Dear Mr. Moore:

As you bring to a close your active career of service to your country, I want to join your friends and co-workers in wishing you well and hoping that you find your retirement filled with enjoyment and satisfaction.

It takes the conscientious efforts of many people to do the important work of this Agency. You leave with the knowledge that you have personally contributed to our success in carrying out our mission. Your faithful and loyal support has measured up to the high ideals and traditions of the Federal service.

May I express to you my appreciation and extend my best wishes for the years ahead.

Yours sincerely,

STANSFIELD TURNER

Mr. James W. Moore
5145 Rexton Lane
Dallas, Texas 75214

Distribution:
0 - Addressee
1 - OPF

Originator: [signature]
Acting Director of Personnel

OP/RAD/ROB/JLBaker:ck (5 December 1977)

3 JAN 1978

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION

DATE PREPARED: 14 December 1977

1 SERIAL NUMBER	2 NAME (Last-First-Middle)
003820	MOORE J. WALTON

3 NATURE OF PERSONNEL ACTION: RETIREMENT - OPTIONAL - CSC AND CANCELLATION OF NSCA

4 EFFECTIVE DATE REQUESTED: MONTH 12 DAY 31 YEAR 77

5 CATEGORY OF EMPLOYMENT: REGULAR

6 FUNDS: V TO V / CF TO V / V TO CF / CF TO CF

7 COST CENTER NO. CHARGEABLE (AN AND NSCA): 8042 3500 0000

8 LEGAL AUTHORITY (Completed by Office of Personnel)

9 ORGANIZATIONAL DESIGNATIONS:
DDO/DCD
U.S.FIELD
DALLAS OFFICE
HEADQUARTERS

10 LOCATION OF OFFICIAL STATION: TEXAS

11 POSITION TITLE	12 POSITION NUMBER	13 CAREER SERVICE DESIGNATION
IO CONTACT CH	DA42	DYD

14 CLASSIFICATION SCHEDULE (GS, LB, etc.)	15 OCCUPATIONAL SERIES	16 GRADE AND STEP	17 SALARY OR RATE
GS	0132.21	15 7	$43,407

18 REMARKS LWD: 30 December 1977

Co-ordinated with Joe Falatko, ROB, 21 December 1977.

[handwritten signatures and initials] CM/FMS/B 12/29/77

18A SIGNATURE OF REQUESTING OFFICIAL	DATE SIGNED	18B SIGNATURE OF CAREER SERVICE APPROVING OFFICER	DATE SIGNED
Charlotte M. Tully, C/DCD/ADMIN	14 Dec 77	[signature] CM/PE	12/16/77

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19 ACTION CODE	20 EMPLOY CODE	21 OFFICE CODING (NUMERIC / ALPHABETIC)	22 STATION CODE	23 INTEGREE CODE	24 HOURS CODE	25 DATE OF BIRTH (MO DA YR)	26 DATE OF GRADE	27 DATE OF LEI
54	10				2	10 05 17		

28 MTE EXPIRES | 29 SPECIAL REFERENCE | 30 RETIREMENT DATA (1—CSC 2—OTHER 3—FICA 5—NONE) CODE | 31 SEPARATION DATA CODE: 0,BS,00,0,0 | 32 CORRECTION/CANCELLATION DATA (TYPE, MO, DA, YR) | EOD DATA | 33 SECURITY REQ. NO. | 34 SEX

35 VET PREFERENCE (0—NONE 1—5 PT 2—10 PT) | 36 SERV COMP DATE | 37 LONG COMP DATE | 38 CAREER CATEGORY (CAR RES, PROV TEMP) | 39 FEGLI HEALTH INSURANCE (0—WAIVED 1—REG 2—REG/OPT 3—INELIGIBLE) HEALTH INS CODE | 40 SOCIAL SECURITY NO

41 PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE (0—NO PREVIOUS SERVICE 1—NO BREAK IN SERVICE 2—BREAK IN SERVICE (LESS THAN 3 YEARS) 3—BREAK IN SERVICE (MORE THAN 3 YEARS)) | 42 LEAVE CAT CODE | 43 FEDERAL TAX DATA (FORM EXECUTED 1—YES 2—NO, CODE, NO TAX EXEMPTIONS) | 44 STATE TAX DATA (FORM EXECUTED 1—YES 2—NO, CODE, NO TAX EXEMP, STATE CODE)

45 POSITION CONTROL CERTIFICATION	46 OP APPROVAL	DATE APPROVED
12.21.77 [initials] 04 JAN 1978	[signature]	22 Dec 77

FORM 9-72 1152 USE PREVIOUS EDITION

SECRET

E 2 IMPDET CL BY 007622

14-00000

Administrative - Internal Use Only

7 NOV 1977

MEMORANDUM FOR: Chief, Domestic Collection Division

VIA : Deputy Director for Operations

FROM : William O. Brunkhorst
Recorder, Honor and Merit Awards Board

SUBJECT : Career Intelligence Medal
Mr. James Walton Moore

The Honor and Merit Awards Board is pleased to notify you that the Career Intelligence Medal has been approved for Mr. James W. Moore in recognition of his career contributions to this Agency. You are requested to inform him of the award and of the security provisions governing it as set forth in the attached memorandum from the Office of Security. Arrangements for presentation may be made with the Executive Secretary, Honor and Merit Awards Board, extension 4473, room 1 D 70, Headquarters.

William O. Brunkhorst

William O. Brunkhorst

Att

Distribution:
O+1 - Addressee
1 - OPF w/Forms 382 & 600
1 - ExecSec/HMAB
1 - Recorder/HMAB

Administrative - Internal Use Only

14-00000

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION

DATE PREPARED: 7 June 1973

1. SERIAL NUMBER	003820
2. NAME (Last-First-Middle)	MOORE, J. Walton
3. NATURE OF PERSONNEL ACTION	PROMOTION
4. EFFECTIVE DATE REQUESTED (Month / Day / Year)	06 / 24 / 73
5. CATEGORY OF EMPLOYMENT	REGULAR
6. FUNDS	XXX V TO V; CF TO V; V TO CF; CF TO CF
7. FINANCIAL ANALYSIS NO. CHARGEABLE	3242-3500 0300
8. LEGAL AUTHORITY (Completed by Office of Personnel)	
9. ORGANIZATIONAL DESIGNATIONS	DDO/DCS U.S. FIELD DALLAS OFFICE HEADQUARTERS
10. LOCATION OF OFFICIAL STATION	Dallas, Texas
11. POSITION TITLE	IO Contact Ch (15)
12. POSITION NUMBER	1479
13. CAREER SERVICE DESIGNATION	IT
14. CLASSIFICATION SCHEDULE (GS, LB, etc.)	GS
15. OCCUPATIONAL SERIES	0132.21
16. GRADE AND STEP	15-8 6
17. SALARY OR RATE	$ ~~30,480~~ 31,383

18. REMARKS

cc: Payroll

[signature] DDO/Pers

18A. SIGNATURE OF REQUESTING OFFICIAL	DATE SIGNED	18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER	DATE SIGNED
[signature] JACKSON R. HORTON, Deputy Director, DCS	7 June 73	[signature] JAMES R. MURPHY, Director, DCS	7 June 73

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19 Action Code	20 Employ Code	21 Office Coding Numeric	21 Alphabetic	22 Station Code	23 Integree Code	24 Hoqtrs. Code	25 Date of Birth (Mo. Da. Yr.)	26 Date of Grade (Mo. Da. Yr.)	27 Date of LEI (Mo. Da. Yr.)
32	10	56 535	DCS	75083		2	10 05 19	06 24 73	06 24 73

28 NTE-EXPIRES (MO. DA. YR.) | 29 SPECIAL REFERENCE | 30 RETIREMENT DATA (1—CSC, 2—ORGN, 3—FICA, 5—NONE) CODE | 31 SEPARATION DATA CODE | 32 CORRECTION, CANCELLATION DATA (TYPE, MO. DA. YR.) | EOD DATA | 33 SECURITY REQ. NO | 34 SEX

35 VET PREFERENCE CODE (0—NONE, 1—5 PT, 2—10 PT) | 36 SERV COMP DATE (MO. DA. YR.) | 37 LONG. COMP DATE (MO. DA. YR.) | 38. CAREER CATEGORY (CAR-RESV PROV/TEMP; CODE) | 39 FEGLI, HEALTH INSURANCE (CODE: 0—WAIVER, 1—REG, 2—REG/OPT, 3—INELIGIBLE; HEALTH INS CODE) | 40 SOCIAL SECURITY NO

41 PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE (0—NO PREVIOUS SERVICE, 1—NO BREAK IN SERVICE, 2—BREAK IN SERVICE (LESS THAN 3 YEARS), 3—BREAK IN SERVICE (MORE THAN 3 YEARS)) | 42 LEAVE CAT CODE | 43 FEDERAL TAX DATA (FORM EXECUTED 1—YES 2—NO; CODE; NO. TAX EXEMPTIONS) | 44 STATE TAX DATA (FORM EXECUTED 1—YES 2—NO; CODE; NO. TAX EXEMP.; STATE CODE)

45 POSITION CONTROL CERTIFICATION	46 OP APPROVAL	DATE APPROVED
6-19-73 [signature]	[signature]	22 Jun 73

FORM 1152 9-70 USE PREVIOUS EDITION

SECRET

GROUP 1 EXCLUDED FROM AUTOMATIC DOWNGRADING AND DECLASSIFICATION

(4)

2 January 1974

MEMORANDUM FOR: J. Walton Moore

THROUGH : Head of Career Service

SUBJECT : Retirement Planning

1. In order to assist employees in planning for their eventual retirement, it is the practice of the Agency to notify each employee well in advance of the date he is scheduled for retirement. I am, therefore, taking this opportunity to advise you that you are scheduled to retire on 5 October 1979.

2. The prospect of retirement from the Agency deserves serious thought and careful planning so that you may make the transition to the next phase of life with purpose and confidence. To assist you in this regard, the Agency offers various resources which are attuned to the needs of prospective retirees. You will, in the near future, be invited by the Retirement Counselor for your Directorate to an individual pre-retirement counseling session, or more than one if you wish. This phase of retirement planning will be tailored solely to your own particular situation and circumstances and will be within the context of the retirement system under which you will retire. The individual counseling sessions are intended to give you a wide range of information on such matters as estimates of your annuity, survivor benefits, life and health insurance, Social Security, taxes, relocation and movement of household effects and assistance in obtaining other employment. In addition, you will be invited to attend a Retirement Information Seminar that will be offered in the autumn of 1974.

3. Some persons who wish to retire voluntarily prior to the scheduled date and who wish to commence their planning as early as possible, prefer to work with their Retirement Counselor well before the time he would normally contact them. If you believe you would benefit from such an earlier start on your personal planning, you are entitled to contact the Retirement Counselor responsible for your Directorate at the Retirement Affairs Division, 212 Magazine Building, on telephone extension 3328.

SUBJECT: Retirement Planning

4. Experience has amply demonstrated that careful planning facilitates the transition to retirement. I recommend, strongly, that you avail yourself of the services the Agency offers you in planning your own retirement.

5. It is requested that you indicate receipt of this memorandum by signing below. The original of this memorandum should be returned to Retirement Affairs Division, Retirement Operations Branch, Room 205, Magazine Building, as soon as possible.

F. W. M. Janney
Director of Personnel

Memorandum Received:

Walter Mom
Signature

5 Feb 77
Date

14-00000

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION

DATE PREPARED: 22 May 1973

1. SERIAL NUMBER	2. NAME (Last—First—Middle)
003820	MOORE, J. Walton

3. NATURE OF PERSONNEL ACTION	4. EFFECTIVE DATE REQUESTED (MONTH / DAY / YEAR)	5. CATEGORY OF EMPLOYMENT
REASSIGNMENT	05 / 27 / 73	REGULAR

6. FUNDS		V TO V		V TO CF	7. FINANCIAL ANALYSIS NO. CHARGEABLE	8. LEGAL AUTHORITY (Completed by Office of Personnel)
	XXX	CF TO V		CF TO CF	3242-3500-0000	

9. ORGANIZATIONAL DESIGNATIONS	10. LOCATION OF OFFICIAL STATION
DDO/DCS U.S. FIELD DALLAS OFFICE HEADQUARTERS	Dallas, Texas

11. POSITION TITLE	12. POSITION NUMBER	13. CAREER SERVICE DESIGNATION
IO Contact Ch (15)	1479	IT

14. CLASSIFICATION SCHEDULE (GS, LB, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE
GS	0132.21	14-8	$ 28,478

18. REMARKS

From: DDI/DCS/Dallas Office #1480

cc: Payroll
Security

18A. SIGNATURE OF REQUESTING OFFICIAL	DATE SIGNED	18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER	DATE SIGNED
Carroll Delaney CARROLL DELANEY Executive Officer, DCS	22 May 73	James R. Murphy JAMES R. MURPHY Director, DCS	22 May 73

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19 ACTION CODE	20 EMPLOY CODE	21. OFFICE CODING — NUMERIC	ALPHABETIC	22 STATION CODE	23 INTEGREE CODE	24 HQTRS CODE	25 DATE OF BIRTH (MO. DA. YR.)	26. DATE OF GRADE (MO. DA. YR.)	27. DATE OF LEI (MO. DA. YR.)
37	10	56535	DCS	75093		2	10 05 19		

28 NTE EXPIRES (MO DA. YR.)	29 SPECIAL REFERENCE	30 RETIREMENT DATA (1—CSC 2—ORGN 3—FICA 5—NONE) CODE	31 SEPARATION DATA CODE	32 CORRECTION CANCELLATION DATA (TYPE, MO. DA. YR)	EOD DATA	33 SECURITY REQ. NO.	34 SEX

35 VET. PREFERENCE CODE (0—NONE 1—5 PT 2—10 PT)	36 SERV COMP DATE (MO. DA. YR.)	37. LONG COMP DATE (MO DA. YR.)	38 CAREER CATEGORY (CAR RESV PROV, TEMP) CODE	39 FEGLI/HEALTH INSURANCE CODE (0—WAIVER 1—REG 2—REG/OPT 3—INELIGIBLE) HEALTH INS. CODE	40. SOCIAL SECURITY NO

41 PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE (0—NO PREVIOUS SERVICE 1—NO BREAK IN SERVICE 2—BREAK IN SERVICE (LESS THAN 3 YEARS) 3—BREAK IN SERVICE (MORE THAN 3 YEARS))	42 LEAVE CAT CODE	43 FEDERAL TAX DATA — FORM EXECUTED (1—YES 2—NO)	CODE	NO. TAX EXEMPTIONS	44 STATE TAX DATA — FORM EXECUTED (1—YES 2—NO)	CODE	NO TAX EXEMP	STATE CODE

45 POSITION CONTROL CERTIFICATION	46 O P APPROVAL	DATE APPROVED
5-29-73 [signature]	BJ Cooper	5/29/73

FORM 9-70 1152 USE PREVIOUS EDITION

SECRET

(4)

GROUP 1
EXCLUDED FROM AUTOMATIC DOWNGRADING AND DECLASSIFICATION

05 JUN 1973

14-00000

CONFIDENTIAL
(When Filled In)

NOTICE OF LONGEVITY COMPUTATION DATE	X VOUCHERED / UNVOUCHERED
NAME (Last, First, Middle): Moore, James Walton	SERIAL NUMBER: 103820
OFFICE (and division): DDI/OO	
ORIGINAL / X CORRECTION	LONGEVITY COMPUTATION DATE: 9-18-47
THIS DATE: 8/5/59	SIGNATURE (Office of Personnel): R. Forslund

FORM 11-58 171a CONFIDENTIAL (4)

14-00000

SECRET

16 December 1965

MEMORANDUM FOR: Mr. J. Walton Moore

THROUGH : Head of IT Career Service

SUBJECT : Notification of Non-eligibility for Designation as a Participant in the CIA Retirement and Disability System

1. As you may know, we are in the process of reviewing the employment history and current career field of all employees in the Agency to identify those who are eligible for designation as a participant in the new CIA Retirement and Disability System. In this process, the initial review of each case is made by the individual's Career Service. If the Head of his Career Service nominates him for participation in the system, this nomination is reviewed by the CIA Retirement Board which recommends final action to me. However, if the Head of the Career Service advises that the employee does not meet the basic requirements of HR 20-50 for participation, I have accepted this finding without further review by the CIA Retirement Board. This practice has been adopted in the interest of expediting this screening process so that those employees who are eligible to participate in the system may be designated participants as soon as possible.

2. In your case, the Head of your Career Service has advised me that you do not meet the requirements of HR 20-50 for designation as a participant and I have accordingly made the formal determination required by the regulation that you are not eligible for designation. From a review of your record it appears that the decision of your Career Service was based upon the fact that you have 15 years or more of Agency service, but have not as yet performed 60 months of qualifying service as required by regulation. My determination that you are not eligible at this time for designation in no way affects your current status under the Civil Service Retirement System, nor does it preclude reconsideration of your eligibility to participate in the CIA System if you should meet the requirements for designation in the future.

3. Should you desire further information concerning the requirements for designation as a participant in the CIA Retirement System, I suggest that you read paragraph e of HR 20-50 and paragraph 5 of the Employee Bulletin dated 30 July 1965, entitled "Public Law 88-643, The Central Intelligence Agency Retirement Act of 1964 for Certain Employees".

4. It is always possible that the records upon which the determination made in your case may have been incomplete or inaccurate regarding your actual employment history with the Agency. If, after studying the materials cited above, you have questions regarding the determination that you are not eligible to participate in the CIA Retirement System, please feel free to contact officials of your Career Service. They are familiar with the details of your case and will gladly discuss them with you. In addition, you may wish to discuss your case with the CIA Retirement Staff located in Room 0E-13[illegible] Headquarters (extension 6001). If such discussions do not resolve any questions you have regarding your eligibility, you may request that your case be formally considered by the Board. However, this request must be made within 30 days of the date of this memorandum.

Emmett D. Echols
Director of Personnel

SECRET

Group 1
Excluded from automatic downgrading and declassification

14-00000

STANDARD FORM 52

REQUEST FOR PERSONNEL ACTION

REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr. - Miss - Mrs. - One given name, initial(s), and surname)	2. DATE OF BIRTH	3. REQUEST NO.	4. DATE OF REQUEST
Mr. ~~James~~ W. Moore (Glenn)	5 Oct 1919		2 Jan 57

5. NATURE OF ACTION REQUESTED	6. EFFECTIVE DATE	7. C S OR OTHER LEGAL AUTHORITY
A. PERSONNEL (Specify whether appointment, promotion, separation, etc.) Promotion	A. PROPOSED: ASAP	
B. POSITION (Specify whether establish, change grade or title, etc.)	B. APPROVED:	

FROM		TO
IO (Contact) K 204	8. POSITION TITLE AND NUMBER	IO (Contact) K 1043
GS-0132.21-13 $9635.00 p.a.	9. SERVICE, GRADE, AND SALARY	GS-0132.21-14 $10,320.00 p.a.
DDI/OO Contact Division Houston Office	10. ORGANIZATIONAL DESIGNATIONS	DDI/OO Contact Division Houston Office
Dallas, Texas	11. HEADQUARTERS	Dallas, Texas
[x] FIELD [ ] DEPARTMENTAL	12. FIELD OR DEPARTMENTAL	[x] FIELD [ ] DEPARTMENTAL

A. REMARKS (Use reverse if necessary)

B. REQUESTED BY (Name and title) S. M. ASHCRAFT, Chief, Contact Division

C. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension) Carolyn Houghton x 2271

D. REQUEST APPROVED BY

Signature: J. LAROCQUE, JR.

Title: Deputy Assistant Director for Operations

13. VETERAN PREFERENCE

NONE	WW2	OTHER	5 PT	10 POINT DISAB.	10 POINT OTHER

14. POSITION CLASSIFICATION ACTION

NEW	VICE	I.A.	REAL	
				SD-OC

15. SEX

16. APPROPRIATION FROM 7-4239-40 TO Same

17. SUBJECT TO C S RETIREMENT ACT (YES—NO)

18. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY)

19. LEGAL RESIDENCE [ ] CLAIMED [ ] PROVED STATE:

20. STANDARD FORM 50 REMARKS

21. CLEARANCES	INITIAL OR SIGNATURE	DATE	REMARKS
A			
B. CEIL. OR POS. CONTROL		1/10/57	
C. CLASSIFICATION			
D. PLACEMENT OR EMPL.		1/4/57	
E			

F. APPROVED BY

10-8046

SECRET

APPLICATION FOR MEMBERSHIP in the CAREER STAFF of the CENTRAL INTELLIGENCE AGENCY

To the Director of Central Intelligence

Sir:

I submit herewith my application for membership in the Career Staff of the Central Intelligence Agency as defined below:

"The Career Staff of the Central Intelligence Agency is a group of carefully selected and trained individuals who accept an obligation to devote themselves to the needs of the Agency, and who intend to make a career with the Agency."

In accordance with this definition, I desire to devote myself to the faithful performance of duty in the Central Intelligence Agency, and I accept the obligations and conditions of that service which are determined to be essential to the furtherance of its mission.

I am aware of the many restrictions necessarily placed upon me by virtue of the security requirements inherent in my employment by the Central Intelligence Agency. I am also aware that as a member of the Career Staff, it will be my obligation to serve anywhere and at any time and for any kind of duty as determined by the needs of the Agency, and I have been assured that in order to carry out this policy, full consideration will be given to my particular capabilities, interests, and personal circumstances. By virtue of this application for membership and upon my acceptance in the Career Staff, I am assured that, with continuing satisfactory work performance and conduct on my part, just and equitable attention will be accorded my personal progress during my tenure in the Career Staff. I am also assured that, on my satisfactory completion of any assignments, I will be offered reassignments which are compatible insofar as possible with my abilities and career interests, and that I shall be entitled to the benefits now available or to be made available in the future to members of the Career Staff of the Central Intelligence Agency.

MEMBERSHIP IN THE CAREER STAFF OF THE CENTRAL INTELLIGENCE AGENCY APPROVED, TO TAKE EFFECT 1 JUL 1954

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE:
EXECUTIVE DIRECTOR
THE CIA SELECTION BOARD

[signature]

J. Walton Moore
(Signature)

27 Sept. 1954.
(Date)

SECRET

CONFIDENTIAL

TRAVEL ORDER

OFFICE TRAVEL ORDER NO.: [illegible]-5-56

ALLOTMENT/ACCOUNT SYMBOL: [illegible]-4.[illegible]-[illegible]-[illegible]01

NAME: J. Walton Moore

OFFICE PHONE:

GRADE AND SALARY: G-15 [illegible],550

TITLE: Intelligence Officer

OFFICIAL STATION: Houston, Texas

You are hereby authorized to travel and incur necessary expenses in accordance with Agency Regulations.

ITINERARY

[illegible] Texas; New Mexico

PURPOSE

To engage in the collection of foreign intelligence information and support missions.

SPECIAL PROVISIONS (INCLUDE APPROPRIATE JUSTIFICATION)

(1) Official entertainment of sources leading to the acquisition of intelligence information.
(2) Official telephone calls.
(3) Rental of automobile when no other means of transportation is available or when it represents a savings to the government.

COORDINATION, AS REQUIRED (TO BE EFFECTED BY ORIGINATING OFFICE)

☐ DD/P ☐ OTHER OPERATIONAL AREAS ☐ THEATER CLEARANCE (IF OBTAINABLE)

Maximum per diem allowance is authorized in accordance with Agency Regulations. Advance of funds is authorized.

ESTIMATED COST OF TRAVEL: $[illegible]

TRAVEL TO BEGIN ON OR ABOUT: 1 July 1955

TERMINATING APPROXIMATELY: 30 June 1956

MODE OF TRAVEL (SPECIFY): common carrier, airplane, vessel, privately-owned [illegible] Govt transp., [illegible]

ALLOWANCE FOR PRIVATELY OWNED AUTOMOBILE AS FOLLOWS IF APPLICABLE

☐ (A) SEVEN CENTS PER MILE, NOT TO EXCEED COST BY COMMON CARRIER.

☒ (B) SEVEN CENTS PER MILE, AS BEING MORE ADVANTAGEOUS TO THE GOVERNMENT

to contact sources.

CERTIFICATION (BY PROCESSING BRANCH)

Certified a True Copy. Signed copy on file in Central Processing Branch. Reviewed. No change necessary. Amended as indicated.

[signature]

SIGNATURE

☐ THE CHANGE OF OFFICIAL STATION INDICATED IS EFFECTED IN THE INTEREST OF THE GOVERNMENT AND NOT FOR YOUR PERSONAL CONVENIENCE
☐ IN CONNECTION WITH CHANGE OF STATION, YOU ARE AUTHORIZED TO TRANSPORT YOUR IMMEDIATE FAMILY, YOUR HOUSEHOLD GOODS, PERSONAL EFFECTS, SUBJECT TO WEIGHT LIMITS, RESTRICTIONS AND PROVISIONS AS SET FORTH IN AGENCY REGULATIONS

☐ TRAVEL TO FIRST POST OF DUTY ABROAD, INCLUDING EXPENSES OF TRANSPORTATION OF IMMEDIATE FAMILY, HOUSEHOLD GOODS, PERSONAL EFFECTS AND AUTOMOBILE, IS AUTHORIZED.

☐ RETURN FROM POST OF DUTY ABROAD, INCLUDING EXPENSES OF TRANSPORTATION OF IMMEDIATE FAMILY, HOUSEHOLD GOODS, PERSONAL EFFECTS AND AUTOMOBILE, IS AUTHORIZED.

☐ DEPENDENTS TO TRAVEL WITH EMPLOYEE.
☐ DEPENDENTS TO TRAVEL WITHIN ONE YEAR OF EMPLOYEE.
☐ TEMPORARY DUTY.

NAME AND TITLE OF AUTHORIZING OFFICIAL (TYPE)

[illegible]
Chief, Houston Office

June 1955

SIGNATURE OF AUTHORIZING OFFICIAL

FORM NO. 33-27 OCT 1951 SUPERSEDES FB EDITIONS OF FORMS 33-27, 33-28, 34-A, 34-4A, 807 AND 37-40 WHICH MAY NOT BE USED. GOVERNMENT PRINTING OFFICE 1952

CONFIDENTIAL

14-00000

TRAVEL ORDER

TRAVEL ORDER NO	OO/C H-3-55XG
ALLOTMENT ACCOUNT SYMBOL	5-4739 40
GRADE AND SALARY	GS 13 - $8,560

NAME: JAMES W. MOORE
OFFICE PHONE: 2272

TITLE: Administrative Officer
OFFICIAL STATION: Dallas, Texas

You are hereby authorized to travel and incur necessary expenses in accordance with Agency Regulations.

ITINERARY: Dallas, Texas to Washington, D. C. and return.

PURPOSE: To attend the OO/C Refresher Course, 2-55 commencing 6 June 1955 through 17 June 1955.

SPECIAL PROVISIONS (INCLUDE APPROPRIATE JUSTIFICATION)

COORDINATION, AS REQUIRED (TO BE EFFECTED BY ORIGINATING OFFICE)

☐ DD/P ☐ OTHER OPERATIONAL AREAS ☐ THEATER CLEARANCE (IF OBTAINABLE)

Maximum per diem allowance is authorized in accordance with Agency Regulations. Advance of funds is authorized.

ESTIMATED COST OF TRAVEL: $ 300.00

TRAVEL TO BEGIN ON OR ABOUT: 5 June 1955
TERMINATING APPROXIMATELY: 18 June 1955

MODE OF TRAVEL (SPECIFY): Plane

CERTIFICATION (BY PROCESSING BRANCH)
Certified a True Copy. Signed copy on file in Central Processing Branch. Reviewed. No change necessary. Amended as indicated.

[signature]
SIGNATURE

ALLOWANCE FOR PRIVATELY OWNED AUTOMOBILE AS FOLLOWS IF APPLICABLE

☐ (A) SEVEN CENTS PER MILE NOT TO EXCEED COST BY COMMON CARRIER.

☐ (B) SEVEN CENTS PER MILE, AS BEING MORE ADVANTAGEOUS TO THE GOVERNMENT

☐ THE CHANGE OF OFFICIAL STATION INDICATED IS EFFECTED IN THE INTEREST OF THE GOVERNMENT AND NOT FOR YOUR PERSONAL CONVENIENCE

☐ IN CONNECTION WITH CHANGE OF STATION YOU ARE AUTHORIZED TO TRANSPORT YOUR IMMEDIATE FAMILY, YOUR HOUSEHOLD GOODS, PERSONAL EFFECTS SUBJECT TO WEIGHT LIMITS, RESTRICTIONS AND PROVISIONS AS SET FORTH IN AGENCY REGULATIONS

☐ TRAVEL TO FIRST POST OF DUTY ABROAD INCLUDING EXPENSES OF TRANSPORTATION OF IMMEDIATE FAMILY, HOUSEHOLD GOODS, PERSONAL EFFECTS AND AUTOMOBILE, IS AUTHORIZED

☐ RETURN FROM POST OF DUTY ABROAD INCLUDING EXPENSES OF TRANSPORTATION OF IMMEDIATE FAMILY, HOUSEHOLD GOODS, PERSONAL EFFECTS AND AUTOMOBILE IS AUTHORIZED

☐ DEPENDENTS TO TRAVEL WITH EMPLOYEE.

☐ DEPENDENTS TO TRAVEL WITHIN ONE YEAR OF EMPLOYEE

XX TEMPORARY DUTY

NAME AND TITLE OF AUTHORIZING OFFICIAL (TYPE)

J. LAROCQUE, JR.
Deputy Assistant Director, OO

31 May 1955
(DATE)

SIGNATURE OF AUTHORIZING OFFICIAL

FORM NO. 33-27
OCT 1951

U.S. GOVERNMENT PRINTING OFFICE 1953

14-00000

STANDARD FORM 52

REQUEST FOR PERSONNEL ACTION

REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr.—Miss—Mrs.— One given name, initial(s), and surname): Mr. ~~James~~ Walton Moore

2. DATE OF BIRTH: 5 Oct 1919

3. REQUEST NO.:

4. DATE OF REQUEST: 5 May 1954

5. NATURE OF ACTION REQUESTED:
A. PERSONNEL (Specify whether appointment, promotion, separation, etc.): Reassignment
B. POSITION (Specify whether establish, change grade or title, etc.):

6. EFFECTIVE DATE
A. PROPOSED: 23 April 1954
B. APPROVED: 23 MAY 1954

7. C. S. OR OTHER LEGAL AUTHORITY:

FROM—		TO—
~~Intelligence Officer K204~~	8. POSITION TITLE AND NUMBER	Intelligence Officer K204
~~GS-132-13 $8560.00 per annum~~	9. SERVICE, GRADE, AND SALARY	GS-132-13 $8560.00 per annum
~~DD/I OO~~ ~~Contact Division~~ ~~Houston Office~~	10. ORGANIZATIONAL DESIGNATIONS	DD/I OO Contact Division Houston Office ~~Dallas Resident Agency~~
~~Houston, Texas~~	11. HEADQUARTERS	Dallas, Texas
[x] FIELD [ ] DEPARTMENTAL	12. FIELD OR DEPARTMENTAL	[x] FIELD [ ] DEPARTMENTAL

A. REMARKS (Use reverse if necessary):

B. REQUESTED BY (Name and title): for H. M. ASHCRAFT, Chief, Contact Division

C. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension): Ferne F. Firmin x 2271

D. REQUEST APPROVED BY
Signature: J. LAROCQUE, JR.
Title: Deputy Assistant Director for Operations

13. VETERAN PREFERENCE

NONE	WWII	OTHER	5 PT	10 POINT DISAB	10 POINT OTHER
	X		X		

14. POSITION CLASSIFICATION ACTION

NEW	VICE	L.A.	PEAL.	
				CD-OO

15. SEX: M
16. RACE: W
17. APPROPRIATION FROM: 4-4239-40 TO: Same
18. SUBJECT TO C. S. RETIREMENT ACT (YES—NO): yes
19. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY):
20. LEGAL RESIDENCE [ ] CLAIMED [ ] PROVED STATE:

21. STANDARD FORM 50 REMARKS

22. CLEARANCES	INITIAL OR SIGNATURE	DATE	REMARKS:
A.			
B. CEIL. OR POS CONTROL	gw	5/11/54	
C. CLASSIFICATION			
D. PLACEMENT OR EMPL.	E.R.C.	5/13/54	
E.			

F. APPROVED BY

10—67329-8

TRAVEL ORDER

OFFICE TRAVEL ORDER NO.: ~~[illegible]~~

ALLOTMENT ACCOUNT SYMBOL: 4235-00-CS.1

NAME: James W. Moore

OFFICE PHONE: 272

GRADE AND SALARY: GS-13, $0360

TITLE: Administrative Officer

OFFICIAL STATION: Houston, Texas

You are hereby authorized to travel and incur necessary expenses in accordance with Agency Regulations.

ITINERARY

Houston, Texas to Washington, D.C. and return.

PURPOSE

To attend CIA Indoctrination Course.

SPECIAL PROVISIONS (INCLUDE APPROPRIATE JUSTIFICATION)

COORDINATION, AS REQUIRED (TO BE EFFECTED BY ORIGINATING OFFICE)

☐ DD/P ☐ OTHER OPERATIONAL AREAS ☐ THEATER CLEARANCE (IF OBTAINABLE)

Maximum per diem allowance is authorized in accordance with Agency Regulations. ~~Advance of funds is authorized.~~

ESTIMATED COST OF TRAVEL: $ ~~[illegible]~~

TRAVEL TO BEGIN ON OR ABOUT: ~~8 February 1953~~

TERMINATING APPROXIMATELY: ~~14 February 1953~~

MODE OF TRAVEL (SPECIFY): ~~Plane~~

CERTIFICATION (BY PROCESSING BRANCH)

Certified a True Copy. Signed copy on file in Central Processing Branch. Reviewed. No change necessary. Amended as indicated.

DM

SIGNATURE

ALLOWANCE FOR PRIVATELY OWNED AUTOMOBILE AS FOLLOWS IF APPLICABLE

☐ (A) SEVEN CENTS PER MILE, NOT TO EXCEED COST BY COMMON CARRIER.

☐ (B) SEVEN CENTS PER MILE, AS BEING MORE ADVANTAGEOUS TO THE GOVERNMENT.

☐ THE CHANGE OF OFFICIAL STATION INDICATED IS EFFECTED IN THE INTEREST OF THE GOVERNMENT AND NOT FOR YOUR PERSONAL CONVENIENCE

☐ IN CONNECTION WITH CHANGE OF STATION, YOU ARE AUTHORIZED TO TRANSPORT YOUR IMMEDIATE FAMILY, YOUR HOUSEHOLD GOODS, PERSONAL EFFECTS, SUBJECT TO WEIGHT LIMITS, RESTRICTIONS AND PROVISIONS AS SET FORTH IN AGENCY REGULATIONS.

☐ TRAVEL TO FIRST POST OF DUTY ABROAD, INCLUDING EXPENSES OF TRANSPORTATION OF IMMEDIATE FAMILY, HOUSEHOLD GOODS, PERSONAL EFFECTS AND AUTOMOBILE, IS AUTHORIZED.

☐ RETURN FROM POST OF DUTY ABROAD, INCLUDING EXPENSES OF TRANSPORTATION OF IMMEDIATE FAMILY, HOUSEHOLD GOODS, PERSONAL EFFECTS AND AUTOMOBILE, IS AUTHORIZED.

☐ DEPENDENTS TO TRAVEL WITH EMPLOYEE.

☐ DEPENDENTS TO TRAVEL WITHIN ONE YEAR OF EMPLOYEE.

☐ TEMPORARY DUTY.

NAME AND TITLE OF AUTHORIZING OFFICIAL (TYPE)

J. LAROCQUE, JR.
Deputy Assistant Director, OO

3 Feb 1953
(DATE)

SIGNATURE OF AUTHORIZING OFFICIAL

FORM NO. 33-27 OCT 1951 SUPERSEDES PREVIOUS EDITIONS OF FORMS 33-27, 33-16, 34-4, 34-4A, 34 AND 37-60 WHICH MAY NOT BE USED.

GOVERNMENT PRINTING OFFICE

8

PERSONNEL ACTION REQUEST

NAME [illegible], ~~James~~ Walton	**REGISTER NO.** 9141 **REQUESTED EFFECTIVE DATE** 1/20/52
NATURE OF ACTION Promotion	**WHILE LEAVING (VOUCHERED)** **LAST WORKING DAY:** **EMPLOYEE'S SIGNATURE:**

SECURITY INFORMATION

	FROM	TO
TITLE	Intelligence Officer GS-12	Intelligence Officer GS-13
GRADE AND SALARY	GS-12 [illegible].00 p.a. (130)	GS-13 [illegible].00 p.a.
OFFICE	~~Office [illegible]~~	Office of Operations
DIVISION	~~Contact Division~~	Contact Division
BRANCH AND SECTION	~~[illegible]~~	Houston ~~[illegible]~~ Office
OFFICIAL STATION	~~[illegible]~~	Houston, Texas
	DEPARTMENTAL ☐ FIELD ☒	DEPARTMENTAL ☐ FIELD ☒ 132

REMARKS:

Slot No. 15301.
A job description is attached. (Retain in classification file)

Job audit of Slot No. 15301 has been requested for the purpose of upgrading same from GS-12 to GS-13.
No recruitment request is cancelled by this action.

APPROVED:
[signature]
~~[illegible]~~
Chief, Contact Division

RECOMMENDED:

(DATE)

[signature] George G. Carey
GEORGE G. CAREY
(SIGNATURE OF OFFICE CHIEF, DIVISION CHIEF OR ADM. OFFICER)

FOR USE OF PERSONNEL ONLY

PLACEMENT			
DATE QUALIFICATIONS APPROVED: 1/14/52 [signature]			
CLEARANCE REQUESTED		CLEARANCE APPROVED	
DATE	TYPE	DATE	TYPE
DATE	SIGNATURE		

CLASSIFICATION		
BUREAU NO. F-258	C. S. C. NO.	DATE APPROVED 7/14/48
NEW	VICE	I. A. / REAL
DATE 1-4-52	SIGNATURE [signature]	
EFFECTIVE DATE		

TRANSACTIONS AND RECORDS	
APPROPRIATION: 2123900	
ALLOTMENT: 4239	
C. S. C. AUTHORITY: Schedule A-6.116(b)	
DATE SIGNATURE 1-18-52	SIGNATURE M. Meier
PERSONNEL RELATIONS	
DATE	SIGNATURE
APPROVALS ☐ SUBJECT TO SECURITY CLEARANCE	
DATE	SIGNATURE OF EXECUTIVE
DATE 1-16-52	SIGNATURE OF DIVISION CHIEF [signature] Joseph B Ryan

FORM NO. 37-3
JUL 1950

U. S. GOVERNMENT PRINTING OFFICE 10—63480-1

SECRET

14-00000

TRAVEL ORDER

OFFICE TRAVEL ORDER NO: [illegible]

ALLOTMENT ACCOUNT SYMBOL: [illegible]

NAME: [illegible]

OFFICE PHONE: [illegible]

GRADE AND SALARY: [illegible]

TITLE: Administrative Officer

OFFICIAL STATION: [illegible], Texas

You are hereby authorized to travel and incur necessary expenses in accordance with Agency Regulations.

ITINERARY:

[illegible], Texas, to Washington, D. C., and return.

PURPOSE: To attend the [illegible] Course in Washington, D. C. for the period [illegible] January 1952 to 1 February 1952.

SPECIAL PROVISIONS (INCLUDE APPROPRIATE JUSTIFICATION):

COORDINATION, AS REQUIRED (TO BE EFFECTED BY ORIGINATING OFFICE):

☐ DD/P ☐ OTHER OPERATIONAL AREAS ☐ THEATER CLEARANCE (IF OBTAINABLE)

Maximum per diem allowance is authorized in accordance with Agency Regulations. Advance of funds is authorized.

ESTIMATED COST OF TRAVEL: $ [illegible]

TRAVEL TO BEGIN ON OR ABOUT: [illegible]

TERMINATING APPROXIMATELY: [illegible]

MODE OF TRAVEL (SPECIFY): [illegible]

ALLOWANCE FOR PRIVATELY OWNED AUTOMOBILE AS FOLLOWS IF APPLICABLE:

☐ (A) ... CENTS PER MILE NOT TO EXCEED COST BY COMMON CARRIER.

☐ (B) SEVEN CENTS PER MILE AS BEING MORE ADVANTAGEOUS TO THE GOVERNMENT.

CERTIFICATION (BY PROCESSING BRANCH):

Certified a True Copy. Signed copy on file in Central Processing Branch. Reviewed. No change necessary. Amended as indicated.

HMS

SIGNATURE

☐ THE CHANGE OF OFFICIAL STATION INDICATED IS EFFECTED IN THE INTEREST OF THE GOVERNMENT AND NOT FOR YOUR PERSONAL CONVENIENCE

☐ IN CONNECTION WITH CHANGE OF STATION, YOU ARE AUTHORIZED TO TRANSPORT YOUR IMMEDIATE FAMILY, YOUR HOUSEHOLD GOODS, PERSONAL EFFECTS, SUBJECT TO WEIGHT LIMITS, RESTRICTIONS AND PROVISIONS AS SET FORTH IN AGENCY REGULATIONS.

☐ TRAVEL TO FIRST POST OF DUTY ABROAD INCLUDING EXPENSES OF TRANSPORTATION OF IMMEDIATE FAMILY, HOUSEHOLD GOODS, PERSONAL EFFECTS AND AUTOMOBILE IS AUTHORIZED.

☐ RETURN FROM POST OF DUTY ABROAD, INCLUDING EXPENSES OF TRANSPORTATION OF IMMEDIATE FAMILY, HOUSEHOLD GOODS, PERSONAL EFFECTS AND AUTOMOBILE, IS AUTHORIZED.

JAN 30 3 PM 52 [illegible]

☐ DEPENDENTS TO TRAVEL WITH EMPLOYEE.

☐ DEPENDENTS TO TRAVEL WITHIN ONE YEAR OF EMPLOYEE.

☐ TEMPORARY DUTY.

NAME AND TITLE OF AUTHORIZING OFFICIAL (TYPE):

Deputy Assistant Director, [illegible]

2 Jan 52

(DATE)

SIGNATURE OF AUTHORIZING OFFICIAL

14-00000

STANDARD FORM NO. 64 FILE

CONFIDENTIAL

Office Memorandum • UNITED STATES GOVERNMENT

TO : Acting Chief, Personnel Division, Administrative Staff

DATE: 8 September 1950

FROM : Chief, Personnel Security Branch

SUBJECT: MOORE, James Walton 23024

Subject's case is currently under consideration for routine re-investigation. Examination of the Personal History Statements that he recently submitted reveal that subject failed to complete all of the sections.

It is requested that the subject complete sections 16, 17, and 18 of the Personal History Statement so that pending security action may be concluded.

EMAL P. GEISS

Rec'd 9-12-50

CONFIDENTIAL

14-00000

TO: Medical Division

FROM: Transactions & Records (pl)

SUBJECT: James W. Moore

Request that above named subject be given a physical examination.

POSITION: Intelligence Officer

GRADE: GS-12

BRANCH: OO, Contact

SERVICE: Field

NATURE OF APPOINTMENT: Exc. Appt. (Transfer of Funds)

1/26/50

4 Oct 49

14-00000

STANDARD FORM NO. 64

RESTRICTED

Office Memorandum • UNITED STATES GOVERNMENT

TO : Personnel Branch DATE: 5 January 1950

FROM : Chief, Contact Division

SUBJECT: J. Walton Moore

This is to advise that J. Walton Moore entered on duty in the Houston office, Contact Division, OO, at 8:30 A. M., 5 January 1950.

LYMAN B. KIRKPATRICK

Reg. 37.3 - 1-6-1950 BJM

RESTRICTED

14-00000

Melia 1-10

PERSONNEL ACTION REQUEST

REGISTER NUMBER

NAME J. Walton Moore	REQUESTED EFFECTIVE DATE 1-5-1950
NATURE OF ACTION Intra-Agency Transfer	WHEN LEAVING (VOUCHERED) LAST WORKING DAY: EMPLOYEE'S SIGNATURE:

	FROM	TO
TITLE	Intelligence Officer GS-12	Intelligence Officer GS-12
GRADE AND SALARY	GS-12, ~~[illegible]~~ 6800.00 p.a.	GS-12, ~~[illegible]~~ 6800.00 p.a.
OFFICE	Operations	Operations
BRANCH	Contact	Contact Division
DIVISION AND SECTION	Administrative Staff	Houston Office
OFFICIAL STATION	Washington, D. C.	Houston, Texas
	DEPARTMENTAL [x] FIELD [ ]	DEPARTMENTAL [ ] FIELD [x] 130

REMARKS:

1. Subject reported for duty in the Houston office 5 January 1950.

security concurrence on appt. [illegible] 1-17-50

RECOMMENDED:

9 January 1950
DATE

FERNE F. FIRMIN
Acting Executive Officer, CC/C
SIGNATURE OF OFFICE CHIEF, BRANCH CHIEF OR ADM. OFFICER

FOR PERSONNEL OFFICE USE ONLY

PLACEMENT

DATE QUALIFICATIONS APPROVED: [illegible] 1-13-50

CLEARANCE REQUESTED		CLEARANCE APPROVED	
DATE	TYPE	DATE	TYPE

DATE / SIGNATURE

CLASSIFICATION MM

BUREAU NO.	C.S.C. NO.	DATE APPROVED
F-259		7-14-48

NEW	VICE	I.A.	REAL
✓			

DATE 1-13-50 SIGNATURE [illegible]

EFFECTIVE DATE

TRANSACTIONS AND RECORDS
APPROPRIATION: 2105900
ALLOTMENT: 520-309
CSC Authority: Sch A-6.116(b)

DATE SIGNATURE 1-17-50 SIGNATURE [illegible]

PERSONNEL RELATIONS
DATE / SIGNATURE

APPROVALS [ ] SUBJECT TO SECURITY CLEARANCE
DATE / SIGNATURE OF EXECUTIVE

DATE 16 Jan '50 SIGNATURE OF PERSONNEL OFFICER [illegible] McClellan

FORM NO. 37-9
JUL 1949

14-00000

CONFIDENTIAL

file

4 January 1950

Fiscal Division
Attention: Miss Kwedar
Employees Division

(1.)

James Walton Moore

Per your request this is to advise that subject served with Central Intelligence Agency and predecessor agencies from 29 August 1946 until his transfer to Contact Office cob 5 December 1949.

All of this service since 20 October 1946 was on Unvouchered Funds.

CONFIDENTIAL

CONFIDENTIAL

file

8 December 1949

TO : Chief, Personnel Division, North Building

FROM : Deputy Chief, Employees Division

SUBJECT: Employment Record of James Walton Moore, Jr.

This is to certify that the above-named individual began his employment with this organization on 29 August 1946 as a CAF-12, Intelligence Officer. On 8 March 1948, he received a periodic pay increase to $6144.60. On 18 September 1949, he received a periodic pay increase to $6714.00. He was converted to GS-12, $6800.00 on 30 October 1949. He resigned cob 5 December 1949 to accept a position on departmental rolls.

ROBERT S. WATTLES
Employees Division

CONFIDENTIAL

14-00000

STANDARD FORM NO. 64

SECRET

8 64

Office Memorandum • UNITED STATES GOVERNMENT

TO : SED

DATE: 8 December 1949

FROM : Chief, FDZ

SUBJECT: Evaluation of James W. MOORE

1. Mr. James W. Moore entered on duty with SSU in December 1945 in a military capacity, and entered on civilian employment on 29 August 1946. During this period he served as commanding officer in Tsing-tao and was later assigned as Vice Consul to Dairen. Mr. Moore was never able to reach Dairen and so was attached for temporary duty to Tsing-tao and Shanghai until April 1948, when he assumed the duties of Chief of Station, Calcutta, India. On or about 7 December Mr. Moore was transferred from OSO to Contacts Division, OO.

2. Mr. Moore's performance as Chief of Station, Calcutta, has been excellent. He has been given an "Excellent" efficiency rating by the Consul General and also received a special commendation for some of his biographic reporting. Mr. Moore was well liked by Consulate personnel, the British, and the natives with whom he came in contact. He is a man of good judgment and commonsense and has carried on OSO operations in a secure and efficient manner.

Lloyd George
Chief, FDZ

ORIGINATOR : Byron C. Sarvis

DEPUTY CHIEF, FDZ/SEA: Don S. Garden

SECRET

DATE 12/6/1949

TO : Mrs. Kirwin, Contact

FROM: Personnel Officer

Processing for entrance on duty of James W. Moore
(name of applicant)

Intelligence Officer, GS-12, $6400.00 per annum
(title, grade, and entrance salary)

has been completed and the applicant meets all standards for full employment with CIA. Signed clearance for entrance on duty has been received from Inspection and Security and made a part of the personnel file of this individual. Effective this date he/she is assigned to duty with your office.

Signed R. D. McClellan (sp)

14-00000

Gevis 11-30

PERSONNEL ACTION REQUEST

REGISTER NUMBER: *7816*

NAME: James W. Moore	REQUESTED EFFECTIVE DATE: *12-6-49*
NATURE OF ACTION: ~~Transfer and Reassignment~~ *Excepted Appointment*	WHEN LEAVING (ENCUMBERED) LAST WORKING DAY: EMPLOYEE'S SIGNATURE:

	FROM	TO
TITLE	Intelligence Officer (Operations)	Intelligence Officer ~~(Operations)~~ *GS-12*
GRADE AND SALARY	GS-12, $6400.00 p.a.	*6800* GS-12, ~~$6400.00 p.a.~~ *WDS 12-20-49*
OFFICE	Special Operations	Office of Operations
BRANCH		
DIVISION AND SECTION	FDI Division	Contact Division, *Administrative Staff* ~~*Houston Office*~~
OFFICIAL STATION	Washington, D. C.	~~Houston, Texas~~ *Wash. D.C.*
	DEPARTMENTAL [XX] FIELD [ ]	DEPARTMENTAL [✓] FIELD [~~XX~~]

130

Letter of availability on file with SO personnel.

Trans. from U.V.

Concurrence 12/1/49
E.P. Geis

CCN 12/2/49

RECOMMENDED:

29 November 1949
DATE

FERNE F. FIRMIN
Acting Executive Officer, OO/C
SIGNATURE OF OFFICE CHIEF, BRANCH CHIEF OR ADM. OFFICER

EFFECTIVE DATE

FOR PERSONNEL OFFICE USE ONLY

PLACEMENT	TRANSACTIONS AND RECORDS
DATE QUALIFICATIONS APPROVED *RKH 12-6-49*	APPROPRIATION: *315-900* ALLOTMENT: *520-101* CSC Authority: *Sch A-6.116(b)*
CLEARANCE REQUESTED: DATE / TYPE — CLEARANCE APPROVED: DATE / TYPE	DATE *12-12-49* SIGNATURE *[illegible]*
DATE / SIGNATURE	PERSONNEL RELATIONS: DATE / SIGNATURE
CLASSIFICATION *D1* BUREAU NO. *2158* ~~*[illegible]*~~ C.S.C. NO. *2087* DATE APPROVED ~~*[illegible]*~~ *6-25-48*	APPROVALS [ ] SUBJECT TO SECURITY CLEARANCE
NEW ~~*[illegible]*~~ VICE / P.A. / REE.	DATE / SIGNATURE OF EXECUTIVE
DATE *12-5-49* SIGNATURE *W.D. Jones*	DATE *6 Dec '49* SIGNATURE OF PERSONNEL OFFICER *McClellan*

FORM NO. 37-3
MAY 1948

WDJ 12-9-49

14-00000

REPORT OF INTERVIEW

SOURCE		CONTROL NUMBER
FIELD [ ] CASUAL [ ]		DATE 12-5-49

RECOMMENDED FOR BRANCH	DESK	REFERRED BY

NAME (LAST) (FIRST) (MIDDLE)	GRADE	DEPT., OFFICE OR BRANCH
Moore, James H.		

SERIAL NUMBER	ORGANIZATION	DATE OF BIRTH

ADDRESS (BUSINESS OR MILITARY)	TELEPHONE

ADDRESS (HOME) Local Francis Scott Key - 600 20th St	TELEPHONE Na 5425

CITIZENSHIP (HOW ACQUIRED) — or CDA Ex-465

NAME (HUSBAND OR WIFE)	DATE OF BIRTH

PLACE OF BIRTH	CITIZENSHIP (HOW ACQUIRED)

EDUCATION (SCHOOLS, DEGREES, DATES, MAJORS, GRADES, AND EXTRA CURRICULAR ACTIVITIES)

LANGUAGES (DEGREE OF FLUENCY, HOW ACQUIRED)

FOREIGN EXPERIENCE (EXTENT AND PURPOSE)

PRINCIPAL CIVILIAN EXPERIENCE (MAIN OCCUPATION, SPECIAL SKILLS, ACCOMPLISHMENTS, ELECTIVE OFFICES)

Job in Shanghai shown in June '57 was with SSU & continued until Nov '47 at which time he was ret'd to U.S. for reassignment. Several assignments under State cover had to be cancelled because of Russian objection & he was finally assigned as Chief of Station

MILITARY EXPERIENCE (PRINCIPAL DUTIES, SERVICE SCHOOLS. IF OFFICER: MANNER OF PERFORMANCE RATINGS; IF EM: AGCT SCORE, DEGREE OF SKILLS, MOS AND MCO TITLES.

in Calcutta in Apr of '48 at CDA-12 — held that post until return to U.S. in Oct 3 '49.

FORM NO. 38-1
NOV 1946 (1333)

14-00000

CANDIDATE MUST NOT SEE THIS PAGE

UNFAVORABLE CIRCUMSTANCES (CIVIL OR MILITARY)

REMARKS: (ADDITIONAL PERTINENT INFORMATION)

Excellent appearance & manner. He is now winding up his work on India desk in L Bldg & wants to leave for Dept. on Wed.

He is checking with McNally on ~~[illegible]~~ retirement angle.

Wonders if another physical exam is necessary. Had one about 60 days ago.

I am to phone him before noon tomorrow if everything is not in order.

CLEARED FOR CONSIDERATION BY

SERVICE RECORD CHECKED: FORM NO. 55 ____ FORM NO. 20 ____

RATINGS

FACTORS	SUP	E	VS	S	UNS	EXPLANATION
MOTIVATION - ENERGY, EFFORT, INITIATIVE, INTEREST IN ASSIGNMENT.						
PRACTICAL INTELLIGENCE - JUDGMENT, DECISIVENESS, ALERTNESS, PERCEPTION.						
STABILITY - EMOTIONAL CONTROL AND MATURITY, ABSENCE OF NERVOUS SYMPTOMS.						
ABILITY TO WORK WITH OTHERS - TACT, ABSENCE OF ANNOYING TRAITS.						
LEADERSHIP - ORGANIZING ABILITY, ABILITY TO WIN COOPERATION						
PHYSICAL ABILITY - APPEARANCE, PRESENCE, VIGOR, STAMINA.						

SIGNATURE OF INTERVIEWER

SECRET

TRAVEL ORDER

Number Amend. #1 to
LI-237-49
Date
15 November 1949

Name	Title	Grade	Salary
JAMES W. MOORE (DESIGNEE)	CHIEF OF STATION	GS-12	$6600.00

Office or Branch: FDM
Official Station: CALCUTTA, INDIA

You are hereby authorized to travel and incur necessary expenses in accordance with
Agency Travel Regulations
subject to the following limitations:

[ ] Maximum Living and Quarters Allowance authorized in accordance with S. G. C. A. R.

Purpose: Original Order amended to authorize travel by privately-owned automobile @ 7¢ per mile not to exceed cost of common carrier for subject alone and as being more advantageous to the Govt., if accompanied by dependents as shown below.

Itinerary and Special Provisions:

All other terms of the original order to remain in effect.

Date effective:
Terminating Approximately:

Mode of Travel:

[x] Common Carrier
[ ] Airplane
[ ] Vessel
[x] Privately Owned Automobile

[ ] Government Transportation
[ ] Airplane
[ ] Vessel
[ ] Motor Vehicle

*Allowance for privately owned automobile as follows:

[x] (a) 07 cents per mile, not to exceed cost by common carrier. if subject alone
[x] (b) 07 cents per mile, as being more advantageous to the Government. if accompanied by dependents.

[ ] The change of official station indicated is effected in the interest of the Government and not for your personal convenience.

[ ] In connection with change of station, you are authorized to transport your immediate family, your household goods, personal effects and automobile, subject to weight limits, restrictions and provisions as set forth in GAI No #11.

[ ] Travel to first post of duty abroad, including expenses of transportation of immediate family, household goods, personal effects and automobile, is authorized.

[ ] Dependents to travel with employee.
[ ] Dependents to travel within one year of employee.
[ ]

~~2 Travel 2 P O 1 CFD 1 FDM 1 station~~

Availability Date ____ Signature: ____

Advance of Funds: $ ____ Title ~~Acting Chief, Finance Division~~

FORM NO.
JUL 1949 11-22

SECRET

GOVERNMENT PRINTING OFFICE 1949 • 847949

14-00000

SECRET

FOREIGN TRAVEL REQUEST

NUMBER: Amendment #1 to UV-287-49

DATE: 15 November 1949

NAME	TITLE	GRADE AND SALARY
James W. Moore	Chief Of Station	GS-12, $6600.

OFFICE OR BRANCH	OFFICIAL STATION	AVAILABILITY DATE (Outgoing Personnel)
FDZ	Calcutta, India	

ITINERARY (Specifically indicate temporary duty and leave points enroute, and the amount of leave.)

JUSTIFICATION FOR TRIP (Indicate whether traveller is designee or non-designee.)

Designee. Amendment to UV-287-49 to authorize travel by privately owned automobile @ .07 per mile not to exceed cost of common carrier for subject alone and as being more advantageous to the Government, if accompanied by dependents. All other provisions of the original order remain in effect.

DATE OF TRAVEL FROM ______ TO ______

[ ] PERMANENT CHANGE [ ] TEMPORARY DUTY [ ] HOME LEAVE

MODE OF TRAVEL

COMMERCIAL TRANSPORTATION
- [ ] COMMON CARRIER
- [ ] AIR
- [ ] SEA

GOVERNMENT TRANSPORTATION
- [ ] MOTOR VEHICLE
- [ ] AIR
- [ ] SEA

PRIVATELY OWNED AUTOMOBILE @ .07 CENTS PER MILE.

[XX] NOT TO EXCEED COST OF COMMON CARRIER subject alone

[XX] MORE ADVANTAGEOUS TO GOVERNMENT (JUSTIFY) if accompanied by dependents.

SPECIAL PROVISIONS (Extra fare train or plane, official courier designations, excess baggage, travel advances, separation allowances, etc.) Define and justify.

DEPENDENTS TRAVELING WITH EMPLOYEE OR TO TRAVEL WITHIN ONE YEAR

NAME	RELATIONSHIP	DATE OF BIRTH

SHIPMENT OF PERSONAL AND HOUSEHOLD EFFECTS		SHIPMENT OF PERSONALLY OWNED CAR	
FROM	TO	FROM	TO

PER DIEM RECOMMENDED:

SHIPMENT OF PERSONAL AND HOUSEHOLD EFFECTS AND PERSONALLY OWNED AUTOMOBILE (RETURNEES AND FIELD TRANSFERS ONLY)

[ ] We are unable to designate next post of duty; therefore personal and household effects are to be packed for shipment and placed in storage as employee will be transferred to new post.

[ ] We are unable to determine whether or not employee will be returned to present post of duty upon completion of leave and/or temporary duty, therefore personal and household effects are to be loose-packed and placed in storage at Government expense providing employee gives up his quarters during absence from post.

[ ] Personal and household effects and privately owned automobile are to be shipped to next post of duty in connection with PCS.

HOME LEAVE ONLY
1. Employee (is, is not) to report to Washington for consultation prior to home leave.
2. Consultation not to exceed ______ days.
3. Employee (will, will not) be reassigned to his present post of duty.

TYPE OF FUNDS: Unvouchered

ALLOTMENT ACCOUNT SYMBOL:

S/ [signature] — APPROVING OFFICER

[signature] — PERSONNEL OFFICE

FORM NO 37-60
FEB 1949

SECRET

DEPARTMENT OF STATE

SECRET October 24, 1949

TO : R - Mr. Fisher Howe

FROM : PER:FP - Louis E. Mundy

Reference is made to the memorandum from Mr. Robert A. Schow dated October 13, 1949.

The American Consulate at Calcutta, India has been notified by airgram dated October 21, 1949 that the assignment of Vice Consul James W. Moore has been cancelled.

OCT 26 1949

ENDORSEMENT

TO : CIA

ATTENTION: Mr. Robert M. Gaynor

FROM : R - Fisher Howe

Forwarded for information

Fisher Howe

SECRET

14-00000

SECRET

file
98

(6.)

MEMORANDUM FOR THE SECRETARY OF STATE

ATTENTION: Mr. Fisher Howe

Subject : Cancellation of Foreign Service Title of Vice Consul at Calcutta for Mr. James W. Moore

1. This is to advise you that Mr. James W. Moore, CIA representative who has been serving at Calcutta, India with the Foreign Service title of Vice Consul, has returned to the United States for a permanent change of station. It is requested, therefore, that his Foreign Service title be cancelled.

ROBERT A. SCHOW
Assistant Director

Enclosure: Special Passports No. 1207 and 1201

SECRET

14-00000

file
JG

(1.)

CASUAL LEAVE REQUEST

Date: 11 October 1949

MEMORANDUM FOR THE CHIEF, FDZ:

Subject: Request for Annual Leave.

1. I herewith request 25 days of Annual Leave, commencing 12 October 1949 (Date) and ending 15 November 1949 (Date). During leave, I may be reached at 857 Ross Avenue, Abilene, Texas (Street, Town, and State) 6088 (Telephone Number).

2. I certify that my presence is not required in Washington for training or processing in any manner during this period.

3. If my return to Washington becomes necessary during this leave period due to any official reason, I will return promptly at my own expense upon receipt of your instructions.

4. During the present calendar year, I have had ~~23~~ none days of Annual Leave, and have 73 days of Annual Leave accumulated as of 11 October 1949 (Date).

James Walter Moore
(Name)

CONCURRENCES:

Chief, Passenger Section,
Transportation Division: ______

Chief, Overseas Division, CPB: David H. Lub[illegible]

APPROVED:

[illegible signature]
Chief

SECRET

STANDARD FORM NO. 64

Office Memorandum • UNITED STATES GOVERNMENT

TO : CPD

DATE: 6 October 1949 (2.)

FROM : Chief, FDZ

SUBJECT: James W. MOORE

The following extract from a dispatch received from the Acting Chief of Station, Calcutta, India, is forwarded to you for inclusion in Mr. Moore's personnel file:

This station is in receipt of despatch No. 132 from the State Department in which James W. Moore is commended for his biographic report on Surendra Mohan Ghose.

Lloyd George
Chief, FDZ

ORIGINATOR : A. W. Hennig

DEPUTY CHIEF, FDZ/SEA: Don S. Garden

SECRET

TO: [illegible] Security Officer
Mr. John Bonnet

DATE: *10/3/49*

FROM: CCB

SUBJECT: Communications Debriefing of *J. Walter Moore*

The above named individual has been debriefed by this office and a copy of the debriefing statement is attached for inclusion in the individual files.

[illegible] CHIEF, [illegible]

Louis P. Napoli
for [illegible]

CC with attachments
[illegible] ✓
[illegible]

COMMUNICATIONS DEBRIEFING

I, J. WALTON MOORE do solemnly swear (or affirm) not to divulge any classified information concerning the department of the U.S. Government to which I am attached as of this date, including but not limited to its communications, communication channels and facilities, cryptographic systems, personnel, location, and methods of operation.

I do further solemnly swear (or affirm) that I shall not discuss, divulge, publish or cause to be published any information concerning the cryptographic facilities, systems or procedures employed by other departments or agencies of the U.S. Government of which I am cognizant by virtue of my communications duties or otherwise.

I do further swear (or affirm) that I shall not discuss, divulge, publish or cause to be published any classified information of which I am cognizant by virtue of my duties with the U.S. Government unless specifically authorized in writing in each case by the Head of the department to which I am attached this date.

I have read the provisions of the Espionage Act of June 15, 1917 40 Stat. 217, as amended, and it is my clear understanding that I am subject to the penalties of the Act for violation of its provisions.

I do further solemnly swear (or affirm) that no classified papers, booklets, material, or equipment remain in my possession, and that all communications properties, classified and unclassified, have been returned to the proper authorities of this department.

I take this obligation freely, without any mental reservations or purpose of evasion.

SIGNED J. Walton Moore

DATE [illegible]

WITNESS Louis P. Napoli

TITLE

DATE 2 [illegible] 49

SECRET

TO:	CALCUTTA	ROUTINE
From:	SPECIAL OPERATIONS	26 AUG 49
Confirmation:	FBZ (1-2)	OUT 88189
Information:	Adso (3-4), CoPS (5), CRD (6), PERS (7)	

WASH 9074

TO: CALC CITE: WASHF

[redacted] WITH WIFE AND TWO CHILDREN WILL ARRIVE CALCUTTA ABOUT 20 OCTOBER REPLACING RAFORD. ADVISE FAILEY AND INQUIRE WHAT HOUSING WILL BE AVAILABLE. CABLE REPLY. IDENTITY FOLLOWS.

K. PRUDEN AWH L. GEORGE

Releasing Officer — Originating and Coordinating Officer — Authenticating Officer

SECRET

TOD: 2124Z 26 AUG 49 Copy No. 7

DEPARTMENT OF STATE

July 18, 1949

SECRET

TO : R - Mr. Fisher Howe

FROM : PER:FP - Louis E. Mundy

Reference is made to the memorandum from Mr. Robert A. Schow dated June 8, 1949.

A telegram was sent to Calcutta on July 15, 1949 authorizing Mr. James W. Moore to return to Washington for reassignment about August 1, 1949, TO 0-0301 chargeable allotment OA-237245.

ENDORSEMENT

JUL 21 1949

TO : CIA

ATTENTION : Mr. Robert M. Gaynor

FROM : R - Fisher Howe

Forwarded with concurrence

Fisher Howe

SECRET

14-00000

Original sent to CH.

FORM DS 17
REV. 4

U. S. DEPARTMENT OF STATE

NOTICE OF AUTHORIZATION OF OFFICIAL TRAVEL

A–Authorization Number: 0-0301 (6.)

B–Authorization Date: July 14, 1949

Mr. James W. Moore, Esquire,
American Vice Consul
Calcutta, India

D–You are hereby authorized by the Department of State to perform official travel at Government expense as indicated herein. This travel is not ordered at your request nor for your convenience, except as provision is made for leave as allowed by law. You are to proceed in accordance with the instructions contained herein or as amended. Travel via the most direct route by any feasible means is authorized. Unless otherwise noted, all expenses and the maximum per diem under the regulations checked below are authorized. Vouchers should be submitted promptly as provided in the applicable regulations. Officers and employees of the Foreign Service are directed to submit an estimate of expenses on form No. FS-287 and report dates of travel.

E–Official Station (If Transfer, Post Traveler is Leaving): Calcutta, India

F–If Transfer or new assignment, Post to Which Traveler is Proceeding: Washington, D. C.

G–Itinerary, Purpose, Remarks, and Special Instructions and Authorizations

Transfer - from Calcutta, India, to Washington, D.C.

Effects - group 3
Family authorized to travel.

Fees in connection with obtaining necessary inoculations, photographs, and visas are authorized.

H–Status of Traveler				I–Applicable Regulations			
X	Foreign Service Officer or Employee		Recipient of Cultural Cooperation Grant	X	Foreign Service Regulations		Act of Aug. 2, 1946 and Executive Order 9805
	Departmental Employee				Standardized Government Travel Regulations		Departmental Regulation I, Section

J–Travel Requested By: Office: FP; Officer: Mundy

K–Authorizing Officer: ·dh

H. A. Blundin, Chief,
Transportation Branch, Division of Central Services

This Travel is Chargeable to the Appropriation, Limitation and Allotment Indicated in Items L Through O.

	L–Appropriation Title
	Salaries and Expenses, Foreign Service
	Cooperation with the American Republics
X	Salaries and Expenses, Department of State
	International Activities

L–Other:

M–Fiscal Year: 1950

N–Allotment Number: 0A-237245

O–Appropriation–Limitation Symbol: 1900113.001

IMPORTANT. Every Voucher and Message Concerning This Travel Must Refer to Authorization Number and Date at Top

COPY FOR TRAVELER—SEE REVERSE SIDE

1

Original sent to CB.

FORM DS 1? REV 4

U. S. DEPARTMENT OF STATE

NOTICE OF AUTHORIZATION OF OFFICIAL TRAVEL

A–Authorization Number: C-0301

B–Authorization Date: July 14, 1949

C–Name and Address of Traveler: Mr. James A. Moore, Esquire, American Vice Consul, Calcutta, India

D–To the Officer in charge of the post named in Item F: The travel indicated herein has been ordered by the Department. If this is a case in which the traveler should have provisional recognition, you are directed to make all necessary arrangements through the proper channels. Any question as to the date of the traveler's arrival should be taken up direct with the post which he is leaving or at which he will stop en route. Upon his arrival you are to facilitate the settlement of his official accounts. The estimated cost shown below is not a limitation.

E–Official Station (If Transfer, Post Traveler is Leaving): Calcutta, India

F–If Transfer or new assignment, Post to Which Traveler is Proceeding: Washington, D. C.

G–Itinerary, Purpose, Remarks, and Special Instructions and Authorizations.*

Transfer – from Calcutta, India, to Washington, D.C.

Effects – group 3
Family authorized to travel.

Fees in connection with obtaining necessary inoculations, photographs, and visas are authorized.

H–Status of Traveler

X	Foreign Service Officer or Employee		Recipient of Cultural Cooperation Grant
	Departmental Employee		

I–Applicable Regulations

X	Foreign Service Regulations		Act of Aug. 2, 1946 and Executive Order 9805
	Standardized Government Travel Regulations		Departmental Regulation I, Section

J–Travel Requested By: OFFICE: FP · OFFICER: Munly

K–Authorizing Officer: Certified true copy of signed original
R. A. [illegible], Chief, Transportation Branch, Division of Central Services

This Travel is Chargeable to the Appropriation, Limitation and Allotment Indicated in Items L Through O

L–Appropriation Title

	Salaries and Expenses, Foreign Service
	Cooperation with the American Republics
X	Salaries and Expenses, Department of State
	International Activities

L–Other

M–Fiscal Year: 1950

N–Allotment Number: [illegible]

O–Appropriation–Limitation Symbol: 1900113.001

P–DF Encumbrance

Q–Object Class	R–Increase		S–Decrease		T–Estimated Cost (Net)	
023 Per Diem						
029 Travel						
030 Transportation of Things						
119 Grants						
Total						

IMPORTANT: Every Voucher Message Concerning This Travel Must Refer to Authorization Number and Date at Top.

COPY FOR POST NAMED IN ITEM F

14-00000

FORM NO. 35-6
DEC 1947

OUTGOING CLASSIFIED MESSAGE

CENTRAL INTELLIGENCE AGENCY

SECRET

PAGE NO.

To:	CALCUTTA	ROUTINE
From:	SPECIAL OPERATIONS	13 JULY 49
Confirmation:	FBZ (1-2)	OUT 85058
Information:	ADSO (3-4), COPS (5), CRD (6), PERS (7)	

Paraphrase Not Required. Handle as SECRET Correspondence per Pars. 51 (1) 60.4 AR-380-5

WASH 6593

TO: CALC CITE: WASHF

RE: CALC 154 (IN 36841)

James W. Moore

AUTHORIZATION [redacted] TRAVEL ORDERS DUE CALC PRIOR 20 JULY.

K. PRUDEN — RELEASING OFFICER

JSR JIT — ORIGINATING AND COORDINATING OFFICERS

HARRY W. LITTLE — AUTHENTICATING OFFICER

TOD: 0040Z 14 JULY 49

SECRET

COPY NO. 7

IT IS FORBIDDEN TO MAKE A COPY OF THIS MESSAGE

14-00000

SECRET

JUN 5 1949

(6.)

MEMORANDUM FOR THE SECRETARY OF STATE

ATTENTION: Mr. Fisher Howe

Subject : Request for Clearance for Return of Mr. James W. Moore

Reference: a. Memorandum for Mr. Neal from this office, subject Mr. James Walton Moore, dated 5 December 1947

1. This is to advise you that Mr. James W. Moore, CIA representative who is presently serving at Calcutta, India with the Foreign Service title of Vice Consul, is returning to the United States on or about 1 August 1949 for a permanent change of station.

2. It is requested that clearance be arranged for Mr. Moore's return to the United States and that an unclassified message, to include a travel order for Mr. Moore and his three dependents, be issued by the Department of State.

ROBERT A. SCHOW
Assistant Director

GS:jlm

SECRET

14-00000

341

7 June 1949

Name: James W. Moore, Jr.

Station: Calcutta

Branch: FBZ

Title: Vice Consul

Destination: U. S.

Date of Departure: o/a 1 August 1949

Purpose of Travel: P.C.S.

Date of Return to Post (or length of TDY, etc.): —

Travel orders Requested: ✓

Cable Clearance: No

Date Request: 7 June 1949

Date: 7 June 1949

Margaret

13 July '49 - Orders to be sent there [illegible]

14 July '49 - Telegram has been signed will be dispatched today. JM

31 Aug 49 - Departed from post 20 Aug 49 - per State Dept. [illegible]

SECRET

28 February 1949

PERSONNEL TRANSFER LETTER
(This is not a travel order)

TO: Mr. James W. Moore

1. Pursuant to authority vested in me, your official station is hereby established as Washington, D.C.. Upon receipt of proper Travel Orders you will proceed from Calcutta, India to such station, via Abilene, Texas for home leave.

2. The travel to your new station is to be accomplished as soon as practicable after receipt of proper Travel Orders. This transfer is not for your convenience or benefit, or at your request, but in the best interests of the Government.

3. In accordance with the provisions of applicable agency regulations, and subject to the availability of funds, the shipment at Government expense of your household goods and personal effects, including packing, crating, unpacking, uncrating, drayage, and temporary storage not to exceed ninety days, within the prescribed weight allowance, is authorized.

4. Subject to the availability of funds, the movement of your immediate family at Government expense is authorized in accordance with agency regulations.

5. Authorization for the shipment of a personally owned automobile at Government expense, when consistent with agency regulations, is hereby authorized.

Perry E. Malone
Personnel Officer 2-28-49
Deputy Personnel Officer

SECRET

SECRET

FOREIGN TRAVEL REQUEST

NUMBER

DATE: 28 February 1949

NAME: James W. Moore

TITLE: Chief of Station

GRADE AND SALARY: CAF-12 $6474.60

OFFICE OR BRANCH: FB2

OFFICIAL STATION: Calcutta

AVAILABILITY DATE (Outgoing Personnel)

ITINERARY (Specifically indicate temporary duty and leave points enroute, and the amount of leave.)

Calcutta, India to Washington, D.C., for consultation, to Abilene, Texas for home leave to Washington, D.C., for PCS for reassignment.

JUSTIFICATION FOR TRIP (Indicate whether traveller is designee or non-designee.)

DESIGNEE. Subject arrived in Shanghai, China on his present tour of duty on 8 May 1947, and arrived in Calcutta, India on 17 April 1948.

DATE OF TRAVEL FROM 1 August 1949 TO

[x] PERMANENT CHANGE [ ] TEMPORARY DUTY [x] HOME LEAVE

MODE OF TRAVEL

COMMERCIAL TRANSPORTATION: [x] COMMON CARRIER [ ] AIR [x] SEA

GOVERNMENT TRANSPORTATION: [ ] MOTOR VEHICLE [ ] AIR [ ] SEA

PRIVATELY OWNED AUTOMOBILE @ ______ CENTS PER MILE. [ ] NOT TO EXCEED COST OF COMMON CARRIER [ ] MORE ADVANTAGEOUS TO GOVERNMENT (JUSTIFY)

SPECIAL PROVISIONS (Extra fare train or plane, official courier designations, excess baggage, travel advances, separation allowances, etc.) Define and justify.

DEPENDENTS TRAVELING WITH EMPLOYEE OR TO TRAVEL WITHIN ONE YEAR

NAME	RELATIONSHIP	DATE OF BIRTH
Alice Patricia Moore	Wife	28 November 1919
Michael Walton Moore	Son	Age 5
Margaret Lee Moore	Daughter	Age 4

SHIPMENT OF PERSONAL AND HOUSEHOLD EFFECTS FROM	TO	SHIPMENT OF PRIVATELY OWNED CAR FROM	TO
Calcutta, India	Washington, D.C.	Calcutta, India	Washington, D.C.

PER DIEM RECOMMENDED: Maximum while in travel only.

SHIPMENT OF PERSONAL AND HOUSEHOLD EFFECTS AND PERSONALLY OWNED AUTOMOBILE (RETURNEES AND FIELD TRANSFERS ONLY)

[ ] We are unable to designate next post of duty; therefore personal and household effects are to be packed for shipment and placed in storage as employee will be transferred to new post.

[ ] We are unable to determine whether or not employee will be returned to present post of duty upon completion of leave and/or temporary duty, therefore personal and household effects are to be loose-packed and placed in storage at Government expense providing employee gives up his quarters during absence from post.

[X] Personal and household effects and privately owned automobile are to be shipped to next post of duty in connection with PCS.

HOME LEAVE ONLY
1. Employee (is, XXXX) to report to Washington for consultation prior to home leave.
2. Consultation not to exceed 10 days.
3. Employee XXXX will not) be reassigned to his present post of duty.

TYPE OF FUNDS: Confidential

ALLOTMENT ACCOUNT SYMBOL:

APPROVING OFFICER

PERSONNEL OFFICE

FORM NO. 37-63 FEB 1949

SECRET

CONFIDENTIAL

CONFIDENTIAL

26 January 1949

MEMORANDUM

TO : Deputy Budget Officer

FROM : Deputy Personnel Officer

SUBJECT: Foreign Post Differential

1. In accordance with Part 325, Sub-Chapter B, Chapter III, Title 5, Code of Federal Regulations,

James W. Moore

is eligible to receive foreign post differential pay as prescribed by regulations.

George E. Meloon

George E. Meloon
Deputy Personnel Officer

CONFIDENTIAL

CONFIDENTIAL

14-00000

OPD 9 February 1949

Chief, FBZ

Memorandum to All Stations-"Review of Home Leave Procedure", 13 Sept. 1948.

1. In compliance with subject memorandum the following information is furnished for paragraphs 3 and 4:

3. a. James W. MOORE
   b. Chief of Station.
   c. Arrived Shanghai 5 May 1947; arrived Calcutta 17 April 1948.
   d. No leave taken.
   e. 1 August 1949.
   f. Sea.
   g. Three dependants; wife, 28 yrs. and two children aged 5 and 4.
   h. Because of family desire reassignment in more healthful climate, probably Europe or South America.

4. a. No.
   b. No. Must have replacement before leave is taken.
   c. No.
   d. Chief of Station.
   e. Moore would like to leave Calcutta by 15 August 1949 at the latest and replacement should arrive approximately one month before his departure.

Lloyd George
Chief, FBZ

ORIGINATOR : A. W. Hennig

DEPUTY CHIEF, FBZ/SEA: Don S. Garden

SUBJECT IS ELIGIBLE FOR HOME LEAVE 8 May 1949

Joseph S. Reff
OVERSEAS DIVISION

RECOMMEND APPROVAL:

ASSISTANT DIRECTOR

APPROVED:

DEPUTY PERSONNEL OFFICER

Personnel
Ulagna

Chief, Central Processing Branch — 23 January 1952

Chief, Contact Division

Cancellation of Travel Order

It is requested that Travel Order No. 00/C H- 5-52XC, dated 2 January 1952, in favor of James Moore be cancelled inasmuch as Mr. Moore did not attend the training course in Washington, D. C.

E. M. ASHCRAFT

[illegible] Signed Copy On File
In [illegible] Processing Branch. Returned.
As [illegible] Necessary.
Amended As Indicated.

L. A. Healy

14-00000

FORM NO. 35-6
DEC 1947

OUTGOING CLASSIFIED MESSAGE

CENTRAL INTELLIGENCE AGENCY

SECRET

PAGE No.

To:	CALCUTTA	ROUTINE
FROM:	SPECIAL OPERATIONS	23 AUG 48
CONFIRMATION:	TSD (1)	OUT 67539
INFORMATION:	ADSO (2-3), COPS (4), CRD (5), FDZ (6-7), CAS (8), SFD (9), CPD (10)	

Paraphrase Not Required. Handle as SECRET Correspondence per Para. 51 (1) 60A AR-380-5

WASH 1358

TO: CALC CITE: WASHE

RE: ZIZA-83 AND ZIZA-84

James W. Moore

1. IN CONNECTION WITH REFERENCE DISPATCHES, THE FOLLOWING IS AUTHORIZED:

A. RENTAL OF SUITABLE QUARTERS AT A COST NOT TO EXCEED $300 PER MONTH FOR OCCUPANCY BY [redacted] AND FAMILY.

B. OCCUPANCY BY [redacted] AND FAMILY OF TEMPORARY QUARTERS, IF NECESSARY IN A HOTEL, FOR AN ADDITIONAL PERIOD NOT TO EXCEED 90 DAYS WITH THE ACTUAL COST THEREOF BEING REIMBURSED BY THE GOVERNMENT.

IF EITHER OPTION EXERCISED REIMBURSE SELF FROM OPERATIONAL FUNDS DIFFERENCE BETWEEN QUARTERS ALLOWANCE NOW BEING PAID THROUGH STATE, AT THE RATE OF $6.318 PER DAY, AND THE ACTUAL COST OF QUARTERS PROVIDED IN A. OR B. ABOVE.

2. IF IT WOULD BE TO THE ADVANTAGE OF THE GOVERNMENT OR IF NECESSARY FOR SECURITY REASONS WE SHALL REQUEST THE DEPARTMENT OF STATE TO AUTHORIZE THEIR REPRESENTATIVE IN CALCUTTA TO EXECUTE LEASE AUTHORIZED UNDER PARAGRAPH 1A ABOVE IN THE NAME OF THE SECRETARY OF STATE. IF THERE IS NO ADVANTAGE TO THE GOVERNMENT OR IF SECURITY REASONS NON-EXISTANT [redacted] AUTHORIZED TO EXECUTE LEASE IN OWN NAME, IN WHICH CASE DISCLOSURE OF HEADQUARTERS INTEREST IN MATTER TO ANY SOURCE NOT AUTHORIZED. CONSIDER AND ADVISE.

RELEASING OFFICER | ORIGINATING AND COORDINATING OFFICERS | AUTHENTICATING OFFICER

TOD:

SECRET

COPY No. 16

IT IS [FOR]BIDDEN TO MAKE A COPY OF THIS [MES]SAGE

WASH 1358 OUT 67539

5. ADVISE HEADQUARTERS IMMEDIATELY OF ALL ACTIONS TAKEN UNDER THIS AUTHORIZATION.

A. R. MAC CRACKEN WGT TFB TKS VRT CND L. GEORGE

SECRET

TOD: 0125Z 24 AUG 48

14-00000

SECRET

MAY 1 8 1948

MEMORANDUM

TO : Chief, Special Funds Division

FROM : Director, CIA

THROUGH: ADSO

SUBJECT: Group II Classification Under Bureau of Budget Circular A-8

1. The following official of the Office of Special Operations is approved for the Group II classification for overseas quarters, under provisions of Bureau of the Budget Circular A-8, and Administrative Instruction No. 30-1.

Mr. James W. Moore CAF-12
Chief of Station, Calcutta, India

2. This authorization will remain valid only so long as the above named individual remains in his present position and directly subordinate to Washington, D.C.

3. This authorization will be effective as of the date the individual concerned assumes his duties at the overseas post.

(Signed) R. H. Hillenkoetter
Rear Admiral, U.S.N.
Director of Central Intelligence

SECRET

14-00000

Form No. 35-5
April 1947

INCOMING CLASSIFIED MESSAGE

(750)

CENTRAL INTELLIGENCE GROUP

SECRET

PAGE No.

FROM:	CALCUTTA	PRIORITY	Changed to
TO:	SPECIAL OPERATIONS	11 MAY 48	ROUTINE
ACTION:	SFD (1)	IN 42510	
INFORMATION:	ADSO (2-3), COPS (4), CRC (5), FBZ (6-7), CAS (8), CPD (9)		

Paraphrase Not Required. Handle as SECRET Correspondence per Pars. 51 (1) 60.4 AR-380-5

CALC 055

TO: WASHT CITE: CALC

RE WASH 6671 (OUT 62506) AND CALC SITUATION REPORT Z.I.Z. 15 CONCERNING TEMPORARY LIVING ALLOWANCE.

HOW DO YOU WISH ME TO HANDLE THIS?

J. Walton Moore

TOR: 20252 11 MAY 48 **SECRET** COPY No. 9

IT ... BIDDEN TO MAKE A COPY OF TH... SAGE

U. S. GOVERNMENT PRINTING OFFICE 16—62323-1

SECRET

10 May 1948

MEMORANDUM FOR THE DIRECTOR, CENTRAL INTELLIGENCE

Subject: Administrative Instruction No. 30-1

1. Administrative Instruction No. 30-1, dated October 31, 1946, makes provision for Group II classification for civilian employees who are Chiefs of Missions or principal officers directly subordinate to Washington, D.C. The order specifies that these officials will fall in Grades CAF-13 or P-6 or above, unless otherwise approved by the Director.

2. I recommend the Group II classification for Mr. James M. Moore, who will be a Chief of Station and directly subordinate to Washington, but whose Grade is below the CAF-13 or P-6 level. It is believed that the fulfillment of the obligation at the Station concerned justifies the Group II classification.

3. Therefore, there is attached a proposed letter of authorization for the Director's signature. The Director's approval of this proposed letter will permit Special Funds to pay the Group II classification to the individual concerned.

4. It is recommended that the payment under the Group II classification be made effective as of the date of his assumption of duties at the overseas post.

(Signed) DONALD H. GALLOWAY
Assistant Director

FORM NO. 35-8
DEC 1947

OUTGOING CLASSIFIED MESSAGE

CENTRAL INTELLIGENCE AGENCY

SECRET

PAGE No.

To:	CALCUTTA	ROUTINE
From:	SPECIAL OPERATIONS	6 MAY 48
Confirmation:	SFD (1)	OUT 62506
Information:	ADSO (2-3), COPS (4), CID (5), FBZ (6-7), CAS (8), CPD (9)	

Paraphrase Not Required. Handle as SECRET Correspondence per Para. 51 (1) 60.4 AR-380-5

WASH 6671

TO: CALC CITE: WASHT

RE CALC 049 (IN 40994)

PAY [redacted] $235.84 SALARY FOR PERIOD 4 APRIL TO 1 MAY 1948 AND $180.40 ALLOWANCES FOR THE PERIOD 17 APRIL THROUGH 1 MAY 1948. MAKE NO FURTHER PAYMENTS AS STATE PAYMENTS TO BEGIN EFFECTIVE 2 MAY 1948.

T. F. BLAND ADMIN.	CID EDE	L. GEORGE
RELEASING OFFICER	ORIGINATING AND COORDINATING OFFICERS	AUTHENTICATING OFFICER

TOD: 1821Z 6 MAY 48 **SECRET** COPY No. 9

IT IS FORBIDDEN TO MAKE A COPY OF THIS MESSAGE

14-00000

STANDARD FORM NO. 64

SECRET

Office Memorandum • UNITED STATES GOVERNMENT

TO : CPD ATTENTION: Mr. Pfeifer

DATE: 5 May 1948

FROM : FBZ

SUBJECT: Quarters Allowance

1. Effective 19 April 1948 James W. Moore assumed the duties of Chief of Station, Calcutta India.

2. It is requested that provisions be made for Mr. Moore to receive Group II Quarters Allowance in accordance with Bureau of Budget Circular A-8.

Lloyd George
Chief, FBZ

ORIGINATOR : Byron C. Carvis
DEPUTY CHIEF, FBZ/SEA: Don S. Garden DSG

CAF-19

SECRET

SECRET

0512

30 April 1948

TO : Security Branch, OSO

FROM : Personnel Division, OSO

SUBJECT : James W. Moore

This is to notify your office of the change of station for Mr. James W. Moore from Dairen to Calcutta effective 19 April 1948. Subject is Chief of Station, CAF-12, $6144.60 per annum.

SECRET

SECRET

AIR

Chief of Station
Saigon
Attn: Ernest K. Safford
Special Funds

29 April 1949

Administrative
Periodic pay increase

1. Effective with pay period beginning 9 March 1949, Ernest K. Safford received a periodic pay increase from CAF-12 at $5905.20 per annum to a CAF-12 at $6144.60 per annum. His salary data will be:

Gross	Tax	Ret.	Paid Abroad	Net to F. A.
$473.86	$39.60	$23.64	$235.84	$178.88

2. Forwarded for employee's information.

GLENN A. MALLORY

James Drum
(ADMIN)

CHH:rr
[illegible]

Michael Mitchell

SECRET

14-00000

Form No. 35-8
April 1947

INCOMING CLASSIFIED MESSAGE (730)

CENTRAL INTELLIGENCE GROUP

SECRET

PAGE NO.

FROM:	CALCUTTA	ROUTINE
TO:	SPECIAL OPERATIONS	24 APR 48
ACTION:	FBZ (1-2)	IN 40994
INFORMATION:	ADSO (3-4), COPS (5), CRD (6), CAS (7), TRANS (8), CPD (9-10), SFD (11), CSS (12)	

Paraphrase Not Required. Handle as SECRET Correspondence per Para. 51 (1) 60.4 AR-380-5

CALC 049

TO: WASHF CITE: CALC

James W. Moore

[redacted]ARRIVED 17 APRIL 48. SITUATION REPORT FOLLOWING SHORTLY. POST RESUMED DUTIES 23 APRIL.

TOR: 1531Z 24 APR 48 **SECRET** COPY NO. 9

IT IS FORBIDDEN TO MAKE A COPY OF THIS MESSAGE

U. S. GOVERNMENT PRINTING OFFICE 16-63333-1

14-00000

(6)

4/19/48

Per telephone conversation with BLC and Steele, the salary on James W. Moore will reflect $4,860 per annum. No action necessary until integration program completed.

Form No. 35-8
April 1947

(760)

INCOMING CLASSIFIED MESSAGE

CENTRAL INTELLIGENCE GROUP

CONFIDENTIAL

PAGE NO.

FROM:	CALCUTTA	ROUTINE
TO:	SPECIAL OPERATIONS	7 APR 48
ACTION:	CPD (1-2)	IN 39309
INFORMATION:	ADSO (3-4), COPS (5), CRD (6), FBZ (7-8), CAS (9), CSS (10), SFD (11)	

Paraphrase Not Required. Handle as CONFIDENTIAL Correspondence per Pars. 51 (1) 60A AR-380-5

CALC 047

TO: WASHF CITE: CALC

Cate, Robt B. Moor, James Walton

[redacted] RESUMED DUTIES 5 APRIL 48. [redacted] SCHEDULED ARRIVE 19 APRIL 48.

S/ BSW
EMT

TOR: 1444Z 7 APR 48

CONFIDENTIAL

COPY NO. Y

IT IS FORBIDDEN TO MAKE A COPY OF THIS MESSAGE

FORM NO. 35-5
DEC. 1947

INCOMING CLASSIFIED MESSAGE

CENTRAL INTELLIGENCE AGENCY

SECRET

PAGE No.

FROM:	TSINGTAO	ROUTINE
TO:	SPECIAL OPERATIONS	5 APR 48
ACTION:	CPD (1-2-3-4)	IN 39079
INFORMATION:	ADSO (5-6), COPS (7), CRD (8), FBZ (9-10), CAS (11), SFD (12)	

Paraphrase Not Required. Handle as SECRET Correspondence per Pars. 51 (1) 60A AR-380-5

TSIN 74

TO: WASHF CITE: TSIN

RE WASH ZCIW 2 PARA 7 AND TSIN ZCIA 8 PARA 12.

Moore, Samuel Walter Tsi-unosky, Harry

DEPARTURE [redacted] AND ~~BURBACK~~ AND ARRIVAL NEW CONSUL GENERAL WILLIAM TURNER AND CONSUL ROBERT STRONG WHO ARE FULLY COOPERATIVE HAS CLARIFIED SITUATION HERE WITH RESPECT AGENCY REPRESENTATIVE Hein, George Morton ~~PRINCE~~. VISA AND IMMIGRATION AND CONSULAR DUTIES PARTICULARLY OF ROUTINE NATURE CONTINUE TAKE ALMOST ALL OFFICE TIME. DEFINITELY REQUIRE CLERK SO MORE TIME MAY BE GIVEN AGENCY MATTERS. CONSUL GENERAL AGREEABLE CLERK BE EXPEDITED SOONEST. REQUEST BARBER (Barber) IF STILL AVAILABLE; OTHERWISE REQUEST RUSSIAN LINGUIST WHO IS STENOTYPIST. CLERK MUST BE SENT AS BONA FIDE STATE EMPLOYEE FOR SECURITY REASONS WITH (A) FSS CLASSIFICATION AND PAY GRADE (B) WITH STATE TRAVEL ORDERS (C) WITH PAY AND ALLOWANCES SET UP THROUGH CONSULATE SO CLERK WILL NOT APPEAR BE IN SPECIAL CATEGORY TO LOCAL ALIEN EMPLOYEES.

TOR:

SECRET

COPY No. 1

IT IS FORBIDDEN TO MAKE A COPY OF THIS MESSAGE

14-00000

TSIN 74 IN 39079

ALSO INADVISABLE THAT STATE IN ANY WAY THROUGH CODED TELEGRAM TO CONSULATE INDICATE CLERK'S SPECIAL STATUS SINCE SECURITY DEMANDS CLERK'S SPECIAL STATUS BE WITHHELD SO FAR AS FEASIBLE FROM FEMALE CLERK PRESENTLY ON DUTY IN OFFICE CODE ROOM AND REFERRED TO IN ZCIA 4 AND 6.

TOR: 1452 5 APR [illegible]

14-00000

SECRET

(2)

1 April 1948

MEMORANDUM FOR THE RECORD

SUBJECT: James Walton Moore

Although no official personnel actions have been processed transferring subject from Washington to Dairen, China, subject departed from Washington on 7 April 1947 and sailed from San Francisco on 18 April 1947 to his overseas destination.

On his arrival in China he was unable to accept his assignment due to certain difficulties, and as a result is being transferred to Calcutta, India. Effective 29 January 1948 the State Department approved Mr. Moore's designation as Vice Consul.

H. C. Kicksell

SECRET

14-00000

FORM NO. 35-8
DEC 1947

OUTGOING CLASSIFIED MESSAGE

CENTRAL INTELLIGENCE AGENCY

SECRET

PAGE NO.

To:	CALCUTTA	ROUTINE
From:	SPECIAL OPERATIONS	27 FEB 48
Confirmation:	FBZ (1-2)	OUT 59271
Information:	ADSO (3-4), COPS (5), CRD (6), CAS (7), CPD (8)	

Paraphrase Not Required. Handle as SECRET Correspondence per Pars. 51 (1) 60.4 AR-380-5

WASH 3279

TO: CALC CITE: WASHF

SUBJECT OF WASH 3278 (OUT 59270) MR. JAMES W MOORE.

D DE BARDELEBEN
OPERA

L. GEORGE

RELEASING OFFICER | ORIGINATING AND COORDINATING OFFICERS | AUTHENTICATING OFFICER

TOD: 00452 28 FEB 48

SECRET

COPY NO. 8

IT IS BIDDEN TO MAKE A COPY OF THIS SAGE

SECRET

TO:	CALCUTTA	ROUTINE
FROM:	SPECIAL OPERATIONS	27 FEB 48
CONFIRMATION:	FBZ (1-2)	OUT 59270
INFORMATION:	ADSO (3-4), COPS (5), CRD (6), CPD (7), CAS (8)	

WASH 3278

TO: CALC CITE: WASHF

~~SPALDING'S~~ REPLACEMENT ~~ERNEST K.~~ [redacted] SAILING FROM SHANGHAI 12 MARCH ABOARD SS SANGOLA. WILL ARRIVE CALCUTTA EARLY APRIL. POUCH FOLLOWS.

D. DE BARDELEBEN
OPERA

BCS RSW

LLOYD GEORGE

TOD: 0046Z 28 FEB 48

COPY NO. 7

SECRET

Form No. 35-8
April 1947

INCOMING CLASSIFIED MESSAGE

(750)

CENTRAL INTELLIGENCE GROUP

SECRET

PAGE No.

FROM:	TS [illegible]	[illegible]
TO:	SPECIAL OPERATIONS	[illegible]
ACTION:	FB [illegible]	[illegible]
INFORMATION:	AD [illegible]	

Paraphrase Not Required. Handle as SECRET Correspondence per Para. 51 (1) 60A AR-380-5

[illegible] 059

James W. Moore

T [illegible] [redacted]

[illegible] CASH [illegible] OUT [illegible])

SA[illegible]

A [illegible] EARLY APRIL [illegible]

TOR: [illegible]

SECRET

COPY No. 8

IT IS FORBIDDEN TO MAKE A COPY OF THIS MESSAGE

U. S. GOVERNMENT PRINTING OFFICE 16—63333-1

14-00000

Form No. 35-8
April 1947

INCOMING CLASSIFIED MESSAGE

(720)

CENTRAL INTELLIGENCE GROUP

SECRET

PAGE No.

FROM:	TSINGTAO	ROUTINE
TO:	SPECIAL OPERATIONS	17 FEB 48
ACTION:	SFD (1)	IN 35342
INFORMATION:	ADSO (2-3), COPS (4), ORD (5), FBZ (6-7), CAS (8), CPD (9)	

Paraphrase Not Required. Handle as SECRET Correspondence per Pars. 51 (1) 60.1 AR-380-5

TSIN 058

James W. Moore ✓

TO: WASHT CITE: TSIN (FROM [redacted]

RE WASH 2370 (OUT 58421)

ACCOUNTING FROM 6 APRIL LAST YEAR TO 29 FEBRUARY BEING POUCHED. $6,440 TO BE ACCOUNTED FOR. BREAKDOWN FOLLOWS: SALARY MYSELF AND Frianosky [redacted] $3,094.24. PER DIEM $3,001. OPERATIONAL EXPENSES $184. THIS LEAVES BALANCE OF $160.76. REQUEST ADDITIONAL FUNDS BE MADE AVAILABLE PRIOR ANTICIPATED DEPARTURE 8 MARCH. SHOULD ~~PRINCE~~ Klein BE AUTHORIZED ADVANCE ADDITIONAL FUNDS PLEASE HAVE SHANGHAI FORWARD HIM FUNDS.

copy Frianosky

TOR: 1402Z 17 FEB 48

SECRET

COPY No. 9

IT IS FORBIDDEN TO MAKE A COPY OF THIS MESSAGE

U. S. GOVERNMENT PRINTING OFFICE 16-63323-1

14-00000

SECRET *Moore, J. Wilson*

FROM	: TSINGTAO	ROUTINE
TO	: SPECIAL OPERATIONS	8 FEB 48
ACTION	: SFD (1)	IN 34708
INFORMATION:	ADSO (2-3), COPS (4), CRD (5), FBZ (6-7), CPD (8), CAS (9)	

TSIN 051

TO: WASHT CITE: TSIN

1. RE WASH 2037 (OUT 58068). HARRY TRIANOSKY WOULD HAVE OCCUPIED SINGLE ROOM AND PAID COMPLETE COST IF HE HAD NOT BEEN REQUESTED MAINTAIN DOUBLE ROOM FOR OPERATIONAL REASONS. LOUISE LYONS PAID DIFFERENCE BETWEEN COST SINGLE ROOM AND DOUBLE ROOM HENCE TRIANOSKY FEELS ENTITLED FULL PER DIEM SINCE LOUISE LYONS ADVISED HIM THAT EXPENSES RESULTING FROM ASSIGNMENT WOULD BE HANDLED THROUGH OPERATIONAL FUNDS. PLEASE ANSWER SOONEST SINCE TRIANOSKY NEEDS FUNDS FOR LIVING EXPENSES.

2. IN VIEW MOORE'S PENDING DEPARTURE HEIN HANDLING TRIANOSKY'S FINANCES AS OF 8 FEBRUARY UNLESS OTHERWISE INSTRUCTED.

TOR: 1340Z 8 FEB 48

COPY

SECRET

Form No. 35-5
April 1947

OUTGOING CLASSIFIED MESSAGE

(753)

CENTRAL INTELLIGENCE GROUP

SECRET

PAGE No.

TO:	TSINGTAO	ROUTINE
FROM:	SPECIAL OPERATIONS	5 FEB 48
CONFIRMATION:	SFD (1)	OUT 53421
INFORMATION:	ADSO (2-3), COPS (4), CRD (5), FBZ (6-7), CAS (8), CPD (9)	

Paraphrase Not Required. Handle as SECRET Correspondence per Pars. 51 (1) 60.4 AR-380-5

WASH 2370 J. Walton

TO: TSIN (FOR [redacted]   CITE: WASHT

RE TSIN 043 (IN 33533)

ACCOUNT SUBMITTED 15 JUNE CREDITS YOUR ADVANCE WITH $560.00 LEAVING BALANCE OUTSTANDING $6440.00. UPON YOUR ARRIVAL CALCUTTA, SUBMIT ITINERARY OF ALL TRAVEL AND LISTING OF ALL PAYMENTS MADE FOR PER DIEM, SALARY, TRANSPORTATION AND OPERATIONAL EXPENSES.

T. F. BLAND ADMIN.	CND VRT	L. GEORGE
RELEASING OFFICER	ORIGINATING AND COORDINATING OFFICERS	AUTHENTICATING OFFICER

TOD: 0121Z 5 FEB

SECRET

COPY No. 9

FORBIDDEN TO MAKE A COPY OF THIS MESSAGE

U. S. GOVERNMENT PRINTING OFFICE 16—63353-1

Form No. 35-8
April 1947

OUTGOING CLASSIFIED MESSAGE

(753)

CENTRAL INTELLIGENCE GROUP

SECRET

PAGE NO.

TO:	TSINGTAO	ROUTINE
FROM:	SPECIAL OPERATIONS	29 JAN 48
CONFIRMATION:	FBZ (1-2)	OUT 58070
INFORMATION:	ADSO (3-4), COPS (5), CRD (6), CAS (7), CPD (8), SFD (9),	

Paraphrase Not Required. Handle as SECRET Correspondence per Pars. 51 (1) 60.4 AR-380-5

WASH 2039 James W. Moore

TO: TSIN (FOR [redacted]) CITE: WASHF

STATE CABLING TRAVEL ORDERS AND AUTHORITY TO PAY YOUR TRAVEL TO CALCUTTA. WHEN CONSUL RECEIVES, YOU MAY PROCEED. ADVISE DEPARTURE AND ETA CALCUTTA.

D. GALLOWAY	TFB EDE EMT	L. GEORGE
RELEASING OFFICER	ORIGINATING AND COORDINATING OFFICERS	AUTHENTICATING OFFICER

TOD: 2328Z 29 JAN 48

SECRET

COPY NO. 8

IT IS FORBIDDEN TO MAKE A COPY OF THIS MESSAGE

U. S. GOVERNMENT PRINTING OFFICE 16—63328-1

14-00000

SECRET

(5)

Date 29 January 1948

TRANSFER LETTER AUTHORIZING PERMANENT CHANGE OF OFFICIAL STATION

TO: James W. Moore

1. Pursuant to authority vested in me, the transfer of your official station from Dairen to Calcutta is hereby ordered and approved.

2. This change of official station is to be effected as soon as practicable and is to be effective upon arrival at your new post. The transfer is not for your convenience or benefit, or at your request, but in the best interests of the Government. The reimbursement of travel expenses is authorized. Per diem in lieu of subsistence is authorized, and shall be in accordance with the provisions of the Foreign Service travel regulations. Living and quarters allowances at the rates authorized by Budget Circular A-8 shall be paid, effective upon arrival.

3. In accordance with the provisions of the Foreign Service travel regulations, and subject to the availability of funds, the shipment at Government expense of your household goods and personal effects, including packing, crating, unpacking, uncrating, drayage, and temporary storage not to exceed ninety days, within the prescribed weight allowance is authorized.

4. Subject to the availability of funds, the movement of your immediate family at Government expense is authorized in accordance with the Foreign Service travel regulations.

5. Authorization for the shipment of a personally owned automobile at Government expense, when consistent with the regulations of the organization as set forth in current directives, is hereby granted.

WASH 2039 (OUT 58070)

William B. Sharp

(Approving Officer)

See covering memo in file of Oliver Heatwole.

OSO/PD Form 3

SECRET

FEB 2

[illegible]

[illegible] January 29, 1948

TO: [illegible]
[illegible]
[illegible]

FROM: [illegible]
[illegible]
[illegible]

[illegible] to the memorandum from

[illegible] Asst. Director Galloway [illegible] Dec. 5, 1947.

The request for foreign service title of

Vice Consul at the American

Consulate General Calcutta, India

for Mr. James Walton Moore has

been approved.

The post was notified of this assignment by

telegram dated Jan. 28, 1948.

FORM NO. 35-6
DEC 1947

OUTGOING CLASSIFIED MESSAGE

CENTRAL INTELLIGENCE AGENCY

SECRET PAGE NO.

To:	TSINGTAO	ROUTINE
From:	SPECIAL OPERATIONS	28 JAN 1948
Confirmation:	SFD (1)	OUT 57997
Information:	ADSO (2-3), COPS (4), CRD (5), FBZ (6-7), CAS (8), CPD (9).	

Paraphrase Not Required. Handle as SECRET Correspondence per Pars. 51 (1) 60A AR-380-5

WASH 1978 a moore, james w.

TO: TSIN (FOR[redacted] CITE: WASHT

FURTHER TO WASH 1166 (OUT 57022) PER DIEM RATES QUOTED APPLY TO TSINGTAO. RATES VARY IN DIFFERENT LOCALITIES. CHECK WITH STATE DISBURSING OFFICER FOR RATES AND REGULATIONS AS FOREIGN SERVICE TRAVEL REGULATIONS APPLY IN YOUR CASE. FOR INSTANCE, SHANGHAI WOULD BE $12.00, $12.00 AND $6.00 AND SEA TRAVEL $5.00, $5.00 AND $2.50.

T.F. BLAND ADMIN	CRD EDE	LLOYD GEORGE
RELEASING OFFICER	ORIGINATING AND COORDINATING OFFICERS	AUTHENTICATING OFFICER

TOD: 2317Z 28 JAN 1948 **SECRET** COPY NO. 9

IT IS [FORB]IDDEN TO MAKE A COPY OF THIS [MES]SAGE

Form No. 35-8
April 1947

INCOMING CLASSIFIED MESSAGE

CENTRAL INTELLIGENCE GROUP

SECRET

PAGE No.

FROM: TSINGTAO — ROUTINE

TO: SPECIAL OPERATIONS — 23 JAN 48

ACTION: SFD (1) — IN 33535

INFORMATION: ADSO (2-3), COPS (4), CRD (5), FBZ (6-7), CAS (8), CPD (9)

Paraphrase Not Required. Handle as SECRET Correspondence per Pars. 51 (1) 60.4 AR-380-5

TSIN 049

TO: WASHF, WASHT CITE: TSIN (FROM ~~PRINCE~~) Geo. Hein

James W. Moore

1. RE WASH 109 (OUT 56851). PRINCE ADVANCED [redacted] JANUARY 13.

2. ~~SURBANK~~ REQUESTING PAYMENT PER DIEM FROM 1 SEPTEMBER THROUGH 14 OCTOBER LAST AT $12 PER DAY WHILE IN SHANGHAI AND FROM 15 OCTOBER THROUGH 31 DECEMBER LAST AT $7 PER DAY IN TSINGTAO. PER DIEM TOTALS $1074. REQUEST ~~PRINCE~~ Geo. Hein BE AUTHORIZED PAY ~~SURBANK~~ HEREAFTER.

3. REQUEST ~~PRINCE~~ Geo. Hein BE ADVANCED ADDITIONAL STATION FUNDS SOONEST.

TOR: 0309Z 24 JAN 48

SECRET

COPY No. 9

IT IS FORBIDDEN TO MAKE A COPY OF THIS MESSAGE

Form No. 35-8
April 1947

INCOMING CLASSIFIED MESSAGE

CENTRAL INTELLIGENCE GROUP

SECRET

PAGE NO.

FROM:	TSINGTAO	ROUTINE
TO:	SPECIAL OPERATIONS	23 JAN 48
ACTION:	SFD (1)	IN 33533
INFORMATION:	ADSO (2-3), COPS (4), CRD (5), FBZ (6-7), CAS (8), CPD (9)	

Paraphrase Not Required. Handle as SECRET Correspondence per Para. 51 (1) 60.4 AR-380-5

TSIN 048

James Moore

TO: WASHF, WASHT CITE: TSIN (FROM [redacted]

RE WASH 1166 (OUT 57022).

THIS APPRECIATED AND WILL STRAIGHTEN ME OUT FINANCIALLY, ACCOUNTING IN LETTER FORM POUCHED BY PRINCE ABOUT 15 JUNE. WOULD LIKE TO BE ADVISED OF AMOUNT NOW OWED EXCLUDING PAY SO I CAN TURN IN ACCOUNTS. PLEASE RECHECK.

Paul Eckel

ACCOUNTING LETTER WAS ADDRESSED TO KNOX ~~VAGALPIN~~.

TOR: 0309Z 24 JAN 48

SECRET

COPY NO. 9

IT IS _ BIDDEN TO MAKE A COPY OF THIS _ SAGE

Form No. 35-8
April 1947

OUTGOING CLASSIFIED MESSAGE (753)

CENTRAL INTELLIGENCE GROUP

SECRET

PAGE NO.

To:	TSINGTAO	ROUTINE
From:	SPECIAL OPERATIONS	19 JAN 48
Confirmation:	FBZ (1-2)	OUT 57376
Information:	ADSO (3-4), COPS (5), CRD (6), CAS (7), CPD (8-9)	

Paraphrase Not Required. Handle as SECRET Correspondence per Pars. 51 (1) 60A AR-380-5

WASH 1600

TO: TSIN CITE: WASHF

RE TSIN Ø47 (IN 3277Ø), TSIN Ø41 (IN 3197Ø)

~~BURBANK~~ Trianosky ACCEPTANCE APPRECIATED. HAVE MADE STRONG REQUEST TO STATE DEPARTMENT FOR PRIORITY INTEGRATION ~~BURBANK~~ Trianosky AND [redacted] James Moore INTO FOREIGN SERVICE FOR SECURE TRANSFER TO NEW POSTS. HOWEVER, IN VIEW PRESENT FREEZE ON STATE DESIGNATIONS FOR OUR PERSONNEL CANNOT ESTIMATE DEPARTURE DATE ALTHOUGH HOPE FOR ACTION WITHIN MONTH. REGRET DELAY BUT BOTH CASES ENTIRELY IN HANDS OF STATE.

C. GILPATRIC OPERA	RSW JL	L. GEORGE
RELEASING OFFICER	ORIGINATING AND COORDINATING OFFICERS	AUTHENTICATING OFFICER

TOD: 2113Z 19 JAN 48

SECRET

COPY No. 7

IT [illegible]BIDDEN TO MAKE A COPY OF TH[illegible]SAGE

Form No. 35-5
April 1947

INCOMING CLASSIFIED MESSAGE (750)

CENTRAL INTELLIGENCE GROUP

SECRET

Page No.

From:	TSINGTAO	ROUTINE
To:	SPECIAL OPERATIONS	13 JAN 48
Action:	FBZ (1-2)	IN 32770
Information:	ADSO (3-4), COPS (5), CRD (6), CAS (7), CFD (8)	

Paraphrase Not Required. Handle as SECRET Correspondence per Para. 51 (1) 60.4 AR-380-5

TSIN 047

TO: WASHF CITE: TSIN

FOR YOUR INFORMATION PRINCIPAL OFFICER THIS STATION SENDING CABLES TO DEPARTMENT AND EMBASSY BRIEFLY DESCRIBING CIRCUMSTANCES UNDER WHICH James Moore [redacted] AND ~~[illegible]~~ Drianosky TEMPORARILY ASSIGNED HERE AND REQUESTING EARLY CONSIDERATION THEIR TRANSFER AND ADVISE AS TO WHETHER ORDERS PRESENTLY BEING PROCESSED. IN VIEW OF FACT THAT TWO NEW OFFICERS ASSIGNED THIS POST AND NEW CONSUL GENERAL ARRIVING SOON THERE HAS BEEN LACK OF OFFICE SPACE AND Moore [redacted] AND Drianosky [redacted] HAVE BEEN CROWDED INTO Geo. Hein PRINCES SMALL OFFICE. BELIEVE THAT FOR REASONS GOOD MORALE SOME DEFINITE WORD OF PERMANENT ASSIGNMENT WITH POSITIVE DATE OF DEPARTURE BE GIVEN Moore [redacted] AND ~~BURBANK~~ Drianosky SOONEST.

TOR: 2330Z 13 JAN 48

SECRET

Copy No. 8

IT IS FORBIDDEN TO MAKE A COPY OF THIS MESSAGE

14-00000

Form No. 35-6
April 1947

OUTGOING CLASSIFIED MESSAGE

(753)

CENTRAL INTELLIGENCE GROUP

SECRET

PAGE No.

To:	TSINGTAO	ROUTINE
FROM:	SPECIAL OPERATIONS	9 JAN 48
CONFIRMATION:	SFD (1)	OUT 57022
INFORMATION:	ADSO (2-3), COPS (4), CRD (5), FBZ (6-7), CAS (8), CPD (9)	

Paraphrase Not Required. Handle as SECRET Correspondence per Pars. 51 (1) 60.1 AR-380-5

WASH 1166 James W. Moore

TO: TSIN (FOR [redacted] CITE: WASHT

RE TSIN 042 (IN 31971)

THROUGH 9 DECEMBER 1947, YOU ARE ENTITLED TO $7.00 PER DIEM FOR YOURSELF ONLY. SPECIFIC APPROVAL HAS BEEN GRANTED TO PAY YOU $7.00 PER DIEM FOR YOURSELF, $7.00 PER DIEM FOR YOUR WIFE AND $3.50 PER DIEM FOR EACH CHILD UNDER 11 YEARS OF AGE, BEGINNING 10 DECEMBER 1947. THESE AMOUNTS ARE AUTHORIZED UP TO DATE OF ARRIVAL AT PERMANENT STATION.

NO ACCOUNTINGS RECEIVED FROM YOU TO DATE.

T.F.BLAND ADMIN	CND VRT	L. GEORGE
RELEASING OFFICER	ORIGINATING AND COORDINATING OFFICERS	AUTHENTICATING OFFICER

TOD: 1920Z 9 JAN 48

SECRET

COPY No. 9

IT IS FORBIDDEN TO MAKE A COPY OF THIS MESSAGE

Form No. 35-8
April 1947

INCOMING CLASSIFIED MESSAGE

CENTRAL INTELLIGENCE GROUP

SECRET

(750)

PAGE NO.

FROM:	TSINGTAO	PRIORITY
TO:	SPECIAL OPERATIONS	2 JAN 48
ACTION:	SFD (1)	IN 31971
INFORMATION:	ADSO (2-3), COPS (4), CRD (5), FBI (6-7), CAS (8), OPD (9)	

Paraphrase Not Required. Handle as SECRET Correspondence per Pars. 51 (1) 60.1 AR-380-5

TSIN Ø42

James Walton Moore

TO: WASHF   CITE: TSIN (FROM [redacted])

RE WASH Ø1Ø9 (OUT 55851)

RECRET HAVE NOT KEPT RECEIPTS OR ACCURATE RECORD OF ORDINARILY NON-REIMBURSABLE LIVING EXPENSES. COVER DEMANDS CERTAIN STANDARDS AND WHILE PRESUMABLY DRAWING STATE ALLOWANCES ON TEMPORARY DUTY EXPECTED TO LIVE UP TO SUCH. REALIZE DIFFICULTY HOWEVER AND WILL TURN IN REGULAR ACCOUNTING UPON ARRIVAL PERMANENT STATION. BELIEVE YOU HAVE ACCOUNTING UP TO 9 JUNE. PLEASE ADVISE AMOUNT ALLOWED, NOT INCLUDING PAY, AS HAVE NO DUPLICATE RECEIPTS.

TOR: 2226Z 3 JAN 48   **SECRET**   COPY NO. (

IT IS FORBIDDEN TO MAKE A COPY OF THIS MESSAGE

U. S. GOVERNMENT PRINTING OFFICE 16-42810-4

14-00000

Form No. 35-6
April 1947

OUTGOING CLASSIFIED MESSAGE

CENTRAL INTELLIGENCE GROUP

SECRET

Page No.

To:	TSINGTAO		ROUTINE
From:	SPECIAL OPERATIONS		3? DEC 1947
Confirmation:	SFD (1)		OUT 56062
Information:	ADSO (2-3), COPS (4), ORE (5), FBC (6-7), CAS (8) OPD (9).		

Paraphrase Not Required. Handle as SECRET Correspondence per Para. 51 (1) 60A AR-380-5

WASH 5709 James W. Moore

TO: TSIN [redacted] CITE: [illegible]

RE TSIN #35 (IN 31418).

STATE DEPARTMENT WILL DIRECT CONSULATES IN SHANGHAI AND TIENTSIN TO SHIP YOUR EFFECTS IN ACCORDANCE WITH YOUR INSTRUCTIONS. CONTACT CONSULATES AND GIVE NECESSARY INSTRUCTIONS. ARRANGE FOR INSURANCE THROUGH THEM. DO NOT HAVE SHIPPED TO CALCUTTA UNTIL CLEARANCE GIVEN FROM HQ.

R.F. [illegible]
ADMIN.

RELEASING OFFICER

[illegible]

ORIGINATING AND COORDINATING OFFICERS

HARRY LITTLE

AUTHENTICATING OFFICER

TOD: 1?22 30 DEC [illegible]

SECRET

Copy No. 9

IT IS FORBIDDEN TO MAKE A COPY OF THIS MESSAGE

U. S. GOVERNMENT PRINTING OFFICE 16—68329-1

Form No. 35-8
April 1947

INCOMING CLASSIFIED MESSAGE

CENTRAL INTELLIGENCE GROUP

CONFIDENTIAL

Page No.

FROM:

TO:

ACTION:

INFORMATION: IRANS (9), SPD (15)

Paraphrase Not Required. Handle as CONFIDENTIAL Correspondence per Pars. 51 (1) 60.4 AR-380-5

[redacted] James Walton Moore

CONFIDENTIAL

TOR:

Copy No. 1

IT IS FORBIDDEN TO MAKE A COPY OF THIS MESSAGE

Form No. 35-6
April 1947

OUTGOING CLASSIFIED MESSAGE

(753)

CENTRAL INTELLIGENCE GROUP

SECRET

PAGE NO.

To:	TSINGTAO	ROUTINE
From:	SPECIAL OPERATIONS	11 DEC 1947
Confirmation:	SFD (1)	OUT 55851
Information:	ADSO (2-3), COPS (4), CRD (5), FBZ (6-7), CAS (8), OPD (9)	

Paraphrase Not Required. Handle as SECRET Correspondence per Pars. 51 (1) 60.1, AR-380-5

moore, James walton

WASH 0109

TO: TSIN (ATTENTION [redacted]) CITE: WASH

RE TSIN 032 (IN 30065).

George Hein

[redacted] AUTHORIZED ADVANCE YOU TWO THOUSAND DOLLARS WHICH WILL BE ACCOUNTED FOR IN FULL ON ARRIVAL NEW STATION. EFFECTIVE APPROVAL YOUR INTEGRATION FAMILY WILL RECEIVE STATE PER DIEM ALLOWANCES WHILE IN TRANSIT STATUS. REFERENCE SPENDING PERSONAL FUNDS FORWARD BY POUCH DETAILED REPORT OF YOUR LIVING EXPENSES SINCE ARRIVAL FOR OUR INFORMATION AND CONSIDERATION.

T. E. BLAND ADMIN	CRD	LLOYD GEORGE
RELEASING OFFICER	ORIGINATING AND COORDINATING OFFICERS	AUTHENTICATING OFFICER

TOD: 0125Z 12 DEC 1947

SECRET

COPY No. 9

IT . . .BIDDEN TO MAKE A COPY OF TH. . .SAGE

U. S. GOVERNMENT PRINTING OFFICE 16-45325-1

14-00000

#341

Change of Post   11 Dec. '47

Moore, James W.   FBZ

Vice Consul

5 Dec. '47

~~[illegible]~~

approved 29 Jan '48

Form No. 35-8
April 1947

INCOMING CLASSIFIED MESSAGE

(750)

CENTRAL INTELLIGENCE GROUP

SECRET

PAGE No.

FROM:	TSINGTAO	ROUTINE
TO:	SPECIAL OPERATIONS	5 DEC 47
ACTION:	SFD (1)	IN 30065
INFORMATION:	ADSO (2-3), COPS (4), CRD (5), FBZ (6-7), CPD (8), CAS (9)	

Paraphrase Not Required. Handle as SECRET Correspondence per Para. 51 (1) 60.4 AR-380-5

TSIN 032 James W. Moore

TO: WASHT CITE: TSIN (FROM [redacted]

RE TSIN 018 (IN 26037)

WILL BE WITHOUT FUNDS BY JANUARY. IN ORDER MAINTAIN STANDARD NECESSARY FOR CONSULAR OFFICIAL WHILE FAMILY AND SELF ARE LIVING ON TEMPORARY BASIS HERE I AM EXCEEDING SALARY AND PER DIEM BY OVER $100 PER MONTH. TRANSFER CALCUTTA WITH FAMILY WILL BE ADDITIONAL HEAVY EXPENSE AND PERSONAL SAVINGS ARE RUNNING LOW. BELIEVE THAT IN ORDER MAINTAIN PROPER STATE COVER I SHOULD RECEIVE SAME PER DIEM ALLOWANCES STATE GIVES FOR FAMILY WHILE IN TRANSIT STATUS. ANY ASSISTANCE GREATLY APPRECIATED.

TOR: 0349Z 7 DEC 47 **SECRET** COPY No. 8

Form No. 35-8
April 1947

INCOMING CLASSIFIED MESSAGE

(750)

CENTRAL INTELLIGENCE GROUP

SECRET

PAGE NO.

FROM: TS INGTAO — ROUTINE

TO: SPECIAL OPERATIONS — 5 DEC 47

ACTION: CPD (1-2) — IN 30058

INFORMATION: ADSO (3-4), COPS (5), CRD (6), FBZ (7-8), SFD (9), CSS (10), CAS (11)

Paraphrase Not Required. Handle as SECRET Correspondence per Pars. 51 (1) 60A AR-380-5

TSIN 031

TO: WASHF CITE: TSIN (FROM RAFORD)

RE WASH 9560 (OUT 55224)

1. HAPPY ACCEPT ASSIGNMENT CALCUTTA. DOES THIS ALSO APPLY TO [redacted] FOR SECURITY REASONS BELIEVE BETTER ASSIGN [redacted] DIFFERENT POST. HAVING WAITED TOGETHER THIS LONG FOR ASSIGNMENT DAIREN WOULD LOOK SUSPICIOUS IF PROCEED CALCUTTA TOGETHER. IF CONCUR ARRANGE CLERK-STENOGRAPHER PREFERABLY MALE TO ARRIVE CALCUTTA SHORTLY AFTER MY ARRIVAL.

2. SECURITY REASONS NECESSITATE FOLLOWING PRIOR DEPARTURE FOR CALCUTTA:

A. CLASSIFICATION AS FOREIGN STAFF OFFICER.

B. BONA FIDE STATE TRAVEL ORDERS.

C. PAY CARD WITH ACCOUNT NUMBER SAME AS STATE OFFICIAL.

D. AUTHORITY TO TURN IN PER DIEM ACCOUNT FROM TIME DEPARTURE TSINGTAO TO ARRIVAL CALCUTTA TO FINANCE CLERK THERE.

TOR 0349Z 7 DEC 47

SECRET

COPY NO. 2

IT IS FORBIDDEN TO MAKE A COPY OF THIS MESSAGE

AGENCY DEC 8

5 December 1947

MEMORANDUM FOR MR. JACK D. NEAL
CHIEF, DIVISION OF FOREIGN ACTIVITY CORRELATION
DEPARTMENT OF STATE

Subject : Mr. James Walton Moore

Reference: a. Memorandum of 17 February 1947 from Mr. Galloway to Mr. Neal requesting Title of Vice Consul at Dairen, China for Subject

1. Pursuant to a suggestion from the Department of State in view of the unsettled conditions at Dairen, it is requested that subject be transferred on permanent change of station from his temporary location in Tsingtao to Calcutta, India, where we should like to have him serve as our senior representative with the title of Vice Consul.

2. For reasons of security and operational efficiency that would be mutually advantageous to the Department and to this Agency, it is requested that arrangements be made for a closer financial and administrative integration into the Foreign Service prior to Mr. Moore's transfer.

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE:

DONALD H. GALLOWAY
Assistant Director

cc: FBZ
CPD

14-00000

Form No. 35-6
April 1947

OUTGOING CLASSIFIED MESSAGE (753)

CENTRAL INTELLIGENCE GROUP

SECRET

PAGE NO.

To:	CALCUTTA	ROUTINE
From:	SPECIAL OPERATIONS	2 DEC 47
Confirmation:	FBZ (1-2)	OUT 55263
Information:	ADSO (3-4), COPS (5), CRD (6), CFD (7), CAS (8)	

Paraphrase Not Required. Handle as SECRET Correspondence per Para. 51 (1) 60A AR-380-5

WASH 9595

TO: CALC CITE WASHF

RE CALO 022 (IN 25553)

James W. Moore

APPROVAL GRANTED FOR YOUR TEMPORARY ASSIGNMENT TO FULL-TIME CONSULAR DUTIES. YOUR FUTURE SITUATION WILL BE GOVERNED BY GOI #3, INTENT OF WHICH IS THAT OUR PERSONNEL WILL PROVIDE PRINCIPAL OFFICER WITH WHATEVER SERVICES POSSIBLE PROVIDING SUCH DO NOT INTERFERE WITH PERFORMANCE OF PRIMARY FUNCTION.

POUCH SOONEST COMPLETE DESCRIPTION CONSULAR DUTIES INCLUDING AMOUNT OF TIME DEVOTED TO EACH ACTIVITY. IN ORDER THAY WE MAY UNDERSTAND YOUR PROBLEMS POUCH SUMMARY YOUR DISCUSSIONS WITH YORKE AND MELLON. ARRANGING TRANSFER OF SPALDING'S REPLACEMENT FROM ANOTHER AREA. WILL CABLE ETA WHEN ARRANGEMENTS COMPLETED.

RELEASING OFFICER	ORIGINATING AND COORDINATING OFFICERS	AUTHENTICATING OFFICER
D OF GARDELESSEN OPERA		L. GEORGE

TOD: 0304Z 3 DEC 47

SECRET

COPY NO. 7

IT IS FORBIDDEN TO MAKE A COPY OF THIS MESSAGE

14-00000

Form No. 35-8
April 1947

OUTGOING CLASSIFIED MESSAGE

(733)

CENTRAL INTELLIGENCE GROUP

SECRET

PAGE No.

To:	TSINGTAO	ROUTINE
From:	SPECIAL OPERATIONS	1 DEC 47
Confirmation:	FBZ (1-2)	OUT 55224
Information:	ADSO (3-4), COPS (5), CRD (6), CFD (7), CAS (8)	

Paraphrase Not Required. Handle as SECRET Correspondence per Para. 51 (1) 60.4 AR-380-5

WASH 9560 James Welton Moore

TO: TSIN (FOR [redacted]) CITE: WASHF

RE WASH 8147 (OUT 53490).

AFTER FURTHER DEFINITE EFFORTS, UNABLE PLACE YOU IN ANY SIGNIFICANT CHINA OR KOREA POST. BELIEVE YOUR ABILITIES CAN BE BEST UTILIZED IN CALCUTTA AND WE CAN EFFECT TRANSFER HERE. DURING INTERIM CONTINUE AS YOU ARE. WILL ADVISE FURTHER DEVELOPMENTS.

GLENN F. HALL
OPERA

RELEASING OFFICER

RG

ORIGINATING AND COORDINATING OFFICERS

L. GEORGE

AUTHENTICATING OFFICER

TOD: 05042 2 DEC 47

SECRET

COPY No. 7

IT [illegible] BIDDEN TO MAKE A COPY OF TH[illegible] SSAGE

U. S. GOVERNMENT PRINTING OFFICE 16-52525-1

14-00000

Form No. 35-5
April 1947

INCOMING CLASSIFIED MESSAGE

(750)

CENTRAL INTELLIGENCE GROUP

SECRET

PAGE NO.

FROM:	SHANGHAI (PYGMY)	ROUTINE
TO:	SPECIAL OPERATIONS	24 NOV 47
ACTION:	FBZ (1-2)	IN 29002
INFORMATION:	ADSO (3-4), COPS (5), CRD (6), CAS (7), CPD (8)	

Paraphrase Not Required. Handle as SECRET Correspondence per Pars. 51 (1) 60A AR-380-5

SHAN 121

TO: WASHF CITE: SHAN (FROM KANE)

James Walton Moore

CONCERNING [redacted] SITUATION BELIEVE INADVISABLE TO TRANSFER OTHER MAN AT TSINGTAO HERE DUE TO IMPOSSIBLE HOUSING CONDITIONS. CAN OFFER NO SOLUTION OTHER THAN CALCUTTA FROM HERE.

TOR: 1426Z 24 NOV 47 **SECRET** COPY NO. 8

IT IS FORBIDDEN TO MAKE A COPY OF THIS MESSAGE

U. S. GOVERNMENT PRINTING OFFICE 10—53333-1

Form No. 35-5
April 1947

INCOMING CLASSIFIED MESSAGE

CENTRAL INTELLIGENCE GROUP

SECRET

PAGE No.

FROM:	MUKDEN	ROUTINE
TO:	SPECIAL OPERATIONS	17 NOV 1947
ACTION:	FBZ (1-2)	IN 28535
INFORMATION:	ADSO (3-4), COPS (5), CRD (6), CPD (7), CAS (8).	

Paraphrase Not Required. Handle as SECRET Correspondence per Para. 51 (1) 60.4 AR-380-5

MUKD 035

TO: WASHF   CITE: MUKD

HAVE HEARD INDIRECTLY MOORE STILL USING 2. IF NO OTHER SLOT PLANNED FOR HIM, COULD CERTAINLY USE HIM HERE. KNOW WARD WOULD CONCUR BECAUSE HAS OFTEN EXPRESSED HOPE ANOTHER MAN WOULD BE STATIONED HERE TO ASSIST ME WHEN OUR WORK EVENTUALLY DEVELOPS TO EXTENT I WILL NOT BE ABLE DEVOTE MAJORITY TIME POLITICAL REPORTING. KNOW MOORE AND ENJOY WORKING WITH HIM. DO NOT FEEL PAST CONNECTIONS WITH HIM WOULD JEOPARDIZE COVER. BRINGING THIS YOUR ATTENTION SOLELY AS POSSIBLE USE MOORE PENDING TRANSFER TO PERMANENT POST. HAVE NOT DISCUSSED THIS MATTER WITH ANYONE.

TOR: 2256Z 17 NOV 47

SECRET

COPY No. 7

...BIDDEN TO MAKE A COPY OF THI... ...SSAGE

14-00000

Form No. 35-8
April 1947

INCOMING CLASSIFIED MESSAGE (750)

CENTRAL INTELLIGENCE GROUP

SECRET

PAGE NO.

FROM:	TSINGTAO	PRIORITY
TO:	SPECIAL OPERATIONS	7 NOVEMBER 1947
ACTION:	FBZ (1-2)	IN 27809
INFORMATION:	ADSO (3-4), COPS (5), CRD (6), CPD (7), CAS (8), SFD (9)	

Paraphrase Not Required. Handle as SECRET Correspondence per Pars. 51 (1) 60A AR-380-5

TSIN 024

TO: WASHF CITE: TSIN

RE WASH 8589 (OUT 54044)

James Wilton Moore

[redacted] REGRETS THAT UNDER CIRCUMSTANCES CANNOT ACCEPT ASSIGNMENT KOREA. WILL BE HAPPY ACCEPT ASSIGNMENT CALCUTTA IF NOT FILLED. HOWEVER, BECAUSE OF CHINA BACKGROUND AND KNOWLEDGE OF LANGUAGE BELIEVE COULD BE MORE USEFUL CHINA POST. WHAT IS POSSIBILITY TRANSFERRING SINGLE MAN FROM PEIPING TO

Moore Drianosky

KOREA AND ASSIGNING [redacted] TO PEIPING? [redacted] DESIRES REMAIN

Moore

WITH [redacted] IF POSSIBLE. WHAT IS POSSIBILITY ASSIGNMENT AT HONGKONG?

FF

TOR: 1232Z 7 NOV 1947 **SECRET** COPY NO. 1

IT IS [FOR]BIDDEN TO MAKE A COPY OF THIS [MES]SAGE

U. S. GOVERNMENT PRINTING OFFICE 16—62322-1

14-00000

Form No. 35-6
April 1947

OUTGOING CLASSIFIED MESSAGE

(753)

CENTRAL INTELLIGENCE GROUP

SECRET

PAGE NO.

To:	TSINGTAO	PRIORITY
From:	SPECIAL OPERATIONS	5 NOV 47
Confirmation:	FBZ (1-2)	OUT 54044
Information:	ADSO (3-4), COPS (5), CRD (6), SPD (7), CAS (8), SFD (9)	

Paraphrase Not Required. Handle as SECRET Correspondence per Pars. 51 (1) 60.1 AR-380-5

WASH 8589 a Moore, James Walton

TO: TSIN (ATTENTION [redacted] CITE: WASHF

RE WASH 8147 (OUT 53490) AND TSIN 025 (IN 26916).

MUST QUALIFY OFFER OF SEOUL ASSIGNMENT IN LIGHT RECENT DEVELOPMENTS:

(1) NEW FEC RULING SINCE REFERENCE PROHIBITS SHIPMENT OF DEPENDENTS TO AREA FOR INDEFINITE PERIOD. APPARENT ALTERNATIVES ARE TO LEAVE FAMILY TSINGTAO OR RETURN THEM TO STATES. GOVERNMENT WILL BEAR EXPENSES OF LATTER AND OF SHIPMENT TO KOREA WHEN AREA IS REOPENED TO DEPENDENTS.

(2) IN EITHER CASE WE WILL ATTEMPT SECURE FOREIGN SERVICE SEPARATION ALLOWANCE OF ABOUT $2100 PER YEAR FOR PERIOD FAMILY NOT PERMITTED IN AREA. NO REGULAR LIVING AND QUARTERS ALLOWANCE AUTHORIZED KOREA, AS QUARTERS PROVIDED AND FOOD PURCHASED THROUGH COMMISSARY.

RELEASING OFFICER | ORIGINATING AND COORDINATING OFFICERS | AUTHENTICATING OFFICER

TOD:

SECRET

Copy No. 7

IT IS FORBIDDEN TO MAKE A COPY OF THIS MESSAGE

U.S. GOVERNMENT PRINTING OFFICE

(3) REGRET THIS LIMITATION, IN VIEW YOUR EARLIER ACCEPTANCE. PLEASE INDICATE PREFERENCE ON BASIS ABOVE. HOPE DECISION UN-AFFECTED.

A.R.MACRACKEN L.GEORGE

WGT DDEB RSW EDE JSW TEB JEL

TOO: 2353Z 6 NOV 47 SECRET

Form No. 35-5
April 1947

INCOMING CLASSIFIED MESSAGE

(750)

CENTRAL INTELLIGENCE GROUP

SECRET

PAGE NO.

FROM:	TSINGTAO	URGENT
TO:	SPECIAL OPERATIONS	28 OCT 47
ACTION:	FBZ (1-2)	IN 26916
INFORMATION:	ADSO (3-4), COPS (5), CRD (6), CPD (7-8), CAS (9), SFD (10), TSD (11)	

Paraphrase Not Required. Handle as SECRET Correspondence per Para. 51 (1) 60A AR-380-5

TSIN 023

TO: WASHF CITE: TSIN

James 2? Moore Triansky

[redacted] AND [redacted] HAPPY ACCEPT ASSIGNMENT SEOUL KOREA.

Moore

[redacted] JUDGES HIS BACKGROUND WILL BE BETTER UTILIZED THERE THAN CALCUTTA. HE REQUESTS URGENTLY THAT STATE DEPARTMENT ISSUE BONAFIDE TRAVEL ORDERS FOR HIM AND FAMILY AND

TRIANOSKY

[redacted] WITHOUT SUCH ORDERS SECURITY IS COMPLETELY RUINED AND IT WILL ALSO BE MOST DIFFICULT TO PROCEED. ADVISE SOONEST SO HE CAN ARRANGE TERMINATION OF HOUSE CONTRACT AND MAKE OTHER NECESSARY ARRANGEMENTS.

Branch action.
Very confused case

TOR 2202 28 OCT 47 **SECRET** COPY No. 7

IT IS FORBIDDEN TO MAKE A COPY OF THIS MESSAGE

Form No. 35-6
April 1947

OUTGOING CLASSIFIED MESSAGE

CENTRAL INTELLIGENCE GROUP

(733)

SECRET

PAGE No.

To:	TSINGTAO	PRIORITY
From:	SPECIAL OPERATIONS	22 OCTOBER 1947
Confirmation:	FBZ (1-2)	OUT 53490
Information:	ADSO (3-4), COPS (5), CRD (6), CPD (7), CAS (8), SFD (9)	

Paraphrase Not Required. Handle as SECRET Correspondence per Pars. 51 (1) 60.4 AR-380-5

WASH 8147 Moore, James W.

TO: TSIN(ATTENTION [redacted]) CITE: WASHF.

RE TSIN 018 (IN 26097)

INABILITY TO REACH DAIREN DISAPPOINTING. CHANGE OF ASSIGNMENT ADVISABLE. NEED EXPERIENCED MAN FOR CHIEF KOREA UNDER STATE COVER. ALSO HAVE OPENING AS CHIEF OF CALCUTTA STATION. INDICATE YOUR PREFERENCE. IF YOU ACCEPT KOREA POSITION, DESIRE [redacted] Krasnosky ACCOMPANY YOU TO SEOUL. REQUEST HIS REPLY ON KOREA ASSIGNMENT. WILL TAKE MONTH TO ARRANGE NEW STATE DESIGNATIONS. IN VIEW OF IMMINENT CHANGE OF ASSIGNMENT DO NOT UNCRATE FURNITURE.

RE PARAGRAPH 3, ANSWER WILL FOLLOW.

D. DELARDELESEN	RSW PE	HARRY W. LITTLE, JR.
RELEASING OFFICER	ORIGINATING AND COORDINATING OFFICERS	AUTHENTICATING OFFICER

TOR 0292 24 OCTOBER 1947 **SECRET** Copy No. 7

IT IS FORBIDDEN TO MAKE A COPY OF THIS MESSAGE

U. S. GOVERNMENT PRINTING OFFICE 10-68338-1

OUTGOING CLASSIFIED MESSAGE (753)

CENTRAL INTELLIGENCE GROUP

SECRET

PAGE NO.

To:	TSINGTAO	ROUTINE
From:	SPECIAL OPERATIONS	22 OCT 47
Confirmation:	FBZ (1-2)	OUT 53566
Information:	ADSO (3-4), COPS (5), CRD (6), CPD (7), CAS (8), SFD (9)	

Paraphrase Not Required. Handle as SECRET Correspondence per Pars. 51 (1) 60.4 AR-380-5

WASH 8212

TO: TSIN CITE: WASHF

James W. Moore

RE TSIN 018 (IN 26097) RE PARAGRAPH 3 FOR [redacted].

YOU ARE ON PER DIEM BASIS NOT L AND Q UNTIL YOU ARRIVE FINAL STATION. IN VIEW OF FACT THAT TRIP TO CHEFOO WAS NECESSARY TO PRESERVE COVER AND WAS ON COMPETENT ORDERS, ACTUAL, REASONABLE EXPENSES OF TRIP NOT TO EXCEED PER DIEM WHICH WOULD NORMALLY BE PAID FOR STATE PERSON MAKING TRIP IS AUTHORIZED TO BE PAID FROM STATION FUNDS. ITEMIZED ACCOUNT OF EXPENSES SHOULD BE SUBMITTED WITH REGULAR ACCOUNTING.

T.F. BLAND
ADMIN
RELEASING OFFICER

CND RK/DDEB EDE/VRT JSW
COORDINATING AND COORDINATING OFFICERS

LLOYD GEORGE
AUTHENTICATING OFFICER

TOD: 0607Z 25 OCT 47

SECRET

COPY NO. 7

IT IS FORBIDDEN TO MAKE A COPY OF THIS MESSAGE

14-00000

Form No. 35-6
April 1947

INCOMING CLASSIFIED MESSAGE

(750)

CENTRAL INTELLIGENCE GROUP

SECRET

PAGE NO.

FROM:	TSINGTAO	ROUTINE
TO:	SPECIAL OPERATIONS	4 SEPTEMBER 47
ACTION:	TRANS (1)	IN 22427
INFORMATION:	ADSO (2-3), COPS (4), CRD (5), FBZ (6-7), CPD (8), CSS (9), TSD (10), SFD (11), CAS (12)	

Paraphrase Not Required. Handle as SECRET Correspondence per Pars. 51 (1) 60A AR-380-5

TSIN 009

TO: WASHF CITE: TSIN

RE WASH 5548 (OUT 50380)

[redacted] HAS RECEIVED NO REPLY FROM TIENTSIN REGARDING CARGOES.

RE WASH 5838 (OUT 50695)

[redacted] AND FAMILY PRESENTLY WELL. [redacted] REPORTS HIMSELF AND FAMILY READY PROCEED DAIREN ANY TIME PASSAGE CAN BE SECURED. HAS MADE EVERY EFFORT TO REACH DESTINATION. DIFFICULTY CAUSED BY RUSSIAN REFUSAL ALLOW ENTRY TO OTHER THAN RUSSIAN SHIPS. PRESENT PLAN IS TO PROCEED VLADIVOSTOK BY RUSSIAN SHIP AND TRANSFER THERE TO SHIP BOUND FOR DAIREN. APPLICATIONS FOR VISA TO VLADIVOSTOK FOR [redacted] AND FAMILY REQUESTED BUT NOT YET GRANTED. [redacted] DOES NOT DESIRE OTHER POST IF POSSIBILITY PROCEEDING DAIREN NEAR FUTURE. [redacted] HEREWITH ACKNOWLEDGES RECEIPT

TOR: **SECRET** COPY NO. 8

IT IS FORBIDDEN TO MAKE A COPY OF THIS MESSAGE

U. S. GOVERNMENT PRINTING OFFICE 16—68333-1

OF FUNDS IN POUCH NUMBER 5.

14-00000

Form No. 35-6
April 1947

OUTGOING CLASSIFIED MESSAGE

(753)

CENTRAL INTELLIGENCE GROUP

SECRET

PAGE No.

To:	TSINGTAO	ROUTINE
From:	SPECIAL OPERATIONS	26 AUGUST 1947
Confirmation:	FBZ (1-2)	OUT 50695
Information:	ADSO (3-4), COPS (5), CRD (6), CPD (7), CAS (8)	

Paraphrase Not Required. Handle as SECRET Correspondence per Pars. 51 (1) 60.A AR-380-5

WASH 5838

TO: TSIN CITE: WASHF

MESSAGE FROM SHANGHAI STATES [redacted] AND FAMILY HAVE PNEUMONIA. HOW SERIOUS IS ILLNESS AND WILL IT PREVENT TRANSFER DAIREN WHEN ARRANGED?

T.F. BLAND
ADMIN
RELEASING OFFICER

ORIGINATING AND COORDINATING OFFICERS

L. GEORGE
AUTHENTICATING OFFICER

TOD: 1940 27 AUGUST 1 7

SECRET

COPY No. 7

IT IS FORBIDDEN TO MAKE A COPY OF THIS MESSAGE

14-00000

Pfeiffer

VENDOR'S SHIPPING DOCUMENT	CONTRACT OR P.O. NO.	20005-C		FINAL				OVERSEA COPY

DATE SHIPPED: 1? July 1948

CAR NO. & INITIALS:

SEAL NOS.:

B/L NO.:

ROUTING: Truck

F.O.B. POINT (IN CONTRACT):

SHIPPING POINT:

CONSIGNEE:

AMERICAN CONSULATE GENERAL
CALCUTTA, INDIA
(JW)
Care: Receiving Clerk
American Export Lines
Pier "D" Jersey City
New Jersey
SS: EXCELSIOR

(ACCOUNTABLE OFFICE WHEN DIFFERENT)

SUB CONTRACTOR:

DESCRIPTION BY CONTAINER

	No.		Description	Weight	Cube
	1	cs	Radio	55	375
	1	TOTAL		55	375

Acct: U.S. Despatch Agent

ITEM NO.	STOCK NO. AND DESCRIPTION OF ARTICLES		QUANTITY SHIPPED	UNIT	WT UNIT COST	CU TOTAL COST
1	Household effects, (radio)	Ea 1 cs 1 1	1		55	375

PIER OPERATIONS

(SIGNED)

(CONTRACTOR'S NAME)

14-00000

FORM NO. 35-8
OCT 1946

OUTGOING CLASSIFIED MESSAGE

(342)

PAGE NO. ______

CENTRAL INTELLIGENCE GROUP

TO: SHANGHAI (PYGMY) — ROUTINE

FROM: SPECIAL OPERATIONS — 18 JULY 1947

CONFIRMATION: EXEC (1) — OUT 4511 ✓

INFORMATION: ADSO (2-3), COPS (4), REG (5), FBZ (6-7), SP FD (8)

PARAPHRASE NOT REQUIRED. HANDLE AS CORRESPONDENCE PER PARA 51 (1) 60A AR-380-5.

SECRET

SECRET — COPY # 1

WASH 4511

TO: SHAN CITE: WASHF

James H. Moore

PASS FOLLOWING TO [redacted]: $3,000 BEING POUCHED FROM WHICH YOU WILL ADVANCE YOURSELF NECESSARY FUNDS. PAY WILL NOT BE SET UP AT YOUR TEMPORARY STATION. LETTER FOLLOWS.

JAMES H. DRUM
RELEASING OFFICER
ADMIN

LLOYD GEORGE

SECRET

TLB PEE CND TFI

COORDINATING OFFICERS — TOD: 1331 22 JULY 1947 — AUTHENTICATING OFFICERS

14-00000

VENDOR'S SHIPPING DOCUMENT

OVERSEAS COPY

Contract or P.O. No.: 1070S4A (partial)

Date shipped: 1 November 1947

Contractor and address:
Francis F. Strohl
P.O. Box 3647
Georgetown, Washington, D. C.

14 April 1947

Consignee:
AMERICAN CONSULATE
DAIREN, CHINA
(330)
VIA: TAKU BAR

SS: LAURA MAERSK

RECAPITULATION OF SHIPMENT

No. Pkgs	Type	Contents	Total Weight	Total Cube
1	cs	Automobile	4880	526.7

Item No.	Stock No. and Description of Articles	Unit of Issue	No. of Pkgs	Quantity Ordered	Quantity Shipped	Unit Weight	Total Cube
1	Automobile	cs		1	1	4880	526.7

Unloading Point — Terms

I certify that the articles shown in quantity shipped column have been ... accepted ... according to contract requirements.

I certify that the above bill is correct and just ...

(Date) (Contractor's Name)

Dugger

UP APR 8

FINAL INSTRUCTIONS FOR OVERSEAS TRAVEL

DATE 7 April 1947

TO: Mr. William Duggan

FROM: Robert B. Sheppard, Capt., AGD, Chief, TRANS. Section

SHIPMENT NUMBER (NAME OF TRAVELER(S))

James W. Moore, Dairen, China, No orders

ITINERARY The above individual will depart Washington, D. C. by rail 11.45 pm 7 April 1947 to San Francisco for scheduled departure from San Francisco by Marine Lynx 18 April 1947 to his overseas destination.
He should have in his possession his passport and immunization records.

SPECIAL INSTRUCTIONS (BAGGAGE, TICKETS, ETC.)

CONFIDENTIAL

(1306)

FORM NO. 36-11
OCT 1946

REQUEST FOR OVERSEAS SHIPMENT OF C[illegible] SECRET

INSTRUCTIONS: CONTACT CA[illegible] [illegible]CER BEFORE COMPLETING THIS FORM. CARGO O[illegible]CER WILL ASSIGN IDENTIFICATION NUMBER BY PHONE WHEN NUMBER SHOULD APPEAR ON EACH UNIT OF YOUR SHIPMENT. FORWARD ORIGINAL COPY TO CARGO UNIT. RETAIN DUPLICATE.

CARGO NO. (SEE INSTRUCTIONS) 12065

TO: CHIEF, CARGO UNIT (NAME) Frances Strohl

DATE 4 April 1947

FROM: AUTHORIZING OFFICIAL (NAME)	DIVISION	BUILDING	ROOM NO.	PHONE NO.
L. George	FBZ	Que	2005	2014

NO. OF UNITS (CRATES, BOXES, ETC.) IF LARGE SHIPMENT ATTACH MANIFEST OR REQUISITION
One (1)

GENERAL CONTENTS FOR CUSTOMS AND CENSORSHIP
Automobile

PACK'G OR CRAT'G REQUIRED: YES [ ] NO [ ]

ADDRESS OF CONSIGNEE (INDICATE NAME AND DESTINATION OF SHIPMENT IN THE CLEAR)
James W. Moore
Dairen, China

INDICATE WAREHOUSE OR OTHER PLACE MERCHANDISE WILL BE ACCUMULATED FOR CARGO UNIT TO SHIP

REQUESTED IN LETTER DATED | REQUESTED IN CABLE NO.

REMARKS:
Car purchased through Mrs. Fisher and to be shipped by Howard Fife via State Department facilities.

Original to Strohl -4/4/47

[signature]
SIGNATURE OF AUTHORIZING OFFICIAL

[signature]
SIGNATURE OF APPROVING OFFICIAL

FORM NO. 36-4
SEP 1946

SECRET

(1296)

14-00000

A G R E E M E N T

IN CONSIDERATION OF the GOVERNMENT'S undertaking to transport, without cost to me, to my official overseas station, the vehicle described below which is my personal property;

I hereby undertake not to sell or in any other manner dispose of said vehicle during the term of my employment by the GOVERNMENT overseas without prior written authority from properly authorized representatives of the GOVERNMENT; and

I understand that I will be held personally liable to the full extent of the cost of such transportation, and will reimburse the GOVERNMENT to the full extent of such cost in the event that I do sell or otherwise dispose of the said vehicle without such authorization.

MAKE: ____________________

TYPE: ____________________

YEAR MODEL: ____________________

MOTOR NUMBER: ____________________

SERIAL NUMBER: ____________________

IN WITNESS WHEREOF, I have hereunto set my hand and seal this 3rd day of April 1947.

J. Walton Moore (L.S.)

DISTRICT OF COLUMBIA)
) SS
CITY OF WASHINGTON)

On this 3rd day of April 1947, personally appeared before me, a Notary Public in and for the District of Columbia, J. Walton Moore, to me known and known by me to be the person who executed the foregoing instrument and he acknowledged the same to be his free act and deed.

Evelyn K. Hall
Notary Public

My Commission Expires Feb. [illegible]

14-00000

C
O
P
Y

File

CONFIDENTIAL

OFFICE MEMORANDUM • UNITED STATES GOVERNMENT

TO : ADFO Date: 3 April 1947
THRU : Chief, FSD
FROM : Acting Chief, FBZ

SUBJECT : Approval of Shipment of Personal Automobile under S. O. Directive No. 15

1. It is requested that approval be granted for the shipment at government expense of the personally owned Chevrolet car for Mr. James W. Moore, assigned as Chief of Station at Dairen, China.

2. It is requested that additional weight allowance be authorized for this shipment.

3. It is requested that authority be granted Mr. Moore to use such car for official purposes and to be reimbursed for such use.

4. Transportation is necessary at Dairen for Mr. Moore to carry out his duties.

5. No "Official" or "Quasi-personal" car will be shipped to Dairen during Mr. Moore's tour of duty.

/s/

Harry Little, Jr.
Acting Chief, FBZ

APPROVED:

/s/
DONALD H. GALLOWAY

APPROVAL RECOMMENDED:

/s/
JAMES H. DRUM

cc: ~~Lyle~~ Pfeifer
Davis
Bland
Woodward
Drum

CONFIDENTIAL

14-00000

APR 17

SEC

FORM NO.
SF-2
SEPT. 1946

SPECIAL FUNDS DIVISION
FOREIGN DUTY DATA SHEET

(This form to be prepared in quadruplicate - original to Special Funds Division, duplicate to pouched to office of destination, triplicate to Administrative Officer, quadruplicate to individual to be carried to destination and surrendered to Special Funds Officer)

1. NAME J. Walton Moore Date 13 March 1947
2. POSITION Operations Officer CAF-12 ANNUAL GROSS SALARY $5905.20 CONTROL NO.
3. DESTINATION Dairen, China
4. HOME ADDRESS 857 Ross Avenue, Abilene, Texas
5. SALARY DATA: (FOR EACH FOUR WEEKLY PAY PERIOD)

A - To be paid by State Station Office $ 235.84
B - Tax withheld in U.S. $ 49.60
C - Insurance withheld in U.S. $
D - Bond deductions withheld in U.S. $
E - Retirement deductions withheld in U.S. $
F - Other - (specify in detail) $
G - To be paid to allottee by Washington Office $ 168.80

Total Gross Salary Per Pay Period $454.24

6. Overseas payment to begin with payroll period 6 April 1947 Through 3 May 1947
7. Allotment Instructions:
Mail or deliver four weekly check to J. Walton Moore
Name as it should appear on check
At the following address Farmers & Merchants National Bank, Abilene, Texas
8. All adjustments in salary to be effected in: (initial one)
A - Net overseas payment B - U.S. Allotment X
9. Leave balance as of 4/5/47 (Approximate date of departure) 4/5/
No leave used from 4/5/47 to departure date.
A - Annual leave 48 Hours B - Sick Leave 68 H
10. Classification of Assignment: (Check one) Temporary Permanent X
11. Payment of allowances for quarters and/or cost of living is X is not authorized (check one)
12. Authorization of allowances for quarters and/or cost of living is in accordance with Bureau of the Budget Circular A-8. (cite author
13. Allowance for quarters and cost of living data:
(To be stated in cases where deemed necessary by Special Funds Division - if filled in it will be the responsibilty of person making payment to ascertain that the maximum, as sho is allowable under existing regulations in each individual case, and that all proper ded tions are made)

Current Maximum Rate Authorized	Annual	Per Four Weekly Pay Period
Quarters	$ —	$
Cost of Living	$ —	$
Other (specify)	$ ~~2520.00~~ 2140.—	$ ~~193.84~~ 164.61

14. Dependency Status:
____ Married with dependents in area X Married without dependents in area
____ Single with dependents in area ____ Single without dependents in area
15. Advances transferred None as per T/A attached
16. REMARKS: For per diem while enroute see reverse side

APPROVED:
Administrative Officer JHD
Branch Chief [signature]
Personnel Officer [signature]

I hereby authorize and direct the Special Funds Division to make the above allotment from my compensation.

J. Walton Moore

14-00000

SUBMIT IN DUPLICATE WHEN MATERIAL AVAILABLE

REQUEST FOR PICK-UP AND DELIVERY PREPARATORY FOR OVERSEAS SHIPMENT

CARGO NO. 10925

SECRET

TO: CHIEF, CARGO UNIT	DATE: 6 March 1947
FROM: James Walton Moore	

SHIPMENT INSTRUCTIONS: IT IS REQUESTED THAT MATERIAL INDICATED BELOW BE PICKED UP AND DELIVERED TO OUR WAREHOUSE FOR PREPARATION OF OVERSEAS SHIPMENT. NO FREIGHT SHALL BE PICKED UP UNLESS ALL PIECES ARE CLEARLY MARKED WITH THE CARGO NUMBER INDICATED ABOVE. IF THIS SHIPMENT CONTAINS PERSONAL EFFECTS THE SUBMISSION OF THIS FORM CERTIFIES THAT IT CONTAINS NO ALCOHOLIC BEVERAGES OR OTHER CONTRABAND.

MATERIAL (GENERAL DESCRIPTION)	NO. OF CASES / APPROXIMATE WEIGHT
Personal and household effects	NO. OF CASES:
	APPROXIMATE WEIGHT: 8,700 lbs.

LOCATION	ALTERNATE PERSONS TO CONTACT	
BUILDING: 2457 Idlewild St.	NAME: Alice P. Moore	TELEPHONE: 6088
ROOM NO.: Abilene, Texas	NAME:	TELEPHONE:

James W. Moore

SIGNATURE OF CONSIGNEE

FORM NO. 34-5
SEP 1946

(1257)

14-00000

SECRET

6 March 1947

TRANSFER LETTER AUTHORIZING PERMANENT CHANGE OF OFFICIAL STATION

TO: James W. Moore

1. Pursuant to authority vested in me, the transfer of your official station from Washington, D.C. to Dairen, China is hereby ordered and approved.

2. This change of official station is to be effected as soon as practicable and is to be effective upon arrival at your new post. The transfer is not for your convenience or benefit, or at your request, but in the best interests of the Government. The reimbursement of travel expenses is authorized. Per diem in lieu of subsistence is authorized, and shall be in accordance with the provisions of Administrative Order No. 42. Living and quarters allowances at the rates authorized by Budget Circular A-8 shall be paid, effective upon arrival.

3. In accordance with the provisions of EO 9805, and subject to the availability of funds, the shipment at Government expense of your household goods and personal effects, including packing, crating, unpacking, uncrating, drayage, and temporary storage not to exceed 60 days, within the prescribed weight allowance, is authorized.

4. Subject to the availability of funds, the movement of your immediate family at Government expense is authorized in accordance with regulations prescribed in EO 9805.

(Signed) Donald H. Galloway
(Approving Officer)

SECRET

DATE 5 March 47

TRANSPORTATION ACTION SHEET

NAME Moore, James W. BRANCH 7 B2

Letter of Commitment 22 Jan 47

Draft Status

Navy or Marine Reserve

FORM 36-23

Sec. A.

Notification 5 Mar. 47

Assessment 7 Feb 45 OK

Security 5 Dec. 44

E.O.D 29 August 46

Overseas Physical 21 Jan 47

Immunizations 21 Jan 47

Oper. Yes CAF-12

Sec. B.

Travel Sponsor P. Echel

Availability Date 17 March 47

Sec. C. Nanan, China

Completed Yes

Transfer Letter

PCS Yes

TDY

Auth. for Auto None

To Duggan 6 March 47

To ADSO 6 March 47

Returned from ADSO 7 Mar. 47

Approved Yes

Disapproved

Copy to Special Funds 7 Mar. 47

Copy to Strohl 7 Mar. 47

FORM 36-27

Trans. for Family Wife + 2 children

Person to be contacted

Wife

Date of Movement To follow

Trans. of Household effects Yes

Person to be contacted

Wife

Date of Movement Upon request

Strohl

Pfeifer

To ADSO 6 Mar. 47

Returned from ADSO 7 Mar 47

Copy to Special Funds 7 Mar. 47

Copy to Strohl 7 Mar 47

copy to Haupt 7 Mar. 47

FORM 36-5 Cargo No. 10925

Completed 6 March 47

2 copies to Strohl 7 Mar. 47 Byland

Pick-up date

Strohl

Pfeifer

FORM 36-5 (Auto.) Cargo No.

Completed 6 March 47

2 copies to Strohl

Pick-up Date None

Strohl

Pfeifer

FORM 36-4 Cargo No. 10925

Completed 6 March 47

Copy to Strohl 7 March 47

Misc.

FORM 36-4 (Auto.) Cargo No. 12065

Completed

Copy to Strohl None

Misc.

Agreement for Auto.

Completed None 30 April 47

Notorized 30 April 47

Copy to Yes Hqs 4 April 47

Cardex Card checked 5 March 47

Passport No.

Misc.

Filed

REQ_ T FOR OVERSEAS TRANSPORTA . JN	SECRET

SEC. TO: A Director, CIG — 5 March 1947

YOUR APPROVAL IS REQUESTED FOR THE OVERSEAS TRANSPORTATION OF Mr. James Walton Moore
NAME OF TRAVELER

JUSTIFICATION FOR THE TRIP IS:

1. Subject will be Chief CIG station in the American Consulate in Dairen, China.

2. Subject's designation as Vice Consul, American Consulate, Dairen, China.

5 Mar 1947 — DATE

SIGNATURE (INITIATING OFFICER)

THE FOLLOWING ACTIONS CONCERNING THE ABOVE TRAVELER WERE COMPLETED ON THE DATES INDICATED BELOW:

DATE ASSESSED AND APPROVED		DATE SECURITY APPROVED
February 1945		8 December 1944
DATE ENTERED ON DUTY	DATE OF OVERSEAS PHYSICAL EXAMINATION	DATE IMMUNIZATION INITIATED
29 August 1946	21 January 1947	21 January 1947

6 March 1947 — DATE

SIGNATURE (TRANSPORTATION CLEARANCE OFFICER)

CONFIDENTIAL

REQUEST FOR MOVEMENT
OF FAMILY AND/OR HOUSEHOLD EFFECTS

Name of Employee:	Title & Branch:
James Walton Moore	Operations Officer, FBZ
Present Official Station: Washington, D.C.	Station to which employee is being transferred: Dairen, China
Type of Funds from which Employee's Expenses Will be Paid: [XX] Special [ ] Vouchered	Approximate Date Employee is to start travel: After 17 March 1947

Movement of Family to be Requested (If "Yes", complete spaces below) — [XX] YES [ ] NO

Immediate Family for whom Transportation is Requested:

Name		Relationship
Alice Patricia Moore		Wife
Michael Walton Moore	3½ yrs.	Son
Margaret Lee Moore	2 yrs.	Daughter

Name, Address & Tel. No. of Person to be contacted in connection with movement:
Mrs. Alice P. Moore Tele. 6088
2457 Idlewild St.
Abilene, Texas

Approximate Date it is desired that Family be moved: To follow

Movement of Household Goods and Personal Effects Requested: (If "Yes", complete spaces below) — [XX] YES [ ] NO

Address and Location of Household Goods and Personal Effects:
2457 Idlewild St.
Abilene, Texas

Name, Address & Tel. No. of Person to be contacted in connection with movement:
Mrs. Alice P. Moore, 2457 Idlewild St., Abilene, Texas Tele. 6088

Estimated Weight or General Description of effects to be moved: (If household goods, multiply number of rooms by 1000 to arrive at estimated weight)
Personal and household effects
8,700 lbs. crated

Approximate Date Movement is desired: Upon request

REMARKS:

J. Walton Moore

SECRET

STANDARD FORM NO. 64

Office Memorandum • UNITED STATES GOVERNMENT

BY HAND

TO : Control
Thru : COPS
FROM : Acting Chief, ESJ

DATE: 25 February 1947

SUBJECT: Issuance of Passport for James A. Moore, Semi-Covert Representative for Dairen, China.

1. The assignment of the representative is Dairen, China.

2. Estimated date of departure, March 17, 1947.

3. Estimated date of arrival at field station, April 5, 1947.

4. Countries through which representative will travel: China, Japan and Korea.

Reported to Division of Foreign Activity Correlation, State on 28 February 1947 — (See file No. C.013)

SECRET

14-00000

17 February 1947

MEMORANDUM FOR MR. FREDERICK B. LYON
DIRECTOR, OFFICE OF CONTROLS
DEPARTMENT OF STATE

Subject: Request for Foreign Service Title as Vice Consul at Dairen for Mr. James Walton Moore

Enclosure: Personal History Statement of James Walton Moore

1. It is requested that the Department of State grant to Mr. James Walton Moore the Foreign Service title of Vice Consul of Consulate in Dairen, China.

2. Mr. Moore received his B.A. Degree from Hardin-Simons College, Texas, and completed one year of graduate work at George Washington University. He has over six years of experience in the Government, including three years as a special agent in FBI. It is believed that he possesses the professional qualifications for the duties planned for him and, in addition, has the representative qualifications expected of an American official serving abroad.

3. Mr. Moore will receive from CIG a basic salary of $5,905.20 per annum.

4. There is transmitted herewith a biographical sketch on Mr. Moore which sets forth in detail pertinent information on him and on his special qualifications for the duties it is intended that he perform at Dairen.

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE:

DONALD H. GALLOWAY
Assistant Director

Passport recd. at ... State
on 3 April 1947

STANDARD FORM NO. 64

Office Memorandum • UNITED STATES GOVERNMENT

TO : Control
Thru : COPS
FROM : Acting Chief, FBZ

DATE: 12 February 1947

SUBJECT: Request for Designation of Mr. James Walton Moore

1. Will you please request the State Department to designate Mr. James Walton Moore as Vice Consul to the U. S. Consulate in Dairen, China.

(1) This station is not, and has never been, in operation by CIG.

(2) No CIG personnel are on duty now at this station.

(3) In January 1945 Mr. Moore joined the Navy, was attached to ONI and became intelligence officer in Shanghai, China. In August 1946 he was attached to the Strategic Services Unit as Ensign, was civilianized in China, and became the CO in Tsingtao.

(4) Mr. Moore is now residing in Washington, D. C.

(5) There has been no previous request for a designation for Mr. Moore.

(6) Mr. Moore will serve CIG as an intelligence officer (operations) concerned with positive and counter-intelligence, and as a communications channel for deep cover agents. His State Department duties will consist of visa and passport control.

(7) Mr. Moore will be the first employee to be assigned to the Consulate in Dairen.

(8) In addition to his extensive intelligence experience with ONI, SSU and CIC Mr. Moore was for several years an investigator with the Federal Bureau of Investigation.

(9) A designation will later be requested for a female Administrative Assistant, CAF-7 to assist Mr. Moore. No additional requests for designations are at present contemplated for this station.

(10) Mr. Moore's base salary per annum will be $5905.20, CAF-12.

(11) Mr. Moore's Personal History Statement is attached.

SECRET

14-00000

CONFIDENTIAL

MEMORANDUM

12 February 1947

To : Assistant Executive for Personnel

From : FBZ

Subject: Cancellation of Transportation Requests

It is requested that the following transportation applications for personnel scheduled for ESD 44 be cancelled:

1) James W. Moore
2) Fred E. Hubbard
3) George M. Hein

All three of the above personnel will be scheduled for other assignments in the near future and new requests will be submitted shortly.

Lloyd George
Lloyd George
Chief, FBZ

CONFIDENTIAL

5

CONFIDENTIAL

Office Memorandum • UNITED STATES GOVERNMENT

TO : Acting Chief, FEZ

DATE: 22 January 1947

FROM : Mr. J. Walter Moore J. Walter Moore

SUBJECT: Transportation of Car to China

1. In view of my recent appointment in Shanghai, China to head up SI operations in that area, it is respectively requested that I be allowed to take my car to this port.

2. It is anticipated that a considerable part of my work will of necessity be done at night when office transportation would not be available. The poor transportation system in Shanghai will also make going to and from work very difficult without an automobile.

3. Am willing to reimburse the government funds for all charges in the delivery of my car from the United States to my station.

1st Ind. 23 January 1947

To : ADSO

Through: Asst. Executive for Personnel

1. Basic communication requesting the transportation of privately owned auto is forwarded with a recommendation for approval.

2. It is felt that since Mr. Moore will reimburse this Agency for all expenses connected with the transportation of his private auto, there is no objection to such an arrangement. It will indeed materially aid Mr. Moore in his work to have a car at his disposal. It is understood by Mr. Moore that he will not rent or lease this vehicle to the Government for official use. Should it become necessary for the personnel of the station to use this car for official travel, Mr. Moore will be reimbursed at only the rates allowed by regulations which govern the use of privately owned autos in Government Travel.

Lloyd George

Lloyd George
Actg Chief, FEZ

CONFIDENTIAL

22 January 1947
(Date)

Central Intelligence Group
New War Department Building
21st & Virginia Avenue, N.W.
Washington, D. C.

Gentlemen:

Pursuant to Section 7, Public Law 600, 79th Congress, 2nd Session, approved 2 August 1946, I hereby agree to remain in the Government service for the twelve months following my appointment, unless separated for reasons beyond my control. In case of a violation of this agreement, any moneys expended by the United States on account of my travel, expenses of transportation of my immediate family and expenses of transportation of my household goods and personal effects from any place of actual residence at time of appointment to place of employment outside the continental United States, and for such expenses on my return from such post of duty to my place of actual residence at time of assignment to duty outside the United States, shall be considered as a debt due by me to the United States.

It is further understood and agreed by me that I shall be required by Central Intelligence Group to serve a minimum period of twenty-four months at my place of employment outside the continental United States, and, if I wish to resign or terminate my appointment or return to the United States before the expiration of twenty-four months after the date of departure for my overseas post, the Central Intelligence Group will not pay my return travel expenses from such station outside the United States.

J. Walton Moore.

WITNESS:

Harold P. Pfeifer

CONFIDENTIAL

file

21 January 1947

TO : Dispensary

FROM : M. K. Haller

SUBJECT: Overseas Physical Examination - James Walton Moore

It is requested that an overseas physical examination be given to subject who is scheduled for assignment with ~~Xxxx~~ OSO Branch in China.

Subject has/~~hxxxxxxt~~ reported for duty.

Inoculations should/~~xxxxxxxxxt~~ be started.

CONFIDENTIAL

14-00000

CONFIDENTIAL

16 December 1946

TO: Special Funds

FROM: M. K. Haller

SUBJECT: James Walton Moore

1. Subject returned from Shanghai on Permanent Change of Station and reported to Washington Headquarters 10 December 1946. Personnel Action Form 37-1 transferring him to FBZ Washington has been prepared and will be forwarded to you in the near future.

2. Mr. Moore will be on annual leave until 20 January 1946 plus LWOP and will report back to Washington for duty. This will be reported on Standard Form 1130.

CONFIDENTIAL

14-00000

[illegible]

Name *James Dalton Moore*

P/S (✓) TD ( )

3. Orders T/D [illegible] *19 Nov 46* Completed ✓

4. Returned from *Shanghai* [illegible] *3 Dec 46* [illegible] *10 Dec 46*

5. [illegible] to Spend Funds *O* [illegible] Form 1001

6. Leave: Overseas *None* Leave: US [illegible] To

7. [illegible] Resignation [illegible] [illegible]

8. US Home Address *157 [illegible] Abilene Texas* Tel No

9. Remarks on future plans: *discharged 26 Aug 46 — Want leave to 20 January 46 Annual leave plus LWOP*

[signature]

[illegible]

Referred to: *Mr. Eckel FBZ*

RESTRICTED

HEADQUARTERS
EXTERNAL SURVEY DETACHMENT 44
U.S. NAVY, SHANGHAI, CHINA

370.5 (018) 19 December 1946.

SUBJECT: Travel Orders.

TO: Mr. James Walton Moore, American Civilian.

1. You are relieved from further duty with the External Survey Detachment #44, Shanghai, China, and are hereby authorized and invited to proceed via first available military and/or naval air transportation to Washington, D.C., reporting upon arrival to the Director, Strategic Services Unit, 25th & E Sts, NW, for further instructions.

2. Travel by military or commercial aircraft, rail and/or motor is authorized. Organization furnishing air transportation is requested to authorize Air Priority FOUR for this movement.

3. Civilian travel directed is necessary in the military service. The above named civilian is authorized to travel on official business for the Strategic Services Unit in accordance with Standardized Government Travel Regulations and Public Law, 78th Congress.

4. Appropriation chargeable:

A2175900 610-1020 P420-02 2 -999

5. Any direct cost will be charged to and/or reimbursed by the Strategic Services Unit for expenses incident to travel. Army Finance Officers will not honor any claim pertinent to the travel performed.

6. You will notify your correspondents and publishers to discontinue sending mail matter to you until further advised of your new address.

7. You are authorized to act as official courier for this organization for the duration of this travel and are further authorized to carry a .38 cal. automatic pistol for this purpose.

BY ORDER OF LT COLONEL MUCRIP:

GARTH B OSWALD
Captain, AC
Adjutant

DISTRIBUTION:
5

RESTRICTED

14-00000

RESTRICTED

RESTRICTED

HEADQUARTERS AND HEADQUARTERS DETACHMENT
OFFICE OF STRATEGIC SERVICES
24TH & F STREETS, N.W.
WASHINGTON, D. C.

PL

(2)

9 May 1945

370.5 (7 May 45)

SUBJECT: Invitational Travel Orders, Shipment IJ-B804-LL.

TO : Personnel Concerned.

1. On or about the dates indicated the following named personnel of the Office of Strategic Services are authorized and invited to proceed by rail from Washington, D.C. to the 1375th AAF Base Unit, North Atlantic Division, ATC, Fort Totten, Long Island, New York, reporting upon arrival to the Commanding Officer thereat for processing and air transportation to an overseas destination under Shipment IJ-B804-LL, via IJ-B203 and IJ-B291. Upon arrival at overseas destination personnel should report to the Commanding General thereat for duty with the Office of Strategic Services:

Lt. Roy L. Taylor, USNR	295745	(UST-3-1212-WDP-May)	10 May 45
Sp(x) 2/c Michael T. Angelos USNR	7263546	(UST-3-1172-WDP-May)	19 May 45
Sp(x) 2/c George H. Psoinos USNR	7615106	"	"
Lt. (jg) John S. Thomson, USNR	287733	(UST-3-1042-WDP-May)	27 May 45
Ensign James W. Moore, USNR	445046	"	"

2. This is a TEMPORARY change of station. Travel by military aircraft is directed for the accomplishment of an emergency war mission. Necessary immunizations should be completed prior to departure from the United States. All expenses will be borne by the OSS. If transportation by water is provided on an Army transport, or by air on aircraft of Air Transport Command, no fare will be assessed.

3. The officer in charge of the port of aerial embarkation is requested to issue such items of equipment deemed necessary by him for the travel involved. Baggage to accompany personnel by air will be limited to sixty-five (65) pounds each, should be marked with owner's name, rank, serial number, and should accompany owner to the port of aerial embarkation. Baggage should not be marked so as to disclose the overseas destination. Lt. Thomson and Ensign Moore are authorized an excess baggage allowance of fifty (50) pounds per person.

4. Just prior to departure for the port of aerial embarkation personnel should advise correspondents that their post office address until further notice will be: Name, rank, serial number; APO 14699 - c/o Postmaster, New York, N.Y. Upon arrival at destination overseas personnel should contact the nearest Army Post Office to arrange for receipt and dispatch of official and personal mail matter.

5. This document contains information affecting the national defense of the United States within the meaning of the Espionage Act, 50 U.S.C. 31 and 32, as amended. Its transmission or the revelation of its contents in any manner to an unauthorized person is prohibited by law.

6. AUTHORITY: WD TAGO ltr, file AG 210.31(30 Apr 45)OB-S-E dated 7 May 1945, subject: Travel Orders, Shipments IJ-B804-KH, etc.

BY ORDER OF COLONEL FITZ:

H. W. Kunkle

H. W. KUNKLE,
Captain, CMC,
Asst. Adjutant.

RESTRICTED

RESTRICTED

14-00000

CONFIDENTIAL

PE 17894

OSS Form 1213
(Rev. 10/12/44)

(5)

DATE: 27 April 1945

TO: Mr. Charles E. Ford.

FROM: A. van Beuren, Security Officer. A.v.B. per aus.

SUBJECT: Overseas Travel Approval

In reply to your request of 18 April 1945, the following subject is hereby approved for overseas travel:

MOORE, James W., Ensign., 23024

Two photos of subject are requested.

A completed fingerprint card is not requested.

The overseas travel approval granted in this letter expires ninety days from date. Extension of this approval beyond expiration date will be determined by the Security Office, upon request.

Subject is not authorized to carry classified documents overseas.

REMARKS:

Subject's S Report should be considered.

CONFIDENTIAL

(54280)

14-00000

CONFIDENTIAL (SSU) file

WAR DEPARTMENT
OFFICE OF THE ASSISTANT SECRETARY OF WAR
HEADQUARTERS, STRATEGIC SERVICES UNIT
CHINA THEATER
APO ~~280~~ ~~907~~ 908

10 September 1946

TO: Chief, Civilian Personnel Branch, SSU, Washington, D. C.

FROM: Nick J. Steichen

SUBJECT: Mr. James Walton Moore, Appointment of

1. In connection with the appointment of Mr. James Walton Moore there are transmitted the following documents:

(a) Form 61a, Oath of Office, Affidavit, and Declaration of Appointee.

(b) No strike Affidavit.

(c) Two (2) photostatic copies of Mr. Moore's discharge from the United States Navy.

(d) Form 6569, Power of Attorney by Individual for the Collection of Checks Drawn on the Treasurer of the United States.

2. This office will pay Mr. Moore $81.52 of his four weeks' salary. The balance will be paid by the Washington Office, $350.00 to his Power of Attorney and $22.72 retirement.

3. Should there be any questions or additional information needed, please advise.

FOR THE COMMANDING OFFICER:

Nick J. Steichen
NICK J. STEICHEN
Finance Officer

Attachments.

cc: Mr. K. S. Woodring
Chief, Fiscal Section

CONFIDENTIAL

14-00000

.ce *Memorandum* • UNITED STATES GOVERNMENT

William G. Tharp, Chief of Personnel
James b. Cpsata, Chief, Personnel Division
John L. Cronkrite, Acting Chief,
Classification and Personnel Utilisation Section
JECT: James W. Moore

DATE: 16 July 1946

In accordance with Personnel Branch Order No.1 dated 3 May 1946, we are forwarding for review the personnel action for the appointment of James W. Moore as Intelligence Officer, CAF-12, $5905.20, with FSRC-FRG at Shanghai, China.

The duties and responsibilities of the position to be occupied by Mr. Moore were discussed with Mr. Vaughn and Mr. Duggan and it was found that he is to serve as a Senior Intelligence Officer with responsibility for directing all intelligence activity within a specified area.

It is the recommendation of the Classification Section that the position be approved at CAF-12.

7/17/46

14-00000

William G. Tharp, Chief of Personnel 16 July 1946
VIA :James b. Opsata, Chief, Personnel Division
John L. Cronkrite, Acting Chief,
Classification and Personnel Utilization Section
James W. Moore

In accordance with Personnel Branch Order No.1 dated 3 May 1946, we are forwarding for review the personnel action for the appointment of James W. Moore as Intelligence Officer, CAF-12, $5905.20,with FSRO-FRO at Shanghai, China.

The duties and responsibilities of the position to be occupied by Mr. Moore were discussed with Mr. Vaughn and Mr. Duggan and it was found that he is to serve as a Senior Intelligence Officer with responsibility for directing all intelligence activity within a specified area.

It is the recommendation of the Classification Section that the position be approved at CAF-12.

OSS Form 1001

OSS PERSONNEL ACTION REQUEST
(To be signed and submitted in Triplicate)

Inf L44 7/15/46
F-3529

7-8-46

NAME: [illegible]

NATURE OF ACTION: ~~APPOINTMENT~~ Excepted

EFFECTIVE: ~~[illegible]~~ 29 Aug 1946 DOO 8/29/46

2170425
1413-423
2001-47

SHAN 686 IN 41151

edq 7/16/46
DCS 7-17-46

	FROM	TO
TITLE		Intelligence Officer ~~Field Representative~~
GRADE AND SALARY	On discharge from the Navy	CAF-12, $5180 p.a. (D5905.40)
BRANCH		~~SI Branch~~ FSRO-F3Z FRG-A
OFFICIAL STATION		Shanghai
DEPT. or FIELD		Field

REMARKS:

Plus Living and Quarters allowance in accordance with Bureau of the Budget directive A-8

130

RECOMMENDED: [signature]
[illegible] JR.
Lt Colonel Inf
Commanding

DATE: 10 June 1946

RECEIVED JUL 9 1946 S.P

RECEIVED JUL 18 1946

7/1

RECEIVED JUL 9 1946

CONFIDENTIAL

WAR DEPARTMENT
OFFICE OF THE ASSISTANT SECRETARY OF WAR
HEADQUARTERS, STRATEGIC SERVICES UNIT
CHINA THEATER
APO 907

MC/emc

10 June 1946

TO : L. Grior DuHant, Chief, Civilian Personnel Section

FROM : Milo Crissman, Fiscal Officer, SSU, China

SUBJECT : James Walton Moore, Appointment of

1. With reference to cable Kr Shan 249 there are attached the following papers :

Application for appointment Form #205a

OSS Form #1001

OSS Form #1004a

To Hallie → 6/27.

2. It is requested that you please process these papers thru classification in co-operation with the SI Branch and cable this office your decision as soon as possible.

FOR THE STRATEGIC SERVICES OFFICER:

Milo Crissman

MILO CRISSMAN
Fiscal Officer
SSU, China

3 Incls:

CONFIDENTIAL

14-00000

SECRET
(When Filled In)

BIOGRAPHIC PROFILE (PART I) SCD: 8 Apr 1940

1. EMPL. SERIAL NO.			
003820			
2. NAME (Last-First-Middle)	3. SEX	4. DATE OF BIRTH	5. CONTINUITY COMP. DATE
MOORE, J(ames) Walton	M	5 Oct 1919	16 Sep 1947

6. MARITAL STATUS	7. DEPENDENTS	NO.	YEAR(S) OF BIRTH	8. US NATURALIZATION DATE(S)	
Married		3	1919 1951 1954	NA	NA

9. CAREER STAFF STATUS	MEMBERSHIP	OTHER STATUS	10. LAST MED. RPT.	QUAL. FOR	EVAL. FOR
	Jul 1954		Mar 1971	Annual	Annual

11. CURRENT RESERVE STATUS	NONE	SERVICE	GRADE	ACTIVE DUTY WITH CIA CAT.-1	RELEASE TO MIL. SER. CAT.-2	TO BE DEFERRED CAT.-3	RETIRED
	X						

12. ASSESSMENT DATE	13. PROFESSIONAL TEST DATE	14. LANGUAGE APTITUDE TEST DATE
None	None	None

15. NON-CIA EMPLOYMENT
1940-45 Dept of Justice, FBI, DC, Ill. Calif - Clerk; Special Agent
1945-46 Military Service, US Navy - Ensign (1945-46, SSU, China)
1946 War Dept, SSU, Shanghai, China - Intel Officer
1946-47 CIG, Shanghai, China/OC - Intel Officer

16. NON-CIA EDUCATION
1920-36 Resided in China with missionary parents
1936-40 Hardin-Simmons Univ, Abilene, Texas - BS Pol Sci, Eng
1940-41 George Washington Univ Law School (night)
1945 Catalina Island, Calif, OSS School - Intelligence (3 mos)

17. FOREIGN LANGUAGE ABILITIES (Language, Proficiency, Date Tested)
Chinese(Mandarin) - P High; S,U Slight; R,W,T None - Apr 1957-disclaims proficiency Sep 1969

18. AGENCY-SPONSORED TRAINING
1947 Intel Orient
1950 CIA Orient
1950 OO/C Orient
1953 CIA Indoct
1955 OO/C Refresher
1957 OO/C Refresher
1959 " "
1961;52OO/C Refresher
1969 Adv Mgt (Plan)
1971 Adv Intel Seminar
1973 Foreign Affairs Exec Sem/FSI

19. CIA EMPLOYMENT HISTORY SINCE 18 SEPT 1947 (Personnel Actions, Military Orders, and Principal Details)

EFFECTIVE DATE	POSITION TITLE & OCCUPATIONAL CODE	GRADE	SD	ORGANIZATION & ORGAN. TITLE (If any)	LOCATION
Sep 1947	I.O.(Ops)	12		OSO/FBZ	Tsingtao
Apr 1948	" "	12		OSO/FBZ/COS	Calcutta
Oct 1949	" "	12		OSO/FBZ/SEA	DC Field
Jan 1950	I.O.	12		OO/Contact/Houston Office	Houston
Jan 1952	" 132	13		" " " "	"
May 1954	" 132	13	OO	" " " "	Dallas
Jan 1957	I.O.(Contact) 0132.21	14	OC	" " " "	"
Apr 1964	" " 0132.21	14	IOC	" " " "	"
Apr 1965	" " 0132.21	14	I	TDCS/USF/HoustonOffice	"
	Jul - Dec 1972 - assigned - DDS/ActingCh,SovietBlocDiv-Hq (trng)				
Jan 1973	IO Contact 0132.21	14	I	TDCS/USF/DallasOffice/Hq	Dallas
Jun 1973	IO Contact Ch 0132.21	15	D	DDO/DCD/USF/Ch,DallasOffice	"
Jul 1974	" " " 0132.21	15	DTI	" " " " "	"

20. DATE REVIEWED	21. PROFILE REVIEWED BY	22. ITEMS 1-19 REVIEWED & VERIFIED BY EMPLOYEE
20 Feb 1975 mel/cbs	E2 IMPDET CL BY 007622	3 Sep 1959

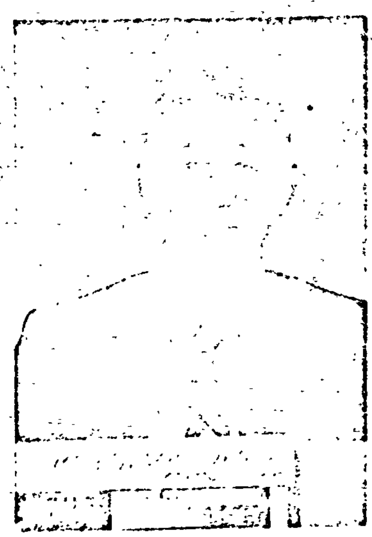
FORM 1000 (PART I) SECRET PROFILE (4)

SECRET
(When Filled In)

BIOGRAPHIC PROFILE (PART 2)

PERS. SERIAL NO.	NAME (Last-First-Middle)	DATE OF BIRTH
[illegible]920	[illegible], J(ames) Walton	5 Oct 1919

23. SUMMARIES OF EVALUATIVE REPORTS FOR THE PAST TWO YEARS



24. SUMMARY OF CAREER PREFERENCE OUTLINE AND/OR FIELD-REASSIGNMENT QUESTIONNAIRE

25. IDENTITY OF OTHER DOCUMENTS WHICH SHOULD BE REVIEWED IN DETAIL

26. ADDITIONAL INFORMATION

Commendation 1949 from Acting COS, Calcutta for biographic report on Surendra Mohan Ghose.

Commendation 1956 from J. B. Crosman, PPD recruiter, for outstanding cooperation Subject has given to our recruitment activities in Dallas.

27. DATE REVIEWED	28. PROFILE REVIEWED BY
20 Feb 1975	mcl/ops

FORM NO. 1200 (PART 2) 1 FEB 57 REPLACES FORM 1050 (PART 2) WHICH IS OBSOLETE. SECRET PROFILE (4)

SECRET

COVER CONTROL OF RETIREMENT PROCESSING	FILE
TO: Retirement Operations Branch Office of Personnel	DATE
RETIREE	CATEGORY OF EMPLOYMENT

On the basis of a review of the records of the Central Cover Staff the following action is to be taken on processing retirement documentation for the person named above.

TYPE RETIREMENT		CIVIL SERVICE		CIARDS	DATE				
COVER		OVERT ROUTINE		COVERT (OFFICIAL COVER) LOCK-UP		COVERT (NOC) SPECIAL	RETENTION OF AWARDS		YES		NO
CORRESPONDENCE		OVERT		COVERT		THRU CCS			

FINANCES

ANNUITY PAYMENTS SHOULD BE		U.S. GOV'T. CHECK				OTHER (Payment instructions follow)
TAX DOCUMENTATION SHOULD BE		CIA		CSC		OTHER (MEMO FOLLOWS)
REQUEST TRANSFER OF FUNDS FROM CIVIL SERVICE COMMISSION		YES		NO		INTERNAL TRANSFER

INSURANCE

FEGLI		OVERT		COVERT		MAINTAIN RECORDS INTERNALLY ONLY

TYPE OF HOSPITALIZATION CARD:

AUTHORIZATION TO CONVERT INSURANCE		YES		CONVERSION MUST BE APPROVED BY CCS

RESERVE

MEMBER OF CIVILIAN RESERVE		YES		NO		OVERT		COVERT
CREDIT UNION		OVERT		COVERT				

REMARKS:

CHIEF, COVER SUPPORT BRANCH
CENTRAL COVER STAFF

THIS SECTION TO BE COMPLETED BY OFFICE OF SECURITY

_______________ NO SECURITY OBJECTIONS TO ABOVE.

OTHER INSTRUCTIONS AS FOLLOWS:

CHIEF, EMPLOYEE ACTIVITY BRANCH, OFFICE OF SECURITY

FORM 3429 SECRET E-2, IMPDET CL BY, 063857

7 - OFF. PERS. FILE ROOM

SEA 010678

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

OEF

1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)
003820	MOORE J WALTON

3. NATURE OF PERSONNEL ACTION	4. EFFECTIVE DATE (MO DA YR)	5. CATEGORY OF EMPLOYMENT
RETIREMENT - OPTIONAL - CSC AND CANCELLATION OF NSCA	12 31 77	REGULAR

6. FUNDS	V TO V	V TO CF	CF TO V	CF TO CF	7. FAN AND NSCA	8. CSC OR OTHER LEGAL AUTHORITY
					8042 3500 0000	

9. ORGANIZATIONAL DESIGNATIONS	10. LOCATION OF OFFICIAL STATION
DDO/DCD U.S. FIELD DALLAS OFFICE HEADQUARTERS	TEXAS

11. POSITION TITLE	12. POSITION NUMBER	13. SERVICE DESIGNATION
IO CONTACT CH	DA42	DYD

14. CLASSIFICATION SCHEDULE (GS, WC, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE
GS	0132.21	15 7	43407

18. REMARKS

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. Employ Code	21. OFFICE CODING (NUMERIC / ALPHABETIC)	22. STATION CODE	23. INTEGREE CODE	24. Hdqtrs Code	25. DATE OF BIRTH (MO DA YR)	26. DATE OF GRADE	27. DATE OF LEI
45	10					10 03 19		

28. NTE EXPIRES	29. SPECIAL REFERENCE	30. RETIREMENT DATA (1 CSC, 2 CIA, 3 FICA, 5 NONE / CODE)	31. SEPARATION DATA CODE	32. Correction / Cancellation Data		33. SECURITY REQ NO	34. SEX
			0BH0000		EOD DATA		

35. VET PREFERENCE (CODE: 0 NONE, 1 5 PT, 2 10 PT)	36. SERV COMP DATE	37. LONG COMP DATE	38. CAREER CATEGORY (CAR, RESV, PROV, TEMP / CODE)	39. FEGLI / HEALTH INSURANCE (CODE: 0 WAIVER, 1 YES / HEALTH INS CODE)	40. SOCIAL SECURITY NO

41. PREVIOUS CIVILIAN GOVERNMENT SERVICE (CODE: 0 NO PREVIOUS SERVICE, 1 NO BREAK IN SERVICE, 2 BREAK IN SERVICE LESS THAN 3 YRS, 3 BREAK IN SERVICE MORE THAN 3 YRS)	42. LEAVE CAT CODE	43. FEDERAL TAX DATA (FORM EXECUTED 1 YES 2 NO / CODE / NO. TAX EXEMPTIONS)	44. STATE TAX DATA (FORM EXECUTED 1 YES 2 NO / CODE / NO TAX EXEMP. / STATE CODE)

SIGNATURE OR OTHER AUTHENTICATION

F. W. M. JOHNS

POSTED
12 Jun '78

FORM 1150 5-74 Mfg 10-74 Use Previous Edition

SECRET SEA

E2 IMPDET CL BY 007622

SEA 010678

OEF

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)
003820	MOORE J WALTON

3. NATURE OF PERSONNEL ACTION	4. EFFECTIVE DATE (MO DA YR)	5. CATEGORY OF EMPLOYMENT
RETIREMENT - OPTIONAL - CSC AND CANCELLATION OF NSCA	12 31 77	REGULAR

6. FUNDS	V TO V	V TO CF	7. FAN AND NSCA	8. CSC OR OTHER LEGAL AUTHORITY
	CF TO V	CF TO CF	8042 3500 0000	

9. ORGANIZATIONAL DESIGNATIONS	10. LOCATION OF OFFICIAL STATION

11. POSITION TITLE	12. POSITION NUMBER	13. SERVICE DESIGNATION
DO CONTACT CH	0A42	D/O

14. CLASSIFICATION SCHEDULE (GS, WG, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE
GS	0132.21	15 7	43407

18. REMARKS

SIGNATURE OR OTHER AUTHENTICATION

FORM 1150 5-74 Mfg 10-74 Use Previous Edition

14-00000

A11 L60 200 105

"PAY ADJUSTMENT IN ACCORDANCE WITH THE PROVISIONS OF SECTION 5305 OF TITLE 5 U.S.C. AND EXECUTIVE ORDER 1201C PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND DCI DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 09 OCTOBER 1977

NAME	ID NUMBER	ORG.	SCH-GR-STEP	NEW SALARY
MOORE J WALTON	003820	CCD	GS 15 7	$43,407

10826

"PAY ADJUSTMENT IN ACCORDANCE WITH THE PROVISIONS OF SECTION 5308 OF TITLE 5, U.S.C. AND EXECUTIVE ORDER 11941 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND DCI DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 27 FEBRUARY 1977

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
MOORE J WALTON	003820	56 535	V	GS 15 7	$40,545

14-00000

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

OJCS 01/29/77

1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)
003820	MOORE J WALTON

3. NATURE OF PERSONNEL ACTION	4. EFFECTIVE DATE (MO DA YR)	5. CATEGORY OF EMPLOYMENT
REASSIGNMENT	01 14 77	

6. FUNDS					7. FAN AND NSCA	8. CSC OR OTHER LEGAL AUTHORITY
	X	V TO V		V TO CF	7242 3500 0001	
		CF TO V		CF TO CF		

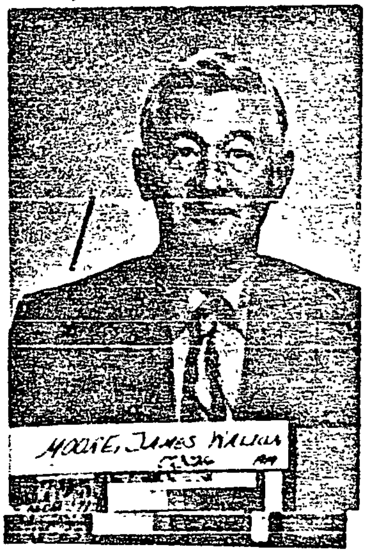
9. ORGANIZATIONAL DESIGNATIONS	10. LOCATION OF OFFICIAL STATION
DDO/DCD	DALLAS, TEXAS

11. POSITION TITLE	12. POSITION NUMBER	13. CAREER SERVICE DESIGNATION
IO CONTACT CH	0242	DYD

14. CLASSIFICATION SCHEDULE (GS, LB, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE
GS	0132.21	15	

18. REMARKS

CHANGE OF SERVICE DESIGNATION FROM DTE TO DYD



SIGNATURE OR OTHER AUTHENTICATION

FORM 1150B 8-72 MIG 3 76 Use Previous Edition

SECRET

E2 IMPDET CL BY 007622 (4 51)

1. SERIAL NO.	2. NAME	3. ORGANIZATION	4. FUNDS	5.							
063820	MOORE J. WALTON	56 535	V								

6. OLD SALARY RATE				7. NEW SALARY RATE				8. TYPE ACTION		
Grade	Step	Salary	Last Eff Date	Grade	Step	Salary	EFFECTIVE DATE	W.G.	QSI	ADJ.
GS 15	6	$34,700	06/29/75	GS 15	7	$35,784	06/22/75			

CERTIFICATION AND AUTHENTICATION

I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE

SIGNATURE: Chief Staffing Officer/DCD DATE: 11 April 75

- [X] NO EXCESS LWOP
- [X] IN PAY STATUS AT END OF WAITING PERIOD
- [ ] LWOP STATUS AT END OF WAITING PERIOD

CLERKS INITIALS: F.W.M. JANNEY

FORM 10-73 560E Use previous editions

PAY CHANGE NOTIFICATION

(4-51)

"PAY ADJUSTMENT IN ACCORDANCE WITH THE PROVISIONS OF SECTION 5305 OF TITLE 5, U.S.C. AND EXECUTIVE ORDER 11941 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND DCI DIRECTIVE DATED 6 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 10 OCTOBER 1976

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
MOORE J WALTON	013620	56 535	V	GS 15 7	$35,600

14-00000

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

OJCS 01/31/75

1 SERIAL NUMBER 003820	2 NAME (LAST FIRST MIDDLE) MOORE J WALTON			
3 NATURE OF PERSONNEL ACTION CHANGE IN N.S.C.A.		4 EFFECTIVE DATE MO. 01 DA. 21 YR. 75	5 CATEGORY OF EMPLOYMENT	
6 FUNDS: X V TO V / CF TO V / V TO CF / CF TO CF		7 FAN AND NSCA 5242 3500 0001	8 CSC OR OTHER LEGAL AUTHORITY	
9 ORGANIZATIONAL DESIGNATIONS DDO/DCD		10 LOCATION OF OFFICIAL STATION DALLAS, TEXAS		
11 POSITION TITLE IO CONTACT CH		12 POSITION NUMBER 1479	13 CAREER SERVICE DESIGNATION DTD	
14 CLASSIFICATION SCHEDULE (GS, LB, etc.) GS	15 OCCUPATIONAL SERIES 0132.21	16 GRADE AND STEP 15	17 SALARY OR RATE	
18 REMARKS				

SIGNATURE OR OTHER AUTHENTICATION

POSTED
JK 2/10/75

Form 1150B 8-72 MFG 9-72 Use Previous Edition

SECRET

"E 2 IMPDET CL BY 007622"

"PAY ADJUSTMENT IN ACCORDANCE WITH THE PROVISIONS OF SECTION 5305 OF TITLE 5, U.S.C. AND EXECUTIVE ORDER 11811 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND DCI DIRECTIVE DATED 08 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 13 OCTOBER 1974

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
MOORE J WALTON	003820	56 535	V	GS 15 6	$34,788

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

OJCS 04/15/74

1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)
003820	MOORE J WALTON

3. NATURE OF PERSONNEL ACTION	4. EFFECTIVE DATE (MO DA YR)	5. CATEGORY OF EMPLOYMENT
CHANGE IN N.S.C.A.	03 27 74	

6. FUNDS	X	V TO V		V TO CF	7. FAN AND NCA	8. CSC OR OTHER LEGAL AUTHORITY
		CF TO V		CF TO CF	4242 3500 0002	

9. ORGANIZATIONAL DESIGNATIONS	10. LOCATION OF OFFICIAL STATION
DDD/OCD	DALLAS, TEXAS

11. POSITION TITLE	12. POSITION NUMBER	13. CAREER SERVICE DESIGNATION
IO CONTACT CH	1479	D

14. CLASSIFICATION SCHEDULE (GS, LB, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE
GS	0132.21	15	

18. REMARKS

POSTED
LR

SIGNATURE OR OTHER AUTHENTICATION

W.M. JOHNNEY

Form 1150B 8-72 MFG 9-72 Use Previous Edition

SECRET

"E 2 IMPDET CL BY 007622"

(4-51)

"PAY ADJUSTMENT IN ACCORDANCE WITH THE PROVISIONS OF SECTION 5305 OF TITLE 5, U.S.C. AND EXECUTIVE ORDER 11883 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND DCI DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 12 OCTOBER 1975

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
MOORE J WALTON	003820	56 535	V	GS 15 7	$37,573

"PAY ADJUSTMENT IN ACCORDANCE WITH THE PROVISIONS OF SECTION 5305 OF TITLE 5, U.S.C. AND EXECUTIVE ORDER 11739 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND DCI DIRECTIVE DATED 08 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 14 OCTOBER 1973

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
MOORE J WALTON	003820	56 535	V	GS 15 6	$32,973

I-24

1. SERIAL NO.	2. NAME	3. ORGANIZATION	4. FUNDS	5. LWOP HOURS
003820	MOORE J WALTON	66 535	V	

6. OLD SALARY RATE				7. NEW SALARY RATE				8. TYPE ACTION	
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	EFFECTIVE DATE	SI	ADJ.
GS 14	8	$28,478	06/28/70	GS 14	9	$29,248	06/24/73		

CERTIFICATION AND AUTHENTICATION

I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE.

SIGNATURE J. J. Havila DATE 10 April 1973

☑ NO EXCESS LWOP

☑ IN PAY STATUS AT END OF WAITING PERIOD

☐ LWOP STATUS AT END OF WAITING PERIOD

14-00000

SECRET
(When Filled In)

KHN: 26 JUNE 73

OCF

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)
003820	MOORE J WALTON

3. NATURE OF PERSONNEL ACTION	4. EFFECTIVE DATE (MO DA YR)	5. CATEGORY OF EMPLOYMENT
PROMOTION	06 24 73	REGULAR

6. FUNDS	X	V TO V / CF TO V	V TO CF / CF TO CF	7. Financial Analysis No. Chargeable	8. CSC OR OTHER LEGAL AUTHORITY
	X			3242 3500 0000	50 USC 403 J

9. ORGANIZATIONAL DESIGNATIONS	10. LOCATION OF OFFICIAL STATION
DDO/DCS U.S. FIELD DALLAS OFFICE HEADQUARTERS	DALLAS, TEXAS

11. POSITION TITLE	12. POSITION NUMBER	13. SERVICE DESIGNATION
IO CONTACT CH	1479	IT

14. CLASSIFICATION SCHEDULE (GS, LB, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE
GS	0132.21	15 6	31383

18. REMARKS

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. Employ Code	21. OFFICE CODING NUMERIC	ALPHABETIC	22. STATION CODE	23. INTEGREE CODE	24. Hdqtrs Code	25. DATE OF BIRTH (MO DA YR)	26. DATE OF GRADE (MO DA YR)	27. DATE OF LEI (MO DA YR)
22	10	56535	DCS	75083		2	10 05 19	06 24 73	06 24 73

28. NTE EXPIRES (MO DA YR)	29. SPECIAL REFERENCE	30. RETIREMENT DATA (1-CSC 2-CIA 3-FICA 5-NONE) CODE	31. SEPARATION DATA CODE	32. Correction / Cancellation Data (TYPE MO DA YR)	EOD DATA	33. SECURITY REQ NO	34. SEX

35. VET PREFERENCE CODE (0 NONE, 1-5 PT, 2-10 PT)	36. SERV. COMP. DATE (MO DA YR)	37. LONG COMP DATE (MO DA YR)	38. CAREER CATEGORY (CAR RESV PROV TEMP)	39. FEGLI / HEALTH INSURANCE CODE	CODE (0 WAIVER, 1-YES)	HEALTH INS CODE	40. SOCIAL SECURITY NO.

41. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE (0 NO PREVIOUS SERVICE; 1 NO BREAK IN SERVICE; 2 BREAK IN SERVICE (LESS THAN 3 YRS.); 3 BREAK IN SERVICE (MORE THAN 3 YRS.))	42. LEAVE CAT CODE	43. FEDERAL TAX DATA: FORM EXECUTED (1-YES 2-NO)	CODE	NO. TAX EXEMPTIONS	44. STATE TAX DATA: FORM EXECUTED (1 YES 2 NO)	CODE	NO TAX EXEMP	STATE CODE

SIGNATURE OR OTHER AUTHENTICATION

POSTED

FORM 5-66 1150 Mfg. 11-71 Use Previous Edition

SECRET LML

GROUP 1 Excluded from automatic downgrading and declassification

(When Filled In)

SECRET
(When Filled In)

6 JUNE 73

NOTIFICATION OF PERSONNEL ACTION

1. NUMBER	2. NAME (LAST-FIRST-MIDDLE)
03820	MOORE J WALTON

3. NATURE OF PERSONNEL ACTION	4. EFFECTIVE DATE (MO DA YR)	5. CATEGORY OF EMPLOYMENT
REASSIGNMENT	05 27 73	REGULAR

6. FUNDS				7. Financial Analysis No. Chargeable	8. CSC OR OTHER LEGAL AUTHORITY
X	V TO V		V TO CF	3242 3500 0000	50 USC 403 J
	CF TO V		CF TO CF		

9. ORGANIZATIONAL DESIGNATIONS	10. LOCATION OF OFFICIAL STATION
DDO/DCS U. S. FIELD DALLAS OFFICE HEADQUARTERS	DALLAS, TEXAS

11. POSITION TITLE	12. POSITION NUMBER	13. SERVICE DESIGNATION
IO CONTACT CH	1479	IT

14. CLASSIFICATION SCHEDULE (GS, LB, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE
GS	0132.21	14 8	28478

18. REMARKS

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. Employ Code	21. OFFICE CODING NUMERIC	ALPHABETIC	22. STATION CODE	23. INTEGREE CODE	24. Hdqtrs Code	25. DATE OF BIRTH (MO DA YR)	26. DATE OF GRADE (MO DA YR)	27. DATE OF LEI (MO DA YR)
37	10	56535	DCS	75083		2	10 05 19		

28. NTE EXPIRES (MO DA YR)	29. SPECIAL REFERENCE	30. RETIREMENT DATA (1-CSC, 2-CIA, 3-FICA, 5-NONE) CODE	31. SEPARATION DATA CODE	32. Correction / Cancellation Data (TYPE, MO, DA, YR)	EOD DATA	33. SECURITY REQ NO	34. SEX

35. VET PREFERENCE (CODE: 0-NONE, 1-5 PT, 2-10 PT)	36. SERV. COMP. DATE (MO DA YR)	37. LONG COMP DATE (MO DA YR)	38. CAREER CATEGORY (CAR, RESV, PROV, TEMP) CODE	39. FEGLI / HEALTH INSURANCE (CODE: 0 WAIVER, 1-YES; HEALTH INS CODE)	40. SOCIAL SECURITY NO

41. PREVIOUS CIVILIAN GOVERNMENT SERVICE (CODE: 0-NO PREVIOUS SERVICE, 1-NO BREAK IN SERVICE, 2-BREAK IN SERVICE LESS THAN 3 YRS, 3-BREAK IN SERVICE MORE THAN 3 YRS)	42. LEAVE CAT CODE	43. FEDERAL TAX DATA (FORM EXECUTED 1-YES 2-NO; CODE; NO TAX EXEMPTIONS)	44. STATE TAX DATA (FORM EXECUTED 1-YES 2-NO; CODE; NO TAX EXEMP; STATE CODE)

SIGNATURE OR OTHER AUTHENTICATION

POSTED
11/7/73

LML

FORM 1150 Use Previous Edition
5-60 Mfg. 10-67

SECRET

Excluded from automatic downgrading and declassification

(When Filled In)

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

DCS : 01/21/73

1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)
063620	MOORE J WALTON

3. NATURE OF PERSONNEL ACTION	4. EFFECTIVE DATE (MO. DA. YR.)	5. CATEGORY OF EMPLOYMENT
REASSIGNMENT	01 23 73	

6. FUNDS					7. FAN AND NSCA	8. CSC OR OTHER LEGAL AUTHORITY
	X	V TO V		V TO CF	3242 3500 0000	
		CF TO V		CF TO CF		

9. ORGANIZATIONAL DESIGNATIONS	10. LOCATION OF OFFICIAL STATION
DDI/DCS	TEXAS, USA

11. POSITION TITLE	12. POSITION NUMBER	13. CAREER SERVICE DESIGNATION
IO-CONTACT	1480	II

14. CLASSIFICATION SCHEDULE (GS, LB, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE
GS	0132.21	14	

18. REMARKS

POSTED
2-22-73
mAl

SIGNATURE OR OTHER AUTHENTICATION

Form 1150 8-72 MFG 9-72 Use Previous Edition

SECRET

(4-37)

"E 2 IMPDET CL BY 007622"

"PAY ADJUSTMENT IN ACCORDANCE WITH 5 U.S.C. 5305 AND EXECUTIVE ORDER 11591 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND DCI DIRECTIVE DATED 08 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 07 JANUARY 1973
EFFECTIVE DATE OF PAY ADJUSTMENT CORRECTED FROM 7 JAN 1973 TO 1 OCT 1972 UNDER EXECUTIVE ORDER 11777, DATED 12 APR 1974.

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
MOORE J WALTON	003820	66 535	V	GS 14 8	$28,478

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

JCS 08/31/72

1 SERIAL NUMBER	2 NAME (LAST-FIRST-MIDDLE)
003820	MOORE J WALTON

3 NATURE OF PERSONNEL ACTION	4 EFFECTIVE DATE (MO DA YR)	5 CATEGORY OF EMPLOYMENT
REASSIGNMENT	08 16 72	

6 FUNDS	X	V TO V		V TO CF	7 FINANCIAL ANALYSIS NO. CHARGEABLE	8 CSC OR OTHER LEGAL AUTHORITY
		CF TO V		CF TO CF	3242 5000 0000	

9 ORGANIZATIONAL DESIGNATIONS	10 LOCATION OF OFFICIAL STATION
DDI/DCS	TEXAS, USA

11 POSITION TITLE	12 POSITION NUMBER	13 CAREER SERVICE DESIGNATION
IO-CONTACT	1580	IT

14 CLASSIFICATION SCHEDULE (GS, LB, etc.)	15 OCCUPATIONAL SERIES	16 GRADE AND STEP	17 SALARY OR RATE
GS	0132.21	14	

18 REMARKS

SIGNATURE OR OTHER AUTHENTICATION

POSTED
[illegible]

14-00000

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 92-210 AND EXECUTIVE ORDER 11637 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962".

EFFECTIVE DATE OF PAY ADJUSTMENT: 9 JANUARY 1972

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
MOORE J WALTON	013820	65 935	V	GS 14 8	$27,084

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

DCS 08/31/71

1 SERIAL NUMBER	2 NAME (LAST-FIRST-MIDDLE)
003820	MOORE J WALTON

3 NATURE OF PERSONNEL ACTION	4 EFFECTIVE DATE (MO DA YR)	5 CATEGORY OF EMPLOYMENT
REASSIGNMENT	08 22 71	

6 FUNDS					7 FINANCIAL ANALYSIS NO. CHARGEABLE	8 CSC OR OTHER LEGAL AUTHORITY
	X	V TO V		V TO CF	2242 3500 0000	
		CF TO V		CF TO CF		

9 ORGANIZATIONAL DESIGNATIONS	10 LOCATION OF OFFICIAL STATION
DDI/DCS US FIELD/DALLAS OFFICE	TEXAS, USA

11. POSITION TITLE	12 POSITION NUMBER	13 CAREER SERVICE DESIGNATION
IO-CONTACT	1430	I!

14 CLASSIFICATION SCHEDULE (GS, LB, etc.)	15 OCCUPATIONAL SERIES	16 GRADE AND STEP	17 SALARY OR RATE
GS	0132.21	14	

18 REMARKS

SIGNATURE OR OTHER AUTHENTICATION

POSTED
7 SEP 1971

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 91-656 AND EXECUTIVE ORDER 11576 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 10 JANUARY 1971

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
MOORE J WALTON	003820	66 525	V	GS 14 8	$25,673

I - 23

1. SERIAL NO.	2. NAME	3. ORGANIZATION	4. FUNDS	5. LWOP HOURS
003820	MOORE J WALTON	66 525	V	

6. OLD SALARY RATE				7. NEW SALARY RATE				8. TYPE ACTION	
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	EFFECTIVE DATE	SI	ADJ
GS 14	7	~~$22,339~~ 23,573	07/02/67	GS 14	8	~~$22,857~~ 24,228	06/28/70		

CERTIFICATION AND AUTHENTICATION

I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE.

SIGNATURE: [signature]   DATE: 14 April 1970

- [X] NO EXCESS LWOP
- [X] IN PAY STATUS AT END OF WAITING PERIOD
- [ ] LWOP STATUS AT END OF WAITING PERIOD

CLERKS INITIALS   AUDITED BY

FORM 7-66 560 E Use previous editions   PAY CHANGE NOTIFICATION   (4-51)

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 91-231 AND EXECUTIVE ORDER 11524 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 28 DECEMBER 1969

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
MOORE J WALTON	003820	66 525	V	GS 14 7	$23,573

123

1. SERIAL NO.	2. NAME	3. ORGANIZATION	4. FUNDS	5. LWOP HOURS
003820	MOORE J WALTON	66 000	V	

6. OLD SALARY RATE				7. NEW SALARY RATE				8. TYPE ACTION	
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	EFFECTIVE DATE	SI	ADJ
GS 14	6	$17,721	07/04/65	GS 14	7	$18,244	07/02/67		

CERTIFICATION AND AUTHENTICATION

I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE.

SIGNATURE [signature] DATE 8 May 67

- [X] NO EXCESS LWOP
- [ ] IN PAY STATUS AT END OF WAITING PERIOD
- [ ] LWOP STATUS AT END OF WAITING PERIOD

CLERKS INITIALS DMP E.D.ECHOLS VERIFIED BY

FORM 7-66 560 E Use previous editions PAY CHANGE NOTIFICATION (4-51)

"PAY ADJUSTMENT IN ACCORDANCE WITH SECTION 212 OF PL 90-206 AND EXECUTIVE ORDER 11474 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 13 JULY 1969

NAME	SERIAL	ORGN. FUNDS	GR-STEP	NEW SALARY
MOORE J WALTON	003820	66 525 V	GS 14 7	$22,239

"PAY ADJUSTMENT IN ACCORDANCE WITH SECTIONS 212 AND 216 OF PL 90-206 AND EXECUTIVE ORDER 11413 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 14 JULY 1968

NAME	SERIAL	ORGN. FUNDS	GR-STEP	OLD SALARY	NEW SALARY
MOORE J WALTON	003820	66 525 V	GS 14 7	$19,009	$20,336

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 90-206, PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 8 OCTOBER 1967

14-00000

1 Serial No	2 Name	3 Cost Center Number	4 LWOP Hours
003820	MOORE J WALTON	82 525 V 7	

5 OLD SALARY RATE				6 NEW SALARY RATE				7 TYPE ACTION		
Grade	Step	Salary	Last Eff Date	Grade	Step	Salary	Effective Date	PSI	LSI	ADJ
GS 14	4	$14,120	07/09/61	GS 14	5	$14,545	07/07/63			

8 Remarks and Authentication

/ / NO EXCESS LWOP
/ / IN PAY STATUS AT END OF WAITING PERIOD
/ / LWOP STATUS AT END OF WAITING PERIOD
CLERKS INITIALS AUDITED BY
gl

I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.

SIGNATURE: [signature] DATE 14 May 63

PAY CHANGE NOTIFICATION

Form 9-61 560 Obsolete Previous Edition (4-51)

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-504 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962,"

EFFECTIVE DATE OF PAY ADJUSTMENT: 3 JULY 1966

NAME	SERIAL	ORGN, FUNDS	GR-STEP	OLD SALARY	NEW SALARY
MOORE J WALTON	003820	66 525 V	GS 14 6	$17,220	$17,721

I 23

1. Serial No	2 Name	3 Cost Center Number	4 LWOP Hours
003820	MOORE J WALTON	66 525 V	

5 OLD SALARY RATE				6 NEW SALARY RATE				7 TYPE ACTION		
Grade	Step	Salary	Last Eff Date	Grade	Step	Salary	Effective Date	PSI	LSI	ADJ.
GS 14	5	$16,130	07/07/63	GS 14	6	$16,620	07/04/65			

8 Remarks and Authentication

/ / NO EXCESS LWOP
/ / IN PAY STATUS AT END OF WAITING PERIOD
/ / LWOP STATUS AT END OF WAITING PERIOD
CLERKS INITIALS KW AUDITED BY

I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.

SIGNATURE: [signature] DATE 14 May 65

PAY CHANGE NOTIFICATION

Form 9-61 560 Obsolete Previous Edition (4-51)

IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87-793 AND DCI MEMORANDUM DATED 1 AUGUST 1956, SALARY IS ADJUSTED AS FOLLOWS, EFFECTIVE 5 JANUARY 1964.

NAME	SERIAL	ORGN	FUNDS	GR-ST	OLD SALARY	NEW SALARY
MOORE J WALTON	003820	66 525	V	GS 14 5	$14,545	$15,415

4.1 /.

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-301 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCI POLICY DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 10 OCTOBER 1965

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
MOORE J WALTON	003820	66 525	V	GS 14 6	$16,620	$17,220

ADJUSTMENT OF SALARY RATE IN ACCORDANCE WITH THE SCHEDULES OF THE GOVERNMENT EMPLOYEES SALARY REFORM ACT OF 1964 PURSUANT TO THE AUTHORITY OF THE DIRECTOR OF CENTRAL INTELLIGENCE AS PROVIDED IN THE CENTRAL INTELLIGENCE AGENCY ACT OF 1949, AS AMENDED, AND POLICY DIRECTIVE ISSUED BY THE ACTING DIRECTOR OF CENTRAL INTELLIGENCE DATED 8 OCTOBER 1962.

SALARY CONVERTED TO RATE SHOWN FOR INDIVIDUAL'S GRADE AND STEP AS INDICATED IN CHART BELOW.

GENERAL SCHEDULE RATES

Federal Employees Salary Act of 1964

GRADE	*Per Annum Rates and Steps*									
	1	2	3	4	5	6	7	8	9	10
GS- 1	$3,385	$3,500	$3,615	$3,730	$3,845	$3,960	$4,075	$4,190	$4,305	$4,420
GS- 2	3,680	3,805	3,930	4,055	4,180	4,305	4,430	4,555	4,680	4,805
GS- 3	4,005	4,140	4,275	4,410	4,545	4,680	4,815	4,950	5,085	5,220
GS- 4	4,480	4,630	4,780	4,930	5,080	5,230	5,380	5,530	5,680	5,830
GS- 5	5,000	5,165	5,330	5,495	5,660	5,825	5,990	6,155	6,320	6,485
GS- 6	5,505	5,690	5,875	6,060	6,245	6,430	6,615	6,800	6,985	7,170
GS- 7	6,050	6,250	6,450	6,650	6,850	7,050	7,250	7,450	7,650	7,850
GS- 8	6,630	6,850	7,070	7,290	7,510	7,730	7,950	8,170	8,390	8,610
GS- 9	7,220	7,465	7,710	7,955	8,200	8,445	8,690	8,935	9,180	9,425
GS-10	7,900	8,170	8,440	8,710	8,980	9,250	9,520	9,790	10,060	10,330
GS-11	8,650	8,945	9,240	9,535	9,830	10,125	10,420	10,715	11,010	11,305
GS-12	10,250	10,605	10,960	11,315	11,670	12,025	12,380	12,735	13,090	13,445
GS-13	12,075	12,495	12,915	13,335	13,755	14,175	14,595	15,015	15,435	15,855
GS-14	14,170	14,660	15,150	15,640	16,130	16,620	17,110	17,600	18,090	18,580
GS-15	16,460	17,030	17,600	18,170	18,740	19,310	19,880	20,450	21,020	21,590
GS-16	18,935	19,590	20,245	20,900	21,555	22,210	22,865	23,520	24,175	.....
GS-17	21,445	22,195	22,945	23,695	24,445	.....	.....	.....	.....	.....
GS-18	24,500	.....	.....	.....	.....	.....	.....	.....	.....	.....

SECRET

NOTICE OF EMPLOYER DESIGNATION FOR TAX PURPOSES

003820 MOORE J WALTON

EMPLOYER IS CIA AS OF 7 JUNE 1964

SECRET

SECRET

NOTICE OF EMPLOYER DESIGNATION FOR TAX PURPOSES

MOORE J WALTON 003820

EMPLOYER DESIGNATION IS CIA AS OF 26 MAY 1963

SECRET

IN ACCORDANCE WITH THE PROVISIONS OF P. L. 86-568 AND DCI MEMO DATED 1 AUGUST 1956, SALARY IS ADJUSTED AS FOLLOWS EFFECTIVE 10 JULY 1960.

SD	NAME	SERIAL	ORGN	GR-ST	OLD SALARY	NEW SALARY
OC	MOORE JAMES W.	103820	25 31	GS-14 3	$11,835	$12,730

SECRET
(When Filled In)

1. Serial No	2. Name	3. Cost Center Number	4. LWOP Hours
103820	MOORE JAMES W	DDI/CONT 7 V-40	

5. OLD SALARY RATE				6. NEW SALARY RATE				7. TYPE ACTION		
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	Effective Date	PSI	ISI	ADJ.
GS 14	3	$12,730	01/10/60	14	4	$12,990	07/09/61			

8. Remarks and Authentication

/ ✓ / NO EXCESS LWOP

/ / IN PAY STATUS AT END OF WAITING PERIOD

/ / IN LWOP STATUS AT END OF WAITING PERIOD

PAY CHANGE NOTIFICATION

Form 7-60 560 Obsolete Previous Edition SECRET (4-51)

SECRET
(WHEN FILLED IN)

1. EMP. SERIAL NO.	2. NAME	3. ASSIGNED ORGAN.	4. FUNDS	5. ALLOTMENT
103820	MOORE JAMES W	DDI/CONT 7	V-40	

6. OLD SALARY RATE						7. NEW SALARY RATE					
GRADE	STEP	SALARY	LAST EFFECTIVE DATE MO	DA.	YR	GRADE	STEP	SALARY	EFFECTIVE DATE MO	DA	YR.
GS 14	2	$11,595	07	13	58	GS 14	3	$11,835	01	10	60

TO BE COMPLETED BY THE OFFICE OF COMPTROLLER

8. CHECK ONE ☒ NO EXCESS LWOP ☐ EXCESS LWOP

IF EXCESS LWOP, CHECK FOLLOWING:

☐ IN PAY STATUS AT END OF WAITING PERIOD

☐ IN LWOP STATUS AT END OF WAITING PERIOD

9. NUMBER OF HOURS LWOP

10. INITIALS OF CLERK

11. AUDITED BY

TO BE COMPLETED BY THE OFFICE OF PERSONNEL

12. TYPE OF ACTION ☐ P.S.I. ☐ L.S.I. ☐ PAY ADJUSTMENT

13. REMARKS

14. AUTHENTICATION

G. M. STEWART

PAY CHANGE NOTIFICATION

FORM 560

S E C R E T

GENERAL SCHEDULE SALARY INCREASE RETROACTIVELY EFFECTIVE 12 JANUARY 1958 AUTHORIZED BY P. L. 85 - 462 AND DCI DIRECTIVE. SALARY AS OF 15 JUNE 1958 ADJUSTED AS FOLLOWS

NAME	SERIAL	GRADE-STEP	OLD SALARY	NEW SALARY
MOORE JAMES W	103820	GS-14-1	$10,320	$11,355

GORDON M. STEWART
/S/ DIRECTOR OF PERSONNEL

SECRET
(WHEN FILLED IN)

1. EMP. SERIAL NO.	2. NAME	3. ASSIGNED ORGAN	4. FUNDS	5. ALLOTMENT
103820	MOORE JAMES W	DDI/CONT 7	V-40	

6. OLD SALARY RATE						7. NEW SALARY RATE					
GRADE	STEP	SALARY	LAST EFFECTIVE DATE MO	DA	YR.	GRADE	STEP	SALARY	EFFECTIVE DATE MO	DA	YR.
GS 14	1	$10,320	01	13	57	GS 14	2	~~$10,535~~ 11,595	07	13	58

REMARKS:

CERTIFICATION

I CERTIFY THAT THE SERVICE AND CONDUCT OF THE ABOVE NAMED EMPLOYEE ARE SATISFACTORY.

TYPED, OR PRINTED, NAME OF SUPERVISOR	DATE	SIGNATURE OF SUPERVISOR
ERNEST A. RISCHE	6 June 1958	Ernest A. Rische

PERIODIC STEP INCREASE - CERTIFICATION

FORM NO. 1 MAR 56 560

SECRET

PERSONNEL FOLDER (4)

SECRET
(WHEN FILLED IN)

1. EMP. SERIAL NO.	2. NAME	3. ASSIGNED ORGAN.	4. FUNDS	5. ALLOTMENT
103820	MOORE JAMES W	DDI/CONT	V-40	

6. OLD SALARY RATE						7. NEW SALARY RATE					
GRADE	STEP	SALARY	LAST EFFECTIVE DATE MO	DA	YR.	GRADE	STEP	SALARY	EFFECTIVE DATE MO	DA	YR.
GS 14	1	$10,320	01	13	57	GS 14	2	~~$10,535~~ 11,595	07	13	58

TO BE COMPLETED BY THE OFFICE OF THE COMPTROLLER

8. CHECK ONE [X] NO EXCESS LWOP [ ] EXCESS LWOP
IF EXCESS LWOP, CHECK FOLLOWING:
[ ] IN PAY STATUS AT END OF WAITING PERIOD
[ ] IN LWOP STATUS AT END OF WAITING PERIOD

9. NUMBER OF HOURS LWOP

10. INITIALS OF CLERK

11. AUDITED BY

TO BE COMPLETED BY THE OFFICE OF PERSONNEL

12. PROJECTED SALARY RATE AND EFFECTIVE DATE					
GRADE	STEP	SALARY	MO.	DA.	YR.

13. REMARKS

14. AUTHENTICATION

JUL 7 1 55 PM '58
PAYROLL BRANCH

G. M. STEWART

PERIODIC STEP INCREASE - AUTHENTICATION

FORM NO. 1 MAR 56 560b

SECRET

PERSONNEL FOLDER (4)

STANDARD FORM 50 (R PART)
REV. APRIL 1951
PROMULGATED BY
U.S. CIVIL SERVICE COMMISSION
CHAPTER ... FEDERAL PERSONNEL MANUAL

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

are

1. NAME (MR.-MISS-MRS.-ONE GIVEN NAME, INITIAL(S), AND SURNAME)	2. DATE OF BIRTH	3. JOURNAL OR ACTION NO.	4. DATE
MR. J. WALTON MOORE 103820	5 Oct 1919		11 January 1957

This is to notify you of the following action affecting your employment.

5. NATURE OF ACTION (USE STANDARD TERMINOLOGY)	6. EFFECTIVE DATE	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY
PROMOTION 30	13 Jan 1957	50 USCA 403 J

FROM		TO
K-204	8. POSITION TITLE	IO (Contact) K-1048
GS-0132.21-13 $9635.00 per annum	9. SERVICE, SERIES, GRADE, SALARY	GS-0132.21-14 $10,320.00 per annum
	10. ORGANIZATIONAL DESIGNATIONS 233140	DDI/OO Contact Division Houston Office
	11. HEADQUARTERS 4	Dallas, Texas
FIELD / DEPARTMENTAL	12. FIELD OR DEPT'L	X FIELD / DEPARTMENTAL

13. VETERAN'S PREFERENCE

NONE	WWII	OTHER	5 PT.	10 POINT DISAB.	10 POINT OTHER
			X		

14. POSITION CLASSIFICATION ACTION

NEW	VICE	I. A.	REAL.	
				SD-CC

1

15. SEX	16. APPROPRIATION	17. SUBJECT TO C. S. RETIREMENT ACT (YES-NO)	18. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY)	19. LEGAL RESIDENCE ☐ CLAIMED ☐ PROVED
M	FROM: 7-4239-40 750-83 TO: Same	Yes		STATE:

1

20. REMARKS.

4 EOD 12/06/49

[Stamp:] ...TED
JAN 10 1956

ENTRANCE PERFORMANCE RATING:

Director of Personnel

21. SIGNATURE OR OTHER AUTHENTICATION

4. PERSONNEL FOLDER COPY

U. S. GOVERNMENT PRINTING OFFICE: 1950-373647

7131-1157

PERIODIC STEP INCREASE CERTIFICATION CONFIDENTIAL

U. S. GOVERNMENT PRINTING OFFICE: 1954-320030

1. Agency and organizational designations	2. Payroll period	3. Block No.	4. Slip No.
		5-4239-40	

5. Employee's name (and social security account number when appropriate)	6. Grade and salary
[illegible]	GS-13 $9420.00

PAYROLL CHANGE DATA

	BASE PAY	OVERTIME		GROSS PAY	RET.	FEDERAL TAX	BOND	F. I. C. A.	STATE TAX	GROUP LIFE INS.			NET PAY
7. Previous normal													
8. New normal													
9. Pay this period													

10. Remarks

11. Appropriation(s): Contact 7

12. Prepared by: RM 5/2/56

13. Audited by

X [ ] Periodic step-increase [ ] Pay adjustment [ ] Other step-increase

14. Effective date	15. Date last equivalent increase	16. Old salary rate	17. New salary rate	18. Performance rating is satisfactory or better.
5 Jul 56	16 Jan 55	9420.00	$9635.00	[illegible] (Signature or other authentication)

19. LWOP data (Fill in appropriate spaces covering LWOP during following periods) Period(s):

[ ] No excess LWOP Total excess LWOP

(Check applicable box in case of excess LWOP)
[ ] In pay status at end of waiting period.
[ ] In LWOP status at end of waiting period.
Initials of Clerk

STANDARD FORM NO. 1126a—Revised
Form prescribed by Comp. Gen., U. S.
October 25, 1954, General Regulations No. 102

PAYROLL CHANGE SLIP — PERSONNEL COPY

U. S. GOVERNMENT PRINTING OFFICE 1954-320030

1. Agency and organizational designations	2. Payroll period	3. Block No.	4. Slip No.
		5-4239-40	

5. Employee's name (and social security account number when appropriate)	6. Grade and salary
MOORE, JAMES [illegible]	GS-13 $8560.00

PAYROLL CHANGE DATA

	BASE PAY	OVERTIME		GROSS PAY	RET.	FEDERAL TAX	BOND	F. I. C. A.	STATE TAX	GROUP LIFE INS.			NET PAY
7. Previous normal													
8. New normal													
9. Pay this period													

10. Remarks

11. Appropriation(s): Contact 7

12. Prepared by: RM 5/4/55

13. Audited by

[ ] Periodic step-increase [ ] Pay adjustment [ ] Other step-increase

14. Effective date	15. Date last equivalent increase	16. Old salary rate	17. New salary rate	18. Performance rating is satisfactory or better
1/16/55	7/19/53	$8560.00	$8760.00	(Signature or other authentication)

19. LWOP data (Fill in appropriate spaces covering LWOP during following periods) Period(s):

[ ] No excess LWOP Total excess LWOP

(Check applicable box in case of excess LWOP)
[ ] In pay status at end of waiting period.
[ ] In LWOP status at end of waiting period.
Initials of Clerk

STANDARD FORM NO. 1126a—Revised
Form prescribed by Comp. Gen., U. S.
October 25, 1954, General Regulations No. 102

PAYROLL CHANGE SLIP — PERSONNEL COPY

SECRET

ISSUED IN LIEU OF FORM 50

NATURE OF ACTION CHANGE IN OCCUPATIONAL CODE AND/OR TITLE.

EFFECTIVE DATE 31 MARCH 1955

POSITION TITLE	NEW CODE	NAME	POSITION NUMBER
IO-CONTACT	GS-0132.21	MOORE J WALTON	K 204

MAY 1 1955

APPROVED HARRISON G. REYNOLDS
DIRECTOR OF PERSONNEL

SECRET

14-00000

STANDARD FORM 50
REV. APRIL 1951
PROMULGATED BY
U. S. CIVIL SERVICE COMMISSION
CHAPTER R1, FEDERAL PERSONNEL MANUAL

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

Jem

1. NAME (MR.—MISS—MRS.—ONE GIVEN NAME, INITIAL(S), AND SURNAME)	2. DATE OF BIRTH	3. JOURNAL OR ACTION NO.	4. DATE
Mr. J. Walton Moore	5 Oct 1919		21 May 1954

This is to notify you of the following action affecting your employment:

5. NATURE OF ACTION (USE STANDARD TERMINOLOGY)	6. EFFECTIVE DATE	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY
Reassignment (Correction)*	23 Apr 1954	50 USCA 403 J

FROM		TO
	8. POSITION TITLE	Intelligence Officer K 204
	9. SERVICE, SERIES, GRADE, SALARY	GS-132-13 $8560.00 per annum
	10. ORGANIZATIONAL DESIGNATIONS	DDI/OO Contact Division Houston Office
Houston, Texas	11. HEADQUARTERS	Dallas, Texas
[X] FIELD [ ] DEPARTMENTAL	12. FIELD OR DEPT'L	[X] FIELD [ ] DEPARTMENTAL

13. VETERAN'S PREFERENCE

NONE	WWII	OTHER	5-PT.	10-POINT DISAB.	10-POINT OTHER
			X		

14. POSITION CLASSIFICATION ACTION

NEW	VICE	L.A.	REAL.

CD-00

15. SEX	16. RACE	17. APPROPRIATION	18. SUBJECT TO C. S. RETIREMENT ACT (YES—NO)	19. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY)	20. LEGAL RESIDENCE
M	W	FROM: 4-4239-40 TO: Same	Yes		[ ] CLAIMED [ ] PROVED STATE: Texas

21. REMARKS: This action is subject to all applicable laws, rules, and regulations and may be subject to investigation and approval by the United States Civil Service Commission. The action may be corrected or canceled if not in accordance with all requirements.

*This action corrects Item #6, on notification dated 18 May 1954, to show the correct effective date, previously shown as 23 May 1954.

ENTRANCE PERFORMANCE RATING:

22. SIGNATURE OR OTHER AUTHENTICATION

Deputy Assistant Director for Personnel

U.S. GOVERNMENT PRINTING OFFICE: 1953 — 240347

MAY 2 1954

4. PERSONNEL FOLDER COPY

14-00000

STANDARD FORM 50
REV. APRIL 1951
PROMULGATED BY
U. S. CIVIL SERVICE COMMISSION
CHAPTER R1, FEDERAL PERSONNEL MANUAL

.ENTRAL INTELLIGENCE AGENC.

NOTIFICATION OF PERSONNEL ACTION

1. NAME (MR.—MISS—MRS.—ONE GIVEN NAME, INITIAL(S), AND SURNAME)	2. DATE OF BIRTH	3. JOURNAL OR ACTION NO.	4. DATE
MR. J. WALTON MOORE	5 Oct. 1919		18 May 1954

This is to notify you of the following action affecting your employment:

5. NATURE OF ACTION (USE STANDARD TERMINOLOGY)	6. EFFECTIVE DATE	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY
REASSIGNMENT	23 May 1954	50 USCA 403 J

FROM		TO
	8. POSITION TITLE	Intelligence Officer K 204
	9. SERVICE, SERIES, GRADE, SALARY	GS-132-13 $8560.00 per annum
	10. ORGANIZATIONAL DESIGNATIONS	DDI/OO Contact Division Houston Office
Houston, Texas	11. HEADQUARTERS	Dallas, Texas
[x] FIELD [ ] DEPARTMENTAL	12. FIELD OR DEPT'L	[x] FIELD [ ] DEPARTMENTAL

13. VETERAN'S PREFERENCE: NONE | WWII: x | OTHER | 5-PT.: x | 10-POINT: DISAB. | OTHER

14. POSITION CLASSIFICATION ACTION: NEW | VICE | L.A. | REAL. — CD-OO

15. SEX: M | 16. RACE: W | 17. APPROPRIATION: FROM: 4-4239-40 TO: Same | 18. SUBJECT TO C. S. RETIREMENT ACT (YES—NO): Yes | 19. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY) | 20. LEGAL RESIDENCE: [ ] CLAIMED [ ] PROVED STATE: Texas

21. REMARKS: This action is subject to all applicable laws, rules, and regulations and may be subject to investigation and approval by the United States Civil Service Commission. The action may be corrected or canceled if not in accordance with all requirements.

ENTRANCE PERFORMANCE RATING:

Deputy Assistant Director for Personnel

SIGNATURE OR OTHER AUTHENTICATION

U.S. GOVERNMENT PRINTING OFFICE: 1953

MAY 19 1954

4. PERSONNEL FOLDER COPY

14-00000

U. S. GOVERNMENT PRINTING OFFICE: 1952-O-[illegible]

1. Agency and organizational designations: CEN[illegible]L INTELLIGENCE AGENCY OO Contact Division- Houston	2. Pay roll	3. Block No. 4239-40	4. Slip No.
5. Employee's name (and social security account number when appropriate) Mr. James W. Moore	6. Grade and salary GS-13 $8360.00		

PAY ROLL CHANGE DATA

	BASE PAY	OVERTIME		GROSS PAY	RET.	TAX	BOND	F.I.C.A.			NET PAY
7. Previous normal											
8. New normal											
9. Pay this period											

10. Remarks	11. Appropriation (s)	12. Prepared by 13. Audited by

☒ Periodic step-increase ☐ Pay adjustment ☐ Other step-increase

14. Effective date	15. Date last equivalent increase	16. Old salary rate	17. New salary rate	18. Performance rating is satisfactory or better
7/19/53	1/20/52	$8360.00	$8560.00	(Signature or other authorization)

19. LWOP data (Fill in appropriate spaces covering LWOP during following periods):
Period(s)

☐ No excess LWOP. Total excess LWOP

(Check applicable box in case of excess LWOP)
☐ I certify LWOP status and of working period.

STANDARD FORM NO. 1126—Revised
Form prescribed by Comp. Gen., U. S.
Nov 8, 1950, General Regulations No. 102

PAY ROLL CHANGE SLIP—PERSONNEL COPY

CONFIDENTIAL

Security Information

NOTICE OF CHANGE IN POSITION SLOTTING AND OR CHANGE IN POSITION DESIGNATION

NO CHANGE IN GRADE IS INVOLVED

DATE OF T O APPROVAL 6 FEB 1952
EFF DATE OF POSITION SLOTTING 24 MARCH 52

OO CONTACT DIVISION

NAME & TITLE	PERSONS GRADE SERIES			POSITION NUMBER	
MOORE JAMES W INTEL OFFICER	GS	132	13	K204	
MELCHER MAX ALLEN INTEL OFFICER	GS	132	12	K205	
MITCHELL PEARL ADM ASSISTANT	GS	301	7	K206	
BRANYON GLORIA L SECRETARY STENO	GS	318	4	K207	4
ST CYR JACQUELINE M TELEG TYPWR OPR	GS	365	4	K208	

PITTSBURG OFFICE

NAME & TITLE	PERSONS GRADE SERIES			POSITION NUMBER	
KAUFMANN CHARLES IO CHIEF	GS	132	13	K209	13
STEWART BLAINE K JR INTEL OFFICER	GS	132	13	K211	
COWDLER ROBERT G INTEL OFFICER	GS	132	13	K21101	
WHITE LESTER M INTEL OFFICER	GS	132	13	K21102	
BERKAW ERNEST D JR INTEL OFFICER	GS	132	13	K21103	
DUFFETT NORMAN INTEL OFFICER	GS	132	12	K21201	

CONFIDENTIAL

14-00000

STANDARD FORM 50 (6 PARTS) OCTOBER 1948 PROMULGATED BY CHAPTER R-1 FEDERAL PERSONNEL MANUAL U.S. CIVIL SERVICE COMMISSION

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

imp

1. NAME (MR.—MISS—MRS.—ONE GIVEN NAME, INITIAL(S), AND SURNAME)	2. DATE OF BIRTH	3. JOURNAL OR ACTION NO.	4. DATE
Mr. J. Walton Moore	10/5/19		1/18/52

This is to notify you of the following action affecting your employment:

5. NATURE OF ACTION (USE STANDARD TERMINOLOGY)	6. EFFECTIVE DATE	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY
Promotion	1/20/52	Schedule A-6.116(b)

FROM		TO
Intelligence Officer GS-12	8. POSITION TITLE	Intelligence Officer GS-13
GS-130-12 $7640.00 per annum	9. SERVICE, SERIES, GRADE, SALARY	GS-132-13 $8360.00 per annum
	10. ORGANIZATIONAL DESIGNATIONS	Office of Operations Contact Division Houston Office
	11. HEADQUARTERS	Houston, Texas
FIELD ☐ DEPARTMENTAL ☐	12. FIELD OR DEPT'L	FIELD ☒ DEPARTMENTAL ☐

13. VETERAN'S PREFERENCE

NONE	WWII	OTHER	5 PT.	10-POINT DISAB.	10-POINT OTHER
	X		X		

14. POSITION CLASSIFICATION ACTION

NEW	VICE	I.A.	REAL	
				Bu.#P-258 7/14/48

15. SEX	16. RACE	17. APPROPRIATION	18. SUBJECT TO C. S. RETIREMENT ACT (YES—NO)	19. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY)	20. LEGAL RESIDENCE
M	W	FROM: 2123900 TO: 4239	Yes		☒ CLAIMED ☐ PROVED STATE: Texas

21. REMARKS: THIS ACTION IS SUBJECT TO ALL APPLICABLE LAWS, RULES AND REGULATIONS AND MAY BE SUBJECT TO INVESTIGATION AND APPROVAL BY THE UNITED STATES CIVIL SERVICE COMMISSION. THE ACTION MAY BE CORRECTED OR CANCELLED IF NOT IN ACCORDANCE WITH ALL REQUIREMENTS.

This action corrects all previous actions to show correct birth date. Previously shown as 8/5/19.

Slot #15801

JOSEPH B. RAGAN
Chief, Personnel Division

22. SIGNATURE OR OTHER AUTHENTICATION

ENTRANCE EFFICIENCY RATING:

★ U. S. GOVERNMENT PRINTING OFFICE 1950-O-809876

4. PERSONNEL FOLDER COPY

14-00000

IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87 - 793 AND
DCI MEMORANDUM DATED 1 AUGUST 1962, SALARY IS ADJUSTED AS FOLLOWS,
EFFECTIVE 14 OCTOBER 1962

NAME	SERIAL	ORGN	FUNDS	OLD GR-ST	OLD SALARY	NEW GR-ST	NEW SALARY
MOORE J WALTON	003670	82525	V	14 4	$12990	14 -	$14120

1. Agency and organizational designation	2. Pay roll period	3. Block No.	4. Slip No.
CENTRAL INTELLIGENCE AGENCY CO- act-Houston Office		521-309	

5. Employee's name	6. Grade and salary
Mr. J. Walton Moore	GS-12 $6800.00

PAY ROLL CHANGE DATA

	BASE PAY	OVERTIME		GROSS PAY	TAX	RET.	BOND			NET PAY
7. Previous normal										
8. New normal										
9. Pay this period										

10. Remarks:

PURSUANT TO DCI DIRECTIVE
EFFECTIVE 24 OCT. 1951
SALARY ADJUSTED TO $ 7640.00

11. Appropriation(s)

12. Prepared by

13. Audited by

☒ Periodic step-increase. ☐ Pay adjustment. ☐ Other step increase.

14. Effective date	15. Date last equivalent increase	16. Old salary rate	17. New salary rate	18. (a) Efficiency rating is good or better than good, and service and conduct requirements certified: (b) (Signature or Other Authentication)	19. Suspense date
3/18/51	9/18/49	$6800.00	$7000.00		1/2/51

20. LWOP data (Fill in appropriate spaces covering LWOP during following periods:)

Period(s):

(Check applicable box in case of excess LWOP)
☐ In pay status at end of waiting period.
☐ In LWOP status at end of waiting period.

☒ No excess LWOP. Total excess LWOP none

Initials of Clerk

STANDARD FORM NO. 1126a
Form prescribed by Comp. Gen., U. S.
Feb. 3, 1949 General Regulations No. 102

PAY ROLL CHANGE SLIP—PERSONNEL COPY

U. S. GOVERNMENT PRINTING OFFICE

14-00000

STANDARD FORM 50 (8 PARTS)
OCTOBER 1948
PROMULGATED BY
CHAPTER R-1, FEDERAL PERSONNEL MANUAL
U. S. CIVIL SERVICE COMMISSION

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

Erbon 130

1. NAME (MR. — MISS — MRS — ONE GIVEN NAME, INITIAL(S), AND SURNAME)	2. DATE OF BIRTH	3. JOURNAL OR ACTION NO.	4. DATE
Mr. J. Walton Moore	10/5/19		1/5/50

This is to notify you of the following action affecting your employment

5. NATURE OF ACTION (USE STANDARD TERMINOLOGY)	6. EFFECTIVE DATE	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY
Intra-Agency Transfer	1/5/50	Schedule A-6.116(b)

FROM		TO
Intelligence Officer GS-12	8. POSITION TITLE	Intelligence Officer GS-12
GS-12 $6800.00 per annum Bu#2158 CSC#2007	9. SERVICE, SERIES, GRADE, SALARY	GS-12 $6800.00 per annum
Operations Contact Division Administrative Staff	10. ORGANIZATIONAL DESIGNATIONS	Operations Contact Division Houston Office
Washington, D. C.	11. HEADQUARTERS	Houston, Texas
FIELD [ ] DEPARTMENTAL [x]	12. FIELD OR DEPT'L	FIELD [x] DEPARTMENTAL [ ]

13. VETERAN'S PREFERENCE

NONE	WWII	OTHER	5 PT	10 POINT DISAB.	10 POINT OTHER
	x		x		

14. POSITION CLASSIFICATION ACTION

NEW	VICE	I. A.	REAL	
x				Bu#F-259 7/14/48

15. SEX	16. RACE	17. APPROPRIATION	18. SUBJECT TO C. S. RETIREMENT ACT (YES — NO)	19. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY)	20. LEGAL RESIDENCE
M	W	FROM: 2105900 TO: 520-309	Yes		[x] CLAIMED [ ] PROVED STATE: Texas

21. REMARKS: THIS ACTION IS SUBJECT TO ALL APPLICABLE LAWS, RULES, AND REGULATIONS AND MAY BE SUBJECT TO INVESTIGATION AND APPROVAL BY THE UNITED STATES CIVIL SERVICE COMMISSION. THE ACTION MAY BE CORRECTED OR CANCELLED IF NOT IN ACCORDANCE WITH ALL REQUIREMENTS.

WMP 1/19/50

R. F. McClellan

R. F. McCLELLAN
Acting Chief, Personnel Division
22. SIGNATURE OR OTHER AUTHENTICATION

ENTRANCE EFFICIENCY RATING:

4. PERSONNEL FOLDER COPY

14-00000

STANDARD FORM NO. 50 PARTS
OCTOBER 1948
PROMULGATED BY
CHAPTER R.1 FEDERAL PERSONNEL MANUAL
U. S. CIVIL SERVICE COMMISSION

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

F.C. 12/1/49
134 (sk) 130

1. NAME (MR.—MISS—MRS.—ONE GIVEN NAME, INITIAL(S), AND SURNAME)	2. DATE OF BIRTH	3. JOURNAL OR ACTION NO.	4. DATE
s Mr. J. Walton Moore	10/5/19		12/6/49

This is to notify you of the following action affecting your employment.

5. NATURE OF ACTION (USE STANDARD TERMINOLOGY)	6. EFFECTIVE DATE	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY
Excepted Appointment	12/6/49	Schedule A-6.116 (b)

FROM		TO
	8. POSITION TITLE	Intelligence Officer - GS-12
	9. SERVICE, SERIES, GRADE, SALARY	GS-12 $6800.00 per annum
	10. ORGANIZATIONAL DESIGNATIONS	Office of Operations Contact Division Administrative Staff
	11. HEADQUARTERS	Washington, D.C.
FIELD [ ] DEPARTMENTAL [ ]	12. FIELD OR DEPT'L	FIELD [ ] DEPARTMENTAL [x]

13. VETERAN'S PREFERENCE

NONE	WAR	OTHER	5-PT	10 POINT DISAB	10 POINT OTHER
	x		x		

14. POSITION CLASSIFICATION ACTION

NEW	VICE	T.A.	REAL	
				Bu.#2158 CSC#2037 6/25/48

15. SEX	16. RACE	17. APPROPRIATION	18. SUBJECT TO C. S. RETIREMENT ACT (YES—NO)	19. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY)	20. LEGAL RESIDENCE
M	W	FROM: 2109900 TO: 520-101	Yes	12/6/49	[x] CLAIMED [ ] PROVED STATE: Texas

21. REMARKS: THIS ACTION IS SUBJECT TO ALL APPLICABLE LAWS, RULES, AND REGULATIONS AND MAY BE SUBJECT TO INVESTIGATION AND APPROVAL BY THE UNITED STATES CIVIL SERVICE COMMISSION. THE ACTION MAY BE CORRECTED OR CANCELLED IF NOT IN ACCORDANCE WITH ALL REQUIREMENTS.

This appointment is subject to the satisfactory completion of a trial period of six months.

Previously employed at $6600.00 per annum.

DOG - 01/20/52
C SEOD - 12/10/49
N. ACU 12/10/49

R. F. McClellan

OTP 12/21/49

ENTRANCE EFFICIENCY RATING:

R. F. McCLELLAN
Acting Chief, Personnel Division

U. S. GOVERNMENT PRINTING OFFICE : 1948

4. PERSONNEL FOLDER COPY

SECRET

CONFIDENTIAL FUNDS PERSONNEL ACTION

NAME	DATE
MOORE, James Walton, Jr.	6 December 1949

NATURE OF ACTION	EFFECTIVE DATE
Resignation	cob 5 December 1949

	FROM	TO
TITLE	Intelligence Officer GS-12 (Ops)	
GRADE AND SALARY	GS-12, $6800.00	
OFFICE	OSO	
DIVISION	FDC	
BRANCH		
OFFICIAL STATION	Washington, D. C. (Field)	

APPROVAL

QUALIFICATIONS	FOR ASSISTANT DIRECTOR	EXECUTIVE
	[signature]	COPY IN PAYROLL FILES CONFIDENTIAL FUNDS BRANCH
CLASSIFICATION	PERSONNEL OFFICER	Date INITIALS
	Robert S. Wattles [signature]	

POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS YES ☐ NO ☐

OATH OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON ____

SECURITY CLEARED ON ____

OVERSEAS AGREEMENT SIGNED ____

ENTERED ON DUTY ____

____
SIGNATURE OF AUTHENTICATING OFFICER

REMARKS:

Please transfer leave to Vouchered Funds.

FORM NO. 37-1
NOV 1949

SECRET

14-00000

SECRET

CONFIDENTIAL FUNDS PERSONNEL ACTION

NAME	DATE
MOORE, James Walton, Jr.	9 November 1949

NATURE OF ACTION	EFFECTIVE DATE
Conversion - Classification Act of 1949*	30 October 1949

	FROM	TO
TITLE	Intelligence Offr.(Ops.)	Intelligence Offr. (Ops.)
GRADE AND SALARY	CAF-12 $6714.00	GS-12 $6800.00
OFFICE	OSO	OSO
BRANCH	FDZ	FDZ
DIVISION	SEA	SEA
OFFICIAL STATION	Washington, D. C. (Field)	Washington, D.C. (Field)

APPROVAL

QUALIFICATIONS	FOR ASSISTANT DIRECTOR	EXECUTIVE
CLASSIFICATION	PERSONNEL OFFICER R B J Hopkins	[illegible stamp] CONFIDENTIAL FUNDS [illegible] Crow

POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS YES ☐ NO ☐

OATH OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON

SECURITY CLEARED ON

OVERSEAS AGREEMENT SIGNED

ENTERED ON DUTY

SIGNATURE OF AUTHENTICATING OFFICER

REMARKS:

*Per Authority contained in Letter DCI 10-28-49.

FORM NO. 37-1 AUG 1949 PREVIOUS EDITIONS ARE NOT TO BE USED.

SECRET

14-00000

SECRET

CONFIDENTIAL FUNDS PERSONNEL ACTION

NAME: MOORE, James Walton, Jr.		DATE: 5 October 1949
NATURE OF ACTION: Transfer		EFFECTIVE DATE: 3 October 1949
	FROM	TO
TITLE	Intelligence Officer (Ops)CAF-12	Intelligence Off. (Ops)CAF-12
GRADE AND SALARY	CAF-12, $6714.00	CAF-12, $6714.00
OFFICE	OSO	OSO
BRANCH	FDZ	FDZ
DIVISION	SEA	SEA
OFFICIAL STATION	Calcutta	Washington, D. C. (Field)

APPROVAL

QUALIFICATIONS	FOR ASSISTANT DIRECTOR: [signature]	EXECUTIVE
CLASSIFICATION	PERSONNEL OFFICER: [signature]	

POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS — YES ☐ NO ☐

OATH OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON ______

SECURITY CLEARED ON ______

OVERSEAS AGREEMENT SIGNED ______

ENTERED ON DUTY ______

______
SIGNATURE OF AUTHENTICATING OFFICER

REMARKS:

Subject completed a tour of duty.

POSTED

FORM NO. 37-1 PREVIOUS EDITIONS ARE NOT TO BE USED.
AUG 1949

SECRET

SECRET

CONFIDENTIAL FUNDS PERSONNEL ACTION

NAME	MOORE, James Walton	DATE: 5 October 1949
NATURE OF ACTION	Periodic Pay Increase	EFFECTIVE DATE: 18 September 1949

	FROM	TO
TITLE	(Chief) Intelligence Officer (Ops)CAF-12	Intelligence Off. (Ops)CAF-12
GRADE AND SALARY	CAF-12, $6474.60	CAF-12, $6714.00
OFFICE	OSO	OSO
BRANCH	FDZ	FDZ
DIVISION	SEA	SEA
OFFICIAL STATION	Calcutta	Calcutta

APPROVAL

QUALIFICATIONS	FOR ASSISTANT DIRECTOR	EXECUTIVE
CLASSIFICATION	PERSONNEL OFFICER	

POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS YES ☐ NO ☐

OATH OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON ____

SECURITY CLEARED ON ____

OVERSEAS AGREEMENT SIGNED ____

ENTERED ON DUTY ____

SIGNATURE OF AUTHENTICATING OFFICER

REMARKS:

Employee received last periodic increase on 8 March 1948.

I certify that the conduct and service of the employee during the period have been satisfactory in all respects.

Branch Chief

POSTED

FORM NO. 37-1 AUG 1949 PREVIOUS EDITIONS ARE NOT TO BE USED.

SECRET

14-00000

SECRET

PERSONNEL ACTION REQUEST
SPECIAL FUNDS

NOTE: See instructions on reverse side.

NAME: James Walton Moore			DATE: 30 April 1948
LEGAL ADDRESS: Texas		MARITAL STATUS: Married	
LOCAL ADDRESS:			NUMBER OF DEPENDENTS:
TELEPHONE:	CITIZENSHIP: USA	SEX: M	AGE: 28
NATURE OF ACTION: Change of Station			EFFECTIVE DATE: 19 April 1948

	FROM	TO
Title	Chief of Station	Chief of Station
Grade and Salary	CAF-12 $6144.60	CAF-12 $6144.60
Office - Branch	OSO - FBZ	OSO - FBZ
Division		
Section		
Official Station	Darien	Calcutta
ALLOWANCES (Per Annum)		
Quarters		
Cost of Living		
Special Foreign Living		

REMARKS: (May be continued to reverse side)

Slot #1. Security requested 30 April 1948.

OSE 5/18/48

APPROVAL

FIELD	DATE	HEADQUARTERS U.S.	DATE
CHIEF OF STATION	DATE	E. M. [signature] PERSONNEL OFFICER	MAY 5 1948
SPECIAL FUNDS OFFICER	DATE	BRANCH CHIEF	DATE
	DATE	FOR THE ASSISTANT DIRECTOR	DATE
	DATE	CHAIRMAN PERSONNEL REVIEW COMMITTEE	DATE
	DATE	[signature] SPECIAL FUNDS OFFICER	10 May 48

SECRET

FORM NO. 37-1 JUN 1947 PREVIOUS EDITIONS ARE NOT TO BE USED.

14-00000

SECRET

PERSONNEL ACTION REQUEST

SPECIAL FUNDS

File B.

NOTE: See instructions on reverse side.

NAME: James Walton Moore	DATE: 1 April 1948
LEGAL ADDRESS: Abilene, Texas	MARITAL STATUS: Married
LOCAL ADDRESS:	NUMBER OF DEPENDENTS: 3
TELEPHONE: / CITIZENSHIP: USA / SEX: Male	AGE: 39
NATURE OF ACTION: Periodic Pay Increase	EFFECTIVE DATE: 8 March 1948

	FROM	TO
Title	Intelligence Officer, Ops.	Intelligence Officer, Ops.
Grade and Salary	CAF-12 $5905.20	CAF-12 $6144.60
Office - Branch	OSO-FBZ	OSO-FBZ
Division		
Section		
Official Station	Calcutta, India	Calcutta, India
ALLOWANCES (Per Annum)		
Quarters		
Cost of Living		
Special Foreign Living		

REMARKS: (May be continued to reverse side)

Subject has received no salary increase since 29 August 1946

I certify that the service and conduct of the employee during the period was satisfactory in all respects.

POSTED in Darien
[signature] 5/1/46

[signature]
acting Branch Chief

APPROVAL

FIELD		HEADQUARTERS U.S.	
CHIEF OF STATION	DATE	H. C. C. PERSONNEL OFFICER	4/6/48 DATE
SPECIAL FUNDS OFFICER	DATE	BRANCH CHIEF	DATE
	DATE	[signature] FOR THE ASSISTANT DIRECTOR	4/14/48 DATE
	DATE	CHAIRMAN PERSONNEL REVIEW COMMITTEE	DATE
	DATE	[signature] SPECIAL FUNDS OFFICER	4/17/48 DATE

SECRET

FORM NO. 37-1
JUN 1947 PREVIOUS EDITIONS ARE NOT TO BE USED.

14-00000

DISTRIBUTION OF SALARY

To be paid by Calcutta (FIELD) office $ 235.84

Tax withheld in the United States 39.60

Insurance to be withheld in the United States ---
(Amount subject to change if premium is increased or decreased)

Retirement withheld in United States 23.64

Other (Specify in detail) ---

Allotments 173.58

Name of Allottee Subject' Bank

Address

Total Gross Salary Per Pay Period $ 472.66

I HEREBY AUTHORIZE AND DIRECT THE DISBURSING OFFICE TO MAKE THE ABOVE ALLOTMENTS FROM MY COMPENSATION. ALL ADJUSTMENTS IN SALARY TO BE EFFECTED IN:

NET OVERSEAS PAYMENT

INITIAL ONE

U. S. ALLOTMENT

SIGNATURE OF EMPLOYEE

REMARKS: (Continued from reverse side)

INSTRUCTIONS: 1. Prepare in triplicate. 2. Note under "Remarks" whether action is transfer from vouchered funds or another government agency. 3 [illegible] form is prepared in the field, enter d[illegible]ibution of salary over signature of employee. 4. If job description[illegible]other information is appropriate, ente[illegible]er "Remarks."

PERSONNEL ACTION REQUEST

This form is to be initiated in triplicate by the appropriate Branch or Office Chief for processing in accordance with existing personnel procedures. Upon approval, the original and one copy will be retained by the Disbursing Office and one copy returned to the originating office.

NAME James Dalton MOORE — DATE 17 December 1946

NATURE OF ACTION Transfer — NUMBER OF DEPENDENTS

EFFECTIVE DATE 15 December 1946 — LOCATION OF DEPENDENTS

MARITAL STATUS — CITIZENSHIP — SEX — AGE

	FROM	TO
POSITION	Operations Officer	Operations Officer
CONTROL NO.		
CLASSIFICATION	CAF-12	CAF-12
ANNUAL GROSS SALARY	$5905.20	$5905.20
OFFICIAL STATION	Shanghai, China	Washington, DC
ALLOWANCES: QUARTERS		
COST OF LIVING		
SPECIAL FOREIGN LIVING		
TOTAL		
OFFICE: BRANCH	050-VBZ	[illegible]
DIVISION		

TO BE PAID BY ______ (Field) OFFICE $

TAX WITHHELD IN UNITED STATES

INSURANCE TO BE WITHHELD IN UNITED STATES
(Amount subject to change if premium is increased or decreased)

SAVINGS BONDS

RETIREMENT WITHHELD IN UNITED STATES

OTHER (Specify in detail)

ALLOTMENTS ______ (Name of Allottee)

Address

TOTAL GROSS SALARY PER PAY PERIOD $

I hereby authorize and direct the Disbursing Office to make above allotments from my compensation.

Form No. 37-1
Sep 1946

(Signature of Employee)

14-00000

JOB DESCRIPTION:

SPECIAL QUALIFICATIONS	REASONS FOR ACTION	DATE OF LAST PROMOTION
	Returned from field. To be carried as casual while on leave pending determination of future assignment.	

APPROVED ______ (Field) OFFICE	APPROVED — U.S. OFFICE
______ Date ______ (Chief of Mission)	W. G. P... Date 12/11/46 (Administrative Officer)
______ Date ______ (Security Officer)	Lloyd George Date 12/12/46 (Branch Chief)
______ Date ______ (Special Funds Officer)	______ Date ______ (Chairman, Pers. Review Com.)
	[signature] Date 18 Dec 46 (Special Funds Officer)

14-00000

PERSONNEL ACTION REQUEST

This form is to be initiated in triplicate by the appropriate Branch or Office Chief for processing in accordance with existing personnel procedures. Upon approval, the original and one copy will be retained by the Disbursing Office and one copy returned to the originating office.

NAME Moore, J. Walton DATE 10/20/46

NATURE OF ACTION New Appointment NUMBER OF DEPENDENTS

EFFECTIVE DATE 20th October 1946 LOCATION OF DEPENDENTS

MARITAL STATUS CITIZENSHIP SEX AGE

FROM		TO	
POSITION		POSITION	Intelligence Officer
CONTROL NO.		CONTROL NO.	
CLASSIFICATION		CLASSIFICATION	CAF-12
ANNUAL GROSS SALARY		ANNUAL GROSS SALARY	5905.20
OFFICIAL STATION		OFFICIAL STATION	Shanghai
ALLOWANCES:		ALLOWANCES:	
QUARTERS		QUARTERS	
COST OF LIVING		COST OF LIVING	
SPECIAL FOREIGN LIVING		SPECIAL FOREIGN LIVING	
TOTAL		TOTAL	
OFFICE:		OFFICE:	
BRANCH		BRANCH	
DIVISION		DIVISION	

TO BE PAID BY Shanghai (Field) OFFICE $ 81.52

TAX WITHHELD IN UNITED STATES —

INSURANCE TO BE WITHHELD IN UNITED STATES (Amount subject to change if premium is increased or decreased) —

SAVINGS BONDS —

RETIREMENT WITHHELD IN UNITED STATES 22.72

OTHER (Specify in detail) —

ALLOTMENTS Mrs. Patricia Moore (Name of Allottee) 350.00

Address 807 Ross Ave.
Abilene, Texas

TOTAL GROSS SALARY PER PAY PERIOD $ 454.24

I hereby authorize and direct the Disbursing Office to make above allotments from my compensation.

Form No. 37-1
Sep 1946

(Signature of Employee)

14-00000

JOB DESCRIPTION:

RECEIVED
SPECIAL FUNDS BRANCH

1946 OCT 24 11 14

SPECIAL QUALIFICATIONS	REASONS FOR ACTION	DATE OF LAST PROMOTION

APPROVED ______________ OFFICE (Field)	APPROVED — U.S. OFFICE
______________ Date ______ (Chief of Mission)	______________ Date ______ (Administrative Officer)
______________ Date ______ (Security Officer)	______________ Date ______ (Branch Chief)
______________ Date ______ (Special Funds Officer)	______________ Date ______ (Chairman, Pers. Review Com.)
	______________ Date ______ (Special Funds Officer)

14-00000

WAR DEPARTMENT
REPORT OF PERSONNEL ACTION
(FIELD)

CONFIDENTIAL

SSI (gv)

1. Date 17 October 1946

2. TO J. Walton Moore (First Name / Middle Initial / Last Name) 3. S.S. NO.

4. THROUGH: SSU (Office in which Employed or to be Employed)

This is to notify you of the following action concerning your employment, which is subject to the provisions on the reverse hereof. This form is an official record of your service history in the War Department and should be retained for future reference.

5. NATURE OF ACTION (Use standard terminology): Involuntary Separation*

6. EFFECTIVE DATE: 19 October 1946

	(FROM)	(TO)
7. POSITION TITLE	Intelligence Officer CAF-12	
8. SERVICE GRADE AND SALARY	CAF-12 $5905.20 per annum	
9. FORCE AND SERVICE OR COMMAND	SSU	
10. INSTALLATION AND LOCATION		
11. ORGANIZATION UNIT		
12. DUTY STATION AND LOCATION	Shanghai, China	

14. Civil Service Report Series (Temp.) (Perm.)

15. Date of Birth: 10/5/1919

16. Civil Service or Other Legal Authority

17. Appropriation or Fiscal Authority

18. Male: X Female:

19. Non Veteran / VETERAN: No Pref / 5Pt.: X / 10Pt

20. Civil Service Retirement: Yes X No

21. Subject to Bureau of Budget Determination: Yes No

22. White: X Negro Other

23. Position Reference or Job Description Manual Number: F-5529

24. Date of Oath (Accession Action Only)

13. REMARKS

*Liquidation
LAST WORKING DAY: 18 October 1946
TERMINAL LEAVE : 8:30 21 October thru COB 23 October 1946
(Twenty-four hours,)

CONFIDENTIAL

For the Commanding Officer:

(Signature)

Wm. G. Tharp, Chief of Personnel (Rank and/or Title)

WD FORM 50, 1 MAY 46

201 FILE

WAR DEPARTMENT
NOTIFICATION OF PERSONNEL ACTION
(FIELD)

CONFIDENTIAL

1. Date 29 August 1946

2. TO J. Walton Moore (First Name, Middle, Last Name)

3. S S NO

4. THROUGH SSU (Office in which Employed or to be Employed)

This is to notify you of the following action concerning your employment, which is subject to the provisions on the reverse hereof. This form is an official record of your service history in the War Department and should be retained for future reference.

5. NATURE OF ACTION (Use standard terminology): Excepted Appointment

6. EFFECTIVE DATE: 29 August 1946

	(FROM)	(TO)
7. POSITION TITLE		Intelligence Officer
8. SERVICE GRADE AND SALARY		CAF-12 $3905.20 per annum*
9. FORCE AND SERVICE OR COMMAND		SSU
10. INSTALLATION AND LOCATION		
11. ORGANIZATION UNIT		
12. DUTY STATION AND LOCATION		Shanghai, China

13. REMARKS *Plus quarters and cost of living allowance at the rate authorized in Budget Circular A-8.

Item	Entry
14. Civil Service Report Series (Temp / Perm)	Perm: X
15. Date of Birth	10/5/1919
16. Civil Service or Other Legal Authority	A-1-7
17. Appropriation or Fiscal Authority	2170425 1413-423 2001-47
18. Male / Female	Male: X
19. Non-Veteran / Veteran (No Pref / 5Pt / 10Pt)	5Pt: X
20. Civil Service Retirement (Yes / No)	Yes: X
21. Subject to Bureau of Budget Determination (Yes / No)	No: X
22. White / Negro / Other	White: X
23. Position Reference or Job Description Manual Number	F-5529 8/29/46
24. Date of Oath (Accession Action Only)	8/29/46

CONFIDENTIAL

For the Commanding Officer:

[signature]
Signature

Wm. O. Tharp, Chief of Personnel

201 FILE

WD FORM 50

14-00000

MAR 28

HKA

WAR DEPARTMENT
REPORT OF PERSONNEL ACTION
(FIELD)

CONFIDENTIAL

1. Date 17 October 1946

2. TO J. (First Name) Walton (Middle Initial) Moore (Last Name) 3. S. S. NO. -

4. THROUGH SSU (Office in which Employed or to be Employed)

This is to notify you of the following action concerning your employment, which is subject to the provisions on the reverse hereof. This form is an official record of your service history in the War Department and should be retained for future reference.

5. NATURE OF ACTION (Use standard terminology)	6. EFFECTIVE DATE
Involuntary Separation*	19 Ootcber 1946

	(FROM)	(TO)
7. POSITION TITLE	Intelligence Officer CAF-12	
8. SERVICE GRADE AND SALARY	CAF-12 $5905.20 per annum	
9. FORCE AND SERVICE OR COMMAND	SSU	
10. INSTALLATION AND LOCATION		
11. ORGANIZATION UNIT		
12. DUTY STATION AND LOCATION	Shanghai, China	

13. REMARKS

CONFIDENTIAL

*Liquidation
LAST WORKING DAY: 18 October 1946
TERMINAL LEAVE : 8:30 21 October thru COB 23 October 1946
(Twenty-four hours,)

For the Commanding Officer

Wm. G. Tharp (Signature)

WM. G. Tharp, Chief of Personnel (Rank and/or Title)

WD FORM 1 MAY 46 50

EMPLOYEE

14-00000

OSS 1... 1001

Grade ... OK: ... USI

OSS PERSONNEL ACTION REQUEST
(To be Signed and Submitted in Triplicate)

Inf LYD 7/15/46
F-5529

NAME : JAMES WALTON MOORE

NATURE OF ACTION : ~~APPOINTMENT~~ *Excepted*

EFFECTIVE : ~~AS SOON AS POSSIBLE~~ *29 August 1946*

	FROM	TO
TITLE		~~Field Representative~~ *Intelligence Officer*
GRADE AND SALARY	By discharge from the Navy	CAF-12, ~~$5180.p.a.~~ *$5905.40*
BRANCH		~~SI Branch~~ - *FSEC - FSZ*
OFFICIAL STATION		Shanghai *FRG - A*
DEPT. or FIELD		Field

REMARKS :

Plus Living and Quarters Allowance in accordance with Bureau of the Budget directive A-8

1 30

RECOMMENDED : [signature]
AMOS D. MOSCRIP JR.
Lt Colonel Inf.
Commanding

DATE: 10 June 1946

[signature]

7/1/46

RECEIVED JUL 23 1946

RECEIVED JUL 9 1946

14-00000

OSS FORM 1001
(Rev. 6-11-44)

C O P Y

Pers File
X

OSS PERSONNEL ACTION REQUEST

(TO BE SIGNED AND SUBMITTED IN TRIPLICATE)

NAME: MOORE, James Walton

NATURE OF ACTION: Appointment

29 Aug 1946 effec

EFFECTIVE DATE: As soon as possible

FOR SEPARATIONS, TRANSFERS OUT, AND RESIGNATIONS
LAST WORKING DAY:

FOR RESIGNATIONS FROM FEDERAL SERVICE ONLY
SIGNATURE OF EMPLOYEE:

SPECIAL INSTRUCTIONS:

1. FOR MILITARY LEAVE WITHOUT PAY — ATTACH 3 COPIES OF MILITARY ORDERS AT LEAST ONE OF WHICH MUST BE A PHOTOSTAT OR CERTIFIED COPY
2. EFFECTIVE DATE SHALL BE FILLED IN BY THE LEAVE UNIT, FINANCE BRANCH, FOR SEPARATIONS OR RESIGNATIONS

	INITIAL	DATE
CLASSIFICATION		
VICE		
IA		
VV		
NEW		
BUDGET		
EMPLOYMENT		
CHIEF, CIVILIAN PERSONNEL BRANCH		

	FROM	TO
TITLE		Field Representative
GRADE AND SALARY	By discharge from the Navy	CAF-12, $5180.p.a.
BRANCH	in the field	SI Branch
DIVISION		~~Shangh~~
SECTION		
OFFICIAL STATION		Shanghai
DEPT OR FIELD		Field

REMARKS OR PROPOSED DUTIES:

Plus Living and Quarters allowance in accordance with Bureau of the Budget directive A-8

RECOMMENDED: Amos D. Moscrip Jr. Lt Col Inf, Command. DATE: 10 June 1946

OFFICE CHIEF, BRANCH CHIEF, OR ADMINISTRATIVE OFFICER

14-00000

CONFIDENTIAL
CLASSIFICATION

FITNESS REPORT

SECTION A — GENERAL INFORMATION

1. EMPLOYEE NUMBER	2. NAME (Last, first, middle)	3. DATE OF BIRTH	4. SEX	5. GRADE	6. SD
003820	Moore J. Walton	5 Oct 19	M	GS-15	DYD

7. OFFICIAL POSITION TITLE	8. OFF/DIV/BR OF ASSIGNMENT	9. CURRENT STATION	10. CODE (Ck. 1)
IO Contact Ch	DDO/DCD/Dallas	Dallas	HQS. X OF

11. TYPE OF APPOINTMENT		
X CAREER	RESERVE	TEMPORARY
CONTRACT	SPECIAL	OTHER

12. TYPE OF REPORT			
INITIAL	ANNUAL	X Supervisor REASSIGNMENT	SPECIAL

13. REPORTING PERIOD (FROM-TO)	14. DATE REPORT DUE IN O.P.
1 Jan 77 - 31 May 77	

SECTION B — QUALIFICATIONS UPDATE

IF QUALIFICATIONS UPDATE FORM IS BEING SUBMITTED WITH CHANGES, AND IS ATTACHED TO THIS REPORT, PLACE THE WORD "YES" IN THE BOX TO THE RIGHT. IF NO CHANGES ARE REQUIRED, PLACE THE WORD "NO" IN THE BOX AT RIGHT.

SECTION C — PERFORMANCE EVALUATION

- U—Unsatisfactory: Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section D.
- M—Marginal: Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section D and remedial actions taken or recommended should be described.
- P—Proficient: Performance is satisfactory. Desired results are being produced in the manner expected.
- S—Strong: Performance is characterized by exceptional proficiency.
- O—Outstanding: Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

SPECIFIC DUTY	RATING LETTER
SPECIFIC DUTY NO. 1: SEE ATTACHED MEMORANDUM IN LIEU OF FITNESS REPORT	
SPECIFIC DUTY NO. 2	
SPECIFIC DUTY NO. 3	
SPECIFIC DUTY NO. 4	
SPECIFIC DUTY NO. 5	
SPECIFIC DUTY NO. 6	

OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.

RATING LETTER: S

FORM 45

CLASSIFICATION
CONFIDENTIAL

E2. IMPDET CL BY 018877

14-00000

CONFIDENTIAL

27 May 1977

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: Moore, J. Walton

1. This is a reassignment report covering the period 1 January to 1 June 1977. It is prepared due to the reassignment of the rating officer.

2. During the period under review, Mr. Moore continued in his assignment as Chief of the Dallas Office. He has directed effectively the attention of the office to the collection of priority intelligence information which has resulted in the submission of an assortment of well-prepared reports on important intelligence topics. In managing the full range of collection and support functions, Mr. Moore's performance as Office Chief continues to be marked by exceptional proficiency.

3. Overall Rating: STRONG.

ELBERT H. WATTS
Deputy Chief of Operations, DCD

I certify that I have seen this report.

[illegible] A copy of this report [illegible] rating official's comments has been [illegible] to the employee.

J. Walton Moore — Date

E 2 IMPDET CL BY 018877

CONFIDENTIAL

SECRET
CLASSIFICATION

FITNESS REPORT

SECTION A — GENERAL INFORMATION

1. EMPLOYEE NUMBER	2. NAME (Last, first, middle)	3. DATE OF BIRTH	4. SEX	5. GRADE	6. SD
003820	Moore J. Walton	5 Oct 19	M	GS-15	DID

7. OFFICIAL POSITION TITLE	8. OFF/DIV/BR OF ASSIGNMENT	9. CURRENT STATION	10. CODE (ck one)
IO Contact Ch	DDO/DCD/Dallas	Dallas	HQS. ☐ X DF

11. TYPE OF APPOINTMENT: X CAREER ☐ RESERVE ☐ CONTRACT ☐ OTHER (Spec.) ☐ TEMPORARY

12. TYPE OF REPORT: X ANNUAL ☐ REASSIGNMENT ☐ SPECIAL

13. REPORTING PERIOD (from-to-)	14. DATE REPORT DUE IN O.P.
1 Jan 1976 - 31 Dec 1976	1 Feb 1977

SECTION B — QUALIFICATIONS UPDATE

IF QUALIFICATIONS UPDATE FORM IS BEING SUBMITTED WITH CHANGES, AND IS ATTACH TO THIS REPORT, PLACE THE WORD "YES" IN THE BOX TO THE RIGHT. IF NO CHANGES ARE REQUIRED, PLACE THE WOR "-O" IN THE BOX AT RIGHT.

SECTION C — PERFORMANCE EVALUATION

U—Unsatisfactory — Performance is unacceptable. A rating in this category requires immediate a ositive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to signment or to separation. Describe action taken or proposed in Section D.

M—Marginal — Performance is deficient in some aspects. The reasons for assigning this ra should be stated in Section D and remedial actions taken or recommended should be described.

P—Proficient — Performance is satisfactory. Desired results are being produced in th ner expected.

S—Strong — Performance is characterized by exceptional proficiency.

O—Outstanding — Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

SPECIFIC DUTY NO. 1 — RATING LETTER

SEE ATTACHED MEMORANDUM IN LIEU OF FITNESS REPORT

SPECIFIC DUTY NO. 2 — RATING LETTER

SPECIFIC DUTY NO. 3 — RATING LETTER

SPECIFIC DUTY NO. 4 — RATING LETTER

SPECIFIC DUTY NO. 5 — RATING LETTER

SPECIFIC DUTY NO. 6 — RATING LETTER

OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.

RATING LETTER: S

FORM 45 OBSOLETE PREVIOUS EDITIONS

CLASSIFICATION

E2, IMPDET CL BY 018877

14-00000

CLASSIFICATION

SECTION D **NARRATIVE COMMENTS**

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section C to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section D, attach a separate sheet of paper.

SECTION E **CERTIFICATION AND COMMENTS**

1. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE

2. BY EMPLOYEE

STATEMENT CONCERNING THIS EVALUATION OF MY PERFORMANCE	DATE	SIGNATURE OF EMPLOYEE
HAVE ATTACHED / HAVE NOT ATTACHED		

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

I concur in Mr. Watts' evaluation. Mr. Moore is a very good administrator and his office has performed its collection mission very well and provided excellent operational services and support. They have not been tested in our emigre program because of a lack of potential but I am confident they will do the job well as required. I rate Mr. Moore superior in his ability to represent CIA and the Intelligence Community on the outside and he does a very good job in representing DCD within CIA and the Community. In a pinch I feel that I could depend on Mr. Moore more than almost any other DCD field chief of his grade.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
14 April 1977	Chief, DCD	Jackson R. Horton

4. BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN THE ENTRIES IN ALL SECTIONS OF THIS REPORT.	DATE	SIGNATURE OF EMPLOYEE

CLASSIFICATION
SECRET

14-00000

SECRET

10 February 1977

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: Mr. J. Walton Moore

1. During the period under review, Mr. Moore continued in his assignment as Chief of the DCD Field Office in Dallas, with responsibility for the supervision of a Resident Office in Tulsa and a Residency in Austin. The Houston Resident Office was raised to Field Office status on 1 September 1976, and the New Orleans Resident Office was placed under the newly formed Houston Field Office. Both of these offices were formerly subordinate to the Dallas Field Office.

2. Under Mr. Moore's able direction, the Dallas Field Office has continued to perform the full range of collection and support tasks exceptionally well. The office produces well prepared reports on subjects of priority intelligence interest. Mr. Moore is a quiet and efficient manager with high personal and professional standards. He is well liked and respected.

3. During this rating period, Mr. Moore and the Dallas Field Office were formally commended by the Office of Strategic Research for timely reporting of information which resulted in substantial improvement of an estimate on Soviet military medical staffing. The information supplied by Mr. Moore "...resulted in a reduction of over 500,000 in the Community's estimate of the total number of Soviet military personnel."

4. Extraordinarily fine work has been done under Mr. Moore's direction during this rating period supporting the activities of the FR Base. The FR Base is relatively new and has depended heavily on Mr. Moore's readiness to support it in the early stages of development. In November 1976, Mr. Moore was formally commended by the FR Base Chief "...for his outstanding support to the new Dallas Base during the period October 1975 to October 1976. ...The level of overall support from DCD Dallas was consistently outstanding." Under Mr. Moore's management, the Dallas Office support of FR objectives is among the most effective and comprehensive in DCD.

E 2 IMPDET CL BY 018877

MEMORANDUM IN LIEU OF FITNESS REPORT
J. Walton Moore, 10 February 1977

5. Mr. Moore is a strong supporter of the Emigre Task Force Program, and the Dallas Office is responsive to cases and requests assigned by this project. The potential in the Dallas area is not as great as in other major cities of equivalent size, but the office has performed very well against those targets available.

6. Mr. Moore is an experienced and effective officer; the Dallas Field Office under his careful and tactful management is a productive and smooth functioning office.

7. Rating: Strong.

ELBERT H. WATTS, JR.
Deputy Chief of Operations, DCD

I certify that I have seen this report.
[illegible] copy of this report with the [illegible] comments has been furnished to the employee.

J. Walton Moore | Date

14-00000

SECRET
CLASSIFICATION

FITNESS REPORT

SECTION A — GENERAL INFORMATION

1. EMPLOYEE NUMBER	2. NAME (Last, first, middle)	3. DATE OF BIRTH	4. SEX	5. GRADE	6. SD
003820	MOORE, J. Walton	10/05/19	M	15	D

7. OFFICIAL POSITION TITLE	8. OFF/DIV/BR OF ASSIGNMENT	9. CURRENT STATION	10. CODE (ck one)
Intelligence Officer (Chief)	DDO/DCD/Dallas	Dallas	HQS. / OF

11. TYPE OF APPOINTMENT: X CAREER | RESERVE | CONTRACT | OTHER (Spec.) | TEMPORARY

12. TYPE OF REPORT: X ANNUAL | REASSIGNMENT | SPECIAL

13. REPORTING PERIOD (from-to-): 1 January - 31 December 1975

14. DATE REPORT DUE IN O.P.: 31 January 1976

SECTION B — QUALIFICATIONS UPDATE

IF QUALIFICATIONS UPDATE FORM IS BEING SUBMITTED WITH CHANGES, AND IS ATTACHED TO THIS REPORT, PLACE THE WORD "YES" IN THE BOX TO THE RIGHT. IF NO CHANGES ARE REQUIRED, PLACE THE WORD "NO" IN THE BOX AT RIGHT.

SECTION C — PERFORMANCE EVALUATION

U—Unsatisfactory — Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section D.

M—Marginal — Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section D and remedial actions taken or recommended should be described.

P—Proficient — Performance is satisfactory. Desired results are being produced in the manner expected.

S—Strong — Performance is characterized by exceptional proficiency.

O—Outstanding — Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

SPECIFIC DUTY	RATING LETTER
SPECIFIC DUTY NO. 1: SEE ATTACHED MEMORANDUM IN LIEU OF FITNESS REPORT	
SPECIFIC DUTY NO. 2	
SPECIFIC DUTY NO. 3	
SPECIFIC DUTY NO. 4	
SPECIFIC DUTY NO. 5	
SPECIFIC DUTY NO. 6	

OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.

RATING LETTER: S

FORM 9-73 45 OBSOLETE PREVIOUS EDITIONS

CLASSIFICATION

E2, IMPDET CL BY 018877

5/16

14-00000

CLASSIFICATION

SECTION D — NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section C to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section D, attach a separate sheet of paper.

SECTION E — CERTIFICATION AND COMMENTS

1. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE

2. BY EMPLOYEE

STATEMENT CONCERNING THIS EVALUATION OF MY PERFORMANCE		DATE	SIGNATURE OF EMPLOYEE
HAVE ATTACHED	HAVE NOT ATTACHED		J Walton Moore

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

Mr. Moore's long and unique experience in the FBI, OSS, and CIA coupled with his background in China and his admirable personal qualities make him a very valuable asset to DCD. When he recommends something to me, I know he will be correct; when he is asked to represent the Agency in some highly important contact, I know he will do it well and make an excellent, professional impression, and I can count on him to run a very good office with a high level of productive activity.

I feel very comfortable and very confident with Jim Moore in Dallas.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
22 April 1976	Chief, Domestic Collection Division	Jackson R. Horton JACKSON R. HORTON

4. BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN THE ENTRIES IN ALL SECTIONS OF THIS REPORT.	DATE	SIGNATURE OF EMPLOYEE

CLASSIFICATION

20 April 1976

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: Mr. James Walton Moore

1. Mr. Moore continued in his assignment as Chief of the DCD Field Office in Dallas, during the period under review, with responsibility for the supervision of the Resident Offices in Houston, New Orleans and Tulsa and a Residency in Austin. His Letter of Instruction remains current.

2. The Dallas Field Office, under Mr. Moore's perceptive and competent direction, produces a good volume of quality foreign intelligence reporting. DCD headquarters officers consider the Dallas Field Office performance to be of high caliber. The office is highly responsive to headquarters direction, and there is a strong commitment to quality performance. Mr. Moore has the Dallas Field Office fitting smoothly into the DCD organizational framework. Morale is high and Dallas field personnel, both professional and clerical, feel a sense of importance in their mission. This spirit and pride in their work stems directly from the positive tone set by Mr. Moore.

3. Mr. Moore has extended the hand of cooperation unstintingly to the FR Base which is in an embryonic phase of development. Base officers are enthusiastic about the cooperation received from the Dallas office and the willingness of Mr. Moore to be of assistance. Cooperation between the Dallas office and FR is among the very best in DCD. In addition to the fine support supplied to FR, Dallas had made an important contribution, during the period under review, to the cost-analysis program of Format. Support to operations, through the Operations Services Group, is excellent and a good variety of operational leads and operational reporting is received from the Dallas office.

4. Mr. Moore is a capable and efficient manager. The Dallas office structure presents a complex and difficult management challenge. Through his experience and mature judgment, Mr. Mocre has directed the activities of the office smoothly and effectively.

E2 IMPDET CL BY 018877

SECRET

MEMORANDUM IN LIEU OF FITNESS REPORT,
James Walton Moore, 20 April 1976

5. In the full range of intelligence activity during this period, the Dallas Field Office has performed with exceptional proficiency. Mr. Moore is involved in all phases of activity in the Dallas office, yet encourages a healthy degree of independence by his officers.

6. Rating: Strong.

ELBERT H. WATTS, JR.
Deputy Chief of Operations, DCD

I certify that I have seen this report.

James Walton Moore — Date: May 5, 1976.

SECRET

14-00000

SECRET
CLASSIFICATION

FITNESS REPORT

SECTION A — GENERAL INFORMATION

1. EMPLOYEE NUMBER	2. NAME (Last, first, middle)	3. DATE OF BIRTH	4. SEX	5. GRADE	6. SD
003820	MOORE, J. Walton	10/05/19	M	15	D

7. OFFICIAL POSITION TITLE	8. OFF/DIV/BR OF ASSIGNMENT	9. CURRENT STATION	10. CODE (ck one)
Intelligence Officer (Chief)	DDO/DCD/Dallas	Dallas	HQS. X DP

11. TYPE OF APPOINTMENT: X CAREER | RESERVE | CONTRACT | OTHER (Spec.) | TEMPORARY

12. TYPE OF REPORT: X ANNUAL | REASSIGNMENT | SPECIAL

13. REPORTING PERIOD (from-to-)	14. DATE REPORT DUE IN O.P.
1 January - 31 December 1974	31 January 1975

SECTION B — QUALIFICATIONS UPDATE

IF QUALIFICATIONS UPDATE FORM IS BEING SUBMITTED WITH CHANGES, AND IS ATTACHED TO THIS REPORT, PLACE THE WORD "YES" IN THE BOX TO THE RIGHT. IF NO CHANGES ARE REQUIRED, PLACE THE WORD "NO" IN THE BOX AT RIGHT.

SECTION C — PERFORMANCE EVALUATION

U—Unsatisfactory — Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section D.

M—Marginal — Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section D and remedial actions taken or recommended should be described.

P—Proficient — Performance is satisfactory. Desired results are being produced in the manner expected.

S—Strong — Performance is characterized by exceptional proficiency.

O—Outstanding — Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

	RATING LETTER
SPECIFIC DUTY NO. 1 SEE ATTACHED MEMORANDUM IN LIEU OF FITNESS REPORT	
SPECIFIC DUTY NO. 2	
SPECIFIC DUTY NO. 3	
SPECIFIC DUTY NO. 4	
SPECIFIC DUTY NO. 5	
SPECIFIC DUTY NO. 6	

OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.

RATING LETTER: S

FORM 9-73 45 OBSOLETE PREVIOUS EDITIONS

CLASSIFICATION
SECRET

E2 IMPDET CL BY 010736

SECRET
CLASSIFICATION

SECTION D — NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section C to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section D, attach a separate sheet of paper.

SECTION E — CERTIFICATION AND COMMENTS

1. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE

2. BY EMPLOYEE

STATEMENT CONCERNING THIS EVALUATION OF MY PERFORMANCE	DATE	SIGNATURE OF EMPLOYEE
☐ HAVE ATTACHED ☐ HAVE NOT ATTACHED		

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

I concur in this evaluation. My principal interaction with Jim Moore during the year has been the result of our mutual concern for the well-being of a capable officer who performs well and has growth potential but who is difficult to work with and has, on occasions, apparently been on the brink of a physical breakdown brought on by tension, overwork and other factors. In his approach to this problem, Jim has been concerned, compassionate, responsible, and thoroughly professional.

Under Jim's direction, the Dallas complex has achieved a high ranking among DCD offices and is holding it.

While Jim Moore is a long-time DCD officer, he seems to have lost none of his enthusiasm and drive. He is a valued and respected colleague.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
10 February 1975	Chief, Domestic Collection Division	Jackson R. Horton JACKSON R. HORTON

4. BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN THE ENTRIES IN ALL SECTIONS OF THIS REPORT	DATE	SIGNATURE OF EMPLOYEE
		... copy of this report ... comments has been ... the employee.

CLASSIFICATION

SECRET

SECRET

6 February 1975

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: MOORE, J. Walton

1. Jim Moore continued in his assignment as Chief of the DCD Field Office in Dallas during the period under review, with responsibility for the supervision of Resident Offices in Houston, New Orleans and Tulsa, and a new Residency in Austin. His Letter of Instruction dated 7 November 1973 remains current.

2. The Dallas Field Office with its four satellite offices represents the most complicated field office structure in DCD. While Mr. Moore's staff consists of only nine officers and seven secretaries, more than half are located outside the field office. The Dallas Office requires a chief who is experienced in resident office operations, is able to motivate and manage people from a distance, and who can keep personally familiar with a wide variety of activities. Mr. Moore is admirably qualified. He has been able to coordinate these essentially independent activities most efficiently. His entire organization performs in a responsive and highly effective manner and produces timely, well balanced reporting.

3. Although Mr. Moore's staff was relatively stable during 1974, two of his key officers were incapacitated for extended periods, both at times when the work load was especially heavy. The operating procedures which he has established enabled the office involved to continue to handle priority matters effectively in each instance.

4. On at least two occasions in 1974 Mr. Moore had to intercede in complicated and difficult situations, and in each instance his judgment and highly professional approach resulted in successful solutions.

E 2 IMPDET CL BY 010736

SECRET

SECRET

SUBJECT: MOORE, J. Walton

5. Mr. Moore is a calm, mature, respected and popular officer who handles his complicated job with the easy assurance that comes only from experience and past success. I believe that it is largely due to Mr. Moore's personal reputation that so many of our junior officers want to work in Dallas.

6. During 1974 Mr. Moore recommended the establishment of a one-man residency in Austin as a more efficient way to handle our responsibilities in that part of Texas. We agreed, and the Residency was established in mid-1974. Although it has been in operation only a few months, the wisdom of Mr. Moore's recommendation is already apparent, and I am confident that the success of the Residency will continue.

7. Rating: Strong.

8. A copy of this memorandum, with reviewer's comments, will be forwarded to Mr. Moore.

ROBERT K. STARLING
Acting Deputy Chief
Domestic Collection Division

I certify that I have seen this report.

[illegible] copy of this report
with [illegible] comments has been
furnished to the [illegible]

J. Walton Moore ______ Date ______

SECRET

SECRET

18 March 1974

MEMORANDUM IN LIEU OF FITNESS REPORT (Form 45)

SUBJECT: Memorandum of Performance

MOORE, J. Walton

003820
DOB: 10/05/19
Male
GS-15
SD: D
IO DCD (Chief)
DCD Dallas

Career Appointment
Annual Report
Due: 28 February 1974
Reporting Period: 1 January 1973 - 31 December 1973

1. Mr. Moore became Chief of the DCD Field Office in Dallas in June 1973 and was promoted to grade GS-15 in the same month. He had been selected for this position approximately one year earlier, and spent the interim in DCD headquarters as Acting Deputy Chief of the then Soviet Bloc Division. He now supervises one of our most complicated Field Office organizations, with people located in four cities (Dallas, Tulsa, Houston and New Orleans). More than half of the people under his supervision are located outside of Dallas. Perhaps because of his long service as one of our most successful Resident Officers, Mr. Moore excels in supervising this type of operation as a Field Chief. His three Resident Offices are among the most responsive and productive in DCD. He delegates duties well and permits his staff the freedom to exercise individual judgment and responsibility. He is both liked and respected by his staff, which shows excellent morale and esprit de corps.

2. Mr. Moore maintains excellent relationships with other Government agencies in his territory, as appropriate, and also with other components of CIA. He manages his many responsibilities efficiently and effectively, and with proper attention to security. He is quick to identify members of his staff who have potential for greater professional advancement, and to give them the necessary encouragement and guidance.

SECRET

2 ... 010650

APR 1974

SUBJECT: Memorandum of Performance
MOORE, J. Walton

3. Rating: Strong.

ROBERT K. STARLING
Deputy for Field Operations

J. Walton Moore — Date: 25 March 74

Reviewing Official:

I concur. I am very pleased with the performance of the Dallas Field Office complex which has improved greatly under Mr. Moore's leadership.

JACKSON R. HORTON
Chief, Domestic Collection Division

J. Walton Moore — Date: 25 March 74

14-00000

CLASSIFICATION

FITNESS REPORT

SECTION A — GENERAL INFORMATION

1. EMPLOYEE NUMBER	2. NAME (Last, first, middle)	3. DATE OF BIRTH	4. SEX	5. GRADE	6. SD
003820	MOORE, J. Walton	10/05/19	M	14	IT

7. OFFICIAL POSITION TITLE	8. OFF/DIV/BR OF ASSIGNMENT	9. CURRENT STATION	10. HQ CO
IO General	DCS/Soviet Bloc Div.	Washington, D.C.	1

11. TYPE OF APPOINTMENT: X CAREER | RESERVE | CONTRACT | OTHER (Spec.) | TEMPORARY

12. TYPE OF REPORT: X ANNUAL | REASSIGNMENT | SPECIAL

13. REPORTING PERIOD (from-to-)	14. DATE REPORT DUE IN O.P.
July - December 1972	May 1973

SECTION B — QUALIFICATIONS UPDATE

IF QUALIFICATIONS UPDATE FORM IS BEING SUBMITTED WITH CHANGES, AND IS ATTACHED TO THIS REPORT, PLACE THE WORD "YES" IN THE BOX TO THE RIGHT. IF NO CHANGES ARE REQUIRED, PLACE THE WORD "NO" IN THE BOX AT RIGHT.

SECTION C — PERFORMANCE EVALUATION

U—Unsatisfactory — Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section D.

M—Marginal — Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section D and remedial actions taken or recommended should be described.

P—Proficient — Performance is satisfactory. Desired results are being produced in the manner expected.

S—Strong — Performance is characterized by exceptional proficiency.

O—Outstanding — Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

SPECIFIC DUTY	RATING LETTER
SPECIFIC DUTY NO. 1: Training Assignment as Acting Deputy Chief, Soviet Bloc Division.	S
SPECIFIC DUTY NO. 2	
SPECIFIC DUTY NO. 3	
SPECIFIC DUTY NO. 4	
SPECIFIC DUTY NO. 5	
SPECIFIC DUTY NO. 6	

OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.

RATING LETTER: S

Form 45 8-72 OBSOLETE PREVIOUS EDITIONS

CLASSIFICATION

E2, IMPDET CL BY

16 MAY 1973 (4)

CLASSIFICATION

SECTION D	NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section C to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section D, attach a separate sheet of paper.

Mr. Moore is the prospective Chief of the Dallas Field Office. He was assigned to DCS headquarters in July 1972 for a familiarization and training tour prior to assuming that post. For approximately six months he served as Acting Deputy Chief of the Soviet Bloc Division, during which he was required to fulfill that role as though it were a permanent assignment. Although he had never been active in headquarters before, he quietly and efficiently familiarized himself with the operations of the division. Through his friendly personality, experience and interested approach he quickly and effectively made what was basically a training role into one of real contribution on a daily basis.

SECTION E	CERTIFICATION AND COMMENTS	
1.	BY EMPLOYEE	
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, C AND D OF THIS REPORT		
DATE	SIGNATURE OF EMPLOYEE	
2.	BY SUPERVISOR	
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION 7	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION Has returned to Dallas Field Office	
DATE 14 May 1973	OFFICIAL TITLE OF SUPERVISOR Chief, Soviet Bloc Division	TYPED OR PRINTED NAME AND SIGNATURE F. G. SHERIDAN
3.	BY REVIEWING OFFICIAL	
COMMENTS OF REVIEWING OFFICIAL		
DATE 14 May 1973	OFFICIAL TITLE OF REVIEWING OFFICIAL Director, DCS	TYPED OR PRINTED NAME AND SIGNATURE JAMES R. MURPHY

CLASSIFICATION

THE FOREIGN AFFAIRS EXECUTIVE SEMINAR

DEPARTMENT OF STATE
UNITED STATES OF AMERICA

TRAINING COMPLETED
Request No. 37260
Date 22 FEB 1973

This is to certify that

J. Walton Moore

has successfully completed the interdepartmental seminar on Foreign Affairs

at the Foreign Service Institute, Washington, D.C.

January 8-26, 1973

Howard E. Haugerud
CHAIRMAN

A TRUE COPY OF SIGNED ORIGINAL
DIRECTOR of FOREIGN SERVICE INSTITUTE

14-00000

UNCLASSIFIED

THE FOREIGN AFFAIRS EXECUTIVE SEMINAR

TRAINING REPORT

Student: J. Walton Moore

Date: January 26, 1973

Grade or Rank: GS-14

Department, Agency or Service Branch: CIA

This certifies that the above-named officer has satisfactorily completed the three-week interdepartmental course at the Foreign Affairs Executive Seminar in the Foreign Service Institute of the Department of State.

Objective, Content and Method of Training

The objective of the interdepartmental Foreign Affairs Executive Seminar is to provide an advanced, short-term course on the current formulation, coordination, and execution of U.S. foreign policy to senior foreign affairs executives of U.S. government agencies serving either in the U.S. or abroad. While the focus of the Seminar is on policy problems in foreign affairs in general, special emphasis is given in the course's regional seminars to a coordinated interagency approach to policy formulation and implementation in Washington and in the field. In the process of the three-week course, the Seminar gives special attention to the Nixon Doctrine, foreign economic and trade policies, domestic factors affecting U.S. foreign policy, and problems of modernization and internal defense.

The course is conducted through lectures, readings and Interagency Regional Seminar discussions. These seminars, organized by geographic regions with representatives from the participating agencies, analyze specific problems in their areas, consider appropriate courses of action for the United States, and emphasize inter-agency coordination in Washington and at the overseas Mission.

For the Director of the Foreign Service Institute:

Departmental or Agency Faculty Representative

HEH/sda

Seminar Chairman

UNCLASSIFIED

14-00000

SECRET
(When Filled In)

FITNESS REPORT

EMPLOYEE SERIAL NUMBER: 003820

SECTION A — GENERAL

1. NAME (Last)	(First)	(Middle)	2. DATE OF BIRTH	3. SEX	4. GRADE	5. SD
MOORE,	J.	Walton	10-05-19	M	GS-14	IT

6. OFFICIAL POSITION TITLE	7. OFF/DIV/BR OF ASSIGNMENT	8. CURRENT STATION
IO Contact	DCS/Dallas Field Off.	Dallas, Texas

9. CHECK (X) TYPE OF APPOINTMENT: X CAREER; RESERVE; TEMPORARY; CAREER-PROVISIONAL (See instructions - Section C); SPECIAL (Specify):

10. CHECK (X) TYPE OF REPORT: INITIAL; X ANNUAL; REASSIGNMENT SUPERVISOR; REASSIGNMENT EMPLOYEE; SPECIAL (Specify):

11. DATE REPORT DUE IN O.P.: May 1972

12. REPORTING PERIOD (From- to-): 1 April 1971 - 31 March 1972

SECTION B — PERFORMANCE EVALUATION

U–Unsatisfactory	Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.
M–Marginal	Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section C and remedial actions taken or recommended should be described.
P–Proficient	Performance is satisfactory. Desired results are being produced in the manner expected.
S–Strong	Performance is characterized by exceptional proficiency.
O–Outstanding	Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

Specific Duty	Rating Letter
SPECIFIC DUTY NO. 1: Locates and develops the potential of domestic organizations and individuals as sources of foreign intelligence.	S
SPECIFIC DUTY NO. 2: Collects intelligence information; briefs and debriefs.	S
SPECIFIC DUTY NO. 3: Initiates leads and furnishes operational support to other elements of the Agency.	S
SPECIFIC DUTY NO. 4: Prepares reports, memoranda and other communications.	S
SPECIFIC DUTY NO. 5: As Deputy Chief assumes the responsibilities and duties of the Chief in his absence.	S
SPECIFIC DUTY NO. 6: Supervises 13 employees in the absence of the Chief.	S

12 JUL 72

6 JUN 1972

OVERALL PERFORMANCE IN CURRENT POSITION

	Rating Letter
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.	S

FORM 7-69 45 OBSOLETE PREVIOUS EDITIONS

SECRET

Reviewed by OP/SPD/PPB

SECRET

SECTION C — **NARRATIVE COMMENTS**

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

Mr. Moore has been under my direct supervision for nine months. During that period he has demonstrated sound judgment and a thoroughly professional approach to his duties. His reporting is consistently high in both quality and quantity. Because of his length of service in the area and pleasant personality he has achieved exceptional rapport with his sources and prominent members of the community. He responds to requirements promptly and effectively.

Mr. Moore is a conscientious and dedicated employee who requires a minimum of supervision. His security and cost-consciousness are excellent, as is his performance of supervisory duties.

SECTION D — **CERTIFICATION AND COMMENTS**

1. BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE	SIGNATURE OF EMPLOYEE
9 May 1972	Walton Moore

2. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
9		
DATE	**OFFICIAL TITLE OF SUPERVISOR**	**TYPED OR PRINTED NAME AND SIGNATURE**
9 May 1972	Chief, Dallas Field Office	Justin F. Gleichauf

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

I concur. We plan to transfer Mr. Moore to DCS Headquarters in the Summer of 1972 to broaden his experience and thus prepare him for possible assumption of greater responsibility.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
22 May 1972	Deputy for Field Operations	R. K. STARLING

SECRET

SECRET
(When Filled In)

FITNESS REPORT

EMPLOYEE SERIAL NUMBER: 003820

SECTION A GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. GRADE	5. SD
MOORE, J. Walton	10-05-19	M	14	IT

6. OFFICIAL POSITION TITLE	7. OFF/DIV/BR OF ASSIGNMENT	8. CURRENT STATION
IO Contact	DCS/Houston Office	Dallas, Texas

9. CHECK (X) TYPE OF APPOINTMENT

- X CAREER
- RESERVE
- TEMPORARY
- CAREER-PROVISIONAL (See instructions - Section C)
- SPECIAL (Specify):

10. CHECK (X) TYPE OF REPORT

- INITIAL
- REASSIGNMENT SUPERVISOR
- X ANNUAL
- REASSIGNMENT EMPLOYEE
- SPECIAL (Specify):

11. DATE REPORT DUE IN O.P.: May 1971

12. REPORTING PERIOD (From- to-): 1 April 1970 - 31 March 1971

SECTION B PERFORMANCE EVALUATION

U—Unsatisfactory	Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.
M—Marginal	Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section C and remedial actions taken or recommended should be described.
P—Proficient	Performance is satisfactory. Desired results are being produced in the manner expected.
S—Strong	Performance is characterized by exceptional proficiency.
O—Outstanding	Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

SPECIFIC DUTY	RATING LETTER
SPECIFIC DUTY NO. 1: Serves as Resident Agent in Dallas, Texas	O
SPECIFIC DUTY NO. 2: Locates and develops potential of domestic organizations and individuals as sources of foreign intelligence.	O
SPECIFIC DUTY NO. 3: Collects intelligence information; briefs and debriefs	S
SPECIFIC DUTY NO. 4: Initiates leads and furnishes operational support to other elements of the Agency.	S
SPECIFIC DUTY NO. 5: Prepares reports, memoranda and other communications.	S
SPECIFIC DUTY NO. 6: Supervises one military and one clerical personnel.	O

10 MAY 1971

OVERALL PERFORMANCE IN CURRENT POSITION

	RATING LETTER
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.	S

FORM 7-68 45 OBSOLETE PREVIOUS EDITIONS

SECRET

GROUP 1 Excluded from automatic downgrading and declassification

Reviewed by OP/SPD/PPB

14-00000

SECRET

SECTION C — NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

MAY 18 1 36 PM '71

Mr. Moore continues management of the Dallas Resident Agency in an exceptionally proficient manner.

SECTION D — CERTIFICATION AND COMMENTS

1. BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE	SIGNATURE OF EMPLOYEE
30 April 1971	J. Walton Moore

2. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
20 years		
DATE	**OFFICIAL TITLE OF SUPERVISOR**	**TYPED OR PRINTED NAME AND SIGNATURE**
30 April 1971	Chief, Houston Office, DCS	Ernest A. Rische

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
10 May 1971	Director, DCS	JAMES R. MURPHY

SECRET

SECRET
(When Filled In)

FITNESS REPORT

EMPLOYEE SERIAL NUMBER: 003820

SECTION A — GENERAL

1. NAME (Last)	(First)	(Middle)	2. DATE OF BIRTH	3. SEX	4. GRADE	5. SD
MOORE,	J.	Walton	10-05-19	M	14	IT

6. OFFICIAL POSITION TITLE	7. OFF/DIV/BR OF ASSIGNMENT	8. CURRENT STATION
IO Contact	DCS/Houston Office	Dallas, Texas

9. CHECK (X) TYPE OF APPOINTMENT		10. CHECK (X) TYPE OF REPORT	
X	CAREER / RESERVE / TEMPORARY		INITIAL / REASSIGNMENT SUPERVISOR
	CAREER-PROVISIONAL (See instructions - Section C)	X	ANNUAL / REASSIGNMENT EMPLOYEE
	SPECIAL (Specify):		SPECIAL (Specify):

11. DATE REPORT DUE IN O.P.	12. REPORTING PERIOD (From- to-)
May 1970	1 April 1969 - 31 March 1970

SECTION B — PERFORMANCE EVALUATION

- **U–Unsatisfactory** — Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.
- **M–Marginal** — Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section C and remedial actions taken or recommended should be described.
- **P–Proficient** — Performance is satisfactory. Desired results are being produced in the manner expected.
- **S–Strong** — Performance is characterized by exceptional proficiency.
- **O–Outstanding** — Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

Specific Duty	Rating Letter
SPECIFIC DUTY NO. 1: Serves as Resident Agent in Dallas, Texas	O
SPECIFIC DUTY NO. 2: Locates and develops potential of domestic organizations and individuals as sources of foreign intelligence.	O
SPECIFIC DUTY NO. 3: Collects intelligence information; briefs and debriefs.	S
SPECIFIC DUTY NO. 4: Initiates leads and furnishes operational support to other elements of the Agency.	S
SPECIFIC DUTY NO. 5: Prepares reports, memoranda and other communications.	S
SPECIFIC DUTY NO. 6: Supervises one military and one clerical personnel.	O

30 JUN 1970

OVERALL PERFORMANCE IN CURRENT POSITION

	Rating Letter
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.	S

FORM 7-68 45 OBSOLETE PREVIOUS EDITIONS

SECRET

GROUP 1 Excluded from automatic downgrading and declassification

SECRET
(When Filled In)

SECTION C — **NARRATIVE COMMENTS**

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competency, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

JUN 30 12 24 PM '70

Mr. Moore continues management of the Dallas Resident Agency in an exceptionally proficient manner.

SECTION D — **CERTIFICATION AND COMMENTS**

1. BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE	SIGNATURE OF EMPLOYEE
30 April 1970	J. Walton Moore

2. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
19 years		
DATE	**OFFICIAL TITLE OF SUPERVISOR**	**TYPED OR PRINTED NAME AND SIGNATURE**
30 April 1970	Chief, Houston Office, DCS	Ernest A. Rische

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

I would not rate Mr. Moore "O" in specific duty No. 2, but concur in the overall Strong rating.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
22 May 1970	Director, DCS	JAMES R. MURPHY

SECRET

SECRET

TRAINING REPORT

Advanced Intelligence Seminar No. 4
(100 hours, full-time) (3 - 19 March 1971)

Student: Moore, James W.

Year of Birth:	1919	**Grade:**	GS-14
EOD:	July 1947	**Service Designation:**	IT
Office:	DCS	**Number of Students:**	28

COURSE OBJECTIVES - CONTENT AND METHODS

The basic objectives of the Advanced Intelligence Seminar (AIS) are to increase the awareness of experienced Agency personnel to: major international and domestic trends affecting US foreign policy and intelligence; key problems and possible organizational changes, facing the intelligence community; recent and projected developments within CIA to meet current and future Agency responsibilities; and major problems of collection, production, coordination and support of intelligence.

Methods of instruction include formal presentations by academic experts, government officials, senior Agency and intelligence community officers, and substantive experts from the Agency. Students are encouraged to participate actively in follow-up discussions both with the speakers and within the class itself. Emphasis is also placed on in-class discussions, using the talents and experiences of the students as a primary resource. For purposes of encouraging open, meaningful exchange, sections of the course are held at Warrenton and ISOLATION, where a more relaxed seminar atmosphere can be developed. Finally, attempts are made to provide provocative-type readings to the students both prior to, and during, the course itself.

ACHIEVEMENT RECORD

This is a certificate of attendance only; no attempt was made to evaluate student achievement in this course.

FOR THE DIRECTOR OF TRAINING:

[signatures]
Course Chairmen

31 March 1971
Date

SECRET

14-00000

SECRET
(When Filled In)

FITNESS REPORT

EMPLOYEE SERIAL NUMBER: 003820

SECTION A — GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. GRADE	5. SD
MOORE, J. Walton	10/05/19	M	14	IT

6. OFFICIAL POSITION TITLE	7. OFF/DIV/BR OF ASSIGNMENT	8. CURRENT STATION
IO Contact	DCS/Houston Office	Dallas, Texas

9. CHECK (X) TYPE OF APPOINTMENT: X CAREER / RESERVE / TEMPORARY / CAREER-PROVISIONAL (See instructions - Section C) / SPECIAL (Specify):

10. CHECK (X) TYPE OF REPORT: INITIAL / REASSIGNMENT SUPERVISOR / X ANNUAL / REASSIGNMENT EMPLOYEE / SPECIAL (Specify):

11. DATE REPORT DUE IN O.P.	12. REPORTING PERIOD (From- to-)
May 1969	1 Apr 68 - 31 Mar 69

SECTION B — PERFORMANCE EVALUATION

W - Weak — Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.

A - Adequate — Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.

P - Proficient — Performance is more than satisfactory. Desired results are being produced in a proficient manner.

S - Strong — Performance is characterized by exceptional proficiency.

O - Outstanding — Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

Specific Duty	Rating Letter
SPECIFIC DUTY NO. 1: Serves as Resident Agent in Dallas, Texas	O
SPECIFIC DUTY NO. 2: Locates and develops potential of domestic organizations and individuals as sources of foreign intelligence.	O
SPECIFIC DUTY NO. 3: Collects intelligence information; briefs and debriefs.	S
SPECIFIC DUTY NO. 4: Initiates leads and furnishes operational support to other elements of the Agency.	S
SPECIFIC DUTY NO. 5: Prepares reports, memoranda and other communications.	S
SPECIFIC DUTY NO. 6: Supervises one military and one clerical personnel.	O

OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.

RATING LETTER: S

FORM 4-68 45 USE PREVIOUS EDITIONS

SECRET

14-00000

SECRET
(When Filled In)

SECTION C	NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

Mr. Moore continues to manage the affairs of the Dallas Resident Agency in a superior manner. His office has concentrated its efforts on priority collection matters and has increased its production output.

SECTION D	CERTIFICATION AND COMMENTS	
1.	BY EMPLOYEE	
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT		
DATE 25 April 1969	SIGNATURE OF EMPLOYEE J. Walton Moore	
2.	BY SUPERVISOR	
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION 18 years	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
DATE 25 April 1969	OFFICIAL TITLE OF SUPERVISOR Chief, Houston Office, DCS	TYPED OR PRINTED NAME AND SIGNATURE Ernest A. Rische
3.	BY REVIEWING OFFICIAL	

COMMENTS OF REVIEWING OFFICIAL

Although I agree with an overall rating of Strong for Jim Moore, I would not have rated him Outstanding in the three specific duties, particularly specific duty No. 2. In this duty I would have rated him Proficient.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
16 May 1969	Director, DCS	JAMES R. MURPHY

SECRET

14-00000

CONFIDENTIAL

(When filled in)

TRAINING REPORT

ADVANCED MANAGEMENT (PLANNING) SEMINAR (50 hours) (6-69)

Student	: James Moore	Dates of Course	:15-20 June 1969
Year of Birth:	1919	Office	:DCS
Grade	: GS-14	Service Designation	:IT
EOD Date	: December 1949	No. of Students	:32

COURSE OBJECTIVE:

Course objective is to increase individual effectiveness on-the-job by developing better understanding of planning as a managerial skill and by providing familiarization with the Agency's overall planning system.

The course seeks to meet this objective by: a) providing an overall and systematic framework for managerial planning; b) identifying and analyzing basic styles of planning; c) covering selected techniques useful in planning; d) providing an orientation of the PPB system in use in the Agency and Federal Government; and by e) permitting feedback to students on their personal planning styles as revealed during course exercises.

ACHIEVEMENT RECORD

This is a certificate of attendance only. No attempt was made to evaluate student achievement in this course.

FOR THE DIRECTOR OF TRAINING:

Charles O. Ford — 24 JUN 1969

Chief Instructor — Date

CONFIDENTIAL

(When filled in)

14-00000

SECRET
(When Filled In)

FITNESS REPORT	EMPLOYEE SERIAL NUMBER 003820

SECTION A — GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. GRADE	5. SD
MOORE, J. Walton	10/05/19	M	14	IT

6. OFFICIAL POSITION TITLE	7. OFF/DIV/BR OF ASSIGNMENT	8. CURRENT STATION
IO Contact	DCS/Houston Office	Dallas, Texas

9. CHECK (X) TYPE OF APPOINTMENT	10. CHECK (X) TYPE OF REPORT
X CAREER / RESERVE / TEMPORARY	INITIAL / REASSIGNMENT SUPERVISOR
CAREER-PROVISIONAL (See instructions - Section C)	X ANNUAL / REASSIGNMENT EMPLOYEE
SPECIAL (Specify):	SPECIAL (Specify):

11. DATE REPORT DUE IN O.P.	12. REPORTING PERIOD (From- to-)
May 1968	1 Apr 67 - 31 Mar 68

SECTION B — PERFORMANCE EVALUATION

W - Weak — Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.

A - Adequate — Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.

P - Proficient — Performance is more than satisfactory. Desired results are being produced in a proficient manner.

S - Strong — Performance is characterized by exceptional proficiency.

O - Outstanding — Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

Specific Duty	Rating Letter
SPECIFIC DUTY NO. 1: Serves as Resident Agent in Dallas, Texas.	O
SPECIFIC DUTY NO. 2: Locates and develops potential of domestic organizations and individuals as sources of foreign intelligence.	O
SPECIFIC DUTY NO. 3: Collects intelligence information; briefs and debriefs.	S
SPECIFIC DUTY NO. 4: Initiates leads and furnishes operational support to other elements of the Agency.	S
SPECIFIC DUTY NO. 5: Prepares reports, memoranda and other communications.	S
SPECIFIC DUTY NO. 6: Supervises one military and one clerical personnel	O

16 APR 1968

OVERALL PERFORMANCE IN CURRENT POSITION

	Rating Letter
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.	S

FORM 45 USE PREVIOUS EDITIONS. SECRET

14-00000

SECRET

(When Filled In)

SECTION C — **NARRATIVE COMMENTS**

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

APR 11 13 54 '68

MAIL ROOM

Mr. Moore has demonstrated his outstanding capabilities in handling operational support matters during the forced phase out of certain funding activities which required exceptionally good judgment and much tact.

During this period he has also become responsible for the activities of an Air Force officer from the 1127th Field Activities Group. Through his guidance and effective direction he has been able to integrate this new officer into the production of the Dallas RA in an efficient manner.

SECTION D — **CERTIFICATION AND COMMENTS**

1. **BY EMPLOYEE**

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE	SIGNATURE OF EMPLOYEE
29 March 1968	J. Walton Moore

2. **BY SUPERVISOR**

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION
17 years	

DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
29 March 1968	Chief, Houston Office, DCS	Ernest A. Rische

3. **BY REVIEWING OFFICIAL**

COMMENTS OF REVIEWING OFFICIAL

Although Jim Moore is an above average employee I would not rate him Outstanding in specific duties 1, 2 and 6. Duties 1 and 2 because it is difficult to compare his performance with anyone else as he has always held this position. Duty 6 because supervision of 2 other people should not be much of a chore. We are studying the possibility of moving Jim to another assignment to determine how he can perform in a more demanding job.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
1 April 1968	Director, DCS	JAMES R. MURPHY

SECRET

SECRET
(When Filled In)

FITNESS REPORT

EMPLOYEE SERIAL NUMBER: 003820

SECTION A — GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. GRADE	5. SD
MOORE, J. Walton	10/05/19	M	14	IT

6. OFFICIAL POSITION TITLE	7. OFF/DIV/BR OF ASSIGNMENT	8. CURRENT STATION
IO Contact	DCS Houston Office	Dallas, Texas

9. CHECK (X) TYPE OF APPOINTMENT
- X CAREER
- RESERVE
- TEMPORARY
- CAREER-PROVISIONAL (See instructions - Section C)
- SPECIAL (Specify):

10. CHECK (X) TYPE OF REPORT
- INITIAL
- REASSIGNMENT SUPERVISOR
- X ANNUAL
- REASSIGNMENT EMPLOYEE
- SPECIAL (Specify):

11. DATE REPORT DUE IN O.P.: May 1967

12. REPORTING PERIOD (From- to-): 1 Apr 66 - 31 Mar 67

SECTION B — PERFORMANCE EVALUATION

W - Weak: Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.

A - Adequate: Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.

P - Proficient: Performance is more than satisfactory. Desired results are being produced in a proficient manner.

S - Strong: Performance is characterized by exceptional proficiency.

O - Outstanding: Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

Specific Duty	Rating Letter
SPECIFIC DUTY NO. 1: Serves as Resident Agent in Dallas, Texas.	O
SPECIFIC DUTY NO. 2: Locates and develops potential of domestic organizations and individuals as sources of foreign intelligence.	O
SPECIFIC DUTY NO. 3: Collects intelligence information; briefs and debriefs.	S
SPECIFIC DUTY NO. 4: Initiates leads and furnishes operational support to other elements of the Agency.	S
SPECIFIC DUTY NO. 5: Prepares reports, memoranda and other communications.	S
SPECIFIC DUTY NO. 6: Supervises one clerical personnel.	O

OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.

RATING LETTER: S

FORM 45 USE PREVIOUS EDITIONS.

SECRET

SECRET

SECTION C	NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

Mr. Moore continues to run the activities of the Dallas Resident Agency in a superior manner. He is a highly capable intelligence officer, whose long experience in both overt and covert operations are apparent in his highly capable manner of performance.

SECTION D	CERTIFICATION AND COMMENTS	
1.	BY EMPLOYEE	
	I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT	
DATE: 10 April 1967	SIGNATURE OF EMPLOYEE: J. Walton Moore	
2.	BY SUPERVISOR	
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION: 16 years	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION: - - -	
DATE: 11 April 1967	OFFICIAL TITLE OF SUPERVISOR: Chief, Houston Office	TYPED OR PRINTED NAME AND SIGNATURE: Ernest A. Rische
3.	BY REVIEWING OFFICIAL	
COMMENTS OF REVIEWING OFFICIAL		
DATE: 1 May 1967	OFFICIAL TITLE OF REVIEWING OFFICIAL: Director, DCS	TYPED OR PRINTED NAME AND SIGNATURE: JAMES R. MURPHY

SECRET

SECRET
(When Filled In)

FITNESS REPORT

EMPLOYEE SERIAL NUMBER: 003820

SECTION A — GENERAL

1. NAME (Last)	(First)	(Middle)	2. DATE OF BIRTH	3. SEX	4. GRADE	5. SD
Moore	J.	Walton	10/05/19	M	14	IT

6. OFFICIAL POSITION TITLE	7. OFF/DIV/BR OF ASSIGNMENT	8. CURRENT STATION
I O Contact	DCS Houston Office	Dallas, Texas

9. CHECK (X) TYPE OF APPOINTMENT

X	CAREER		RESERVE		TEMPORARY
	CAREER-PROVISIONAL (See instructions - Section C)				
	SPECIAL (Specify):				

10. CHECK (X) TYPE OF REPORT

	INITIAL		REASSIGNMENT SUPERVISOR
X	ANNUAL		REASSIGNMENT EMPLOYEE
	SPECIAL (Specify):		

11. DATE REPORT DUE IN O.P.: May 1966

12. REPORTING PERIOD (From- to-): 1 April 1965-31 March 1966

SECTION B — PERFORMANCE EVALUATION

W - Weak: Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.

A - Adequate: Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.

P - Proficient: Performance is more than satisfactory. Desired results are being produced in a proficient manner.

S - Strong: Performance is characterized by exceptional proficiency.

O - Outstanding: Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

Specific Duty	Rating Letter
SPECIFIC DUTY NO. 1: Serves as Resident Agent in Dallas, Texas	O
SPECIFIC DUTY NO. 2: Locates and develops potential of domestic organizations and individuals as sources of foreign intelligence.	O
SPECIFIC DUTY NO. 3: Collects intelligence information; briefs and debriefs	S
SPECIFIC DUTY NO. 4: Initiates leads and furnishes operational support to other elements of the Agency	S
SPECIFIC DUTY NO. 5: Prepares reports, memoranda and other communications	S
SPECIFIC DUTY NO. 6: Supervises one clerical personnel	O

OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.

RATING LETTER: S

3 MAY 1966

FORM 4-65 45 USE PREVIOUS EDITIONS. SECRET

GROUP 1 Excluded from automatic downgrading and declassification

SECRET

(When Filled In)

SECTION C	NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

Mr. Moore continues to perform his duties in an outstanding manner. His report production has continued well above average in quantity and exceedingly high in quality.

In addition, his support activities consume approximately 25 per cent of his effort. He manages the affairs of his Resident Agency in an efficient, economical and outstanding manner.

SECTION D	CERTIFICATION AND COMMENTS	
1.	BY EMPLOYEE	
	I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT	
DATE: 11 April 1966	SIGNATURE OF EMPLOYEE: J. Walton Moore [signature]	
2.	BY SUPERVISOR	
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION: 15 years	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION: - - -	
DATE: 11 April 1966	OFFICIAL TITLE OF SUPERVISOR: Chief, Houston Office	TYPED OR PRINTED NAME AND SIGNATURE: Ernest A. Rische [signature]
3.	BY REVIEWING OFFICIAL	
COMMENTS OF REVIEWING OFFICIAL		
DATE: 19 April 1966	OFFICIAL TITLE OF REVIEWING OFFICIAL: Chief of Operations, DCS	TYPED OR PRINTED NAME AND SIGNATURE: JOHN W. McCONNELL [signature]

SECRET

SECRET
(When Filled In)

FITNESS REPORT

EMPLOYEE SERIAL NUMBER: 003820

SECTION A — GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. GRADE	5. SD
MOORE J. Walton	10/05/19	M	14	IOC

6. OFFICIAL POSITION TITLE	7. OFF/DIV/BR OF ASSIGNMENT	8. CURRENT STATION
I O Contact	OO/CD Houston	Dallas, Texas

9. CHECK (X) TYPE OF APPOINTMENT

X	CAREER		RESERVE		TEMPORARY
	CAREER-PROVISIONAL (See instructions - Section C)				
	SPECIAL (Specify):				

10. CHECK (X) TYPE OF REPORT

	INITIAL		REASSIGNMENT SUPERVISOR
X	ANNUAL		REASSIGNMENT EMPLOYEE
	SPECIAL (Specify):		

11. DATE REPORT DUE IN O.P.	12. REPORTING PERIOD (From- to-)
May 1965	1 April 1964-31 March 1965

SECTION B — PERFORMANCE EVALUATION

W - Weak: Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.

A - Adequate: Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.

P - Proficient: Performance is more than satisfactory. Desired results are being produced in a proficient manner.

S - Strong: Performance is characterized by exceptional proficiency.

O - Outstanding: Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

Specific Duty	Rating Letter
SPECIFIC DUTY NO. 1: Serves as Resident Agent in Dallas, Texas	O
SPECIFIC DUTY NO. 2: Locates and develops potential of domestic organizations and individuals as sources of foreign intelligence.	O
SPECIFIC DUTY NO. 3: Collects intelligence information; briefs and debriefs	S
SPECIFIC DUTY NO. 4: Initiates leads and furnishes operational support to otner elements of the Agency	S
SPECIFIC DUTY NO. 5: Prepares reports, memoranda and other communications	S
SPECIFIC DUTY NO. 6: Supervises one clerical personnel	O

OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.

RATING LETTER: S

2 MAY 1965

FORM 4-62 45 OBSOLETE PREVIOUS EDITIONS.

SECRET

GROUP 1 Excluded from automatic downgrading and declassification

14-00000

SECRET
(When Filled In)

SECTION C — **NARRATIVE COMMENTS** — OFFICE OF PERSONNEL

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

APR 30 1 36 PM '65

MAIL ROOM

This officer has continued to perform his duties in a superior manner. The drop in rating from outstanding to strong reflected in this report does not indicate a drop in performance. It is the result of guidance from headquarters and represents an adjustment in order to make the rating officers base of evaluation reflect a more uniform standard of evaluation within the division.

Mr. Moore is an outstanding and well qualified intelligence officer with many years experience in both overt and covert work. As a Resident Agent he not only performs the duties of a Contact Specialist but also manages the affairs of the Dallas Resident Agency. He supervises one clerical employee and is effective in maintaining high morale and high productivity. He manages the affairs of his Resident Agency in an efficient, economical and outstanding manner. As a C/S his production is large and the quality is good.

SECTION D — **CERTIFICATION AND COMMENTS**

1. BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE	SIGNATURE OF EMPLOYEE
21 April 1965	J. Walton Moore (signed)

2. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
14 years	- - -	
DATE	**OFFICIAL TITLE OF SUPERVISOR**	**TYPED OR PRINTED NAME AND SIGNATURE**
21 April 1965	Chief, Houston Office	Ernest A. Rische (signed)

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

Concur.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
April 1965	Chief, Contact Division, OO	JAMES R. MURPHY (signed)

SECRET

SECRET
(When Filled In)

FITNESS REPORT

EMPLOYEE SERIAL NUMBER: 003820

SECTION A — GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. GRADE	5. SD
MOORE, J. Walton	10-05-19	Male	GS-14	OC

6. OFFICIAL POSITION TITLE	7. OFF/DIV/BR OF ASSIGNMENT	8. CURRENT STATION
I. O. Contact	OO/CD Houston FO	~~Houston~~, Texas DALLAS,

9. CHECK (X) TYPE OF APPOINTMENT
- X CAREER
- RESERVE
- TEMPORARY
- CAREER-PROVISIONAL (See instructions - Section C)
- SPECIAL (Specify):

10. CHECK (X) TYPE OF REPORT
- INITIAL
- REASSIGNMENT SUPERVISOR
- X ANNUAL
- REASSIGNMENT EMPLOYEE
- SPECIAL (Specify):

11. DATE REPORT DUE IN O.P.	12. REPORTING PERIOD (From- to-)
May 1964	1 April 1963-31 March 1964

SECTION B — PERFORMANCE EVALUATION

W - Weak: Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.

A - Adequate: Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.

P - Proficient: Performance is more than satisfactory. Desired results are being produced in a proficient manner.

S - Strong: Performance is characterized by exceptional proficiency.

O - Outstanding: Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

SPECIFIC DUTY	RATING LETTER
SPECIFIC DUTY NO. 1: Supervising and managing a Resident Agency	O
SPECIFIC DUTY NO. 2: Exploitation of source's complete intelligence potential by debriefing thoroughly	O
SPECIFIC DUTY NO. 3: Writing reports clearly and concisely without coloring	O
SPECIFIC DUTY NO. 4: Cultivation of contact to develop trust and confidence in both the Agency and the Contact Specialist himself	O
SPECIFIC DUTY NO. 5: Keeps informed on foreign situations and intelligence requirements in order to better orient and exploit sources	S
SPECIFIC DUTY NO. 6: Searches for and develops new sources	S

OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.

RATING LETTER: O

13 MAY 1964

FORM 4-62 45 OBSOLETE PREVIOUS EDITIONS.

SECRET

14-00000

SECRET
(When Filled In)

OFFICE OF PERSONNEL

SECTION C — NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

MAY 1964

Mr. Moore is an exceptionally outstanding and well qualified employee. His many years and varied experiences in intelligence activities contribute to his capabilities. As a Resident Agent he not only carries out the duties of a Contact Specialist, but is responsible for managing the affairs of the Dallas Resident Agency. In carrying out these duties he is conscious of the necessity for economy of operation, and determines that the actions taken are handled in the most efficient and economical manner. Since the last Fitness Report Mr. Moore has trained and directed the activity of a new employee in such effectiveness that from the beginning his performance has been outstanding.

SECTION D — CERTIFICATION AND COMMENTS

1. BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE	SIGNATURE OF EMPLOYEE
30 April 1964	J. Walton Moore [signature]

2. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
13 years	- - -	
DATE	**OFFICIAL TITLE OF SUPERVISOR**	**TYPED OR PRINTED NAME AND SIGNATURE**
30 April 1964	Chief, Houston Office	Ernest A. Rische [signature]

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

I agree that J.Walton Moore is an exceptionally fine officer but think that in comparison with others of his grade throughout the Division his rating should be "S" rather than "O".

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
11 May 1964	Acting Chief, Contact Division	JOHN W. McCONNELL [signature]

SECRET

14-00000

SECRET
(When Filled In)

FITNESS REPORT

EMPLOYEE SERIAL NUMBER: 3820

SECTION A — GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. GRADE	5. SD
MOORE, J. Walton	1919	M	GS-14	OC

6. OFFICIAL POSITION TITLE	7. OFF/DIV/BR OF ASSIGNMENT	8. CURRENT STATION
I. O. Contact	DO/CD Houston F. O.	Dallas, Texas

9. CHECK (X) TYPE OF APPOINTMENT: X CAREER | RESERVE | TEMPORARY | CAREER-PROVISIONAL (See instructions - Section C) | SPECIAL (Specify):

10. CHECK (X) TYPE OF REPORT: INITIAL | REASSIGNMENT SUPERVISOR | X ANNUAL | REASSIGNMENT EMPLOYEE | SPECIAL (Specify):

11. DATE REPORT DUE IN O.P.: 30 April 1963

12. REPORTING PERIOD (From- to-): 1 April 1962-31 March 1963

MAY 3 47 PM '63 — OFFICE OF PERSONNEL

SECTION B — PERFORMANCE EVALUATION

W - Weak — Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.

A - Adequate — Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.

P - Proficient — Performance is more than satisfactory. Desired results are being produced in a proficient manner.

S - Strong — Performance is characterized by exceptional proficiency.

O - Outstanding — Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

Specific Duty	Rating Letter
SPECIFIC DUTY NO. 1: Supervising and managing a Resident Agency	O
SPECIFIC DUTY NO. 2: Exploitation of source's complete intelligence potential by debriefing thoroughly	O
SPECIFIC DUTY NO. 3: Writing reports clearly and concisely without coloring	O
SPECIFIC DUTY NO. 4: Cultivation of contact to develop trust and confidence in both the Agency and the C/S himself	O
SPECIFIC DUTY NO. 5: Keeps informed on foreign situations and intelligence requirements in order to better orient and exploit sources	S
SPECIFIC DUTY NO. 6: Searches for and develops new sources	S

OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.

RATING LETTER: S

28 MAY 1963

FORM 4-62 45 OBSOLETE PREVIOUS EDITIONS. SECRET

GROUP 1 Excluded from automatic downgrading and declassification

14-00000

SECRET
(When Filled In)

SECTION C — **NARRATIVE COMMENTS**

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

Mr. Moore is an outstanding intelligence officer. He has had many years of varied experience in intelligence activities which contribute to his ability. The results of his performance as an RA bear out the high ratings in this report.

SECTION D — **CERTIFICATION AND COMMENTS**

1. **BY EMPLOYEE**

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE	SIGNATURE OF EMPLOYEE
22 April 1963	J. Walton Moore (signature)

2. **BY SUPERVISOR**

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
12 years	- - -	
DATE	**OFFICIAL TITLE OF SUPERVISOR**	**TYPED OR PRINTED NAME AND SIGNATURE**
22 April 1963	Chief, Houston Office	(signature) Ernest A. Rische

3. **BY REVIEWING OFFICIAL**

COMMENTS OF REVIEWING OFFICIAL

I would have rated Moore as Outstanding. I believe he has the capacity to head a field office or undertake comparable higher responsibilities...

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
23 May 1963 ~~29 April 1963~~	Chief, Contact Division, OO	E. M. ASHCRAFT (signature)

SECRET

S-E-C-R-E-T

TRAINING REPORT

OO/C Refresher Course No. 17

80 hours, full time 27 February - 10 March 1961 22 students

Student : **MOORE, James W.** Year of Birth: **1919**

EOD Date: **December 1949** Grade: **GS-14** Office: **(Houston)**

COURSE OBJECTIVES - CONTENT AND METHODS

The objectives of the course are to review Division policies, techniques and procedures, with special emphasis on current priority intelligence and support requirements, and to provide an opportunity for field collectors to discuss collection problems with OO/C Headquarters personnel and consumer analysts.

The course is designed for experienced OO/C personnel. The first part of the course reviews techniques of collection and the preparation and processing of reports and other collected material. Students are then assigned to seminar groups for consideration of collection problems pertinent to their field of specialization. In the second part of the course OO/C Branch Chiefs discuss the needs of the Division's principal consumers and review general collection requirements. A survey of the current world situation in selected areas is also included.

ACHIEVEMENT RECORD

This is a certificate of attendance only; no attempt was made to evaluate student achievement in this course. The above named person attended the entire course.

FOR THE DIRECTOR OF TRAINING: ______________________ 31 March 1961

Chief, Intelligence Production Faculty — Date

S-E-C-R-E-T

SECRET
(When Filled In)

APR 1962

FITNESS REPORT

EMPLOYEE SERIAL NUMBER: 003820

SECTION A — GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. GRADE
MOORE, J. Walton	1919	Male	GS-14

5. SERVICE DESIGNATION	6. OFFICIAL POSITION TITLE	7. OFF/DIV/BR OF ASSIGNMENT
OC	I. O. (Contact)	OO/CD/Houston

8. CAREER STAFF STATUS			9. TYPE OF REPORT	
NOT ELIGIBLE	MEMBER	DEFERRED	INITIAL	REASSIGNMENT/SUPERVISOR
PENDING	DECLINED	DENIED	X ANNUAL	REASSIGNMENT/EMPLOYEE

10. DATE REPORT DUE IN O.P.	11. REPORTING PERIOD (From- To-)	SPECIAL (Specify)
31 May 1962	1 Apr 61-31 Mar 62	

SECTION B — EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

1 - Unsatisfactory | 2 - Barely adequate | 3 - Acceptable | 4 - Competent | 5 - Excellent | 6 - Superior | 7 - Outstanding

SPECIFIC DUTY	RATING NO.	SPECIFIC DUTY	RATING NO.
NO. 1: Supervising and managing a Resident Agency	7	NO. 4: Cultivation of contact to develop trust and confidence in both the Agency and the C/S himself	7
NO. 2: Exploitation of source's complete intelligence potential by debriefing thoroughly	6	NO. 5: Keeps informed on foreign situations and intelligence requirements in order to better orient and exploit sources.	6
NO. 3: Writing reports clearly and concisely without coloring	7	NO. 6: Searches for and develops new sources	7

SECTION C — EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.

1 - Performance in many important respects fails to meet requirements.
2 - Performance meets most requirements but is deficient in one or more important respects.
3 - Performance clearly meets basic requirements.
4 - Performance clearly exceeds basic requirements.
5 - Performance in every important respect is superior.
6 - Performance in every respect is outstanding.

RATING NO.: 6

SECTION D — DESCRIPTION OF THE EMPLOYEE

In the rating boxes below, check (X) the degree to which each characteristic applies to the employee

1 - Least possible degree | 2 - Limited degree | 3 - Normal degree | 4 - Above average degree | 5 - Outstanding degree

CHARACTERISTICS	NOT APPLICABLE	NOT OBSERVED	1	2	3	4	5
GETS THINGS DONE							X
RESOURCEFUL						X	
ACCEPTS RESPONSIBILITIES							X
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES							X
DOES HIS JOB WITHOUT STRONG SUPPORT							X
FACILITATES SMOOTH OPERATION OF HIS OFFICE							X
WRITES EFFECTIVELY							X
SECURITY CONSCIOUS							X
THINKS CLEARLY							X
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS							X
OTHER (Specify):							

SEE SECTION "E" ON REVERSE SIDE

14-00000

SECRET
(When Filled In)

SECTION E — **NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE**

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

Mr. Moore is an outstanding intelligence officer who continues to do his job in every respect in an outstanding manner. The results of his job bears out the high performance ratings contained in this report.

SECTION F — **CERTIFICATION AND COMMENTS**

1. BY EMPLOYEE

I certify that I have seen Sections A, B, C, D and E of this Report.

DATE	SIGNATURE OF EMPLOYEE
2 April 1962	J. Walton Moore (signed)

2. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION
11 years	- - -

IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON.

- [ ] EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS
- [ ] REPORT MADE WITHIN LAST 90 DAYS
- [ ] OTHER (Specify):

DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
2 April 1962	Chief, Houston Office	Ernest A. Rische (signed)

3. BY REVIEWING OFFICIAL

- [x] I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION.
- [ ] I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION.
- [ ] I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION.
- [ ] I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.

COMMENTS OF REVIEWING OFFICIAL

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
10 April 1962	Chief, Contact Division, OO	E. M. ASHCRAFT (signed)

SECRET

14-00000

SECRET
(When Filled In)

10 APR 1961

FITNESS REPORT

EMPLOYEE SERIAL NUMBER: 103820

SECTION A — GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. GRADE
MOORE, J. Walton	10/5/19	Male	GS-14

5. SERVICE DESIGNATION	6. OFFICIAL POSITION TITLE	7. OFF/DIV/BR OF ASSIGNMENT
OC	Intelligence Officer (Contact)	OO/CD/Houston

8. CAREER STAFF STATUS

NOT ELIGIBLE	X MEMBER	DEFERRED	
PENDING	DECLINED	DENIED	

9. TYPE OF REPORT

INITIAL	REASSIGNMENT/SUPERVISOR
X ANNUAL	REASSIGNMENT/EMPLOYEE
SPECIAL (Specify)	

10. DATE REPORT DUE IN O.P.	11. REPORTING PERIOD From To
31 May 61	Mar 60 - Mar 61

SECTION B — EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

1 - Unsatisfactory | 2 - Barely adequate | 3 - Acceptable | 4 - Competent | 5 - Excellent | 6 - Superior | 7 - Outstanding

Specific Duty	Rating No.
SPECIFIC DUTY NO. 1 Supervising & managing a Resident Agency.	6
SPECIFIC DUTY NO. 2 Exploitation of source's complete intelligence potential by debriefing thoroughly.	6
SPECIFIC DUTY NO. 3 Writing reports clearly and concisely without coloring.	7
SPECIFIC DUTY NO. 4 Cultivation of contact to develop trust and confidence in both the Agency and the C/S himself	6
SPECIFIC DUTY NO. 5 Keeps informed on foreign situations & intelligence requirements in order to better orient and exploit sources.	6
SPECIFIC DUTY NO. 6 Searches for and develops new sources.	7

SECTION C — EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.

1 - Performance in many important respects fails to meet requirements.
2 - Performance meets most requirements but is deficient in one or more important respects.
3 - Performance clearly meets basic requirements.
4 - Performance clearly exceeds basic requirements.
5 - Performance in every important respect is superior.
6 - Performance in every respect is outstanding.

RATING NO.: 6

SECTION D — DESCRIPTION OF THE EMPLOYEE

In the rating boxes below, check (X) the degree to which each characteristic applies to the employee

1 - Least possible degree | 2 - Limited degree | 3 - Normal degree | 4 - Above average degree | 5 - Outstanding degree

CHARACTERISTICS	NOT APPLICABLE	NOT OBSERVED	1	2	3	4	5
GETS THINGS DONE							X
RESOURCEFUL						X	
ACCEPTS RESPONSIBILITIES							X
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES							X
DOES HIS JOB WITHOUT STRONG SUPPORT							X
FACILITATES SMOOTH OPERATION OF HIS OFFICE							X
WRITES EFFECTIVELY							X
SECURITY CONSCIOUS							X
THINKS CLEARLY							X
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS	X						
OTHER (Specify):							

SEE SECTION "E" ON REVERSE SIDE

FORM 6-58 45 OBSOLETE PREVIOUS EDITIONS. SECRET (4)

14-00000

SECRET
(When Filled In)

SECTION E — **NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE**

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

APR 7 3 32 PM '61

This employee's many years experience in varied intelligence activities has made him an outstanding officer in almost all phases of intelligence work. He continues to do an outstanding job as Resident Agent of the Dallas Office. The results of his job bears out the high performance ratings contained in this report.

SECTION F — **CERTIFICATION AND COMMENTS**

1. BY EMPLOYEE

I certify that I have seen Sections A, B, C, D and E of this Report.

DATE	SIGNATURE OF EMPLOYEE
31 Mar 61	J. Walton Moore [signature]

2. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION
10 years	- - -

IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON.

	EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS		REPORT MADE WITHIN LAST 90 DAYS
	OTHER (Specify):		

DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
31 Mar 61	Chief, Houston Office	Ernest A. Rische [signature]

3. BY REVIEWING OFFICIAL

X	I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION.
	I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION.
	I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION.
	I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.

COMMENTS OF REVIEWING OFFICIAL

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
5 April 1961	Acting Chief, CD/OO	George O. Forrest [signature]

SECRET

14-00000

SECRET
(When Filled In)

FITNESS REPORT

EMPLOYEE SERIAL NUMBER: 103820

SECTION A — GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. GRADE
MOORE, J. Walton	10/5/19	Male	GS-14

5. SERVICE DESIGNATION	6. OFFICIAL POSITION TITLE	7. OFF/DIV/BR. OF ASSIGNMENT
OC	Intelligence Officer (Contact)	OO/CD/Houston

8. CAREER STAFF STATUS

	NOT ELIGIBLE	X	MEMBER		DEFERRED
	PENDING		DECLINED		DENIED

9. TYPE OF REPORT

	INITIAL		REASSIGNMENT/SUPERVISOR
X	ANNUAL		REASSIGNMENT/EMPLOYEE

SPECIAL (Specify):

10. DATE REPORT DUE IN O.P.: 31 May 60

11. REPORTING PERIOD From Mar 59 To Mar 60

SECTION B — EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

1 - Unsatisfactory | 2 - Barely adequate | 3 - Acceptable | 4 - Competent | 5 - Excellent | 6 - Superior | 7 - Outstanding

SPECIFIC DUTY	RATING NO.	SPECIFIC DUTY	RATING NO.
SPECIFIC DUTY NO. 1: Supervising & managing a Resident Agency.	6	SPECIFIC DUTY NO. 4: Cultivation of contact to develop trust and confidence in both the Agency and the C/S himself	6
SPECIFIC DUTY NO. 2: Exploitation of source's complete intelligence potential by debriefing thoroughly.	6	SPECIFIC DUTY NO. 5: Keeps informed on foreign situations & intelligence requirements in order to better orient and exploit sources.	6
SPECIFIC DUTY NO. 3: Writing reports clearly and concisely without coloring.	7	SPECIFIC DUTY NO. 6: Searches for and develops new sources.	7

SECTION C — EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.

1 - Performance in many important respects fails to meet requirements.
2 - Performance meets most requirements but is deficient in one or more important respects.
3 - Performance clearly meets basic requirements.
4 - Performance clearly exceeds basic requirements.
5 - Performance in every important respect is superior.
6 - Performance in every respect is outstanding.

RATING NO.: 5

SECTION D — DESCRIPTION OF THE EMPLOYEE

In the rating boxes below, check (X) the degree to which each characteristic applies to the employee

1 - Least possible degree | 2 - Limited degree | 3 - Normal degree | 4 - Above average degree | 5 - Outstanding degree

CHARACTERISTICS	NOT APPLICABLE	NOT OBSERVED	1	2	3	4	5
GETS THINGS DONE							X
RESOURCEFUL						X	
ACCEPTS RESPONSIBILITIES							X
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES							X
DOES HIS JOB WITHOUT STRONG SUPPORT							X
FACILITATES SMOOTH OPERATION OF HIS OFFICE							X
WRITES EFFECTIVELY							X
SECURITY CONSCIOUS							X
THINKS CLEARLY							X
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS							
OTHER (Specify):							

SEE SECTION "E" ON REVERSE SIDE

SECRET
(When Filled In)

SECTION E	NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

This employee's many years experience in varied intelligence activities has made him an outstanding officer in almost all phases of intelligence work. He continues to do an outstanding job as Resident Agent of the Dallas Office. The results of his job bears out the high performance ratings contained in this report.

SECTION F	CERTIFICATION AND COMMENTS

1. BY EMPLOYEE

I certify that I have seen Sections A, B, C, D and E of this Report.

DATE	SIGNATURE OF EMPLOYEE
11 Apr 60	J. Walton Moore [signature]

2. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION
9 years	- - -

IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON.

	EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS		REPORT MADE WITHIN LAST 90 DAYS
	OTHER (Specify):		

DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
11 Apr 60	Chief, Houston Office	Ernest A. Rische [signature]

3. BY REVIEWING OFFICIAL

X	I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION.
	I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION.
	I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION.
	I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.

COMMENTS OF REVIEWING OFFICIAL

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
28 April 1960	Acting Chief, CD/OO	George C. Forrest [signature]

SECRET

S-E-C-R-E-T

TRAINING REPORT

OO/C [illegible] COURSE NO. 13

SECTION I: IDENTIFYING INFORMATION			
[illegible]	DATES OF COURSE		NO. OF STUDENTS
MOORE, James Walton	M 6 - 10 April 1959		15
[illegible]	EOD DATE	GRADE	OFFICE
5 October 1919	6 Dec 1949	GS-14	Dallas Resident Agency
[illegible]			
Contact Specialist			

SECTION II: OBJECTIVES OF THE COURSE

[illegible] of the course are to review Division policies, technique [illegible], with special emphasis on current priority intelligence and [illegible], and to provide an opportunity for field collectors to [illegible] problems with OO/C Headquarters personnel and consumer [illegible]

SECTION III: SPECIAL CHARACTERISTICS OF THE COURSE

This course is designed for experienced OO/C personnel. The first part of [illegible] techniques of collection and the preparation and processing [illegible] and other collected material. Students are then assigned to seminar [illegible] problems pertinent to their field of [illegible]. In the second part of the course OO/C Branch Chiefs discuss [illegible] principal customers and review general collection [illegible]. A survey of the current world situation in selected areas in [illegible]

SECTION IV: [illegible]

[illegible] has completed the entire course.

[illegible]

James T. [illegible]

Chief, Intelligence Production Faculty, IS

S-E-C-R-E-T

14-00000

SECRET
(When Filled In)

FITNESS REPORT

EMPLOYEE SERIAL NUMBER: 103320

SECTION A — GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. GRADE
MOORE, J. Walton	10/5/19	M	GS-14

5. SERVICE DESIGNATION	6. OFFICIAL POSITION TITLE	7. OFF/DIV/BR OF ASSIGNMENT
CC	Intelligence Officer (Contact)	OO/CD/Houston

8. CAREER STAFF STATUS

NOT ELIGIBLE	X MEMBER	DEFERRED	
PENDING	DECLINED	DENIED	

9. TYPE OF REPORT

INITIAL	REASSIGNMENT/SUPERVISOR	
XX ANNUAL	REASSIGNMENT/EMPLOYEE	

10. DATE REPORT DUE IN O.P.	11. REPORTING PERIOD From To	SPECIAL (Specify)
31 May 1959	Dec 57-Mar 59	

SECTION B — EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

1 - Unsatisfactory	2 - Barely adequate	3 - Acceptable	4 - Competent	5 - Excellent	6 - Superior	7 - Outstanding

SPECIFIC DUTY	RATING NO.	SPECIFIC DUTY	RATING NO.
NO. 1 Supervising and managing a Resident Agency.	6	NO. 4 Cultivation of contact to develop trust and confidence in both the Agency and the C/S himself.	6
NO. 2 Exploitation of source's complete intelligence potential by debriefing thoroughly.	6	NO. 5 Keeps informed on foreign situations & intelligence requirements in order to better orient and exploit sources.	6
NO. 3 Writing reports clearly and concisely without coloring.	7	NO. 6 Searches for and develops new sources	7

SECTION C — EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.

1 - Performance in many important respects fails to meet requirements.
2 - Performance meets most requirements but is deficient in one or more important respects.
3 - Performance clearly meets basic requirements.
4 - Performance clearly exceeds basic requirements.
5 - Performance in every important respect is superior.
6 - Performance in every respect is outstanding.

RATING NO.: 6

SECTION D — DESCRIPTION OF THE EMPLOYEE

In the rating boxes below, check (X) the degree to which each characteristic applies to the employee

1 - Least possible degree	2 - Limited degree	3 - Normal degree	4 - Above average degree	5 - Outstanding degree

CHARACTERISTICS	NOT APPLICABLE	NOT OBSERVED	1	2	3	4	5
GETS THINGS DONE							X
RESOURCEFUL						X	
ACCEPTS RESPONSIBILITIES							X
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES							X
DOES HIS JOB WITHOUT STRONG SUPPORT							X
FACILITATES SMOOTH OPERATION OF HIS OFFICE							X
WRITES EFFECTIVELY							X
SECURITY CONSCIOUS							X
THINKS CLEARLY							X
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS	X						
OTHER (Specify):							

SEE SECTION "E" ON REVERSE SIDE

FORM 8-58 45 OBSOLETE PREVIOUS EDITIONS. SECRET (4)

SECRET
(When Filled In)

SECTION E — NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

This employee's many years experience in varied intelligence activities has made him an outstanding officer in almost all phases of intelligence work. He is expremely well qualified for his present activity as Resident Agent of the Dallas Resident Agency. His performance has demonstrated his outstanding ability.

SECTION F — CERTIFICATION AND COMMENTS

1. BY EMPLOYEE

I certify that I have seen Sections A, B, C, D and E of this Report.

DATE	SIGNATURE OF EMPLOYEE
3 April 1959	J. Walton Moore (signed) J Walton Moore

2. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION
8 years	- - -

IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON.

- [ ] EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS
- [ ] REPORT MADE WITHIN LAST 90 DAYS
- [ ] OTHER (Specify):

DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
2 April 1959	Chief, Houston Office	Ernest A. Rische (signed)

3. BY REVIEWING OFFICIAL

- [x] I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION.
- [ ] I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION.
- [ ] I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION.
- [ ] I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.

COMMENTS OF REVIEWING OFFICIAL

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
13 April 1959	Chief, CD/OO	E. M. Ashcraft (signed) EMAshcraft

SECRET

SECRET
(When Filled In)

FITNESS REPORT (Part I) PERFORMANCE

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is designed to help you express your evaluation of your subordinate and to transmit this evaluation to your supervisor and senior officials. Organization policy requires that you inform the subordinate where he stands with you. Completion of the report can help you prepare for a discussion with him of his strengths and weaknesses. It is also organization policy that you show Part I of this report to the employee except under conditions specified in Regulation 20-370. It is recommended that you read the entire form before completing any question. If this is the initial report on the employee, it must be completed and forwarded to the Office of Personnel no later than 30 days after the date indicated in item 8, of Section "A" below.

SECTION A. GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. SERVICE DESIGNATION
MOORE, James W.	5 Oct 1919	M	OC

5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT	6. OFFICIAL POSITION TITLE
OO/Contact/Houston Office	IO (Contact)

7. GRADE	8. DATE REPORT DUE IN OP	9. PERIOD COVERED BY THIS REPORT (Inclusive dates)
GS-14	6 December 1957	12/6/56 - 12/5/57

10. TYPE OF REPORT (Check one): [ ] INITIAL [X] ANNUAL [ ] REASSIGNMENT-SUPERVISOR [ ] REASSIGNMENT-EMPLOYEE [ ] SPECIAL (Specify)

SECTION B. CERTIFICATION

1. FOR THE RATER: THIS REPORT [X] HAS [ ] HAS NOT BEEN SHOWN TO THE INDIVIDUAL RATED. IF NOT SHOWN, EXPLAIN WHY NOT:

A. CHECK (X) APPROPRIATE STATEMENTS.

X	THIS REPORT REFLECTS MY OWN OPINIONS OF THIS INDIVIDUAL.		IF INDIVIDUAL IS RATED "1" IN C1 OR D, A WARNING LETTER WAS SENT TO HIM & A COPY ATTACHED TO THIS REPORT.
	THIS REPORT REFLECTS THE COMBINED OPINIONS OF MYSELF AND PREVIOUS SUPERVISORS.		I CANNOT CERTIFY THAT THE RATED INDIVIDUAL KNOWS HOW I EVALUATE HIS JOB PERFORMANCE BECAUSE (Specify):
X	I HAVE DISCUSSED WITH THIS EMPLOYEE HIS STRENGTHS AND WEAKNESSES SO THAT HE KNOWS WHERE HE STANDS.		

B. THIS DATE	C. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR	D. SUPERVISOR'S OFFICIAL TITLE
12 Dec. 1957	Ernest A. Rische ERNEST A. RISCHE	Chief, Houston Office

2. FOR THE REVIEWING OFFICIAL: RECORD ANY SUBSTANTIAL DIFFERENCE OF OPINION WITH THE SUPERVISOR, OR ANY OTHER INFORMATION WHICH WILL LEAD TO A BETTER UNDERSTANDING OF THIS REPORT.

BY gw DATE 1-14-58

[illegible] 2/3/58

[ ] CONTINUED ON ATTACHED SHEET

I certify that any substantial difference of opinion with the supervisor is reflected in the above section.

A. THIS DATE	B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL	C. OFFICIAL TITLE OF REVIEWING OFFICIAL
30 Dec 57	E M Ashcraft E. M. ASHCRAFT	Chief, Contact Division

SECTION C. JOB PERFORMANCE EVALUATION

1. RATING ON GENERAL PERFORMANCE OF DUTIES

DIRECTIONS: Consider ONLY the productivity and effectiveness with which the individual being rated has performed his duties during the rating period. Compare him ONLY with others doing similar work at a similar level of responsibility. Factors other than productivity will be taken into account later in Section D.

INSERT RATING NUMBER: 6

1 - DOES NOT PERFORM DUTIES ADEQUATELY. HE IS INCOMPETENT.
2 - BARELY ADEQUATE IN PERFORMANCE. ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES.
3 - PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
4 - PERFORMS DUTIES IN A COMPETENT, EFFECTIVE MANNER.
5 - A FINE PERFORMANCE; CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
6 - PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE SUPERVISOR.

COMMENTS.

14-00000

SECRET
(When Filled In)

C. RATINGS ON PERFORMANCE OF SPECIFIC DUTIES

OFFICE OF PERSONNEL

JAN 14 12 58 PM '58

MAIL ROOM

DIRECTIONS:
a. State in the spaces below up to six of the more important SPECIFIC duties performed during this rating period. Place the most important first. Do not include minor or unimportant duties.
b. Rate performance on each specific duty considering ONLY effectiveness in performance of this specific duty.
c. For supervisors, ability to supervise is to be rated as a specific duty (do not rate as supervisors those who supervise a secretary).
d. Compare in your mind, when possible, the individual being rated with others performing the same duty at a similar level of responsibility.
e. Two individuals with the same job title may be performing different duties. If so, rate them on different duties.
f. Be specific. Examples of the kind of duties that might be rated are:

ORAL BRIEFING	HAS AND USES AREA KNOWLEDGE	CONDUCTS INTERROGATIONS
GIVING LECTURES	DEVELOPS NEW PROGRAMS	PREPARES SUMMARIES
CONDUCTING SEMINARS	ANALYZES INDUSTRIAL REPORTS	TRANSLATES GERMAN
WRITING TECHNICAL REPORTS	MANAGES FILES	DEBRIEFING SOURCES
CONDUCTING EXTERNAL LIAISON	OPERATES RADIO	KEEPS BOOKS
TYPING	COORDINATES WITH OTHER OFFICES	DRIVES TRUCK
TAKING DICTATION	WRITES REGULATIONS	MAINTAINS AIR CONDITIONING
SUPERVISING	PREPARES CORRESPONDENCE	EVALUATES SIGNIFICANCE OF DATA

g. For some jobs, duties may be broken down even further if supervisor considers it advisable, e.g., combined key and phone operation, in the case of a radio operator.

DESCRIPTIVE RATING NUMBER
1 - INCOMPETENT IN THE PERFORMANCE OF THIS DUTY
2 - BARELY ADEQUATE IN THE PERFORMANCE OF THIS DUTY
3 - PERFORMS THIS DUTY ACCEPTABLY
4 - PERFORMS THIS DUTY IN A COMPETENT MANNER
5 - PERFORMS THIS DUTY IN SUCH A FINE MANNER THAT HE IS A DISTINCT ASSET ON HIS JOB
6 - PERFORMS THIS DUTY IN AN OUTSTANDING MANNER FOUND IN VERY FEW INDIVIDUALS HOLDING SIMILAR JOBS
7 - EXCELS ANYONE I KNOW IN THE PERFORMANCE OF THIS DUTY

Specific Duty	Rating Number	Specific Duty	Rating Number
SPECIFIC DUTY NO. 1 Supervising and managing a Resident Agency.	6	SPECIFIC DUTY NO. 4 Cultivation of contact to develop trust and confidence in both the Agency and the C/S himself.	6
SPECIFIC DUTY NO. 2 Exploitation of sources' complete intelligence potential by debriefing thoroughly.	6	SPECIFIC DUTY NO. 5 Keeps informed on foreign situations & intelligence requirements in order to better orient and exploit sources.	6
SPECIFIC DUTY NO. 3 Writing reports clearly and concisely without coloring.	7	SPECIFIC DUTY NO. 6 Searches for and develops new sources.	6

3. NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

DIRECTIONS: Stress strengths and weaknesses, particularly those which affect development on present job.

An exceptional employee who has demonstrated his ability to perform all duties of a Resident Agent in an outstanding and exceptional manner. His many years of varied experiences in intelligence work has made him a well-rounded officer, extremely well qualified for his present work.

SECTION D. SUITABILITY FOR CURRENT JOB IN ORGANIZATION

DIRECTIONS: Take into account here everything you know about the individual.. productivity, conduct on the job, pertinent personal characteristics or habits, special defects or talents....and how he fits in with your team. Compare him with others doing similar work of about the same level.

RATING NUMBER: 6

1 - DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED
2 - OF DOUBTFUL SUITABILITY.. WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW
3 - A BARELY ACCEPTABLE EMPLOYEE ..BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION
4 - OF THE SAME SUITABILITY AS MOST PEOPLE I KNOW IN THE ORGANIZATION
5 - A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS
6 - AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION
7 - EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION

IS THIS INDIVIDUAL BETTER SUITED FOR WORK IN SOME OTHER POSITION IN THE ORGANIZATION? ☐ YES ☒ NO. IF YES, EXPLAIN FULLY.

SECRET

14-00000

SECRET
(When Filled In)

FITNESS REPORT (Part II) POTENTIAL

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is a privileged communication to your supervisor, and to appropriate career management and personnel officials concerning the potential of the employee being rated. It is NOT to be shown to the rated employee. It is recommended that you read the entire report before completing any question. This report is to be completed only after the employee has been under your supervision FOR AT LEAST 90 DAYS. If less than 90 days, hold and complete after the 90 days has elapsed. If this is the INITIAL REPORT on the employee, however, it MUST be completed and forwarded to the OP no later than 30 days after the due date indicated in item 8 of Section "E" below.

SECTION E. GENERAL

1. NAME (Last)	(First)	(Middle)	2. DATE OF BIRTH	3. SEX	4. SERVICE DESIGNATION
MOORE,	James	Walton	5 October 1919	M	OC

5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT: Operations/Contact/Houston Office
6. OFFICIAL POSITION TITLE: IO (Contact)
7. GRADE: GS-14
8. DATE REPORT DUE IN OP: 6 December 1957
9. PERIOD COVERED BY THIS REPORT (Inclusive dates): 12/6/56 - 12/5/57
10. TYPE OF REPORT (Check one): [ ] INITIAL [X] ANNUAL [ ] REASSIGNMENT-SUPERVISOR [ ] REASSIGNMENT-EMPLOYEE [ ] SPECIAL (Specify)

SECTION F. CERTIFICATION

1. FOR THE RATER: I CERTIFY THAT THIS REPORT REPRESENTS MY BEST JUDGEMENT OF THE INDIVIDUAL BEING RATED

A. THIS DATE: 12 Dec. 1957
B. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR: Ernest A. Rische (signature) ERNEST A. RISCHE
C. SUPERVISOR'S OFFICIAL TITLE: Chief, Houston Office

2. FOR THE REVIEWING OFFICIAL: I HAVE REVIEWED THIS REPORT AND NOTED ANY DIFFERENCE OF OPINION IN ATTACHED MEMO.

A. THIS DATE: 30 Dec 57
B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL: (signature)
C. OFFICIAL TITLE OF REVIEWING OFFICIAL:

SECTION G. ESTIMATE OF POTENTIAL

1. POTENTIAL TO ASSUME GREATER RESPONSIBILITIES

DIRECTIONS: Considering others of his grade and type of assignment, rate the employee's potential to assume greater responsibilities. Think in terms of the kind of responsibility encountered at the various levels in his kind of work.

RATING NUMBER: 6

1 - ALREADY ABOVE THE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
2 - HAS REACHED THE HIGHEST LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
3 - MAKING PROGRESS, BUT NEEDS MORE TIME BEFORE HE CAN BE TRAINED TO ASSUME GREATER RESPONSIBILITIES
4 - READY FOR TRAINING IN ASSUMING GREATER RESPONSIBILITIES
5 - WILL PROBABLY ADJUST QUICKLY TO MORE RESPONSIBLE DUTIES WITHOUT FURTHER TRAINING
6 - ALREADY ASSUMING MORE RESPONSIBILITIES THAN EXPECTED AT HIS PRESENT LEVEL
7 - AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR EARLY ASSUMPTION OF HIGHER LEVEL RESPONSIBILITIES

2. SUPERVISORY POTENTIAL

DIRECTIONS: Answer this question: Has this person the ability to be a supervisor? [X] Yes [ ] No If your answer is YES, indicate below your opinion or guess of the level of supervisory ability this person will reach AFTER SUITABLE TRAINING. Indicate your opinion by placing the number of the descriptive rating below which comes closest to expressing your opinion in the appropriate column. If your rating is based on observing him supervise, note your rating in the "actual" column. If based on opinion of his potential, note the rating in the "potential" column.

DESCRIPTIVE RATING NUMBER
0 - HAVE NO OPINION ON HIS SUPERVISORY POTENTIAL IN THIS SITUATION
1 - BELIEVE INDIVIDUAL WOULD BE A WEAK SUPERVISOR IN THIS KIND OF SITUATION
2 - BELIEVE INDIVIDUAL WOULD BE AN AVERAGE SUPERVISOR IN THIS KIND OF SITUATION
3 - BELIEVE INDIVIDUAL WOULD BE A STRONG SUPERVISOR IN THIS SITUATION

ACTUAL	POTENTIAL	DESCRIPTIVE SITUATION
3		A GROUP DOING THE BASIC JOB (truck drivers, stenographers, technicians or professional specialists of various kinds) WHERE CONTACT WITH IMMEDIATE SUBORDINATES IS FREQUENT (First line supervisor)
	3	A GROUP OF SUPERVISORS WHO DIRECT THE BASIC JOB (Second line supervisors)
	3	A GROUP, WHO MAY OR MAY NOT BE SUPERVISORS, WHICH IS RESPONSIBLE FOR MAJOR PLANS, ORGANIZATION AND POLICY (Executive level)
	3	WHEN CONTACT WITH IMMEDIATE SUBORDINATES IS NOT FREQUENT
	3	WHEN IMMEDIATE SUBORDINATES' ACTIVITIES ARE DIVERSE AND NEED CAREFUL COORDINATION
3		WHEN IMMEDIATE SUBORDINATES INCLUDE MEMBERS OF THE OPPOSITE SEX
		OTHER (Specify)

SECRET
(When Filled In)

3. INDICATE THE APPROXIMATE NUMBER OF MONTHS THIS EMPLOYEE HAS BEEN UNDER YOUR SUPERVISION Ninety-five.
4. COMMENTS CONCERNING POTENTIAL A fine employee, capable of assuming greater responsibilities than at present assigned.

OFFICE OF PERSONNEL
JAN 14 12 57 PM '58
MAIL ROOM

SECTION H. FUTURE PLANS

1. TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL

OO/C Resident Agent courses.

2. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENTS

SECTION I. DESCRIPTION OF INDIVIDUAL

DIRECTIONS: This section is provided as an aid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the heading "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report.

CATEGORY NUMBER
- X - HAVE NOT OBSERVED THIS; HENCE CAN GIVE NO OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE INDIVIDUAL
- 1 - APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE
- 2 - APPLIES TO INDIVIDUAL TO A LIMITED DEGREE
- 3 - APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE
- 4 - APPLIES TO INDIVIDUAL TO AN ABOVE AVERAGE DEGREE
- 5 - APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE

CATEGORY	STATEMENT	CATEGORY	STATEMENT	CATEGORY	STATEMENT
5	1. ABLE TO SEE ANOTHER'S POINT OF VIEW	5	11. HAS HIGH STANDARDS OF ACCOMPLISHMENT	4	21. IS EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES
5	2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES	4	12. SHOWS ORIGINALITY	4	22. IMPLEMENTS DECISIONS REGARDLESS OF OWN FEELINGS
5	3. HAS INITIATIVE	5	13. ACCEPTS RESPONSIBILITIES	5	23. IS THOUGHTFUL OF OTHERS
5	4. IS ANALYTIC IN HIS THINKING	4	14. ADMITS HIS ERRORS	5	24. WORKS WELL UNDER PRESSURE
5	5. STRIVES CONSTANTLY FOR NEW KNOWLEDGE AND IDEAS	5	15. RESPONDS WELL TO SUPERVISION	5	25. DISPLAYS JUDGEMENT
4	6. KNOWS WHEN TO SEEK ASSISTANCE	5	16. DOES HIS JOB WITHOUT STRONG SUPPORT	5	26. IS SECURITY CONSCIOUS
5	7. CAN GET ALONG WITH PEOPLE	5	17. COMES UP WITH SOLUTIONS TO PROBLEMS	5	27. IS VERSATILE
5	8. HAS MEMORY FOR FACTS	5	18. IS OBSERVANT	4	28. HIS CRITICISM IS CONSTRUCTIVE
5	9. GETS THINGS DONE	5	19. THINKS CLEARLY	5	29. FACILITATES SMOOTH OPERATION OF HIS OFFICE
5	10. CAN COPE WITH EMERGENCIES	5	20. COMPLETES ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS	5	30. DOES NOT REQUIRE STRONG AND CONTINUOUS SUPERVISION

SECRET

S-E-C-R-E-T

TRAINING REPORT

OO/C REFRESHER COURSE NO. 9

SECTION I: IDENTIFYING INFORMATION

NAME	SEX	DATES OF COURSE	NO. OF STUDENTS
Moore, James W.	M	9-18 September 1957	14

DATE OF BIRTH	EOD DATE	GRADE OR RANK	OFFICE
5 October 1919	December 1949	GS-14	Houston

PRESENT POSITION

Resident Agent

SECTION II: OBJECTIVES OF THE COURSE

The objectives of the course are to review Division policies, techniques and procedures, with special emphasis on current priority intelligence and support requirements, and to provide an opportunity for field collectors to discuss collection problems with OO/C Headquarters personnel and consumer analysts.

SECTION III: SPECIFIC CHARACTERISTICS OF THE COURSE

The course is designed for experienced OO/C personnel. The first part of the course reviews techniques of collection and the preparation and processing of reports and other collected material. Students are then assigned to seminar groups for consideration of collection problems pertinent to their field of specialization. In the second part of the course OO/C Branch Chiefs discuss the needs of the Division's principal consumers and review general collection requirements. A survey of the current world situation in selected areas is also included.

SECTION IV: CERTIFICATION OF COURSE COMPLETION

The above named person has attended the entire course.

FOR THE DIRECTOR OF TRAINING:

Burney B. Bennett
Course Supervisor

S-E-C-R-E-T

SECRET
(When Filled In)

(1-6)	
103820	LANGUAGE DATA RECORD

PART I-GENERAL

1. NAME (Last-First-Middle) (7-24)	2. DATE OF BIRTH (25-30) MONTH	DAY	YEAR
MOORE, James Walton	October	5	1919

3. LANGUAGE (31-33)	4. TODAY'S DATE (34-39) MONTH	DAY	YEAR	5.
Mandarin Chinese 199	April	23	1957	☐ I HAVE NO PROFICIENCY IN ANY FOREIGN LANGUAGE

PART II-LANGUAGE ELEMENTS

SECTION A. Reading (40)

1. I CAN READ TEXTS OF ANY DIFFICULTY, OF A GENERAL NATURE OR IN FIELDS I AM FAMILIAR WITH, USING THE DICTIONARY ONLY RARELY.
2. I CAN READ TEXTS OF MOST GRADES OF DIFFICULTY, OF A GENERAL NATURE OR IN FIELDS I AM FAMILIAR WITH, USING THE DICTIONARY OCCASIONALLY.
3. I CAN READ TEXTS OF AVERAGE DIFFICULTY (*newspapers, reference materials, etc.*), USING THE DICTIONARY FREQUENTLY.
4. I CAN READ SIMPLE TEXTS, SUCH AS STREET SIGNS, NEWSPAPER HEADLINES, ETC., USING THE DICTIONARY FREQUENTLY.
$\textcircled{5}$ I HAVE NO READING ABILITY IN THE LANGUAGE.

SECTION B. Writing (41)

1. I CAN WRITE PERSONAL LETTERS AND SIMILAR MATERIAL WITH COMPLETE SUCCESS WITHOUT USING THE DICTIONARY. I CAN WRITE FACTUAL NARRATIVE AND EXPOSITORY MATERIAL WITH REASONABLE CLARITY, WITH VERY FEW GRAMMATICAL ERRORS, IN NATIVE STYLE, USING THE DICTIONARY ONLY RARELY.
2. I CAN WRITE PERSONAL LETTERS AND SIMILAR SIMPLE MATERIAL WITH COMPLETE SUCCESS, USING THE DICTIONARY ONLY RARELY. I CAN WRITE FACTUAL NARRATIVE AND EXPOSITORY MATERIAL WITH REASONABLE CLARITY, WITH FEW GRAMMATICAL ERRORS, BUT IN A STYLE WHICH MAY NOT BE NATIVE, USING THE DICTIONARY OCCASIONALLY.
3. I CAN WRITE PERSONAL LETTERS AND SIMILAR SIMPLE MATERIAL, WITH REASONABLE SUCCESS IN CONVEYING MY MEANING, BUT WITH OCCASIONAL MINOR GRAMMATICAL ERRORS AND IN OBVIOUSLY FOREIGN, AWKWARD STYLE, USING THE DICTIONARY OCCASIONALLY.
4. I CAN WRITE PERSONAL LETTERS AND SIMILAR SIMPLE MATERIAL, WITH REASONABLE SUCCESS IN CONVEYING MY MEANING, BUT WITH MANY GRAMMATICAL ERRORS AND IN A VERY FOREIGN, AWKWARD STYLE, USING THE DICTIONARY FREQUENTLY.
$\textcircled{5}$ I CANNOT WRITE IN THE LANGUAGE.

SECTION C. Pronunciation (42)

1. MY PRONUNCIATION IS NATIVE.
$\textcircled{2}$ WHILE NATIVES CAN DETECT AN ACCENT IN MY PRONUNCIATION THEY HAVE NO DIFFICULTY UNDERSTANDING ME.
3. MY PRONUNCIATION IS OBVIOUSLY FOREIGN, BUT ONLY RARELY CAUSES DIFFICULTY FOR NATIVES TO UNDERSTAND.
4. MY PRONUNCIATION IS OCCASIONALLY DIFFICULT FOR NATIVES TO UNDERSTAND.
5. I HAVE NO SKILL IN PRONUNCIATION.

CONTINUE ON REVERSE SIDE

14-00000

CONTINUATION OF PART II—LANGUAGE ELEMENTS

SECTION D. Speaking (43)

1. I SPEAK FLUENTLY AND ACCURATELY IN ALL PRACTICAL AND SOCIAL SITUATIONS; I CONVERSE FREELY AND IDIOMATICALLY IN ALL FIELDS WITH WHICH I AM FAMILIAR.
2. I SPEAK FLUENTLY AND ACCURATELY IN NEARLY ALL PRACTICAL AND SOCIAL SITUATIONS; I CAN CONVERSE IN MOST FIELDS WITH WHICH I AM FAMILIAR AND I EMPLOY SOME POPULAR SAYINGS, LITERARY QUOTATIONS, AND COMMON PROVERBS.
3. I GET ALONG QUITE WELL IN SITUATIONS OF DAILY LIFE AND TRAVEL AND CAN CONDUCT ROUTINE BUSINESS IN PARTICULAR FIELDS.
$\textcircled{4}$ I MANAGE TO GET ALONG IN THE MOST COMMON SITUATIONS OF DAILY LIFE AND TRAVEL.
5. I HAVE NO ABILITY TO USE THE LANGUAGE IN ANY OF THE ABOVE RESPECTS.

SECTION E. Understanding (44)

1. I UNDERSTAND NON-TECHNICAL CONVERSATION ON ALL SUBJECTS, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND NEARLY EVERYTHING I HEAR ON THE RADIO AND AT THE MOVIES, PLAYS, AND LECTURES.
2. I UNDERSTAND NON-TECHNICAL CONVERSATION ON NEARLY ALL SUBJECTS, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND MOST OF WHAT I HEAR ON THE RADIO AND AT THE MOVIES, PLAYS, AND LECTURES, INCLUDING MOST JOKES AND PUNS.
3. I UNDERSTAND NEARLY ALL CONVERSATION ON TOPICS OF DAILY LIFE AND TRAVEL, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND MUCH OF WHAT I HEAR ON THE RADIO, AND AT THE MOVIES, PLAYS, AND LECTURES.
$\textcircled{4}$ I UNDERSTAND THE SIMPLEST CONVERSATION, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND SOME OF WHAT I HEAR ON THE RADIO AND AT THE MOVIES, PLAYS, AND LECTURES.
5. I AM NOT ABLE TO UNDERSTAND THE SPOKEN LANGUAGE.

BEFORE CONTINUING — CHECK PART II TO ENSURE THAT YOU HAVE CIRCLED ONE NUMBER PER SECTION.

PART III—EXPERIENCE AS TRANSLATOR OR INTERPRETER (45)

1. I HAVE HAD EXPERIENCE AS A TRANSLATOR.
2. I HAVE HAD EXPERIENCE AS AN INTERPRETER.
3. BOTH OF THE ABOVE STATEMENTS APPLY.
$\textcircled{4}$ NONE OF THE ABOVE STATEMENTS APPLY.

PART IV—CERTIFICATION

I CERTIFY THAT THE INFORMATION GIVEN ABOVE IS TRUE AND ACCURATE TO THE BEST OF MY KNOWLEDGE AND BELIEF. THIS CERTIFICATION CONSTITUTES MY APPLICATION FOR A MAINTENANCE AWARD PROVIDED I AM ELIGIBLE UNDER THE TERMS OF REGULATION NO. 25-115, PAR. 1C(4). I UNDERSTAND THAT I MUST PASS AN OBJECTIVE LANGUAGE PROFICIENCY TEST BEFORE I BECOME ELIGIBLE FOR AN AWARD, AND THAT IRRESPECTIVE OF THE DATE OF TESTING, ANNUAL MAINTENANCE AWARDS WILL BE CUMULATIVE AS OF THE ANNIVERSARY DATE OF COMPLETING THIS FORM.

DATE SIGNED	SIGNATURE
23 April 1957	J. Walton Moore
(46) 0	(47) 0

SECRET
(When Filled In)

FITNESS REPORT (Part I) PERFORMANCE

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is designed to help you express your evaluation of your subordinate and to transmit this evaluation to your supervisor and senior officials. Organization policy requires that you inform the subordinate where he stands with you. Completion of the report can help you prepare for a discussion with him of his strengths and weaknesses. It is also organization policy that you show Part I of this report to the employee except under conditions specified in Regulation 20-370. It is recommended that you read the entire form before completing any question. If this is the initial report on the employee, it must be completed and forwarded to the Office of Personnel no later than 30 days after the date indicated in item 8, of Section "A" below.

SECTION A. GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. SERVICE DESIGNATION
MOORE, James Walton	5 October 1919	M	OC

5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT	6. OFFICIAL POSITION TITLE
Operations/Contact/Houston Office	IO (Contact)

7. GRADE	8. DATE REPORT DUE IN OP	9. PERIOD COVERED BY THIS REPORT (Inclusive dates)
GS-13	6 December 1956	12/6/55 - 12/5/56

10. TYPE OF REPORT (Check one):

	INITIAL		REASSIGNMENT-SUPERVISOR		SPECIAL (Specify)
X	ANNUAL		REASSIGNMENT-EMPLOYEE		

SECTION B. CERTIFICATION

1. FOR THE RATER: THIS REPORT [X] HAS [ ] HAS NOT BEEN SHOWN TO THE INDIVIDUAL RATED. IF NOT SHOWN, EXPLAIN WHY NOT.

A. CHECK (X) APPROPRIATE STATEMENTS.

X	THIS REPORT REFLECTS MY OWN OPINIONS OF THIS INDIVIDUAL.		IF INDIVIDUAL IS RATED "1" IN C1 OR D, A WARNING LETTER WAS SENT TO HIM & A COPY ATTACHED TO THIS REPORT.
	THIS REPORT REFLECTS THE COMBINED OPINIONS OF MYSELF AND PREVIOUS SUPERVISORS.		I CANNOT CERTIFY THAT THE RATED INDIVIDUAL KNOWS HOW I EVALUATE HIS JOB PERFORMANCE BECAUSE (Specify):
X	I HAVE DISCUSSED WITH THIS EMPLOYEE HIS STRENGTHS AND WEAKNESSES SO THAT HE KNOWS WHERE HE STANDS.		

B. THIS DATE	C. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR	D. SUPERVISOR'S OFFICIAL TITLE
4 January 1957	Ernest A. Rische ERNEST A. RISCHE	Chief, Houston Office

2. FOR THE REVIEWING OFFICIAL: RECORD ANY SUBSTANTIAL DIFFERENCE OF OPINION WITH THE SUPERVISOR, OR ANY OTHER INFORMATION, WHICH WILL LEAD TO A BETTER UNDERSTANDING OF THIS REPORT.

BY ... DATE 1-15-57
Posted Pos. Cont. ...
Reviewed by PCC ... 7-23

[ ] CONTINUED ON ATTACHED SHEET

I certify that any substantial difference of opinion with the supervisor is reflected in the above section.

A. THIS DATE	B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL	C. OFFICIAL TITLE OF REVIEWING OFFICIAL
10 Jan 57	E M Ashcraft E. M. ASHCRAFT	Chief, Contact Division

SECTION C. JOB PERFORMANCE EVALUATION

1. RATING ON GENERAL PERFORMANCE OF DUTIES

DIRECTIONS: Consider ONLY the productivity and effectiveness with which the individual being rated has performed his duties during the rating period. Compare him ONLY with others doing similar work at a similar level of responsibility. Factors other than productivity will be taken into account later in Section D.

INSERT RATING NUMBER: 6

1 - DOES NOT PERFORM DUTIES ADEQUATELY. HE IS INCOMPETENT.
2 - BARELY ADEQUATE IN PERFORMANCE: ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES.
3 - PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
4 - PERFORMS DUTIES IN A COMPETENT, EFFECTIVE MANNER.
5 - A FINE PERFORMANCE; CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
6 - PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE SUPERVISOR.

COMMENTS:

14-00000

SECRET
(When Filled In)

2. RATINGS ON PERFORMANCE OF SPECIFIC DUTIES

DIRECTIONS:

a. State in the spaces below up to six of the more important SPECIFIC duties performed during this rating period. Place the most important first. Do not include minor or unimportant duties.
b. Rate performance on each specific duty considering ONLY effectiveness in performance of this specific duty.
c. For supervisors, ability to supervise will always be rated as a specific duty (do not rate as supervisors those who supervise a secretary only).
d. Compare in your mind, when possible, the individual being rated with others performing the same duty at a similar level of responsibility.
e. Two individuals with the same job title may be performing different duties. If so, rate them on different duties.
f. Be specific. Examples of the kind of duties that might be rated are:

ORAL BRIEFING	HAS AND USES AREA KNOWLEDGE	CONDUCTS INTERROGATIONS
GIVING LECTURES	DEVELOPS NEW PROGRAMS	PREPARES SUMMARIES
CONDUCTING SEMINARS	ANALYZES INDUSTRIAL REPORTS	TRANSLATES GERMAN
WRITING TECHNICAL REPORTS	MANAGES FILES	DEBRIEFING SOURCES
CONDUCTING EXTERNAL LIAISON	OPERATES RADIO	KEEPS BOOKS
TYPING	COORDINATES WITH OTHER OFFICES	DRIVES TRUCK
TAKING DICTATION	WRITES REGULATIONS	MAINTAINS AIR CONDITIONING
SUPERVISING	PREPARES CORRESPONDENCE	EVALUATES SIGNIFICANCE OF DATA

g. For some jobs, duties may be broken down even further if supervisor considers it advisable, e.g., combined key and phone operation, in the case of a radio operator.

Jan 15 12 23 PM '57

DESCRIPTIVE RATING NUMBER

1 - INCOMPETENT IN THE PERFORMANCE OF THIS DUTY
2 - BARELY ADEQUATE IN THE PERFORMANCE OF THIS DUTY
3 - PERFORMS THIS DUTY ACCEPTABLY
4 - PERFORMS THIS DUTY IN A COMPETENT MANNER
5 - PERFORMS THIS DUTY IN SUCH A FINE MANNER THAT HE IS A DISTINCT ASSET ON HIS JOB
6 - PERFORMS THIS DUTY IN AN OUTSTANDING MANNER FOUND IN VERY FEW INDIVIDUALS HOLDING SIMILAR JOBS
7 - EXCELS ANYONE I KNOW IN THE PERFORMANCE OF THIS DUTY

SPECIFIC DUTY	RATING NUMBER	SPECIFIC DUTY	RATING NUMBER
SPECIFIC DUTY NO. 1 Exploitation of sources' complete intelligence potential by debriefing thoroughly.	6	SPECIFIC DUTY NO. 4 Cultivation of contact to develop trust and confidence in both the Agency and the C/S himself.	6
SPECIFIC DUTY NO. 2 Writing reports clearly and concisely without coloring.	6	SPECIFIC DUTY NO. 5 Keeps informed on foreign situations & intelligence requirements in order to better orient and exploit sources.	6
SPECIFIC DUTY NO. 3 Supervising and managing a Resident Agency.	6	SPECIFIC DUTY NO. 6 Searches for and develops new sources.	6

3. NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

DIRECTIONS: Stress strengths and weaknesses, particularly those which affect development on present job.

An exceptionally competent individual with many years experience in varied intelligence jobs, all of which make him more qualified for his present work.

SECTION D. SUITABILITY FOR CURRENT JOB IN ORGANIZATION

DIRECTIONS: Take into account here everything you know about the individual ...productivity, conduct in the job, pertinent personal characteristics or habits, special defects or talents....and how he fits in with your team. Compare him with others doing similar work of about the same level.

RATING NUMBER: 6

1 - DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED
2 - OF DOUBTFUL SUITABILITY...WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW
3 - A BARELY ACCEPTABLE EMPLOYEE...BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION
4 - OF THE SAME SUITABILITY AS MOST PEOPLE I KNOW IN THE ORGANIZATION
5 - A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS
6 - AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION
7 - EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION

IS THIS INDIVIDUAL BETTER SUITED FOR WORK IN SOME OTHER POSITION IN THE ORGANIZATION? ☐ YES ☒ NO. IF YES, EXPLAIN FULLY:

SECRET

SECRET
(When Filled In)

FITNESS REPORT (Part II) POTENTIAL

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is a privileged communication to your supervisor, and to appropriate career management and personnel officials concerning the potential of the employee being rated. It is NOT to be shown to the rated employee. It is recommended that you read the entire report before completing any question. This report is to be completed only after the employee has been under your supervision FOR AT LEAST 90 DAYS. If less than 90 days, hold and complete after the 90 days has elapsed. If this is the INITIAL REPORT on the employee, however, it MUST be completed and forwarded to the OP no later than 30 days after the due date indicated in item 8 of Section "E" below.

SECTION E. GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. SERVICE DESIGNATION
MOORE, James Walton	5 October 1919	M	OC

5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT	6. OFFICIAL POSITION TITLE
Operations/Contact/Houston Office	IO (Contact)

7. GRADE	8. DATE REPORT DUE IN OP	9. PERIOD COVERED BY THIS REPORT (Inclusive dates)
GS-13	6 December 1956	12/6/55 - 12/5/56

10. TYPE OF REPORT (Check one)

	INITIAL		REASSIGNMENT-SUPERVISOR	SPECIAL (Specify)
X	ANNUAL		REASSIGNMENT-EMPLOYEE	

SECTION F. CERTIFICATION

1. FOR THE RATER: I CERTIFY THAT THIS REPORT REPRESENTS MY BEST JUDGEMENT OF THE INDIVIDUAL BEING RATED

A. THIS DATE	B. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR	C. SUPERVISOR'S OFFICIAL TITLE
4 January 1957	ERNEST A. RISCHE (signature)	Chief, Houston Office

2. FOR THE REVIEWING OFFICIAL: I HAVE REVIEWED THIS REPORT AND NOTED ANY DIFFERENCE OF OPINION IN ATTACHED MEMO.

A. THIS DATE	B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL	C. OFFICIAL TITLE OF REVIEWING OFFICIAL
10 Jan 57	E. M. ASHCRAFT (signature)	Chief, Contact Division

SECTION G. ESTIMATE OF POTENTIAL

1. POTENTIAL TO ASSUME GREATER RESPONSIBILITIES

DIRECTIONS: Considering others of his grade and type of assignment, rate the employee's potential to assume greater responsibilities. Think in terms of the kind of responsibility encountered at the various levels in his kind of work.

RATING NUMBER: 6

1 - ALREADY ABOVE THE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
2 - HAS REACHED THE HIGHEST LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
3 - MAKING PROGRESS, BUT NEEDS MORE TIME BEFORE HE CAN BE TRAINED TO ASSUME GREATER RESPONSIBILITIES
4 - READY FOR TRAINING IN ASSUMING GREATER RESPONSIBILITIES
5 - WILL PROBABLY ADJUST QUICKLY TO MORE RESPONSIBLE DUTIES WITHOUT FURTHER TRAINING
6 - ALREADY ASSUMING MORE RESPONSIBILITIES THAN EXPECTED AT HIS PRESENT LEVEL
7 - AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR EARLY ASSUMPTION OF HIGHER LEVEL RESPONSIBILITIES

2. SUPERVISORY POTENTIAL

DIRECTIONS: Answer this question: Has this person the ability to be a supervisor? [X] Yes [ ] No If your answer is YES, indicate below your opinion or guess of the level of supervisory ability this person will reach AFTER SUITABLE TRAINING. Indicate your opinion by placing the number of the descriptive rating below which comes closest to expressing your opinion in the appropriate column. If your rating is based on observing him supervise, note your rating in the "actual" column. If based on opinion of his potential, note the rating in the "potential" column.

DESCRIPTIVE RATING NUMBER:
0 - HAVE NO OPINION ON HIS SUPERVISORY POTENTIAL IN THIS SITUATION
1 - BELIEVE INDIVIDUAL WOULD BE A WEAK SUPERVISOR IN THIS KIND OF SITUATION
2 - BELIEVE INDIVIDUAL WOULD BE AN AVERAGE SUPERVISOR IN THIS KIND OF SITUATION
3 - BELIEVE INDIVIDUAL WOULD BE A STRONG SUPERVISOR IN THIS SITUATION

ACTUAL	POTENTIAL	DESCRIPTIVE SITUATION
3		A GROUP DOING THE BASIC JOB (truck drivers, stenographers, technicians or professional specialists of various kinds) WHERE CONTACT WITH IMMEDIATE SUBORDINATES IS FREQUENT (First line supervisor)
	3	A GROUP OF SUPERVISORS WHO DIRECT THE BASIC JOB (Second line supervisors)
	3	A GROUP, WHO MAY OR MAY NOT BE SUPERVISORS, WHICH IS RESPONSIBLE FOR MAJOR PLANS, ORGANIZATION AND POLICY (Executive level)
	3	WHEN CONTACT WITH IMMEDIATE SUBORDINATES IS NOT FREQUENT
	3	WHEN IMMEDIATE SUBORDINATES' ACTIVITIES ARE DIVERSE AND NEED CAREFUL COORDINATION
3		WHEN IMMEDIATE SUBORDINATES INCLUDE MEMBERS OF THE OPPOSITE SEX
		OTHER (Specify)

FORM NO. 45 (Part II) 1 NOV 55 REPLACES PREVIOUS EDITIONS OF FORMS 45 AND 45a WHICH ARE OBSOLETE. SECRET Potential (4)

SECRET
(When Filled In)

OFFICE OF PERSONNEL

JAN 15 12 23 PM '57

MAIL ROOM

3. INDICATE THE APPROXIMATE NUMBER OF MONTHS THE RATED EMPLOYEE HAS BEEN UNDER YOUR SUPERVISION

Eighty-three.

4. COMMENTS CONCERNING POTENTIAL

A fine employee, capable of assuming greater responsibilities than at present assigned.

SECTION H. FUTURE PLANS

1. TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL

OC/C Refresher courses.

2. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENTS

SECTION I. DESCRIPTION OF INDIVIDUAL

DIRECTIONS: This section is provided as an aid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the heading "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report.

CATEGORY NUMBER

X - HAVE NOT OBSERVED THIS; HENCE CAN GIVE NO OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE INDIVIDUAL
1 - APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE
2 - APPLIES TO INDIVIDUAL TO A LIMITED DEGREE
3 - APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE
4 - APPLIES TO INDIVIDUAL TO AN ABOVE AVERAGE DEGREE
5 - APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE

CATEGORY	STATEMENT	CATEGORY	STATEMENT	CATEGORY	STATEMENT
5	1. ABLE TO SEE ANOTHER'S POINT OF VIEW	4	11. HAS HIGH STANDARDS OF ACCOMPLISHMENT	4	21. IS EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES
5	2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES	4	12. SHOWS ORIGINALITY	4	22. IMPLEMENTS DECISIONS REGARDLESS OF OWN FEELINGS
4	3. HAS INITIATIVE	5	13. ACCEPTS RESPONSIBILITIES	5	23. IS THOUGHTFUL OF OTHERS
5	4. IS ANALYTIC IN HIS THINKING	4	14. ADMITS HIS ERRORS	5	24. WORKS WELL UNDER PRESSURE
4	5. STRIVES CONSTANTLY FOR NEW KNOWLEDGE AND IDEAS	5	15. RESPONDS WELL TO SUPERVISION	5	25. DISPLAYS JUDGMENT
4	6. KNOWS WHEN TO SEEK ASSISTANCE	5	16. DOES HIS JOB WITHOUT STRONG SUPPORT	5	26. IS SECURITY CONSCIOUS
5	7. CAN GET ALONG WITH PEOPLE	5	17. COMES UP WITH SOLUTIONS TO PROBLEMS	4	27. IS VERSATILE
5	8. HAS MEMORY FOR FACTS	5	18. IS COOPERATIVE	4	28. HIS CRITICISM IS CONSTRUCTIVE
5	9. GETS THINGS DONE	5	19. THINKS CLEARLY	5	29. FACILITATES SMOOTH OPERATION OF HIS OFFICE
5	10. CAN COPE WITH EMERGENCIES	5	20. COMPLETES ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS	5	30. DOES NOT REQUIRE STRONG AND CONTINUOUS SUPERVISION

SECRET

14-00000

SECRET
(When Filled In)

FITNESS REPORT

The Fitness Report is an important factor in agency personnel management. It seeks to provide:
1. The agency selection board with information of value when considering the application of an individual for membership in the career service; and
2. A periodic record of job performance as an aid to the effective utilization of personnel.

INSTRUCTIONS

TO THE ADMINISTRATIVE OR PERSONNEL OFFICER: Consult current administrative instructions regarding the initiation and transmittal of this report.

CODED

TO THE SUPERVISOR: Read the entire form before attempting to complete any item. As the supervisor who assigns, directs and reviews the work of the individual, you have primary responsibility for evaluating his strengths, weaknesses, and on-the-job effectiveness as revealed by his day-to-day activities. If this individual has been under your supervision for less than 30 days, you will collaborate with his previous supervisors to make sure the report is accurate and complete. Primary responsibility rests with the current supervisor. It is assumed that, throughout the period this individual has been under your supervision, you have discharged your supervisory responsibilities by frequent discussions of his work, so that in a general way he knows where he stands.

A FR due 12/6/56 — JW 12/9/55 — EJ 12/29/55

IT IS OPTIONAL WHETHER OR NOT THIS FITNESS REPORT IS SHOWN TO THE PERSON BEING RATED

SECTION I (To be filled in by Administrative Officer)

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. CAREER DESIGNATION
MOORE, James Walton	5 Oct 1919	M	OC
5. DATE OF ENTRANCE ON DUTY: 6 December 1949	6. OFFICE ASSIGNED TO: Operations	7. DIVISION: Contact	8. BRANCH: Houston Office
9. NATURE OF ASSIGNMENT: [ ] DEPARTMENTAL [X] FIELD	10. IF FIELD, SPECIFY STATION: Dallas, Texas		11. GRADE: GS-13
12. DATE THAT THIS REPORT IS DUE: 6 December 1955	13. PERIOD COVERED BY THIS REPORT (Inclusive dates): 12/6/54 - 12/5/55		

SECTION II (To be filled in by Supervisor)

1. CURRENT POSITION	2. DATE ASSUMED RESPONSIBILITY FOR POSITION
I.O. (Contact) Resident Agent - C/S, Dallas, Texas 0132.01	1 May 1954

3. WHAT SPECIFIC ASSIGNMENTS OR TASKS ARE TYPICAL OF THOSE GIVEN TO HIM DURING THE PAST THREE TO SIX MONTHS (List in order of frequency):

He has the complete responsibility for the operation of the Dallas Resident Agency under the supervision of the Chief, Houston Field Office.

His primary mission is the collection of foreign positive information from domestic sources.

In addition to the above, he handles support activities for other divisions of the Agency and performs certain liaision functions between other Government offices.

He is responsible for the supervision of a Resident Office and a Secretary.

READ THE ENTIRE FORM BEFORE ATTEMPTING TO COMPLETE ANY ITEM

SECTION III

I certify that, during the latter half of the period covered by this report, I have discussed with the rated individual the manner in which he has performed his job and provided suggestions and criticisms wherever needed. I believe that his understanding of my evaluation of his performance is consistent with my evaluation of him as evidenced by this fitness report and I have informed him of his strengths, weaknesses, and on-the-job effectiveness. If performance during the report period has been unsatisfactory, there is attached a copy of the memorandum notifying him of unsatisfactory performance.

This report [X] has [ ] has not been shown to the individual rated.

THIS DATE	NAME AND SIGNATURE OF RATER (Employee's immediate supervisor)
5 December 1955	Ernest A. Rische — ERNEST A. RISCHE

I HAVE REVIEWED THIS REPORT (Comments, if any, are reflected by attached memorandum)

THIS DATE	NAME AND SIGNATURE OF REVIEWING OFFICIAL (Official next higher in line of authority)
8 December 1955	[signature] for E. N. ASHCRAFT

FORM NO. 45 1 JAN 55 REPLACES PREVIOUS EDITIONS OF THIS FORM WHICH MAY BE USED.

SECRET

(4)

SECRET
(When Filled In)

SECTION IV

This section is provided as an aid in describing the individual. Your description is not favorable or unfavorable in itself but acquires its meaning in relation to [illegible] assignment. The descriptive words are to be interpreted literally.

OFFICE OF PERSONNEL

On the left hand side of the page below are a series of statements that apply in some degree to most people. On the right hand side of the page are four major categories of descriptions. The scale within each category is divided into three small blocks; this is to allow [illegible] distinctions if you so desire. Look at the statement on the left - then check the category on the right which best tells how much the statement applies to the person you are rating. Placing an "X" in the "Not Observed" column means you have no opinion on whether a phrase applies to an individual. Placing an "X" in the "Does Not Apply" column means that you have the definite opinion that the description is not at all suited to the individual.

DEC 19 3 3 PM '55

MAIL ROOM

STATEMENTS	NOT OBSERVED	DOES NOT APPLY	APPLIES TO A LIMITED DEGREE	APPLIES TO A REASONABLE DEGREE	APPLIES TO AN ABOVE AVERAGE DEGREE	APPLIES TO AN OUTSTANDING DEGREE
SAMPLES A. ABLE TO SEE ANOTHER'S POINT OF VIEW.			X			
SAMPLES B. PRACTICAL.					X	
1. A GOOD REPORTER OF EVENTS.						X
2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES.					X	
3. CAUTIOUS IN ACTION.						X
4. HAS INITIATIVE.						X
5. UNEMOTIONAL.						X
6. ANALYTIC IN HIS THINKING.					X	
7. CONSTANTLY STRIVING FOR NEW KNOWLEDGE AND IDEAS.					X	
8. GETS ALONG WITH PEOPLE AT ALL SOCIAL LEVELS.					X	
9. HAS SENSE OF HUMOR.					X	
10. KNOWS WHEN TO SEEK ASSISTANCE.					X	
11. CALM.						X
12. CAN GET ALONG WITH PEOPLE.					X	
13. MEMORY FOR FACTS.						X
14. GETS THINGS DONE.						X
15. KEEPS ORIENTED TOWARD LONG TERM GOALS.					X	
16. CAN COPE WITH EMERGENCIES.					X	
17. HAS HIGH STANDARDS OF ACCOMPLISHMENT.						X
18. HAS STAMINA. CAN KEEP GOING A LONG TIME.						X
19. HAS WIDE RANGE OF INFORMATION					X	
20. SHOWS ORIGINALITY.					X	
21. ACCEPTS RESPONSIBILITIES						X
22. ADMITS HIS ERRORS					X	
23. RESPONDS WELL TO SUPERVISION						X
24. EVEN DISPOSITION						X
25. ABLE TO DO HIS JOB WITHOUT STRONG SUPPORT.						X

SECRET

26. CAN THINK ON HIS FEET.										X				
27. COMES UP WITH SOLUTIONS TO PROBLEMS.										X				
28. STIMULATING TO ASSOCIATES, A "SPARK PLUG".										X				
29. TOUGH MINDED.										X				
30. OBSERVANT.												X		
31. CAPABLE.											X			
32. CLEAR THINKING.											X			
33. COMPLETES ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS.											X			
34. EVALUATES SELF REALISTICALLY.										X				
35. WELL INFORMED ABOUT CURRENT EVENTS.												X		
36. DELIBERATE.												X		
37. EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES.										X				
38. IMPLEMENTS DECISIONS REGARDLESS OF OWN FEELINGS.										X				
39. THOUGHTFUL OF OTHERS.												X		
40. WORKS WELL UNDER PRESSURE.											X			
41. DISPLAYS JUDGEMENT.												X		
42. GIVES CREDIT WHERE CREDIT IS DUE.												X		
43. HAS DRIVE.												X		
44. IS SECURITY CONSCIOUS.													X	
45. VERSATILE.								X						
46. HIS CRITICISM IS CONSTRUCTIVE.										X				
47. ABLE TO INFLUENCE OTHERS.										X				
48. FACILITATES SMOOTH OPERATION OF HIS OFFICE.												X		
49. DOES NOT REQUIRE STRONG AND CONTINUOUS SUPERVISION.												X		
50. A GOOD SUPERVISOR.	X													

SECTION V

A. WHAT ARE HIS OUTSTANDING STRENGTHS?

His outstanding strength is steadiness.

B. WHAT ARE HIS OUTSTANDING WEAKNESSES?

He has no real outstanding weakness.

SECRET
(When Filled In)

C. INDICATE IF YOU THINK THAT ANY SINGLE STRENGTH OR WEAKNESS OUTWEIGHS ALL OTHER CONSIDERATIONS:

OFFICE OF PERSONNEL
DEC 19 3 33 PM '55
MAIL ROOM

D. DO YOU FEEL THAT HE REQUIRES CLOSE SUPERVISION? [X] NO [ ] YES. IF YES, WHY?

E. WHAT TRAINING DO YOU RECOMMEND FOR THIS INDIVIDUAL?

Periodic re-orientation in Headquarters, Washington.

F. OTHER COMMENTS (*Indicate here general traits, specific habits or characteristics not covered elsewhere in the report but which have a bearing on effective utilization of this person*):

His athletic ability (Dallas Athletic Club) is an asset in carrying out his duties.

SECTION VI

Read all descriptions before rating. Place "X" in the most appropriate box under subsections A,B,C,&D

A. *DIRECTIONS: Consider only the skill with which the person has performed the duties of his job and rate him accordingly.*

- [ ] 1. DOES NOT PERFORM DUTIES ADEQUATELY; HE IS INCOMPETENT.
- [ ] 2. BARELY ADEQUATE IN PERFORMANCE; ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES COMPETENTLY.
- [ ] 3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
- [ ] 4. PERFORMS DUTIES IN A TYPICALLY COMPETENT, EFFECTIVE MANNER.
- [X] 5. A FINE PERFORMANCE; CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
- [ ] 6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE RATER.

IS THIS INDIVIDUAL BETTER QUALIFIED FOR WORK IN SOME OTHER AREA? [X] NO [ ] YES. IF YES, WHAT?

C. *DIRECTIONS: Based upon what he has said, his actions, and any other indications, give your opinion of this person's attitude toward the agency.*

- [ ] 1. HAS AN ANTAGONISTIC ATTITUDE TOWARD THE AGENCY ..WILL DEFINITELY LEAVE THE AGENCY AT THE FIRST OPPORTUNITY.
- [ ] 2. HAS STRONG NEGATIVE ATTITUDE TOWARD AGENCY... IRKED BY RESTRICTIONS...REGARDS AGENCY AS A TEMPORARY STOP UNTIL HE CAN GET SOMETHING BETTER.
- [ ] 3. TENDS TO HAVE AN UNFAVORABLE ATTITUDE TOWARD THE AGENCY..BOTHERED BY MINOR FRUSTRATIONS.. WILL QUIT IF THESE CONTINUE.
- [ ] 4. HIS ATTITUDE TOWARD THE AGENCY IS INDIFFERENT ... HAS "WAIT AND SEE" ATTITUDE..WOULD LEAVE IF SOMEONE OFFERED HIM SOMETHING BETTER.
- [ ] 5. TENDS TO HAVE FAVORABLE ATTITUDE TOWARD AGENCY ..MAKES ALLOWANCES FOR RESTRICTIONS IMPOSED BY WORKING FOR AGENCY..THINKS IN TERMS OF A CAREER IN THE AGENCY.
- [X] 6. DEFINITELY HAS FAVORABLE ATTITUDE TOWARD THE AGENCY..BARRING AN UNEXPECTED OUTSIDE OPPORTUNITY, WILL PROBABLY ENDEAVOR TO MAKE A CAREER IN THE AGENCY.
- [ ] 7. HAS AN ENTHUSIASTIC ATTITUDE TOWARD THE AGENCY ..WILL PROBABLY NEVER CONSIDER WORKING ANY PLACE BUT IN THE AGENCY.

B. *DIRECTIONS: Considering others of this person's grade and type of assignment, how would you rate him on potentiality for assumption of greater responsibilities normally indicated by promotion.*

- [ ] 1. HAS REACHED THE HIGHEST GRADE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED.
- [ ] 2. IS MAKING PROGRESS, BUT NEEDS MORE TIME IN PRESENT GRADE BEFORE PROMOTION TO A HIGHER GRADE CAN BE RECOMMENDED.
- [ ] 3. IS READY TO TAKE ON RESPONSIBILITIES OF THE NEXT HIGHER GRADE, BUT MAY NEED TRAINING IN SOME AREAS.
- [ ] 4. WILL PROBABLY ADJUST QUICKLY TO THE MORE RESPONSIBLE DUTIES OF THE NEXT HIGHER GRADE.
- [X] 5. IS ALREADY PERFORMING AT THE LEVEL OF THE NEXT HIGHER GRADE.
- [ ] 6. AN EXCEPTIONAL PERSON, WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR RAPID ADVANCEMENT.

D. *DIRECTIONS: Consider everything you know about this person in making your rating..skill in job duties, conduct on the job, personal characteristics or habits, and special defects or talents.*

- [ ] 1. DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED.
- [ ] 2. OF DOUBTFUL SUITABILITY..WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW.
- [ ] 3. A BARELY ACCEPTABLE EMPLOYEE..DEFINITELY BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION.
- [ ] 4. A TYPICAL EMPLOYEE..HE DISPLAYS THE SAME SUITABILITY AS MOST OF THE PEOPLE I KNOW IN THE AGENCY.
- [ ] 5. A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS.
- [X] 6. AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE AGENCY.
- [ ] 7. EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE AGENCY.

SECRET

14-00000

SECRET
(When Filled In)

FITNESS REPORT

CODED

The Fitness Report is an important factor in agency personnel management. It seeks to provide:
1. The agency selection board with information of value when considering the application of an individual for membership in the career service; and
2. A periodic record of job performance as an aid to the effective utilization of personnel.

INSTRUCTIONS

TO THE ADMINISTRATIVE OR PERSONNEL OFFICER: Consult current administrative instructions regarding the initiation and transmittal of this report.

TO THE SUPERVISOR: Read the entire form before attempting to complete any item. As the supervisor who assigns, directs and reviews the work of the individual, you have primary responsibility for evaluating his strengths, weaknesses, and on-the-job effectiveness as revealed by his day-to-day activities. If this individual has been under your supervision for less than 30 days, you will collaborate with his previous supervisor to make sure the report is accurate and complete. Primary responsibility rests with the current supervisor. Be sure that, throughout the period this individual has been under your supervision, you have discharged your supervisory responsibilities by frequent discussions of his work, so that in a general way he knows where he stands.

A SD-30

FR due 12/5/53

Posted Pos. Control

Reviewed by PCD ERR 12-14

IT IS OPTIONAL WHETHER OR NOT THIS FITNESS REPORT IS SHOWN TO THE PERSON BEING RATED

SECTION I (To be filled in by Administrative Officer)

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. CAREER DESIGNATION
MOORE, James W.	5 Oct 1919	M	00

5. DATE OF ENTRANCE ON DUTY	6. OFFICE ASSIGNED TO	7. DIVISION	8. BRANCH
6 December 1949	Operations	Contact	Houston Office

9. NATURE OF ASSIGNMENT	10. IF FIELD, SPECIFY STATION:	11. GRADE
[ ] DEPARTMENTAL [X] FIELD	Dallas, Texas	GS-13 132

12. DATE THAT THIS REPORT IS DUE	13. PERIOD COVERED BY THIS REPORT (Inclusive dates)
5 December 1954	12/5/53 - 12/4/54

SECTION II (To be filled in by Supervisor)

1. CURRENT POSITION	2. DATE ASSUMED RESPONSIBILITY FOR POSITION
Resident Agent - Dallas	3 May 1954

3. WHAT SPECIFIC ASSIGNMENTS OR TASKS ARE TYPICAL OF THOSE GIVEN TO HIM DURING THE PAST THREE TO SIX MONTHS (List in order of frequency):

Moore has complete charge of the Dallas Resident Agency, under the supervision of the Chief, Houston Field Office. His most important job is the collection of foreign positive information of value to the intelligence community. As a Resident Agent, however, he has the additional responsibility of supervision of an office and a secretary.

READ THE ENTIRE FORM BEFORE ATTEMPTING TO COMPLETE ANY ITEM

SECTION III

I certify that, during the latter half of the period covered by this report, I have discussed with the rated individual the manner in which he has performed his job and provided suggestions and criticisms wherever needed. I believe that his understanding of my evaluation of his performance is consistent with my evaluation of him as evidenced by this fitness report and I have informed him of his strengths, weaknesses, and on-the-job effectiveness. If performance during the report period has been unsatisfactory, there is attached a copy of the memorandum notifying him of unsatisfactory performance.

This report [ ] has [ ] ~~has not~~ been shown to the individual rated.

THIS DATE	SIGNATURE OF RATER (Employee's immediate supervisor)
December 1954	Robert E. Rasche

I HAVE REVIEWED THIS REPORT (Comments, if any, are reflected by attached memorandum)

THIS DATE	SIGNATURE OF REVIEWING OFFICIAL (Official next higher in line of authority)
December 1954	[signature]

FORM NO. 37-189 1 MAY 54 PREVIOUS EDITIONS OF THIS FORM ARE OBSOLETE.

SECRET

(4)

SECRET
(When Filled In)

SECTION IV

This section is provided as an aid in describing the individual. Your description is not favorable or unfavorable in itself but acquires its meaning in relation to a particular job or assignment. The descriptive words are to be interpreted literally.

On the left hand side of the page below are a series of statements that apply in some degree to most people. On the right hand side of the page are four major categories of descriptions. The scale within each category is divided into three small blocks; this is to allow you to make finer distinctions if you so desire. Look at the statement on the left - then check the category on the right which best tells how much the statement applies to the person you are rating. Placing an "X" in the "Not Observed" column means you have no opinion on whether a phrase applies to an individual. Placing an "X" in the "Does Not Apply" column means that you have the definite opinion that the description is not at all suited to the individual.

STATEMENTS	NOT OBSERVED	DOES NOT APPLY	APPLIES TO A LIMITED DEGREE	APPLIES TO A REASONABLE DEGREE	APPLIES TO AN ABOVE AVERAGE DEGREE	APPLIES TO AN OUTSTANDING DEGREE
SAMPLES: A. ABLE TO SEE ANOTHER'S POINT OF VIEW.			X			
B. PRACTICAL.					X	
1. A GOOD REPORTER OF EVENTS.					X	
2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES.					X	
3. CAUTIOUS IN ACTION.						X
4. HAS INITIATIVE.						X
5. UNEMOTIONAL.						X
6. ANALYTIC IN HIS THINKING.					X	
7. CONSTANTLY STRIVING FOR NEW KNOWLEDGE AND IDEAS.					X	
8. GETS ALONG WITH PEOPLE AT ALL SOCIAL LEVELS.					X	
9. HAS SENSE OF HUMOR.					X	
10. KNOWS WHEN TO SEEK ASSISTANCE.					X	
11. CALM.						X
12. CAN GET ALONG WITH PEOPLE.					X	
13. MEMORY FOR FACTS.						X
14. GETS THINGS DONE.						X
15. KEEPS ORIENTED TOWARD LONG TERM GOALS.					X	
16. CAN COPE WITH EMERGENCIES.					X	
17. HAS HIGH STANDARDS OF ACCOMPLISHMENT.						X
18. HAS STAMINA; CAN KEEP GOING A LONG TIME.						X
19. HAS WIDE RANGE OF INFORMATION.					X	
20. SHOWS ORIGINALITY.				X		
21. ACCEPTS RESPONSIBILITIES.						X
22. ADMITS HIS ERRORS.					X	
23. RESPONDS WELL TO SUPERVISION.						X
24. EVEN DISPOSITION.						X
25. ABLE TO DO HIS JOB WITHOUT STRONG SUPPORT.						X

SECRET

SECRET
(When Filled In)

26. CAN THINK ON HIS FEET.										X				
27. COMES UP WITH SOLUTIONS TO PROBLEMS.										X				
28. STIMULATING TO ASSOCIATES; A "SPARK PLUG".										X				
29. TOUGH MINDED.										X				
30. OBSERVANT.												X		
31. CAPABLE.											X			
32. CLEAR THINKING.											X			
33. COMPLETES ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS.											X			
34. EVALUATES SELF REALISTICALLY.										X				
35. WELL INFORMED ABOUT CURRENT EVENTS.												X		
36. DELIBERATE.												X		
37. EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES.										X				
38. IMPLEMENTS DECISIONS REGARDLESS OF OWN FEELINGS.										X				
39. THOUGHTFUL OF OTHERS.												X		
40. WORKS WELL UNDER PRESSURE.											X			
41. DISPLAYS JUDGEMENT.												X		
42. GIVES CREDIT WHERE CREDIT IS DUE.												X		
43. HAS DRIVE.												X		
44. IS SECURITY CONSCIOUS.													X	
45. VERSATILE.								X						
46. HIS CRITICISM IS CONSTRUCTIVE.										X				
47. ABLE TO INFLUENCE OTHERS.										X				
48. FACILITATES SMOOTH OPERATION OF HIS OFFICE.												X		
49. DOES NOT REQUIRE STRONG AND CONTINUOUS SUPERVISION.												X		
50. A GOOD SUPERVISOR.	X													

SECTION V

A. WHAT ARE HIS OUTSTANDING STRENGTHS?

His outstanding strength is steadiness.

B. WHAT ARE HIS OUTSTANDING WEAKNESSES?

He has no real outstanding weakness. He is somewhat shy which is as much an asset at times as it is a weakness.

SECRET

14-00000

SECRET
(When Filled In)

C. INDICATE IF YOU THINK THAT ANY SINGLE STRENGTH OR WEAKNESS OUTWEIGHS ALL OTHER CONSIDERATIONS: NO.

D. DO YOU FEEL THAT HE REQUIRES CLOSE SUPERVISION? [X] NO [ ] YES. IF YES, WHY?

DEC 13 5 16 PM '5?

E. WHAT TRAINING DO YOU RECOMMEND FOR THIS INDIVIDUAL?

Periodic re-orientation in Headquarters, Washington.

F. OTHER COMMENTS (Indicate here general traits, specific habits or characteristics not covered elsewhere in the report but which have a bearing on effective utilization of this person):

His athletic ability (Dallas Athletic Club) is an asset in carrying out his duties.

SECTION VI

Read all descriptions before rating. Place "X" in the most appropriate box under subsections A,B,C,&D

A. DIRECTIONS: Consider only the skill with which the person has performed the duties of his job and rate him accordingly.

- [ ] 1. DOES NOT PERFORM DUTIES ADEQUATELY; HE IS INCOMPETENT.
- [ ] 2. BARELY ADEQUATE IN PERFORMANCE; ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES COMPETENTLY.
- [ ] 3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
- [ ] 4. PERFORMS DUTIES IN A TYPICALLY COMPETENT, EFFECTIVE MANNER.
- [X] 5. A FINE PERFORMANCE; CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
- [ ] 6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE RATER.

IS THIS INDIVIDUAL BETTER QUALIFIED FOR WORK IN SOME OTHER AREA? [X] NO [ ] YES. IF YES, WHAT?

B. DIRECTIONS: Considering others of this person's grade and type of assignment, how would you rate him on potentiality for assumption of greater responsibilities normally indicated by promotion.

- [ ] 1. HAS REACHED THE HIGHEST GRADE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED.
- [ ] 2. IS MAKING PROGRESS, BUT NEEDS MORE TIME IN PRESENT GRADE BEFORE PROMOTION TO A HIGHER GRADE CAN BE RECOMMENDED.
- [ ] 3. IS READY TO TAKE ON RESPONSIBILITIES OF THE NEXT HIGHER GRADE, BUT MAY NEED TRAINING IN SOME AREAS.
- [ ] 4. WILL PROBABLY ADJUST QUICKLY TO THE MORE RESPONSIBLE DUTIES OF THE NEXT HIGHER GRADE.
- [X] 5. IS ALREADY PERFORMING AT THE LEVEL OF THE NEXT HIGHER GRADE.
- [ ] 6. AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR RAPID ADVANCEMENT.

C. DIRECTIONS: Based upon what he has said, his actions, and any other indications, give your opinion of this person's attitude toward the agency.

- [ ] 1. HAS AN ANTAGONISTIC ATTITUDE TOWARD THE AGENCY ..WILL DEFINITELY LEAVE THE AGENCY AT THE FIRST OPPORTUNITY.
- [ ] 2. HAS STRONG NEGATIVE ATTITUDE TOWARD AGENCY... IRKED BY RESTRICTIONS...REGARDS AGENCY AS A TEMPORARY STOP UNTIL HE CAN GET SOMETHING BETTER.
- [ ] 3. TENDS TO HAVE AN UNFAVORABLE ATTITUDE TOWARD THE AGENCY..BOTHERED BY MINOR FRUSTRATIONS.. WILL QUIT IF THESE CONTINUE.
- [ ] 4. HIS ATTITUDE TOWARD THE AGENCY IS INDIFFERENT ... HAS "WAIT AND SEE" ATTITUDE..WOULD LEAVE IF SOMEONE OFFERED HIM SOMETHING BETTER.
- [ ] 5. TENDS TO HAVE FAVORABLE ATTITUDE TOWARD AGENCY ..MAKES ALLOWANCES FOR RESTRICTIONS IMPOSED BY WORKING FOR AGENCY..THINKS IN TERMS OF A CAREER IN THE AGENCY.
- [X] 6. DEFINITELY HAS FAVORABLE ATTITUDE TOWARD THE AGENCY..BARRING AN UNEXPECTED OUTSIDE OPPORTUNITY, WILL PROBABLY ENDEAVOR TO MAKE A CAREER IN THE AGENCY.
- [ ] 7. HAS AN ENTHUSIASTIC ATTITUDE TOWARD THE AGENCY ..WILL PROBABLY NEVER CONSIDER WORKING ANY PLACE BUT IN THE AGENCY.

D. DIRECTIONS: Consider everything you know about this person in making your rating..skill in job duties, conduct on the job, personal characteristics or habits, and special defects or talents.

- [ ] 1. DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED.
- [ ] 2. OF DOUBTFUL SUITABILITY..WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW.
- [ ] 3. A BARELY ACCEPTABLE EMPLOYEE..DEFINITELY BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION.
- [ ] 4. A TYPICAL EMPLOYEE..HE DISPLAYS THE SAME SUITABILITY AS MOST OF THE PEOPLE I KNOW IN THE AGENCY.
- [ ] 5. A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS.
- [X] 6. AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE AGENCY.
- [ ] 7. EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE AGENCY.

SECRET

SECRET
SECURITY INFORMATION

PERSONNEL EVALUATION REPORT

Items 1 through 6 will be completed by Administrative or Personnel Officer

1. NAME (Last)	(First)	(Middle)	2. GRADE	3. POSITION TITLE
MOORE	James	W.	GS-13	Intelligence Officer

4. OFFICE	STAFF OR DIVISION	BRANCH	DEPT'L. / FIELD	IF FIELD, SPECIFY STATION
OO	Contact	Houston	[ ] DEPT'L. [XX] FIELD	Houston

5. PERIOD COVERED BY REPORT: From 6 Dec 52 To 5 Dec 53

6. TYPE OF REPORT: [ ] Initial [XX] Annual [ ] Special [ ] Reassignment [ ] Reassignment of Supervisor

Items 7 through 10 will be completed by the person evaluated

7. LIST YOUR MAJOR DUTIES IN APPROXIMATE ORDER OF IMPORTANCE, WITH A BRIEF DESCRIPTION OF EACH. OMIT MINOR DUTIES.

1. Contact of officials of US business concerns, scientific, educational, and religious organizations to establish sources for and to obtain information of intelligence significance.
2. Handling of general work in Houston, with emphasis on shipping, contacting of missionaries, particularly from the Far East, and exploiting [redacted] Universit[redacted]. In addition full coverage of our work in Ft.Worth, Waco, Abilene & part coverage of Dallas, necessitating approximately two field trips a month.
3. On instructions of the Chief of the Houston Office, handle certain special and sensitive operational projects originated by other branches of the Agency.
4. Have, on occasion, answered teletypes to Washington, signed correspondence & similar matters handled by the Chief or his Assistant when they are not in the office.

8. LIST COURSES OF INSTRUCTION COMPLETED DURING REPORT PERIOD.

Name of Course	Location	Length of Course	Date Completed
CIA Indoctrination Course	Washington, D.C.	9-13 Feb 53	13 Feb 53

9. IN WHAT TYPE OF WORK ARE YOU PRIMARILY INTERESTED?

Collection of foreign intelligence from domestic sources.

IF DIFFERENT FROM YOUR PRESENT JOB, EXPLAIN YOUR QUALIFICATIONS (APTITUDE, KNOWLEDGE, SKILLS).

10.

5 January 1954 — DATE

J. Walton Moore — SIGNATURE

Items 11 through 18 will be completed by Supervisor

11. BRIEFLY DESCRIBE THIS PERSON'S PERFORMANCE IN THE MAJOR DUTIES LISTED UNDER ITEM 7 ABOVE.

This officer has continued to exercise exception judgment & tact in capably carrying out his primary mission as a C/S. His past experience in many fields of intelligence activity has given him a background of valuable assets. This experience, coupled with his resourcefulness and energetic exploitation of his contacts, has resulted in high quality and valuable reporting.

14-00000

SECRET
SECURITY INFORMATION

PERSONNEL

12. IN WHAT RESPECTS IS THIS PERSON'S PERFORMANCE ON PRESENT JOB MOST NOTICEABLY GOOD OR OUTSTANDING?

This officer has continued to exercise sincere, dependable judgment, which has resulted in an intelligent approach to the solution of tasks in connection with the performance of his duties.

BRANCH

13. ON WHAT ASPECT OF PERFORMANCE SHOULD THIS PERSON CONCENTRATE EFFORT FOR SELF IMPROVEMENT?

Although improvement has been noted, he should continue to concentrate on overcoming a slight shyness in his manner.

14. COMMENT ON THIS PERSON'S ABILITY TO HANDLE GREATER RESPONSIBILITIES NOW OR IN THE FUTURE.

I believe this person is capable of handling greater responsibility.

15. ARE THERE OTHER DUTIES WHICH BETTER SUIT THIS PERSON'S QUALIFICATIONS? (Recommend appropriate reassignment, if possible.)

No

16. WHAT TRAINING OR ROTATION DO YOU RECOMMEND FOR THIS PERSON?

None

17. IF PERFORMANCE DURING REPORT PERIOD HAS BEEN UNSATISFACTORY, THERE IS ATTACHED COPY OF MEMORANDUM NOTIFYING THIS PERSON OF UNSATISFACTORY PERFORMANCE. Not applicable.

18. THIS PERSONNEL EVALUATION REPORT HAS BEEN DISCUSSED WITH THE PERSON EVALUATED. ADDITIONAL COMMENTS INCLUDING COMMENT ON ITEMS 7, 8 AND 9, ARE SHOWN BELOW UNDER ITEM 20.

12 January 1954 — DATE

[signature] — SIGNATURE OF SUPERVISOR

19. I HAVE REVIEWED THE ABOVE REPORT. (Comments, if any, are shown in item 20.)

20 January 1954 — DATE

[signature] — SIGNATURE OF REVIEWING OFFICIAL

20. COMMENTS: (If necessary, may be continued on reverse side of cover sheet.)

EAD

SECRET

SECRET
SECURITY INFORMATION

PERSONNEL EVALUATION REPORT

Items 1 through 6 will be completed by Administrative or Personnel Officer

1. NAME (Last) (First) (Middle): MOORE, James W.
2. GRADE: GS-13
3. POSITION TITLE: Intelligence Officer
4. OFFICE: Operations
STAFF OR DIVISION: Contact
BRANCH: Houston Office
DEPT'L. / FIELD
IF FIELD, SPECIFY STATION: Houston, Texas
5. PERIOD COVERED BY REPORT: From 11/6/51 To 11/5/52
6. TYPE OF REPORT: Initial / Annual / Special / Reassignment / Reassignment of Supervisor

Items 7 through 10 will be completed by the person evaluated

7. LIST YOUR MAJOR DUTIES IN APPROXIMATE ORDER OF IMPORTANCE, WITH A BRIEF DESCRIPTION OF EACH. OMIT MINOR DUTIES.

1. I contact high-ranking officials of American business concerns, scientific, educational and religious organizations to establish sources of intelligence information.
2. I handle general work in Houston, with emphasis on shipping, contacting missionaries, the University of Houston and import-export traders. In addition I am assigned full coverage of our work in Ft. Worth, Waco, Abilene and part coverage of Dallas which necessitates approximately two field trips a month.
3. Upon instructions of the Chief of the Houston office, handle certain special and sensitive operational projects originated by other branches of the Agency.
4. During occasions when the Chief and certain other Contact Specialists are out of the office, have answered teletypes to Washington and handled similar matters that would be handled by the Chief if he were in the office.

8. LIST COURSES OF INSTRUCTION COMPLETED DURING REPORT PERIOD.

Name of Course	Location	Length of Course	Date Completed
	NONE		

9. IN WHAT TYPE OF WORK ARE YOU PRIMARILY INTERESTED?
Collection of foreign intelligence from domestic sources.

IF DIFFERENT FROM YOUR PRESENT JOB, EXPLAIN YOUR QUALIFICATIONS (APTITUDE, KNOWLEDGE, SKILLS).

10.
31 December 1952 — DATE
J. Walton Moore — SIGNATURE

Items 11 through 18 will be completed by Supervisor

11. BRIEFLY DESCRIBE THIS PERSON'S PERFORMANCE ON THE MAJOR DUTIES LISTED UNDER ITEM 7 ABOVE.

This officer is extremely capable and competent in carrying out his primary mission of establishing and exploiting sources of foreign positive intelligence information. He is resourceful and exercises exceptional judgment and tact in relations with contacts. He is cooperative and dependable and has the necessary ability to accurately report collected information. He creates an excellent impression with top company officials which creates a high regard not only for the Houston Field Office but the agency as a whole. He has the ability to obtain results and has demonstrated stability under pressure on occasions requiring great tact and sound judgment. This officer's past experience with the FBI, Naval Intelligence, OSS, and CIC has been an invaluable asset [illegible] experience has materially assisted all Houston [illegible]'s. (Over)

FORM NO. 37-151 MAY 1952 SECRET (4)

SECRET
SECURITY INFORMATION

12. IN WHAT RESPECT IS THIS PERSON'S PERFORMANCE ON PRESENT JOB MOST NOTICEABLY GOOD OR OUTSTANDING?

His dependability, sincerity and his intelligent approach to the solution of tasks in connection with the performance of his duties.

13. ON WHAT ASPECT OF PERFORMANCE SHOULD THIS PERSON CONCENTRATE EFFORT FOR SELF IMPROVEMENT?

He should concentrate on appearing more forceful to overcome an apparent shyness in his manner.

14. COMMENT ON THIS PERSON'S ABILITY TO HANDLE GREATER RESPONSIBILITIES NOW OR IN THE FUTURE.

I believe this person is capable of handling greater responsibilities now. In this office all C/S' have approximately the same degree of responsibility because of the very nature of the work and area involved.

15. ARE THERE OTHER DUTIES WHICH BETTER SUIT THIS PERSON'S QUALIFICATIONS? (Recommend appropriate reassignment, if possible.)

No.

16. WHAT TRAINING OR ROTATION DO YOU RECOMMEND FOR THIS PERSON?

The CIA Orientation Course. (He is scheduled to attend one soon.)

17. IF PERFORMANCE DURING REPORT PERIOD HAS BEEN UNSATISFACTORY, THERE IS ATTACHED COPY OF MEMORANDUM NOTIFYING THIS PERSON OF UNSATISFACTORY PERFORMANCE. Not applicable.

18. THIS PERSONNEL EVALUATION REPORT HAS BEEN DISCUSSED WITH THE PERSON EVALUATED. ADDITIONAL COMMENTS INCLUDING COMMENT ON ITEMS 7, 8 AND 9, ARE SHOWN BELOW UNDER ITEM 20. None

15 January 53 — DATE

[signature] — SIGNATURE OF SUPERVISOR

19. I HAVE REVIEWED THE ABOVE REPORT. (Comments, if any, are shown in Item 20.)

27 Jan 53 — DATE

[signature] — SIGNATURE OF REVIEWING OFFICIAL

20. COMMENTS: (If necessary, may be continued on reverse side of cover sheet.)

SECRET

14-00000

Standard Form No. 51
August 1946
U.S. CIVIL SERVICE COMMISSION

Form approved.
Budget Bureau No. 50-R012.2.

REPORT OF EFFICIENCY RATING

ADMINISTRATIVE-UNOFFICIAL ( )
OFFICIAL:
REGULAR (X) SPECIAL ( )
PROBATIONAL ( )

As of 6/6/50 based on performance during period from 12/6/49 to 6/6/50

J. Walton Moore (Name of employee) — Intelligence Officer GS-130-12 (Title of position, service, and grade)

OO, Contact (Organization—Indicate bureau, division, section, unit, field station)

ON LINES BELOW MARK EMPLOYEE		CHECK ONE:
✓ if adequate − if weak + if outstanding	1. Study the instructions in the Rating Official's Guide, C. S. C. Form No. 3823A. 2. Underline the elements which are especially important in the position. 3. Rate only on elements pertinent to the position. a. Do not rate on elements in *italics* except for employees in administrative, supervisory, or planning positions. b. Rate administrative, supervisory, and planning functions on elements in *italics*.	Administrative, supervisory, or planning ☐ All others ☐

____ (1) Maintenance of equipment, tools, instruments.
____ (2) Mechanical skill.
____ (3) Skill in the application of techniques and procedures.
____ (4) Presentability of work (appropriateness of arrangement and appearance of work).
+ (5) Attention to broad phases of assignments.
✓ (6) Attention to pertinent detail.
____ (7) Accuracy of operations.
____ (8) Accuracy of final results.
+ (9) Accuracy of judgments or decisions.
+ (10) Effectiveness in presenting ideas or facts.
____ (11) Industry.
____ (12) Rate of progress on or completion of assignments.
____ (13) Amount of acceptable work produced. (Is mark based on production records? ____ (Yes or no))
+ (14) Ability to organize his work.
+ (15) Effectiveness in meeting and dealing with others.
+ (16) Cooperativeness.
✓ (17) Initiative.
____ (18) Resourcefulness.
+ (19) Dependability.
____ (20) Physical fitness for the work.

____ (21) *Effectiveness in planning broad programs.*
____ (22) *Effectiveness in adapting the work program to broader or related programs.*
____ (23) *Effectiveness in devising procedures.*
____ (24) *Effectiveness in laying out work and establishing standards of performance for subordinates.*
____ (25) *Effectiveness in directing, reviewing, and checking the work of subordinates.*
____ (26) *Effectiveness in instructing, training, and developing subordinates in the work.*
____ (27) *Effectiveness in promoting high working morale.*
____ (28) *Effectiveness in determining space, personnel, and equipment needs.*
____ (29) *Effectiveness in setting and obtaining adherence to time limits and deadlines.*
____ (30) *Ability to make decisions.*
____ (31) *Effectiveness in delegating clearly defined authority to act.*

STATE ANY OTHER ELEMENTS CONSIDERED

____ (A) ____
____ (B) ____
____ (C) ____

STANDARD Deviations must be explained on reverse side of this form	Adjective Rating	Adjective Rating
Plus marks on all underlined elements, and check marks or better on all other elements rated	Excellent	Rating official: EXCELLENT
Check marks or better on all elements rated, and plus marks on at least half of the underlined elements	Very Good	Reviewing official: Excellent
Check marks or better on a majority of underlined elements, and all weak performance overcompensated by outstanding performance	Good	
Check marks or better on a majority of underlined elements, and all weak performance not overcompensated by outstanding performance	Fair	
Minus marks on at least half of the underlined elements	Unsatisfactory	

Rated by Ernest A. Rische (signature of rating official) [illegible] (Title) 6/?/50 (Date)

Reviewed by [illegible signature] Actg Chief, 00/C (Signature of reviewing official) (Title) 11 Aug 1950 (Date)

Rating approved by efficiency rating committee [illegible] (Date) Report to employee [illegible] (Signature)

U. S. GOVERNMENT PRINTING OFFICE 16—68177-6

FORM NO. 55-2
APR 1947

CONFIDENTIAL

STATUS AND EFFICIENCY REPORT

(SEE INSTRUCTIONS ON REVERSE SIDE)

(2191)

SECTIONS 1 THROUGH 6 WILL BE COMPLETED BY EMPLOYEE. TYPEWRITER WILL BE USED IF POSSIBLE.

1. NAME (PRINTED) LAST: Moore FIRST: James MIDDLE: W. | CAF RATING: CAF-12 | SALARY: | DATE OF ASSIGNMENT TO PRESENT DUTY: Apr. 48

2. DESCRIPTION OF DUTIES SINCE LAST EFFICIENCY REPORT. (LIST MOST RECENT FIRST. DESCRIBE CONCISELY BUT FULLY)

Chief of Station, Calcutta: planning projects: briefing and handling agents: liaison with Indian officials: monthly Communist report.

3. IF COURSES OF INSTRUCTION WERE COMPLETED DURING PERIOD OF THIS REPORT, LIST TITLE, LOCATION OF SCHOOL, LENGTH OF COURSE AND DATE COMPLETED.

4. PROFICIENCY IN FOREIGN LANG.

	READING			SPEAKING			UNDERSTANDING		
	EXC	GOOD	FAIR	EXC	GOOD	FAIR	EXC	GOOD	FAIR

5. MY PREFERENCE FOR NEXT DUTY AFTER TERMINATION OF CURRENT ASSIGNMENT IS: (IF IN US-SO STATE)

TYPE OF DUTY — LOCATION

(LIST ONE OR MORE IN ORDER OF PREFERENCE)

6. HAVE THERE BEEN ANY CHANGES IN PERSONAL STATUS SINCE ORIGINAL EMPLOYMENT OR LAST REPORT - WHICHEVER IS LATER?

MARITAL STATUS: YES [ ] NO [X] — NUMBER OF DEPENDENTS: YES [ ] NO [X] — EMERGENCY ADDRESSEE: YES [ ] NO [X] — LEGAL ADDRESS: YES [ ] NO [X]

IF THE ANSWER TO ANY OF THE ABOVE IS YES, ATTACH A SEPARATE DETAILED REPORT IN DUPLICATE HERETO. IN THE CASE OF MARRAIGE, THE REPORT WILL INCLUDE NAMES, ADDRESSES, AND CITIZENSHIP OF SPOUSE, FATHER-IN-LAW, MOTHER-IN-LAW, BROTHERS-IN-LAW AND SISTERS-IN-LAW.

20 August 1949
DATE

J Walton Moore
SIGNATURE OF EMPLOYEE

SECTIONS 7 THROUGH 11 TO BE COMPLETED BY IMMEDIATE SUPERVISOR

7. PERIOD COVERED BY THIS REPORT: DATE FROM April 48 DATE TO Aug 49

OCCASION FOR REPORT: ANNUAL [ ] REASSIGNMENT OF REPORTING OFFICER [X] PROPOSED REASSIGNMENT OF EMPLOYEE REPORTED ON [ ] COVERING INITIAL 90 DAYS OF EMPLOYMENT [ ]

8. IS THIS EMPLOYEE QUALIFIED TO PERFORM ALL PRESENT DUTIES? YES [X] NO [ ] — IS EMPLOYEE BETTER QUALIFIED FOR OTHER DUTIES? YES [ ] NO [ ] — IF SO, WHAT DUTY OR DUTIES

DO YOU CONCUR IN EMPLOYEES DESCRIPTION OF DUTIES UNDER SECTION 2? YES [X] NO [ ] IF NO, EXPLAIN IN SECTION 11

HAS EMPLOYEE STRIVEN FOR PROFESSIONAL IMPROVEMENT? YES [X] NO [ ] — DO YOU RECOMMEND EMPLOYEE FOR PROMOTION? YES [ ] NO [ ] — IF SO, TO WHAT GRADE AND FOR WHAT POSITION?

9. FOR EACH FACTOR OBSERVED CHECK THE APPROPRIATE BOX TO INDICATE HOW THE EMPLOYEE COMPARES WITH ALL OTHERS OF THE SAME CLASSIFICATION WHOSE PROFESSIONAL ABILITIES ARE KNOWN TO YOU PERSONALLY. DO NOT LIMIT THIS COMPARISON TO THE OTHERS NOW UNDER YOUR SUPERVISION. DO NOT HESITATE TO MARK "NOT OBSERVED" ON ANY QUALITY WHEN APPROPRIATE.

RATING FACTORS	NOT OBSERVED	UNSATISFACTORY	FAIR	GOOD	VERY GOOD	EXCELLENT	OUTSTANDING
A. ABILITY TO WORK AND GET ALONG WITH PEOPLE						X	
B. INTEREST AND ENTHUSIASM IN WORK					X		
C. SECURITY CONSCIOUSNESS						X	
D. ABILITY TO GRASP INSTRUCTIONS AND PLANS					X		
E. ATTENTION TO DUTY						X	
F. JUDGMENT AND COMMON SENSE					X		
G. ABILITY TO OBTAIN RESULTS AND GET THINGS DONE					X		
H. DISCRETION						X	
I. INITIATIVE					X		
J. ABILITY TO HANDLE AND DIRECT PEOPLE.						X	
K. PERFORMANCE OF PRESENT DUTIES (ITEM 2)						X	
L. ABILITY TO EVALUATE INTELLIGENCE INFORMATION					X		
M. TACT						X	
N. SAGACITY (NON-GULLIBILITY)						X	
O. LEADERSHIP					X		
P. PHYSICAL STAMINA						X	
Q. MENTAL STAMINA							

10. INDICATE YOUR ATTITUDE TOWARD HAVING THIS EMPLOYEE UNDER YOUR COMMAND OR SUPERVISION. WOULD YOU - DEFINITELY NOT WANT HIM? [ ] PREFER NOT TO HAVE HIM? [ ] BE SATISFIED TO HAVE HIM? [ ] BE PLEASED TO HAVE HIM? [ ] PARTICULARLY DESIRE HIM? [X]

11. ENTER HERE ANY DESIRED REMARKS PERTAINING TO PARTICULAR QUALIFICATIONS OR LACK THEREOF WHICH ARE CONSIDERED PERTINENT TO THE EVALUATION OF THIS EMPLOYEE. OUTSTANDING ASSETS AND/OR SERIOUS LIMITATIONS SHOULD BE STATED ALSO REASONS FOR AND RECOMMENDATIONS AS TO REASSIGNMENT WILL BE GIVEN IF APPROPRIATE TO THIS REPORT.

(IF ADDITIONAL SPACE IS NEEDED ATTACH EXTRA SHEET)

14 October 1949
DATE

Byron C Gannis
Byron C. [illegible] Chief, Br. I, [illegible]

(IF REVIEWING OFFICER AS CHIEF OF STATION DOES NOT

S-E-C-R-E-T

TRAINING REPORT

OO/C REFRESHER COURSE NO. 2

SECTION I: IDENTIFYING INFORMATION

NAME	SEX	DATES OF COURSE	NO. OF STUDENTS
Moore, James Walton	M	6 June-17 June 1955	22

DATE OF BIRTH	EOD DATE	GRADE OR RANK	OFFICE
5 October 1919	June 1946	GS-13	OO/C

PRESENT POSITION

Contact Specialist in Houston Field Office

SECTION II: OBJECTIVES OF THE COURSE

The objectives of the course are to review changes in organization, policy, and procedures in the intelligence community with special emphasis on those areas of the intelligence community which the Contact Division serves.

SECTION III: SPECIFIC CHARACTERISTICS OF THE COURSE

The course is designed for experienced OO/C personnel. The first part of the course reviews the organization for national security, with emphasis on the intelligence community. The second part of the course includes a survey of the current world situation. Lectures are supplemented by discussion periods and tours. The students have opportunities to discuss general collection requirements and OO/C services with representatives of producing offices.

SECTION IV: CERTIFICATION OF COURSE COMPLETION

James Walton Moore has attended the entire course.

FOR THE DIRECTOR OF TRAINING:

Geoffrey R. Norman

[illegible]

[illegible]

14-00000

CONFIDENTIAL
CLASSIFICATION

OPF

RECOMMENDATION FOR HONOR OR MERIT AWARD
(Submit in triplicate - see HR 20-37)

SECTION A

1. EMPLOYEE NO.	2. NAME OF PERSON RECOMMENDED (Last, First, Middle)	3. POSITION TITLE
003820	Moore, James Walton	Field Office Chief

4. GRADE	5. SD	6. OFFICE OF ASSIGNMENT	7. RECOMMENDED AWARD
GS-15	DYD	Dallas Field Office	Career Intelligence Medal

8. INCLUSIVE DATES FOR WHICH RECOMMENDED	9. IF RETIRING, DATE OF RETIREMENT	10. POSTHUMOUS YES	NO
1940 - 1977	December 1977	X	

11. HOME ADDRESS	12. HOME PHONE
5145 Rexton Lane Dallas, Texas 75080	214-368-4199

SECTION B

LIST ANY PERSONNEL GIVEN AN AWARD OR RECOMMENDED FOR AWARD WHO ASSISTED IN THE ACT OR PARTICIPATED IN THE PERFORMANCE.

13. FULL NAME	14. TYPE OF AWARD

SECTION C

ATTACH NARRATIVE DESCRIPTION OF PERFORMANCE OR SERVICE WARRANTING AWARD, ANY SUPPORTING DOCUMENTS AND A PROPOSED, UNCLASSIFIED CITATION.

1. Attached narrative description of performance.
2. Attached proposed citation.

SECTION D

15. TITLE AND SIGNATURE OF EMPLOYEE MAKING RECOMMENDATION	DATE
Jackson R. Horton (signature) JACKSON R. HORTON Chief, Domestic Collection Division	24 August 1977
16. HEAD OF D CAREER SERVICE (Career service of nominee) — TITLE AND SIGNATURE: See Item 18.	DATE
17. DEPUTY DIRECTOR OF CAREER SERVICE — TITLE AND SIGNATURE: See Item 18.	DATE
18. DEPUTY DIRECTOR OF OPERATING COMPONENT — TITLE AND SIGNATURE: /s/ Robert D. Brown, Jr. Deputy Director for Operations	DATE 11 OCT 1977

FORM 11-73 600 OBSOLETE PREVIOUS EDITIONS

CLASSIFICATION
CONFIDENTIAL

E-2, IMPDET CL BY: 010650

CONFIDENTIAL

Section C

Mr. James Walton Moore is hereby nominated for a Career Intelligence Medal in recognition of his substantial contributions to the missions of the Federal Bureau of Investigation, the Office of Strategic Services, the Strategic Services Unit and the Central Intelligence Agency for more than 37 years.

J. Walton (Jim) Moore spent most of his boyhood (1920-27, 1930-36) in Shantung Province, China with his missionary parents. Following graduation from Hardin-Simmons University in 1940, Jim joined the FBI and served as a Special Agent in both Chicago and San Francisco. During the latter assignment he reported on pro-Communist elements in Chinatown and directed a US Government panel to interview aliens and US citizens returning home to ensure that enemy agents were not slipping into the US as refugees or foreign businessmen.

Jim joined OSS in November 1944 and was commissioned as an Ensign, USNR. His first assignment was in Kunming where he recruited and trained Chinese agents to infiltrate Japanese lines. While in Kunming he took parachute training and on August 17, 1945 jumped into the Japanese internment camp at Weihsein. Following evacuation of refugees he became Chief of Mission in Tsingtao. Returning to the US in December 1946, he was reassigned as Vice Consul and Chief of Station in Dairen. Soviet intransigence prevented his reaching Dairen so he remained in Tsingtao for an additional year until transferred as Chief of Station in Calcutta, arriving there in April, 1948.

Jim returned to the United States in October 1949 and joined the Contact Division, Office of Operations, CIA. CD/OO policy favored continuity and Jim was no exception. From 1949 to 1954 he served in the Houston Field Office and from 1954-1977 as the Resident Officer in Dallas. The Contact Division evolved into the Domestic Contact Service and a reallocation of resources raised the Dallas Resident Office to Field Office status. Jim was the obvious choice for the job. After nine months training and preparation in Washington (where he performed admirably) he was assigned as Chief of the new office with responsibility also for Resident Offices in Tulsa, Houston, New Orleans and, eventually, Austin.

E2 IMPDET CL BY 010650

CONFIDENTIAL

CONFIDENTIAL

Section C (continued)

Jim's work in Dallas has been consistently excellent. Under his leadership the Dallas complex has provided timely foreign intelligence in response to worldwide priorities and requirements. As an example, in April 1975 the Acting Director, Stratetic Research commended Jim for "outstanding performance" for urgent special efforts to obtain information which resulted in a reduction of over 500,000 in the Intelligence Community's estimate of the total number of Soviet military personnel.

Similarly, the Dallas Office has provided excellent support to the Clandestine Service. In November, 1976 the Chief, FR Division commended Jim and his staff for "outstanding support" from October 1975-October 1976 in efforts which were "indispensable" to the establishment of FR assets in Texas, Oklahoma and Louisiana and in identifying and assessing prospective targets for recruitment.

There are very few ~~persons of potential~~ consequence to the Intelligence Community in Texas who Jim Moore does not know and little that he cannot accomplish there on behalf of Community and Agency requesters.

The assassination of President Kennedy in Dallas in November 1963, the subsequent allegations against CIA and Jim Moore's long association with Agency interests and programs in Texas have made him a repeated target for media attention and scurrilous innuendo. Although under various forms of severe external pressure as a result, Jim Moore never lost his calm, cool demeanor and has been absolutely dependable in adversity.

An experienced professional, a true gentleman, a delightful person, and an example to be emulated, Jim Moore has been a real credit to the intelligence profession. As he approaches retirement, he richly deserves recognition in the form of the Career Intelligence Medal.

CONFIDENTIAL

14-00000

REPORT OF HONOR AND MERIT AWARDS BOARD 77-4776	DATE 18 October 1977

The Honor and Merit Awards Board having considered a recommendation that:

SERIAL OR ID NO.	NAME (Last-First-Middle)	BIRTHYEAR	SEX	TYPE EMPLOYEE
003820	MOORE, James Walton	1919	M	Staff

OFFICE OF ASSIGNMENT	SD	SCHEDULE	GRADE	STATION
DDO/DCD	D	GS	15	

BE AWARDED

Career Intelligence Medal

DD/A Registry 77-5800

☐ FOR HEROIC ACTION ON

☒ FOR MERITORIOUS SERVICE OR ACHIEVEMENT DURING THE PERIOD 1940 - 1977

☒ RECOMMENDS APPROVAL ☐ DOES NOT RECOMMEND APPROVAL

☐ RECOMMENDS AWARD OF

UNCLASSIFIED CITATION

Mr. James Walton Moore is hereby awarded the Career Intelligence Medal in recognition of his exceptional achievement with the Central Intelligence Agency for more than 30 years. A charter member of the Agency, Mr. Moore held a series of increasingly responsible positions in which he consistently used his many talents in advancing foreign intelligence objectives. His strong leadership, professionalism and dedication to duty not only enabled his office to provide timely and effective support to worldwide priorities and requirements but also earned for him the admiration and respect of all with whom he worked. Mr. Moore's overall career contributions to the mission of the Agency were substantial and reflect credit on him and the Federal service.

REMARKS

(Recommendation approved by C/CMS/DDO on 11 October 1977.)

APPROVED	SIGNATURE
	TYPED NAME OF CHAIRMAN, HONOR AND MERIT AWARDS BOARD: Acting B. DeFelice
Acting DEPUTY DIRECTOR OF CENTRAL INTELLIGENCE	SIGNATURE: William O. Brunkhorst
1977 DATE	TYPED NAME OF RECORDER: William O. Brunkhorst

FORM 382 OBSOLETE PREVIOUS EDITIONS (4)

SECRET

ELECTION, DECLINATION, OR WAIVER OF LIFE INSURANCE COVERAGE

FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM

IMPORTANT AGENCY INSTRUCTIONS ON BACK OF ORIGINAL

TO COMPLETE THIS FORM—

1 FOLLOW THESE GENERAL INSTRUCTIONS:

- Read the back of the "Duplicate" carefully before you fill in the form.
- Fill in BOTH COPIES of the form. Type or use ink.
- Do not detach any part.

2 FILL IN THE IDENTIFYING INFORMATION BELOW (please print or type):

NAME (last)	(first)	(middle)	DATE OF BIRTH (month, day, year)	SOCIAL SECURITY NUMBER
MOORE,	James	Walton	October 5, 1919	450 26 2532

EMPLOYING DEPARTMENT OR AGENCY	LOCATION (City, State, ZIP Code)
Central Intelligence Agency	Dallas, Texas 75221

3 MARK AN "X" IN ONE OF THE BOXES BELOW (do NOT mark more than one):

Mark here if you WANT BOTH optional and regular insurance → ☐ (A)

ELECTION OF OPTIONAL (IN ADDITION TO REGULAR) INSURANCE

I elect the $10,000 additional optional insurance and authorize the required deductions from my salary, compensation, or annuity to pay the full cost of the optional insurance. This optional insurance is in addition to my regular insurance.

Mark here if you DO NOT WANT OPTIONAL but do want regular insurance → ☒ (B)

DECLINATION OF OPTIONAL (BUT NOT REGULAR) INSURANCE

I decline the $10,000 additional optional insurance. I understand that I cannot elect optional insurance until at least 1 year after the effective date of this declination and unless at the time I apply for it I am under age 50 and present satisfactory medical evidence of insurability. I understand also that my regular insurance is not affected by this declination of additional optional insurance.

Mark here if you WANT NEITHER regular nor optional insurance → ☐ (C)

WAIVER OF LIFE INSURANCE COVERAGE

I desire not to be insured and I waive coverage under the Federal Employees Group Life Insurance Program. I understand that I cannot cancel this waiver and obtain regular insurance until at least 1 year after the effective date of this waiver and unless at the time I apply for insurance I am under age 50 and present satisfactory medical evidence of insurability. I understand also that I cannot now or later have the $10,000 additional optional insurance unless I have the regular insurance.

4 SIGN AND DATE. IF YOU MARKED BOX "A" OR "C", COMPLETE THE "STATISTICAL STUB." THEN RETURN THE ENTIRE FORM TO YOUR EMPLOYING OFFICE.

SIGNATURE (do not print)

[signature]

DATE

February 19, 1969

FOR EMPLOYING OFFICE USE ONLY

(official receiving date stamp)

FEB 25 69

See Table of Effective Dates on back of Original

ORIGINAL COPY—Retain in Official Personnel Folder

STANDARD FORM No. 176-T
JANUARY 1964
(For use only until April 14, 1968)
176-101

CONFIDENTIAL

10 April 1975

MEMORANDUM FOR: Chief, Domestic Collection Division, DDO

SUBJECT : Appreciation for Outstanding DCD Performance

1. I want to express the appreciation of the Office of Strategic Research for the special effort recently made for us by J. Walton Moore of your Dallas field office. Mr. Moore responded quickly to our urgent request to obtain information on Soviet military medical services from DS-2172 and provided it to us on very short notice.

2. Let me give you some background. The subject of Soviet medical personnel emerged as an important issue in a recent community-wide effort to reassess total Soviet military manpower. The community reassessment was stimulated by DIA reporting of several months ago that existing estimates of total Soviet military manpower were low by almost one million men. If correct, the DIA appraisal had potentially serious implications for the ongoing MBFR negotiations as well as a host of intelligence judgments about the dimensions of the Soviet military threat.

3. During the ensuing interagency review of the individual estimates contributed by various agencies in the Washington area, we came to the conclusion that the number of Soviet medical manpower estimated by an Army intelligence group was much too high. A rapid search of headquarters' files turned up barely enough intelligence to prepare an estimate of a portion of the medical services, but no direct evidence on total medical manpower. At this point it became clear to us that an improved estimate might be made with information from DS-2172. As we had to present our case to the manpower study Steering Group early in the week of March 24, speed in contacting the Soviet source was essential.

CONFIDENTIAL

CONFIDENTIAL

4. The data submitted by the Dallas field office as a result of a specially arranged debriefing provided us with the basis for a much improved estimate of Soviet military medical staffing. Furthermore, Mr. Moore's questions elicited some new information of value to future work. Most important, the results of DCD's efforts contributed significantly to convincing the working group that the original Army estimate was far too high. Eventually the estimate we submitted based upon the information supplied by DS-2172 was accepted by the manpower Steering Group and resulted in a reduction of over 500,000 men in the intelligence community's estimate of the total number of Soviet military personnel.

5. The efforts of your people struck a mighty blow for good intelligence. Many thanks.

Noel E. Firth

NOEL E. FIRTH
Acting Director
Strategic Research

SECRET
(When Filled In)

CAREER PREFERENCE OUTLINE

This Outline, when completed, is a documented description of the individual's career interests and proposed career activities together with the comments of his supervisor and his Career Service. The original will be filed in the employee's Official Personnel Folder and will serve as a guide for future personnel actions affecting him. Implementation of career preferences must depend upon the needs of the Organization.

- CONSULT ATTACHED INSTRUCTION SHEET PRIOR TO COMPLETING THIS OUTLINE -

SECTION A. GENERAL

1. NAME OF EMPLOYEE (Last-First-Middle)	2. DATE OF BIRTH	3. SERVICE DESIGNATION	4. GRADE
MOORE, James W.	5 Oct 1919	OC	GS-14

5. ORGANIZATIONAL TITLE	6. POSITION TITLE	7. OCCUPATIONAL CODE	8. OFFICE OF ASSIGNMENT
Resident Agent, Dallas	IO (Contact)	GS-0132.21	OO/Contact/Houston Office

SECTION B. CAREER INTERESTS

9. GENERAL TYPE OF ACTIVITY

Collection of foreign intelligence from domestic sources.
Support activity.

10. SPECIFIC TYPE OF ACTIVITY (Including assignments)

A. IMMEDIATE (Within next 1 to 2 years)

Usual duties of a Resident Agent in Contact Division.

B. LONG-RANGE (Within next 3 to 5 years)

"

SECTION C. TRAINING

11. ORGANIZATIONAL, EXTERNAL, AND ON-THE-JOB TRAINING

A. IMMEDIATE (Within next 1 to 2 years)

Believe regular inservice training now received sufficient for present duties.

B. LONG-RANGE (Within next 3 to 5 years)

"

12. ADDITIONAL COMMENTS

Believe my capabilities are being well utilized and am very happy in present post.

I RECOGNIZE THAT THE IMPLEMENTATION OF MY CAREER PREFERENCES MUST DEPEND UPON THE NEEDS OF THE ORGANIZATION. I UNDERSTAND THAT MY PERFORMANCE, CAPABILITIES AND INTERESTS WILL BE GIVEN DUE CONSIDERATION.	13. DATE COMPLETED	14. SIGNATURE OF EMPLOYEE
	16 Dec 57	J. Walton Moore.

14-00000

SECRET
(When Filled In)

SECTION D. COMMENTS BY SUPERVISOR

15. RELATIVE TO CAREER INTERESTS OF EMPLOYEE

No comment.

16. RELATIVE TO TRAINING FOR EMPLOYEE

I agree that employee is probably in a position in which his capabilities are exploited to the fullest.

17. TYPED OR PRINTED NAME OF SUPERVISOR	18. SIGNATURE
Ernest A. Rische	
19. TITLE	**20. DATE**
Chief, Houston Field Office	19 December 1957

SECTION E. FOR USE OF CAREER SERVICE

21. COMMENTS

The CD/CSB concurs
in this outline.

22. TYPED OR PRINTED NAME	23. SIGNATURE
24. TITLE	**25. DATE**

LEAVE BLANK

SECRET

MOORE J WALTON 03F20 25 31

RECORD OF OVERSEAS SERVICE

NAME OF EMPLOYEE	EMPLOYEE SERIAL NO.	COMPLETED BY EMPLOYEE	TELEPHONE EXT.	SECRET (WHEN FILLED IN)
		X YES	2271	

DO NOT FOLD, STAPLE, SPINDLE, OR MUTILATE

INSTRUCTIONS

THIS FORM MUST BE RETURNED WHETHER YOU HAVE HAD OVERSEAS SERVICE OR NOT.

PLEASE READ CAREFULLY INSTRUCTIONS ON ACCOMPANYING CARD; THEN FILL OUT THIS FORM AS ACCURATELY AS POSSIBLE.

DO NOT WRITE IN COLUMN	WHERE SERVICE WAS PERFORMED	PCS - 1 TDY - 2 (ENTER NO.)	DATES FROM MO	DATES FROM YR	DATES TO MO	DATES TO YR	SERVICE AS CIVILIAN - 1 MILITARY - 2 (ENTER NO.)	RESPONSIBLE U.S. GOV'T. DEPT. OR AGENCY	DO NOT WRITE IN COLUMN
145	China	1	04	45	11	46	2	Navy-OSS	100
145	China	1	04	47	04	48	1	CIA-State	100
330	India	1	04	48	08	49	1	CIA-State	100

IF ADDITIONAL SPACE IS NEEDED, CHECK HERE ☐ AND ASK YOUR ADMINISTRATIVE OFFICER FOR SUPPLEMENTAL CARDS

SECRET

FORM 1451

24 November 1956

To: Chief, SFB. PPD
Subject: Mr. J. Walton Moore, Agent, Contact Office, Dallas, Texas

I should like to call attention to the outstanding cooperation given our activities in Dallas by J. Walton Moore, resident representative in Dallas, Texas.

Mr. Moore has not only extended the normal hospitality of his offices, but has gone out of his way to nominate and talk with exceptional people who come to his attention as potential employes for the Agency. Mr. Moore has contacted me from time to time with names and comments on individuals, and in every way attempted to serve as an active personnel scout in his area. I feel his efforts and time consumed in interviewing people have gone a good deal beyond the normal expectations of our agency, and that this attitude best represents the unified type of teamwork which our organization subscribes to in this work.

While my experiences with the resident offices in my area have been uniformly a pleasant experience, it is a matter of real satisfaction to find a man who is thinking in terms of the Agency as a whole and not of one sharply defined activity. I believe the spirit that Mr. Moore shows should be brought to the attention of his superiors as a prime example of teamwork in the field. It is not only a personal satisfaction to do business with Mr. Moore, but it greatly contributes to the morale of our efforts by knowing that other offices are as concerned as we are in producing results.

Sincerely,

Byron Crosman

J. Byron Crosman

SECRET

CENTRAL INTELLIGENCE AGENCY
WASHINGTON 25, D. C.

OFFICE OF THE DIRECTOR

9 DEC 1955

MEMORANDUM FOR: J. Walton Moore

SUBJECT: Notification of Membership in the Career Staff

1. On behalf of the Director of Central Intelligence, it gives me pleasure to inform you that your application for membership in the Career Staff has been accepted by the CIA Selection Board. The effective date of your membership is 1 July 1954.

2. Please indicate that you have received this notification by signing in the space provided below and return it to the Head of your Career Service. He will forward it to the Executive Director of the CIA Selection Board.

3. Because your membership in the Career Staff is classified information, it is necessary that this notification be conveyed to you in this manner. The application for membership which you signed has been endorsed on behalf of the Director of Central Intelligence by the Executive Director of the CIA Selection Board and placed in your permanent Official Personnel Folder.

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE

Harrison G. Reynolds
Harrison G. Reynolds
Chairman, CIA Selection Board

Noted:
J. Walton Moore
Date: 26 March 56.

Career Service Staff
Office of Personnel

15 MAY 1956

SECRET

FORM NO. 511. 1 APR. 55 (4)

SECRET
Security Information

	[illegible]	J.	[illegible]
Name:	Last,	First	Middle

CODED FOR QUALIFICATIONS
DATE 22 OCT

TO: All C. I. A. Personnel

FROM: Personnel Director

SUBJECT: PERSONNEL QUALIFICATION QUESTIONNAIRE

1. The Agency is currently revising the system for machine coding employee qualifications, thereby permitting more complete and accurate data on all personnel. The new system will aid in implementing Agency policies on promotion from within by facilitating the selection of personnel with desired education and experience for vacancies which may occur. It is also expected that the new system will provide readily accessible statistics for planning and management purposes.

2. The attached questionnaire is designed to cover adequately those factors in which the Agency is interested. Although the information is, in a large measure, already reflected in previous forms submitted by you, it is felt that your time within the organization may enable you to emphasize those qualifications pertinent to its needs. The questionnaire also serves to bring your education and qualifications record up to date.

3. Your cooperation is requested in completing the questionnaire as thoroughly and accurately as possible and returning it to your Administrative Officer within the time allotted.

George E. Meloon

George E. Meloon
Personnel Director

SECRET
Security Information

FORM NO. 37-152
MAY 1952

(4-10)

SECRET
Security Information

PERSONNEL QUALIFICATION QUESTIONNAIRE

1. Serial No. (no entry) 3820	2. NAME: (last) Moore (first) J. (middle) Walton	3. Office Operations
4. Date of Birth Oct. 5, [illegible]	5. Sex: x male (1) ___ female (2)	Martial Status ___ Nr. Dependents ___
6. CIA Entry Date: [illegible] of [illegible] *		
7. Citizenship: x U.S. ___ Other	8. Acquired By: (1) ___ Birth (2) ___ Marriage (3) ___ Naturalization (4) ___ Other (specify) Year U.S. citizenship acquired, if not by birth ___	

SEC. I. EDUCATION

1. Extent: (circle one)
   1. Less than high school
   2. High school graduate
   3. Trade, Business or Commercial school graduate
   4. Two years college, or less
   5. Over two years, no degree
   $\textcircled{6}$ Bachelor degree
   $\textcircled{7}$ Post-graduate study (minimum 8 sem. hrs.)
   8. Masters degree
   9. Doctors degree

2. College or University Study:

Name and location of College or University	Major	Minor	Dates att'd From	Dates att'd To	Yrs Compl Day	Yrs Compl Night	Degree Recd Title	Degree Recd Date	Sem Hrs
Hardin-Simmons Univ. Abilene, Texas	Pol. Science	En.	Sept 193[illegible]	Feb 1940	4		BA	Feb 1940	120
George Washington Univ Law School, Wash. D.C.	Law		Sept 1940	Dec 1[illegible]		1			20

3. Trade, Commercial, and Specialized Training:

School	Attendance Dates From	To	Tot. mo's	Study or Specialization
None				

4. Military or Intelligence Training (full time duty as a student in specialized schools such as intelligence, communications, ordnance disposal, command & staff, etc.)

School	Attendance Dates From	To	Tot. mo's	Study or Specialization
None				

* [illegible]

SECRET
Security Information

14-00000

SECRET
Security Information

SEC. II. WORK EXPERIENCE

1. CIA Experience: State the specific nature of duties performed with CIA and CIG, starting with your present position. Take position titles from your official personnel papers, if you have personal copies. Please do not request your Official Personnel Folder. Include geographic area and subject matter dealt with, if applicable. Position Title is your classification title such as Geographer, Intelligence Officer, etc. Duty Title indicates your organization position such as - Section Chief, Branch Chief, Administrative Assistant, etc., and is to be filled in only if different to the Position Title. Approximate dates (month and year) are sufficient. Use a continuation sheet, if necessary, to adequately describe your duties.

From [illegible] To Present Tot. mos. 33	Description of Duties: Under general direction of the Chief, Houston Office, am responsible for contacting high-ranking officials of American business concerns, scientific, educational and religious organizations for the purpose of establishing sources for obtaining valuable intelligence information.
Grade [illegible] Salary [illegible]	
Office Operations	
Position Title: Intelligence Officer	
Duty Title:	Duty Station, if overseas:
From [illegible] To [illegible] Tot. mos. 20	Description of Duties: In charge of OSO operations at Calcutta, India. Duties consisted of gathering intelligence and subordinating agents to gather intelligence on the activities of Soviet officials and the Communist Party. Consular duties consisted of writing political reports.
Grade [illegible] Salary [illegible]	
Office OSO	
Position Title: Intelligence Officer	
Duty Title: Vice-Consul	Duty Station, if overseas: Calcutta, India.
From [illegible] To [illegible] Tot. mos. [illegible]	Description of Duties: [illegible]
Grade [illegible] Salary [illegible]	
Office OSO	
Position Title: Intelligence Officer	
Duty Title: Vice-Consul	Duty Station, if overseas: [illegible]
From [illegible] To [illegible] Tot. mos.	Description of Duties: Supervised activities of Mission consisting of three intelligence officers, [illegible] officers, [illegible] 3 code clerks and two Chinese interpreters. [illegible] intelligence under directive of [illegible]
Grade [illegible] Salary [illegible]	
Office OSO	
Position Title: Intelligence Officer	
Duty Title: Chief of Mission	Duty Station, if overseas: [illegible]

SECRET
Security Information

SEC. II. WORK EXPERIENCE (CONT'D.)

2. Other than CIA: (Describe work experience for the last 15 years in sufficient detail to permit specific coding of your qualifications. Include military work experience. List last position first.)

From [illegible] To [illegible] Tot. mo's [illegible] Classification Grade (if in Federal Service) [illegible] Salary [illegible] Number and Class of Employees Supervised: [illegible] Employer [illegible] Kind of Business or organization (i.e., paper products mfr, public utility) [illegible]	Exact Title of your position [illegible] Description of Duties: [illegible] Duty Station if overseas: [illegible]
From [illegible] To [illegible] Tot. mo's [illegible] Classification Grade (if in Federal Service) [illegible] Salary [illegible] Number and Class of Employees Supervised: [illegible] Employer [illegible] Kind of Business or organization (i.e., paper products mfr, public utility) [illegible]	Exact Title of your position [illegible] Description of Duties: [illegible] Duty Station if overseas:
From [illegible] To [illegible] Tot. mo's [illegible] Classification Grade (if in Federal Service) [illegible] Salary [illegible] Number and Class of Employees Supervised: [illegible] Employer [illegible] Kind of Business or organization (i.e., paper products mfr, public utility) [illegible]	Exact Title of your position [illegible] Description of Duties: [illegible] Duty Station if overseas:
From To Tot. mo's Classification Grade (if in Federal Service) Salary Number and Class of Employees Supervised: Employer Kind of Business or organization (i.e., paper products mfr, public utility)	Exact Title of your position Description of Duties: Duty Station if overseas:
From To Tot. mo's Classification Grade (if in Federal Service) Salary Number and Class of Employees Supervised: Employer Kind of Business or organization (i.e., paper products mfr, public utility)	Exact Title of your position Description of Duties: Duty Station if overseas:

SEC. II. WORK EXPERIENCE (CONT'D)

3. Special Work Experience: Check any of the following organizations by which you may have been employed.

01 __ U.S. Secret Service
02 __ Civil Police
03 __ Military Police
04 __ U.S. Border Patrol
05 __ U.S. Narcotics Squad
06 __ FBI
07 __ Criminal Investigation Div.
21 __ Office of Naval Intelligence
22 __ Office of War Information
23 __ Army G-2
20 __ Office of Strategic Services
24 __ Air Force A-2
25 __ Foreign Economic Admin.
26 __ Counter Intelligence Corps
27 __ Immigration & Naturalization
28 __ Strategic Services Unit
29 __ Foreign Service, State Dept.
30 __ Central Intelligence Group
31 __ Armed Forces Security Agency
32 __ Coordinator of Information
33 __ Office of Facts & Figures
34 __ Board of Economic Warfare
35 __ Federal Communications Comm.

SEC. III. FOREIGN LANGUAGES

List below the foreign languages in which you have some competence. Be sure to include uncommon modern languages. Check (X) your competence and how acquired.

LANGUAGE	COMPETENCE: Equivalent to Native Fluency *	Fluent but obviously Foreign *	Adequate for Research **	Adequate for Travel	Limited Knowledge		HOW ACQUIRED: Native of Country	Prolonged Residence	Contact (Parents, etc.)	Academic Study (Inc. CIA training)

* If you have checked 'Fluent' for a language that has significant difference in spoken and written form (e.g., Arabic), explain your competence herein ____________

** Specialized Language Competence: Describe ability to do specialized language work involving vocabularies and terminology in the scientific, engineering, telecommunications, and military fields. List the language with the type of speciality. ________

SEC. II. WORK EXPERIENCE (CONT'D.)

2. Other than CIA: (Describe work experience for the last 15 years in sufficient detail to permit specific coding of your qualifications. Include military work experience. List last position first.)

From [illegible] To [illegible] Tot. mo's [illegible] Classification Grade (if in Federal Service) [illegible] Salary [illegible] Number and Class of Employees Supervised: [illegible] Employer [illegible] Kind of Business or organization (i.e., paper products mfr, public utility) [illegible]	Exact Title of your position [illegible] Description of Duties: [illegible] Duty Station if overseas: [illegible]
From [illegible] To [illegible] Tot. mo's [illegible] Classification Grade (if in Federal Service) [illegible] Salary [illegible] Number and Class of Employees Supervised: [illegible] Employer [illegible] Kind of Business or organization (i.e., paper products mfr, public utility) [illegible]	Exact Title of your position [illegible] Description of Duties: [illegible] Duty Station if overseas:
From [illegible] To [illegible] Tot. mo's [illegible] Classification Grade (if in Federal Service) [illegible] Salary [illegible] Number and Class of Employees Supervised: [illegible] Employer [illegible] Kind of Business or organization (i.e., paper products mfr, public utility) [illegible]	Exact Title of your position [illegible] Description of Duties: [illegible] Duty Station if overseas:
From To Tot. mo's Classification Grade (if in Federal Service) Salary Number and Class of Employees Supervised: Employer Kind of Business or organization (i.e., paper products mfr, public utility)	Exact Title of your position Description of Duties: Duty Station if overseas:
From To Tot. mo's Classification Grade (if in Federal Service) Salary Number and Class of Employees Supervised: Employer Kind of Business or organization (i.e., paper products mfr, public utility)	Exact Title of your position Description of Duties: Duty Station if overseas:

SEC. II. WORK EXPERIENCE (CONT'D)

3. Special Work Experience: Check any of the following organizations by which you may have been employed.

- 01 ___ U.S. Secret Service
- 02 ___ Civil Police
- 03 ___ Military Police
- 04 ___ U.S. Border Patrol
- 05 ___ U.S. Narcotics Squad
- 06 x FBI
- 07 ___ Criminal Investigation Div.
- 21 ___ Office of Naval Intelligence
- 22 ___ Office of War Information
- 23 ___ Army G-2
- 20 ___ Office of Strategic Services
- 24 ___ Air Force A-2
- 25 ___ Foreign Economic Admin.
- 26 ___ Counter Intelligence Corps
- 27 ___ Immigration & Naturalization
- 28 ___ Strategic Services Unit
- 29 ___ Foreign Service, State Dept.
- 30 x Central Intelligence Group
- 31 ___ Armed Forces Security Agency
- 32 ___ Coordinator of Information
- 33 ___ Office of Facts & Figures
- 34 ___ Board of Economic Warfare
- 35 ___ Federal Communications Comm.

SEC. III. FOREIGN LANGUAGES

List below the foreign languages in which you have some competence. Be sure to include uncommon modern languages. Check (X) your competence and how acquired.

LANGUAGE	COMPETENCE: Equivalent to Native Fluency *	Fluent but obviously Foreign *	Adequate for Research **	Adequate for Travel	Limited Knowledge		HOW ACQUIRED: Native of Country	Prolonged Residence	Contact (Parents, etc.)	Academic Study (Inc. CIA training)
Chinese				x				x		
French					x					x

* If you have checked 'Fluent' for a language that has significant difference in spoken and written form (e.g., Arabic), explain your competence herein __________

**Specialized Language Competence: Describe ability to do specialized language work involving vocabularies and terminology in the scientific, engineering, telecommunications, and military fields. List the language with the type of speciality. ________

SEC. IV. AREA KNOWLEDGE

1. List below any foreign countries or regions of which you have knowledge gained as a result of residence, travel or study. Study can mean either academic study, or study of a foreign country resulting from an intelligence, military, commercial or professional work assignment.

Country or Region	Dates of Residence, Study Etc.	Manner in Which Knowledge Was Aquired (check (X) one)		
		Residence	Travel	Study
North China	[illegible]			
India	[illegible]			

2. Specialized Knowledge of Area
List specalized knowledge of foreign country such as knowledge of terrain, coasts and harbors, utilities, railroads, industries, political parties, etc., gained as a result of study or work assignment. Include name of employer or organization.

Country	Type of Knowledge	How and When Gained
North China	Industries, political	Through residence and assignment as Vice-Consul
	parties.	at [illegible], North China.
India	Political	Residence and assignment as Vice-Consul in
		Calcutta, India.

SEC. V. TYPING AND STENOGRAPHIC SKILLS (PRESENT UTILIZATION) NONE

Skill	Per Cent of Time Used	Not Used	WPM (Approximate Proficiency)	Prefer Assignment Using Skill Oftener
Typing	1.	2.		1. Yes 2. No
Shorthand	1.	2.		1. Yes 2. No
Shorthand System: 1. Manual 2. Machine 3. Speedwriting.				

SEC. VI. LICENSES, HOBBIES, SPECIAL QUALIFICATIONS

1. Licenses: List any licenses or certification such as teachers, pilot, marine, etc. No licenses. Training as paratrooper, [illegible] jumps.	2. Hobbies: List any hobbies such as sailing, skiing, writing, or other special qualifications.

SEC. VII. PROFESSIONAL AND ACADEMIC HONORS

List any professional or academic associations or honorary societies in which you hold membership.

None

SEC. VIII. PUBLICATIONS

List below the type of writing (non-fiction: professional or scientific articles, general interest subjects, current events, etc; fiction: novels, short stories, etc.) of any published materials of which you were author or co-author.
None

SEC. IX. INVENTIONS

Describe any devices you have invented as to type of work for which intended and whether patented.

Device	Patented			
None	(1)	Yes	(2)	No
	(1)	Yes	(2)	No
	(1)	Yes	(2)	No

SEC. X. CIA TESTS

Describe below the type of tests which you have taken in CIA:

Type of Test	Date Taken
None	

SEC. XI. PHYSICAL HANDICAPS

List any physical handicaps you may have.

None

SEC. XII. OVERSEAS ASSIGNMENT

Are you willing to accept periodic tour of duty overseas?

(1) 2 year Tour ___ (2) 4 year Tour ___ (3) Not interested at present time.

SEC. XIII. WORK ASSIGNMENT

In view of your total experience and education, for what assignment in CIA do you think you are best qualified?

Contact specialist

SECRET
Security Information

SEC. XIV. MILITARY STATUS

1. Present Draft Status
   Have you registered under the Selective Service Act of 1948? ___ Yes _x_ No.
   If yes, indicate your present draft classification ______

2. Present Reserve or National Guard Status
   Do you now have Reserve or National Guard Status _x_ Yes ___ No.
   If yes, complete the following.
   1. ___ National Guard
   2. ___ Air National Guard
   3. ___ Active Reserve Status (member of organized unit)
   4. _x_ Inactive Reserve Status

   Service USNR Grade Lt. Jg. Location Dallas, Texas

   Reserve Unit with which currently affiliated ______

   Service Mobilization Assignment, if any ______

   Location of Service Records, if known Dallas, Texas, or Washington, D.C.

SEC. XV. CIA TRAINING

List the training courses or subjects you have taken while in the CIA.

Course or Subject	(from) Dates	(to)	Hours
CIA Orientation Course	[illegible] June	[illegible] June [illegible]	20
OO/C Orientation Course	2 June 1950	[illegible] Jun 50	20

SEC. XVI. REMARKS

Use this space to indicate any other qualifications you may have which you do not describe above.

None

DATE 9-17-52 SIGNATURE J. Walton Moore.

SECRET
Security Information

SECURITY INFORMATION

CONFIDENTIAL

PLEASE READ INSTRUCTION SHEET BEFORE PREPARING THIS FORM

STATEMENT OF FEDERAL CIVILIAN AND MILITARY SERVICE

MOORE, J. Walton

OFFICE	DIVISION
Operations	Contact
BRANCH	SECTION
Houston	- -

I. FEDERAL CIVILIAN SERVICE (BEGIN WITH THIS AGENCY AND FOLLOW IN REVERSE CHRONOLOGICAL ORDER)

AGENCY	LOCATION	FROM DA.	FROM MO.	FROM YR.	TO DA.	TO MO.	TO YR.	TOTAL SERVICE DA.	TOTAL SERVICE MO.	TOTAL SERVICE YR.
CIA, O/O	Houston, Texas	6	1	50	5	[illegible]	52	[illegible]	[illegible]	2
CIA, OSO	Overseas	~~20~~ [illegible]	~~10~~ 8	46	[illegible]	1	50	10	2	3
FBI	San Francisco, California	16 ~~10~~	~~42~~		20	1	45	2	2	
FBI	Springfield, Illinois		~~6~~	~~42~~		~~10~~	~~42~~		4	
FBI	Washington, D.C.	8	4	40	12	4	42	4		2
	Total Civilian Service							16	8	7

continuous service
SCD = 4/8/40 ped 9-30-59

II MILITARY SERVICE (INCLUDE ONLY PERIODS OF ACTIVE DUTY; DO NOT INCLUDE TERMINAL LEAVE)

BRANCH OF SERVICE	FROM DA.	FROM MO.	FROM YR.	TO DA.	TO MO.	TO YR.	TOTAL SERVICE DA.	TOTAL SERVICE MO.	TOTAL SERVICE YR.
US Navy	6	1	45	24	8	46	[illegible]	7	1
Total Military Service							24	[illegible]	

III CERTIFICATION

I hereby certify that the above Civilian and Military service is complete and accurate to the best of my knowledge.

14 December 1951 — DATE

J. Walton Moore — SIGNATURE OF EMPLOYEE

IV REMARKS: (CONCERNING ABOVE SERVICE)

SCD-4-8-40
verified
JSK 7/16/52

V FOR PERSONNEL OFFICE USE ONLY

TOTAL CREDITABLE SERVICE		
DAYS	MONTHS	YEARS
[illegible]	[illegible]	[illegible]

MAY BE CONTINUED ON NON-DETACHABLE REVERSE SIDE

14-00000

Z1ZA-146

RESIDENCE AND DEPENDENCY REPORT

Attn: Special Funds

Instructions

For use by staff officers and employees only. Submit in duplicate on entering Service and whenever designated place of residence or marital or dependency status changes. IMPORTANT in determining travel expenses and transit salary allowable in connection with leave at Government expense, return to residence upon separation, and in determining transportation expenses allowable in connection with shipment of remains of officer or employee or member of family.

Name of officer or employee

Ernest K. Raford. James W. Moore

Place of residence when appointed to service

857 Foss Ave, Abilene, Texas.

If appointed abroad, last place of residence in continental United States

857 Foss Ave, Abilene, Texas

Place in continental United States designated permanent or legal residence

Abilene, Texas.

MARITAL STATUS

	Place of marriage	Date of marriage
Single	Washington D.C.	12 April 1941
X Married		
	Place of divorce decree	Date of divorce decree
Divorced		
	Place spouse died	Date spouse died
Widowed		

Members of family
(As defined in CAT No.11)

Identification of Members of Family	Relationship	Date of Birth
Patricia A. Raford	wife	Nov 18, 1919
Michael Raford	son	July 2, 1943
Margaret Lee Raford	daughter	Sept 10, 1946

12 January 1949
Date of submission

Ernest K. Raford.
Signature

14-00000

STANDARD FORM 61 (REVISED APRIL 1, 1947)
PROMULGATED BY CIVIL SERVICE COMMISSION
CHAPTER A4 FEDERAL PERSONNEL MANUAL

APPOINTMENT AFFIDAVITS

IMPORTANT.—*Before swearing to these appointment affidavits, you should read and understand the attached information for appointee*

Central Intelligence Agency — Houston, Texas
(Department or agency) (Bureau or division) (Place of employment)

I, James W. Moore, do solemnly swear (or affirm) that—

A. OATH OF OFFICE

I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely without any mental reservation or purpose of evasion; that I will well and faithfully discharge the duties of the office on which I am about to enter, SO HELP ME GOD.

B. AFFIDAVIT AS TO SUBVERSIVE ACTIVITY AND AFFILIATION

I am not a Communist or Fascist. I do not advocate nor am I a member of any organization that advocates the overthrow of the Government of the United States by force or violence or other unconstitutional means or seeking by force or violence to deny other persons their rights under the Constitution of the United States. I do further swear (or affirm) I will not so advocate, nor will I become a member of such organization during the period that I am an employee of the Federal Government.

C. AFFIDAVIT AS TO STRIKING AGAINST THE FEDERAL GOVERNMENT

I am not engaged in any strike against the Government of the United States and that I will not so engage while an employee of the Government of the United States; that I am not a member of an organization of Government employees that asserts the right to strike against the Government of the United States, and that I will not, while a Government employee, become a member of such an organization.

D. AFFIDAVIT AS TO PURCHASE AND SALE OF OFFICE

I have not paid, or offered or promised to pay, any money or other thing of value to any person, firm or corporation for the use of influence to procure my appointment.

E. AFFIDAVIT AS TO DECLARATION OF APPOINTEE

The answers contained in my Application for Federal Employment, Form No. 57, dated 19 October, 1946, filed with the above-named department or agency, which I have reviewed, are true and correct as of this date with the exceptions noted in the Declaration of Appointee on the reverse of this form. (If no exceptions, write "None" on the Declaration of Appointee.)

J. Walton Moore
(Signature of appointee)

Subscribed and sworn before me this 6th day of December, A. D. 1949,

at Houston (City) Texas (State)

Chapter 143, Title II, Sec. 206
Act of June 26, 1943

Elizabeth Morrison
(Signature of officer)
Appointment Clerk
(Title)

NOTE.—*If the oath is taken before a Notary Public the date of expiration of his commission should be shown.*

16—58180-1

DECLARATION OF APPOINTEE

This form is to be completed before entrance on duty. *Question 3 is to be answered in all cases, otherwise answer only those questions which require an answer different from that given to the corresponding questions on your application form. If no answers are different, write "NONE" in Item 10, below.* Any false statement in this declaration will be grounds for cancellation of application or dismissal after appointment. Impersonation is a criminal offense and will be prosecuted accordingly.

1. PRESENT ADDRESS (*street and number, city and State*)
2457 Idlewild Ln. Abilene, Texas.

2. (A) DATE OF BIRTH: Oct. 5, 1919. (B) PLACE OF BIRTH (*city or town and State or country*): Hartwell, Georgia, U.S.A.

3. (A) IN CASE OF EMERGENCY PLEASE NOTIFY: Mrs. Patricia A. Moore (B) RELATIONSHIP: wife (C) STREET AND NUMBER, CITY AND STATE: Same as above. (D) TELEPHONE NO.:

4. DOES THE UNITED STATES GOVERNMENT EMPLOY, IN A CIVILIAN CAPACITY, ANY RELATIVE OF YOURS (EITHER BY BLOOD OR MARRIAGE) WITH WHOM YOU LIVE OR HAVE LIVED WITHIN THE PAST 24 MONTHS? ☐ YES ☒ NO
If so, for each such relative fill in the blanks below. If additional space is necessary, complete under Item 10.

NAME	POST OFFICE ADDRESS (*Give street number, if any*)	(1) POSITION (2) TEMPORARY OR NOT (3) DEPARTMENT OR AGENCY IN WHICH EMPLOYED	RELATIONSHIP	MARRIED (*Check one*)	SINGLE
		1. ...... 2. ...... 3.			
		1. ...... 2. ...... 3.			
		1. ...... 2. ...... 3.			

INDICATE "YES" OR "NO" ANSWER BY PLACING "X" IN PROPER COLUMN	YES	NO
5. ARE YOU A CITIZEN OF OR DO YOU OWE ALLEGIANCE TO THE UNITED STATES?	✓	
6. ARE YOU AN OFFICIAL OR EMPLOYEE OF ANY STATE, TERRITORY, COUNTY, OR MUNICIPALITY? *If your answer is "Yes", give details in Item 10*		✓
7. DO YOU RECEIVE ANY ANNUITY FROM THE UNITED STATES OR DISTRICT OF COLUMBIA GOVERNMENT UNDER ANY RETIREMENT ACT OR ANY PENSION OR OTHER COMPENSATION FOR MILITARY OR NAVAL SERVICE? *If your answer is "Yes", give in Item 10 reason for retirement, that is, age, optional, disability, or by reason of voluntary or involuntary separation after 5 years service, amount of retirement pay, and under what retirement act, and rating if retired from military or naval service*		✓
8. HAVE YOU EVER BEEN DISCHARGED OR FORCED TO RESIGN, FOR MISCONDUCT OR UNSATISFACTORY SERVICE FROM ANY POSITION? *If your answer is "Yes", give in Item 10 the name and address of employer, date, and reason in each case.*		✓
9. SINCE YOUR 16TH BIRTHDAY, HAVE YOU EVER BEEN ARRESTED, INDICTED OR SUMMONED INTO COURT AS A DEFENDANT IN A CRIMINAL PROCEEDING, OR CONVICTED, FINED, OR IMPRISONED OR PLACED ON PROBATION OR HAVE YOU EVER BEEN ORDERED TO DEPOSIT BAIL OR COLLATERAL FOR THE VIOLATION OF ANY LAW, POLICE REGULATION OR ORDINANCE (EXCLUDING MINOR TRAFFIC VIOLATIONS FOR WHICH A FINE OR FORFEITURE OF $25 OR LESS WAS IMPOSED)? *If your answer is "Yes", list all such cases under Item 10. Give in each case (1) The date, (2) the nature of the offense or violation, (3) the name and location of the court, (4) the penalty imposed, if any, or other disposition of the case. If appointed, your fingerprints will be taken.*		✓

10. SPACE FOR DETAILED ANSWERS TO OTHER QUESTIONS

ITEM NO.	WRITE IN LEFT COLUMN NUMBERS OF ITEMS TO WHICH DETAILED ANSWERS APPLY

INSTRUCTIONS TO APPOINTING OFFICER

The appointing officer before whom the foregoing certificate is made shall determine to his own satisfaction that this appointment would be in conformance with the Civil Service Act, applicable Civil Service Rules and Regulations and acts of Congress pertaining to appointment.

This form should be checked for holding of office, pension, suitability in connection with any record of recent discharge or arrest, and particularly for the following:

(1) *Identity of appointee.*—The appointee's signature and handwriting are to be compared with the application and/or other pertinent papers. The physical appearance may be checked against the medical certificate. The appointee may also be questioned on his personal history for agreement with his previous statements.

(2) *Age.*—If definite age limits have been established for the position, it should be determined that appointee is not outside the age range for appointment. Until such determination is made, the appointment may not be consummated.

(3) *Citizenship.*—The appointing officer is responsible for observing the citizenship provisions of (1) the Civil Service Rules and (2) appropriation acts. Form 61 constitutes an affidavit for both purposes and is acceptable proof of citizenship status in the absence of conflicting evidence. In doubtful cases the appointment should not be consummated until clearance has been secured from the certifying office of the Civil Service Commission.

(4) *Members of Family.*—Section 9 of the Civil Service Act provides that whenever there are already two or more members of a family serving under probational or permanent appointment in the competitive service, no other member of such family is eligible for probational or permanent appointment in the competitive service. The appointments of persons entitled to veteran preference are not subject to this requirement. The members-of-family provision does not apply to temporary appointments. Doubtful cases may be referred to the appropriate office of the Civil Service Commission for decision.

U. S. GOVERNMENT PRINTING OFFICE 16—43180-1

14-00000

Standard Form No. 61a
Approved January 28, 1943
U. S. Civil Service Commission
C. S. C. Dept. Cir. No. 409

OA OF OFFICE, AFFIDAV
AND
DECLARATION OF APPOINTEE

WAR DEPARTMENT (Department or Establishment) STRATEGIC SERVICES UNIT (Bureau or Division) SHANGHAI, CHINA (Place of Employment)

A. OATH OF OFFICE

I, James W. Moore

Do solemnly swear (or affirm) that I will support and defend the constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office on which I am about to enter. SO HELP ME GOD.

B. AFFIDAVIT

Do further swear (or affirm) that I do not advocate, nor am I a member of any political party or organization that advocates the overthrow of the Government of the United States by force or violence; and that during such time as I am an employee of the Federal Government, I will not advocate nor become a member of any political party or organization that advocates the overthrow of the Government of the United States by force or violence;

C. DECLARATION OF APPOINTEE

Do further certify that (1) I have not paid or offered or promised to pay any money or other thing of value to any person, firm, or corporation for the use of influence to procure my appointment; (2) I will inform myself of and observe the provisions of the Civil Service law and rules and Executive orders concerning political activity, political assessments, etc., as quoted on the attached Information for Appointee, and [strike out either (3) or (4)]

(3) the answers given by me in the Declaration of Appointee on the reverse of this sheet are true and correct;

(4) the answers contained in my Application for Federal Employment, Form No: 205a dated 27 May, 19 6, filed with the above-named department or establishment, which I have reviewed, are true and correct as of this date, except for the following (if necessary, use additional sheet; if no exceptions write "none"; if (4) is executed, the reverse of this sheet need not be used):

James Walton Moore.
(Signature of Appointee)

Subscribed and sworn before me this 29th day of August A. D., 19 46

at Shanghai, China (City) (State)

[SEAL]

Bowman M. [illegible] (Signature of Officer)

Bowman M. [illegible], 1st Lt. CMP (Title)

NOTE.—If the oath is taken before a Notary Public the date of expiration of his commission should be shown

16—62046-2

29 August 1946 (Date of Entrance on Duty) | Intelligence Officer (Position to which appointed) | 5 October 1919 (Date of Birth)

14-00000

A F F I D A V I T

"I, James W. Moore, do hereby swear or affirm that I am not engaged in any strike against the Government of the UNITED STATES; that I am not a member of an organization of Government employees that asserts the right to strike against the government of the UNITED STATES, and that I will not while a Government employee become a member of such an organization.

James Walton Moore
signature of employee

Subscribed and sworn to before me this 29th day of August 1946 at Shanghai, China".

Bowman M. MacArthur
Bowman M. MacArthur, 1st Lt. CMP
ADJUTANT

14-00000

(Form No.205a)

APPLICATION FOR APPOINTMENT

All questions must be fully answered in the applicant's handwriting

Date: 27 May 1946

I, the undersigned, hereby make application for appointment as a ______________________________.

1. (a) Name in full: James Walton Moore

(b) Name as usually signed J. Walton Moore
(One Christian name at least should be used, and not initials only)

2. Permanent post office address: c/o W. O. Ansley Jr.
807 Ross Avenue, Abilene, Texas

3. Place and date of birth: Hartwell (City) Georgia (State)

5 (Day) October (Month) 1919 (Year)

4. Married or single: Married

5. If married, give names of wife (xxxxxxxx) and children and ages of children; if other dependents, give names and status:

Mrs. Patricia Ansley Moore	Wife	
Michael Walton Moore	Son	3 1/2 yrs
Margaret Lee Moore	Daughter	2 yrs

6. Place of birth of wife (xxxxxxxx): Houston, Texas

7. Length of residence of wife (XXXXXXXX) in the United States: Total life - 26 Yrs

8. Name of State of which you are a legal resident, and the length of legal residence therein: Texas - 6 yrs

9. If a foreigner, state country of which a citizen or subject: - - - - - -

10. If a native citizen, a certified copy of birth certificate should be transmitted with application. (If such certificate can not be obtained from office of record, a sworn statement showing place and date of birth should be furnished by your father or mother, if living; otherwise, a person competent to make the statement).

If a naturalized citizen, certificate of naturalization should be transmitted with application. State how and when citizenship was acquired: - - - - - -

- - - - - -

11. Name, nationality, and permanent address of father:

J. Walton Moore, American Deceased

12. Maiden name and permanent address of mother:

Minnie Lee Foster, 711 South 5th Street

Waco, Texas

13. Place and date of birth of father Murphy Co. N Carolina 1893

14. Place and date of birth of mother Mc Laen, Texas 1896

15. If parents are dead, state name, relationship, and address of nearest living relative or friend:

16. Describe your present physical condition, and state whether you have any physical defect or infirmity. Is your health and physical condition such that you can serve in any climate? (The right is reserved to require the applicant to submit to a medical examination.) **Physical condition good**

Any climate

17. At what institutions educated? Give dates covering time spent in each and state general courses of study pursued; degrees, if any, obtained; and years when conferred:

AB Degree Hardin-Simmons U, Abilene, Texas, 1936-1940

20 hrs law George Washington U, Washington D. C. 1940-1941.

18. State briefly the extent of your knowledge of foreign languages; also the length of time you have resided abroad, if at all: **Speaking - Language of Mandarin Chinese**

16 Years residence in North China

19. Are you a stenographer? If so, how experienced?

No

20. Are you a typist? If so, how experienced?

Yes - Fair

21. State fully every kind of occupation you have followed including when and where you were employed; the addresses of the

different employers; the length of time employed by each; salary paid in each instance, and the nature of the work performed; whether you resigned voluntarily or were discharged: April 1940 to Jan 1942 Employed as Clerk - Federal Bureau of Investigation. Salary when departed $1620 per annum. Jan 1942 to Nov 1944 - Special Agent FBI - Salary when departed $4424.00 per annum. Resigned voluntarily both instances.

Ensign - USNR - Since 6 Jan 1945. Worked in North China with SSU since June 1945.

22. Have you any outstanding financial obligations? If so, state names of creditors (individuals or firms), amounts due to each, and date on which such obligations were contracted: No

23. Were you ever in the public service of the United States, military, naval, or civil; State or municipal? None

offices and dates covering period of service in each:

Department of Justice - April 1940 to Nov 1944

U. S. Navy 6 Jan 1945 to present date

24. Do you now hold, or have you ever held, any position under any foreign government? If so, state the position or positions: No

25. What is the lowest salary you would accept, ~~as a clerk~~?

XXXXX XXXXX

26. Give name of five responsible persons for references:

N. J. L. Pieper, FBI -111 Sutter St., San Francisco

Chester L. Jacoby, FBI - 111 Sutter St. San Francisco

Mr. William Harrison, #1 Toledo Way, San Francisco

Mr. Buford Ellis, Farmers & Merchants Bank, Abilene, Texas

Dr. N. A. Richardson, President, Hardin Simmons U, Abilene, Texas.

27. Are your services immediately available for duty in any part of the world? Yes

J. Walton Moore
(Signature of Applicant)
J. WALTON MOORE,
Ensign - USNR

SECRET
(When Filled In)

REQUEST FOR MEDICAL EVALUATION

1. DATE OF REQUEST: 8 March 1971

2. NAME (Last, First, Middle): Moore, James H.

3. POSITION TITLE:

4. GRADE:

5. OFFICE, DIVISION, BRANCH: DCS

6. EMPLOYEE'S EXT.: 2265

7. PURPOSE OF EVALUATION

- [ ] PRE-EMPLOYMENT
- [ ] ENTRANCE ON DUTY
- [ ] TDY STANDBY
- [ ] SPECIAL TRAINING
- [XX] ANNUAL
- [ ] RETURN TO DUTY
- [ ] FITNESS FOR DUTY
- [ ] MEDICAL RETIREMENT
- [ ] HDQS/TDY
- [ ] OVERSEAS ASSIGNMENT

ETD	
STATION	
TDY OR PCS	
TYPE OF COVER	
NO. OF DEPENDENTS TO ACCOMPANY	
NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY ATTACHED	

- [ ] RETURN FROM OVERSEAS

ETA	
STATION	
NO. OF DEP'S	

8. OVERSEAS PLANNING EVALUATION (One block must be checked)

- [ ] YES
- [ ] NO

9. REQUESTING OFFICER

SIGNATURE:

ROOM NO. & BUILDING: | EXT.:

10. COMMENTS

11. REPORT OF EVALUATION

Qualified XXXXXX Annual

1 May 0830
11 May 1445

DATE: 15 March 1971

SIGNATURE FOR CHIEF OF MEDICAL STAFF: ~~Peter Zrowka, OMS/pro~~

FORM 259 USE PREVIOUS EDITIONS

SECRET

14-00000

SECRET
(When Filled In)

MEDICAL ACTION REQUEST AND REPORT

I REQUEST FOR PHYSICAL EXAMINATION BY

1. NAME (Last)	(First)	(Middle)	2. DATE
MOORE,	J. Walton		24 March 1959

3. TO POSITION	4. OFFICE, DIVISION, BRANCH	5. GRADE
Intelligence Officer (Contact)	OO CONTACT/HOUSTON	GS-14

6. TYPE OF POSITION
- [ ] Departmental
- [x] U.S. Field
- [ ] Overseas

7. EVALUATE FOR
- [ ] EOD
- [ ] Overseas
- [ ] Returnee
- [ ] Pre-Employment
- [x] Annual
- [ ] Special (Specify)

II REPORT OF MEDICAL EVALUATION
- [ ] Qualified for Full Duty (General)
- [ ] Qualified for Departmental Duty Only
- [ ] Qualified for Full Duty (Special)
- [ ] Disqualified

Remarks:

10 APR 1959

QUALIFIED FOR CURRENT DUTIES

Martin J. Flynn

SECRET

SECRET
(When Filled In)

MEDICAL ACTION REQUEST AND REPORT

I REQUEST FOR PHYSICAL EXAMINATION BY

1. NAME (Last)	(First)	(Middle)	2. DATE
MOORE,	James	W.	11 Sept ~~28 August~~ 1957

3. TO POSITION	4. OFFICE, DIVISION, BRANCH	5. GRADE
IO	OO/Contact Division, Field	GS-14

6. TYPE OF POSITION
- [ ] Departmental
- [x] U.S. Field
- [ ] Overseas

7. EVALUATE FOR
- [ ] EOD
- [ ] Overseas
- [ ] Returnee
- [ ] Pre-Employment
- [x] Annual
- [ ] Special (Specify)

11 SEP 1957

II REPORT OF MEDICAL EVALUATION
- [ ] Qualified for Full Duty (General)
- [ ] Qualified for Departmental Duty Only
- [ ] Qualified for Full Duty (Special)
- [ ] Disqualified

Remarks:

Subject is qualified for U. S. Field. (9/16/57)

MEDICAL OFFICE

REPORT OF PHYSICAL QUALIFICATION

NAME	DATE
Moore, James Walton FI Returnee	2/27/53

FOR NONVOUCHERED EMPLOYEE ONLY

NATURE OF ACTION	TITLE OF POSITION
GRADE	[ ] DEPT. [ ] FIELD

SUBJECT FOUND [ ] FIT [ ] UNFIT FOR DUTY IN THE ABOVE GRADE AND POSITION.

FOR UNVOUCHERED EMPLOYEE ONLY

SUBJECT QUALIFIED FOR

PHYSICAL QUALIFICATION RECORD

NAME	NATURE OF ACTION
LOCKE, James W.	Transfer Funds
TITLE OF POSITION	**GRADE**
Intelligence Officer	GS-12
DEPARTMENT OR FIELD	
Field	

Subject was found physically [ ] fit [ ] unfit for duty with this organization in the above grade and position.

RECOMMENDATIONS:

Paul V. Hanglund

[illegible]
DATE

SIGNATURE OF PHYSICAL REQUIREMENTS OFFICER

FORM NO. 38-37
NOV 1948

14-00000

OSS Form 1180D
(Rev. 5/12/45)

OFFICE OF STRATEGIC SERVICES
Washington, D. C.

FD2

MAR 18 HCA

22 January 194 7

Moore, James Walton was given a physical

examination on this date and found qualified for

- [X] Full Duty Overseas
- [ ] Limited Duty Overseas
- [ ] Duty in USA Only

Profile Serial (For Army EM only) | | | | | | |

Defects Noted:

Repeat X-Ray in six months.

John R. Tietjen

JOHN R. TIETJEN, 1st. Lt. MC

5

(70991)

14-00000

BWS

SECRET
(When Filled In)

QUALIFICATIONS UPDATE

READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING. TYPE OR PRINT. AVOID USING LIGHT COLORED INKS

Now that your qualifications are a matter of computer record, they must be periodically updated. This is done automatically for much information; however, some must be obtained directly from you. This form is for that purpose. Section I must be completed in all cases. You need provide other information only if there have been changes since you submitted your Form 444, "Qualifications Supplement to the Personal History Statement," or a previous update form. If you are in doubt whether information has been previously submitted, enter it in the appropriate section. The signed and dated form should be returned through administrative channels to the File Room, Office of Personnel, Room 5E-13 Headquarters, whether information is added or not.
Additionally, a qualifications update may take place at any time there is information to be added or changed simply by completing and returning an update form on your initiative.

SECTION I — BIOGRAPHIC AND POSITION DATA

EMP. SER. NO.	NAME (Last-First-Middle)	DATE OF BIRTH	SD	GRADE
003820	MOORE, J. Walton	10-05-19	T	GS-14

SECTION II — EDUCATION

HIGH SCHOOL

LAST HIGH SCHOOL ATTENDED	ADDRESS (City, State, Country)	YEARS ATTENDED (From-To)	GRADUATE ☐ YES ☐ NO

COLLEGE OR UNIVERSITY STUDY

NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT: MAJOR	SUBJECT: MINOR	YEARS ATTENDED FROM--TO--	DEGREE RECEIVED	YEAR RECEIVED	NO. SEM/QTR. HRS. (Specify)
1.						
2.						

IF A GRADUATE DEGREE HAS BEEN NOTED ABOVE WHICH REQUIRED SUBMISSION OF A WRITTEN THESIS, INDICATE THE TITLE OF THE THESIS AND BRIEFLY DESCRIBE ITS CONTENT.

TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS

OTHER NON-AGENCY EDUCATION OR TRAINING NOT INDICATED ABOVE

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS
1.				
2.				

SECTION III — MARITAL STATUS

1. PRESENT STATUS (Single, Married, Widowed, Separated, Divorced, Annulled, Remarried) SPECIFY:
2. NAME OF SPOUSE (Last) (First) (Middle) (Maiden)

3. DATE OF BIRTH	4. PLACE OF BIRTH (City, State, Country)	
5. OCCUPATION	6. PRESENT EMPLOYER	
7. CITIZENSHIP	8. FORMER CITIZENSHIP(S) COUNTRY(IES)	9. DATE U.S. CITIZENSHIP ACQUIRED

SECTION IV — DEPENDENT CHILDREN AND DEPENDENTS OTHER THAN SPOUSE

NAME	RELATIONSHIP	DATE AND PLACE OF BIRTH	CITIZENSHIP	PERMANENT ADDRESS
1. ☐ ADD ☐ DELETE				
2. ☐ ADD ☐ DELETE				

5

FORM 7-69 444n USE PREVIOUS EDITIONS

SECRET

GROUP 1 Excluded from automatic downgrading and declassification

23 JUN 1971 (4-51)

SECRET
(When Filled In)

SECTION V GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL

NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF TRAVEL OR RESIDENCE	DATE & PLACE OF STUDY	KNOWLEDGE ACQUIRED BY--CHECK (X) RESIDENCE	TRAVEL	STUDY	O'SEA ASSIGNMENT
1.		MAY 30	2 13 PM '72				
2							

SECTION VI TYPING AND STENOGRAPHIC SKILLS

1. TYPING (WPM)	2. SHORTHAND (WPM)	3. INDICATE SHORTHAND SYSTEM USED--CHECK (X) APPROPRIATE ITEM
		☐ GREGG ☐ SPEEDWRITING ☐ STENOTYPE ☐ OTHER SPECIFY:

SECTION VII SPECIAL QUALIFICATIONS

PROVIDE INFORMATION ON HOBBIES, SPORTS, LICENSES, PUBLISHED MATERIALS OR DEVICES WHICH YOU MAY HAVE INVENTED.

SECTION VIII MILITARY SERVICE

CURRENT DRAFT STATUS

1. HAS YOUR SELECTIVE SERVICE CLASSIFICATION CHANGED? ☐ YES ☐ NO	2. NEW CLASSIFICATION
3. LOCAL SELECTIVE SERVICE BOARD NUMBER AND ADDRESS	4. IF DEFERRED, GIVE REASON

MILITARY RESERVE, NATIONAL GUARD STATUS

CHECK RESERVE OR GUARD ORGANIZATION TO WHICH YOU BELONG ☐ ARMY ☐ NAVY ☐ MARINE CORPS ☐ AIR FORCE ☐ COAST GUARD ☐ NATIONAL GUARD ☐ AIR NATIONAL GUARD

1. CURRENT RANK, GRADE OR RATE	2. DATE OF APPOINTMENT IN CURRENT RANK	3. EXPIRATION DATE OF CURRENT OBLIGATION

4. CHECK CURRENT RESERVE CATEGORY ☐ READY RESERVE ☐ STANDBY (active) ☐ STANDBY (inactive) ☐ RETIRED ☐ DISCHARGED

5. MILITARY MOBILIZATION ASSIGNMENT	6. RESERVE UNIT TO WHICH ASSIGNED OR ATTACHED

MILITARY SCHOOLS COMPLETED (Extended Active, Reserve Duty, or as Civilian)

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	DATE COMPLETED	
			RESIDENT / AGENCY-SPONSORED

SECTION IX PROFESSIONAL SOCIETIES AND OTHER ORGANIZATIONS

NAME AND CHAPTER	ADDRESS (Number, Street, City, State, Country)	DATE OF MEMBERSHIP FROM	TO
1.			
2.			
3.			

SECTION X REMARKS

DATE	SIGNATURE OF EMPLOYEE
9 May 1972	J. Walton Moore (signed)

SECRET

SECRET
(WHEN FILLED IN)

Moore, J. Walton

QUALIFICATIONS SYSTEM RECORD CHANGE

APPLICANT CODING DATA

1. ID	2. APPL. NO.	3. NAME
< 2	6-DIGITS	MUST CONTAIN 20-DIGITS

4. DATE OF BIRTH (MO / DA / YR)	5. DATE CODED (MO / DA / YR)	
		THE DATA ABOVE (ITEMS 2 THRU 5) WILL BE FILLED IN WHEN CODING AN APPLICANT FOR THE FIRST TIME. THIS FORM IS THEN ATTACHED TO FORM 1962, MASTER QUALIFICATIONS CODING RECORD.

LANGUAGE CODING DATA - FORM 444c

1. ID	2. EMPLOYEE NO.	3. NAME	4. LANGUAGE DATA CODE: BASE CODE	R	W	P	S	U	T	YR
< 3		3-LETTERS								

5. DATE SUBMITTED (MO / DA / YR)	6. DATE OF BIRTH (MO / DA / YR)	
		WHEN FORM 444c DENOTES NO LANGUAGE COMPETENCE, ENTER THE FOLLOWING IN ITEM 4: "NO++LANGUAGE" (12-DIGITS)

LANGUAGE PROFICIENCY TEST DATA

1. ID	2. EMPLOYEE NO	3. NAME (3-LETTERS)	4. CODE (C-A-D)	5. LANGUAGE DATA BEFORE TEST: BASE CODE	R	W	P	S	U	T	YR
< 5	ØØ3824	MOO	C	BD93	Ø	Ø	8	Ø	Ø	4	69

6. LANGUAGE DATA AFTER TEST: BASE CODE	R	W	P	S	U	T	YR	7. DATE OF TEST: MO	DA	YR	
No++	L	A	N	G	U	A	GE	Ø9	19	69	DATA FOR ITEM 2 THRU 7 IS EXTRACTED FROM FORM 1273, LANGUAGE PROFICIENCY AND AWARDS DATA.

QUALIFICATIONS RECORD CHANGE

1. ID	2. EMP/APPL NO.	3. NAME
< 4		3-LETTERS

ENTER UNDER "TYPE" -
- A - ADDITION TO RECORD
- C - CHANGE TO EXISTING RECORD
- D - DELETION OF DATA FROM EXISTING RECORD

TYPE	CODE # 1 BASE	1	2	3	YR	CODE # 2 BASE	1	2	3	YR

FORM 10-64 1962a

SECRET

GROUP 1
EXCLUDED FROM AUTOMATIC DOWNGRADING AND DECLASSIFICATION

(4-51)

SECRET
(When Filled In)

QUALIFICATIONS UPDATE

READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING. TYPE OR PRINT. AVOID USING LIGHT COLORED INKS

Now that your qualifications are a matter of computer record, they must be periodically updated. This is done automatically for much information; however, some must be obtained directly from you. This form is for that purpose. Section I must be completed in all cases. You need provide other information only if there have been changes since you submitted your Form 444j, "Qualifications Supplement to the Personal History Statement," or a previous update form. If you are in doubt whether information has been previously submitted, enter it in the appropriate section. The signed and dated form should be returned through administrative channels to the File Room, Office of Personnel, Room 5E-13 Headquarters, whether information is added or not.

Additionally, a qualifications update may take place at any time there is information to be added or changed simply by completing and returning an update form on your initiative.

SECTION I — BIOGRAPHIC AND POSITION DATA

EMP. SER. NO.	NAME (Last-First-Middle)	DATE OF BIRTH	SD
003820	MOORE, J. Walton	10-05-19	IT

SECTION II — EDUCATION

HIGH SCHOOL

LAST HIGH SCHOOL ATTENDED	ADDRESS (City, State, Country)	YEARS ATTENDED (From-To)	GRADUATE ☐ YES ☐ NO

COLLEGE OR UNIVERSITY STUDY

NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT MAJOR	SUBJECT MINOR	YEARS ATTENDED FROM--TO--	DEGREE RECEIVED	YEAR RECEIVED	NO. SEM/QTR. HRS. (Specify)
1.						
2.						

IF A GRADUATE DEGREE HAS BEEN NOTED ABOVE WHICH REQUIRED SUBMISSION OF A WRITTEN THESIS, INDICATE THE TITLE OF THE THESIS AND BRIEFLY DESCRIBE ITS CONTENT.

TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS

OTHER NON-AGENCY EDUCATION OR TRAINING NOT INDICATED ABOVE

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS
1.				
2.				

SECTION III — MARITAL STATUS

1. PRESENT STATUS (Single, Married, Widowed, Separated, Divorced, Annulled, Remarried) SPECIFY:

2. NAME OF SPOUSE (Last) (First) (Middle) (Maiden)

3. DATE OF BIRTH	4. PLACE OF BIRTH (City, State, Country)	
5. OCCUPATION	6. PRESENT EMPLOYER	
7. CITIZENSHIP	8. FORMER CITIZENSHIP(S) COUNTRY(IES)	9. DATE U.S. CITIZENSHIP ACQUIRED

SECTION IV — DEPENDENT CHILDREN AND DEPENDENTS OTHER THAN SPOUSE

NAME	RELATIONSHIP	DATE AND PLACE OF BIRTH	CITIZENSHIP	PERMANENT ADDRESS
1. ☐ ADD ☐ DELETE				
2. ☐ ADD ☐ DELETE				(U)

FORM 10-68 444n USE PREVIOUS EDITIONS

SECRET

GROUP 1 Excluded from automatic downgrading and declassification

(4-51)

SECRET
(When Filled In)

SECTION V — GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL

NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF TRAVEL OR RESIDENCE	DATE & PLACE OF STUDY	KNOWLEDGE ACQUIRED BY--CHECK (X): RESIDENCE	TRAVEL	STUDY	WORK ASSIGNMENT
1.		MAY 10	3S PM '71				
2.							

SECTION VI — TYPING AND STENOGRAPHIC SKILLS

1. TYPING (WPM)	2. SHORTHAND (WPM)	3. INDICATE SHORTHAND SYSTEM USED--CHECK (X) APPROPRIATE ITEM
		☐ GREGG ☐ SPEEDWRITING ☐ STENOTYPE ☐ OTHER SPECIFY:

SECTION VII — SPECIAL QUALIFICATIONS

PROVIDE INFORMATION ON HOBBIES, SPORTS, LICENSES, PUBLISHED MATERIALS OR DEVICES WHICH YOU MAY HAVE INVENTED.

SECTION VIII — MILITARY SERVICE

CURRENT DRAFT STATUS

1. HAS YOUR SELECTIVE SERVICE CLASSIFICATION CHANGED? ☐ YES ☐ NO	2. NEW CLASSIFICATION
3. LOCAL SELECTIVE SERVICE BOARD NUMBER AND ADDRESS	4. IF DEFERRED, GIVE REASON

MILITARY RESERVE, NATIONAL GUARD STATUS

CHECK RESERVE OR GUARD ORGANIZATION TO WHICH YOU BELONG: ☐ ARMY ☐ NAVY ☐ MARINE CORPS ☐ AIR FORCE ☐ COAST GUARD ☐ NATIONAL GUARD ☐ AIR NATIONAL GUARD

1. CURRENT RANK, GRADE OR RATE	2. DATE OF APPOINTMENT IN CURRENT RANK	3. EXPIRATION DATE OF CURRENT OBLIGATION

4. CHECK CURRENT RESERVE CATEGORY ☐ READY RESERVE ☐ STANDBY (active) ☐ STANDBY (inactive) ☐ RETIRED ☐ DISCHARGED

5. MILITARY MOBILIZATION ASSIGNMENT	6. RESERVE UNIT TO WHICH ASSIGNED OR ATTACHED

MILITARY SCHOOLS COMPLETED (*Extended Active, Reserve Duty, or as Civilian*)

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	DATE COMPLETED	RESIDENT / AGENCY-SPONSORED

SECTION IX — PROFESSIONAL SOCIETIES AND OTHER ORGANIZATIONS

NAME AND CHAPTER	ADDRESS (*Number, Street, City, State, Country*)	DATE OF MEMBERSHIP FROM	TO
1.			
2.			
3.			

SECTION X — REMARKS

DATE	SIGNATURE OF EMPLOYEE
30 April 1971	J. Walton Moore (signed)

SECRET

PLW

SECRET
(When Filled In)

QUALIFICATIONS UPDATE

READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING, TYPE OR PRINT, AVOID USING LIGHT COLORED INKS

Now that your qualifications are a matter of computer record, they must be periodically updated. This is done automatically for much information; however, some must be obtained directly from you. This form is for that purpose. Section I must be completed in all cases. You need provide other information only if there have been changes since you submitted your Form 444J, "Qualifications Supplement to the Personal History Statement," or a previous update form. If you are in doubt whether information has been previously submitted, enter it in the appropriate section. The signed and dated form should be returned through administrative channels to the File Room, ~~Office of Personnel~~, Room 5E-13 Headquarters, whether information is added or not. Additionally, a qualifications update may take place at any time there is information to be added or changed simply by completing and returning an update form on your initiative.

SECTION I — BIOGRAPHIC AND POSITION DATA

EMP. SER. NO.	NAME (Last-First-Middle)	DATE OF BIRTH	SD
003820	MOORE, James Walton	10-05-19	IT

SECTION II — EDUCATION

HIGH SCHOOL

LAST HIGH SCHOOL ATTENDED	ADDRESS (City, State, Country)	YEARS ATTENDED (From-To)	GRADUATE ☐ YES ☐ NO

COLLEGE OR UNIVERSITY STUDY

	NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT MAJOR	SUBJECT MINOR	YEARS ATTENDED FROM - TO	DEGREE RECEIVED	YEAR RECEIVED	NO. SEM/QTR. HRS. (Specify)
1.							
2.							

IF A GRADUATE DEGREE HAS BEEN NOTED ABOVE WHICH REQUIRED SUBMISSION OF A WRITTEN THESIS, INDICATE THE TITLE OF THE THESIS AND BRIEFLY DESCRIBE ITS CONTENT.

TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS

OTHER NON-AGENCY EDUCATION OR TRAINING NOT INDICATED ABOVE

	NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS
1.					
2.					

SECTION III — MARITAL STATUS

1. PRESENT STATUS (Single, Married, Widowed, Separated, Divorced, Annulled, Remarried) SPECIFY:

2. NAME OF SPOUSE (Last) (First) (Middle) (Maiden)

3. DATE OF BIRTH	4. PLACE OF BIRTH (City, State, Country)	
5. OCCUPATION	6. PRESENT EMPLOYER	
7. CITIZENSHIP	8. FORMER CITIZENSHIP(S) COUNTRY(IES)	9. DATE U.S. CITIZENSHIP ACQUIRED

SECTION IV — DEPENDENT CHILDREN AND DEPENDENTS OTHER THAN SPOUSE

NAME	RELATIONSHIP	DATE AND PLACE OF BIRTH	CITIZENSHIP	PERMANENT ADDRESS
1. ☐ ADD ☐ DELETE				
2. ☐ ADD ☐ DELETE				

FORM 10-68 444n USE PREVIOUS EDITIONS   SECRET   GROUP 1 Excluded from automatic downgrading and declassification   (4-51)

(3)

SECRET
(When Filled In)

SECTION V — **GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL**

NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF TRAVEL OR RESIDENCE	DATE & PLACE OF STUDY	KNOWLEDGE ACQUIRED BY--CHECK (X): RESIDENCE	TRAVEL	STUDY	WORK ASSIGNMENT
1.							
2.							

SECTION VI — **TYPING AND STENOGRAPHIC SKILLS**

1. TYPING (WPM)	2. SHORTHAND (WPM)	3. INDICATE SHORTHAND SYSTEM USED--CHECK (X) APPROPRIATE ITEM
		☐ GREGG ☐ SPEEDWRITING ☐ STENOTYPE ☐ OTHER SPECIFY:

SECTION VII — **SPECIAL QUALIFICATIONS**

PROVIDE INFORMATION ON HOBBIES, SPORTS, LICENSES, PUBLISHED MATERIALS OR DEVICES WHICH YOU MAY HAVE INVENTED

SECTION VIII — **MILITARY SERVICE**

CURRENT DRAFT STATUS

1. HAS YOUR SELECTIVE SERVICE CLASSIFICATION CHANGED? ☐ YES ☐ NO	2. NEW CLASSIFICATION
3. LOCAL SELECTIVE SERVICE BOARD NUMBER AND ADDRESS	4. IF DEFERRED, GIVE REASON

MILITARY RESERVE, NATIONAL GUARD STATUS

CHECK RESERVE OR GUARD ORGANIZATION TO WHICH YOU BELONG: ☐ ARMY ☐ NAVY ☐ MARINE CORPS ☐ AIR FORCE ☐ COAST GUARD ☐ NATIONAL GUARD ☐ AIR NATIONAL GUARD

1. CURRENT RANK, GRADE OR RATE	2. DATE OF APPOINTMENT IN CURRENT RANK	3. EXPIRATION DATE OF CURRENT OBLIGATION

4. CHECK CURRENT RESERVE CATEGORY: ☐ READY RESERVE ☐ STANDBY (*active*) ☐ STANDBY (*inactive*) ☐ RETIRED ☐ DISCHARGED

5. MILITARY MOBILIZATION ASSIGNMENT	6. RESERVE UNIT TO WHICH ASSIGNED OR ATTACHED

MILITARY SCHOOLS COMPLETED (*Extended Active, Reserve Duty, or as Civilian*)

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	DATE COMPLETED	
			RESIDENT
			AGENCY-SPONSORED

SECTION IX — **PROFESSIONAL SOCIETIES AND OTHER ORGANIZATIONS**

NAME AND CHAPTER	ADDRESS (*Number, Street, City, State, Country*)	DATE OF MEMBERSHIP: FROM	TO
1.			
2.			
3.			

SECTION X — **REMARKS**

DATE	SIGNATURE OF EMPLOYEE
5 June 1970	J. Walton Moore (signed)

SECRET

14-00000

14

SECRET
(When Filled In)

QUALIFICATIONS UPDATE

READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING. TYPE OR PRINT. AVOID USING LIGHT COLORED INKS

Now that your qualifications are a matter of computer record, they must be periodically updated. This is done automatically for much information; however, some must be obtained directly from you. This form is for that purpose. Section I must be completed in all cases. You need provide other information only if there have been changes since you submitted your Form 444, "Qualifications Supplement to the Personal History Statement," or a previous update form. If you are in doubt whether information has been previously submitted, enter it in the appropriate section. The signed and dated form should be returned through administrative channels to the File Room, Office of Personnel, Room 5E-13 Headquarters, whether information is added or not.
Additionally, a qualifications update may take place at any time there is information to be added or changed simply by completing and returning an update form on your initiative.

SECTION I — BIOGRAPHIC AND POSITION DATA

EMP. SER. NO.	NAME (Last-First-Middle)	DATE OF BIRTH	SD
003820	MOORE, James Walton	5 Oct 1919	IT

SECTION II — EDUCATION

HIGH SCHOOL

LAST HIGH SCHOOL ATTENDED	ADDRESS (City, State, Country)	YEARS ATTENDED (From-To)	GRADUATE ☐ YES ☐ NO

COLLEGE OR UNIVERSITY STUDY

	NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT MAJOR	SUBJECT MINOR	YEARS ATTENDED FROM - TO -	DEGREE RECEIVED	YEAR RECEIVED	NO. SEM/QTR. HRS. (Specify)
1.							
2.							

IF A GRADUATE DEGREE HAS BEEN NOTED ABOVE WHICH REQUIRED SUBMISSION OF A WRITTEN THESIS, INDICATE THE TITLE OF THE THESIS AND BRIEFLY DESCRIBE ITS CONTENT.

TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS

OTHER NON-AGENCY EDUCATION OR TRAINING NOT INDICATED ABOVE

	NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS
1.					
2.					

SECTION III — MARITAL STATUS

1. PRESENT STATUS (Single, Married, Widowed, Separated, Divorced, Annulled, Remarried) SPECIFY:

2. NAME OF SPOUSE (Last) (First) (Middle) (Maiden)

3. DATE OF BIRTH	4. PLACE OF BIRTH (City, State Country)
5. OCCUPATION	6. PRESENT EMPLOYER

7. CITIZENSHIP	8. FORMER CITIZENSHIP(S) COUNTRY(IES)	9. DATE U.S. CITIZENSHIP ACQUIRED

SECTION IV — DEPENDENT CHILDREN AND DEPENDENTS OTHER THAN SPOUSE

NAME	RELATIONSHIP	DATE AND PLACE OF BIRTH	CITIZENSHIP	PERMANENT ADDRESS
1. ☐ ADD ☐ DELETE				
2. ☐ ADD ☐ DELETE				

FORM 10-68 444n USE PREVIOUS EDITIONS

SECRET

GROUP 1 Excluded from automatic downgrading and declassification

70 NOV 1973 (4-51) (2)

SECRET
(When Filled In)

SECTION V — GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL

	NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF TRAVEL OR RESIDENCE	DATE & PLACE OF STUDY	KNOWLEDGE ACQUIRED BY--CHECK (X): RESIDENCE	TRAVEL	STUDY	WORK ASSIGNMENT
1.				JAN 27 3 22 PM '70				
2.								

SECTION VI — TYPING AND STENOGRAPHIC SKILLS

1. TYPING (WPM)
2. SHORTHAND (WPM)
3. INDICATE SHORTHAND SYSTEM USED--CHECK (X) APPROPRIATE ITEM
☐ GREGG ☐ SPEEDWRITING ☐ STENOTYPE ☐ OTHER SPECIFY:

SECTION VII — SPECIAL QUALIFICATIONS

PROVIDE INFORMATION ON HOBBIES, SPORTS, LICENSES, PUBLISHED MATERIALS OR DEVICES WHICH YOU MAY HAVE INVENTED

SECTION VIII — MILITARY SERVICE

CURRENT DRAFT STATUS

1. HAS YOUR SELECTIVE SERVICE CLASSIFICATION CHANGED? ☐ YES ☐ NO
2. NEW CLASSIFICATION
3. LOCAL SELECTIVE SERVICE BOARD NUMBER AND ADDRESS
4. IF DEFERRED, GIVE REASON

MILITARY RESERVE, NATIONAL GUARD STATUS

CHECK RESERVE OR GUARD ORGANIZATION TO WHICH YOU BELONG
☐ ARMY ☐ NAVY ☐ MARINE CORPS ☐ AIR FORCE ☐ COAST GUARD ☐ NATIONAL GUARD ☐ AIR NATIONAL GUARD

1. CURRENT RANK, GRADE OR RATE
2. DATE OF APPOINTMENT IN CURRENT RANK
3. EXPIRATION DATE OF CURRENT OBLIGATION
4. CHECK CURRENT RESERVE CATEGORY ☐ READY RESERVE ☐ STANDBY (active) ☐ STANDBY (inactive) ☐ RETIRED ☐ DISCHARGED
5. MILITARY MOBILIZATION ASSIGNMENT
6. RESERVE UNIT TO WHICH ASSIGNED OR ATTACHED

MILITARY SCHOOLS COMPLETED (*Extended Active, Reserve Duty, or as Civilian*)

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	DATE COMPLETED	RESIDENT / AGENCY-SPONSORED

SECTION IX — PROFESSIONAL SOCIETIES AND OTHER ORGANIZATIONS

	NAME AND CHAPTER	ADDRESS (*Number, Street, City, State, Country*)	DATE OF MEMBERSHIP: FROM	TO
1.				
2.				
3.				

SECTION X — REMARKS

DATE	SIGNATURE OF EMPLOYEE
12 January 1970	James Walton Moore (signed) James Walton Moore

SECRET

SECRET
(When Filled In)

QUALIFICATIONS UPDATE

READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING. TYPE OR PRINT. AVOID USING LIGHT COLORED INKS

Now that your qualifications are a matter of computer record, they must be periodically updated. This is done automatically for much information; however, some must be obtained directly from you. This form is for that purpose. Section I must be completed in all cases. You need provide other information only if there have been changes since you submitted your Form 444), "Qualifications Supplement to the Personal History Statement," or a previous update form. If you are in doubt whether information has been previously submitted, enter it in the appropriate section. The signed and dated form should be returned through administrative channels to the File Room, Office of Personnel, Room 5E-13 Headquarters, whether information is added or not. Additionally, a qualifications update may take place at any time there is information to be added or changed simply by completing and returning an update form on your initiative.

SECTION I — BIOGRAPHIC AND POSITION DATA

EMP. SER. NO.	NAME (Last-First-Middle)	DATE OF BIRTH
003820	MOORE, James Walton	10/05/19

SECTION II — EDUCATION

HIGH SCHOOL

LAST HIGH SCHOOL ATTENDED	ADDRESS (City, State, Country)	YEARS ATTENDED (From-To)	GRADUATE ☐ YES ☐ NO

COLLEGE OR UNIVERSITY STUDY

	NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT MAJOR	SUBJECT MINOR	YEARS ATTENDED FROM--TO--	DEGREE RECEIVED	YEAR RECEIVED	NO. SEM/QTR. HRS. (Specify)
1							
2							

IF A GRADUATE DEGREE HAS BEEN NOTED ABOVE WHICH REQUIRED SUBMISSION OF A WRITTEN THESIS, INDICATE THE TITLE OF THE THESIS AND BRIEFLY DESCRIBE ITS CONTENT.

TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS

OTHER NON-AGENCY EDUCATION OR TRAINING NOT INDICATED ABOVE

	NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS
1					
2					

SECTION III — MARITAL STATUS

1. PRESENT STATUS (Single, Married, Widowed, Separated, Divorced, Annulled, Remarried) SPECIFY.
2. NAME OF SPOUSE (Last) (First) (Middle) (Maiden)
3. DATE OF BIRTH
4. PLACE OF BIRTH (City, State, Country)
5. OCCUPATION
6. PRESENT EMPLOYER
7. CITIZENSHIP
8. FORMER CITIZENSHIP(S) COUNTRY(IES)
9. DATE U.S. CITIZENSHIP ACQUIRED

SECTION IV — DEPENDENT CHILDREN AND DEPENDENTS OTHER THAN SPOUSE

	NAME	RELATIONSHIP	DATE AND PLACE OF BIRTH	CITIZENSHIP	PERMANENT ADDRESS
1.	☐ ADD ☒ DELETE	Daughter	12 Sep 44 San Francisco, Calif	US	5145 Rexton Ln., Dallas
2.	☐ ADD ☐ DELETE				

14-00000

SECRET
(When Filled In)

SECTION V — GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL

NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF TRAVEL OR RESIDENCE	DATE & PLACE OF STUDY	KNOWLEDGE ACQUIRED BY (CHECK (X)): RESIDENCE	TRAVEL	STUDY	WORK ASSIGNMENT
1.							
2.							

Nov 12 1 37 PM '68
MAIL ROOM

SECTION VI — TYPING AND STENOGRAPHIC SKILLS

1. TYPING (WPM)	2. SHORTHAND (WPM)	3. INDICATE SHORTHAND SYSTEM USED — CHECK (X) APPROPRIATE ITEM
		☐ GREGG ☐ SPEEDWRITING ☐ STENOTYPE ☐ OTHER (Specify)

SECTION VII — SPECIAL QUALIFICATIONS

PROVIDE INFORMATION ON HOBBIES, SPORTS, LICENSES, PUBLISHED MATERIALS OR DEVICES WHICH YOU MAY HAVE INVENTED.

SECTION VIII — MILITARY SERVICE

CURRENT DRAFT STATUS

1. HAS YOUR SELECTIVE SERVICE CLASSIFICATION CHANGED? ☐ YES ☐ NO	2. NEW CLASSIFICATION
3. LOCAL SELECTIVE SERVICE BOARD NUMBER AND ADDRESS	4. IF DEFERRED, GIVE REASON

MILITARY RESERVE, NATIONAL GUARD STATUS

CHECK RESERVE OR GUARD ORGANIZATION TO WHICH YOU BELONG: ☐ ARMY ☐ NAVY ☐ MARINE CORPS ☐ AIR FORCE ☐ COAST GUARD ☐ NATIONAL GUARD ☐ AIR NATIONAL GUARD

1. CURRENT RANK, GRADE OR RATE	2. DATE OF APPOINTMENT IN CURRENT RANK	3. EXPIRATION DATE OF CURRENT OBLIGATION

4. CHECK CURRENT RESERVE CATEGORY: ☐ READY RESERVE ☐ STANDBY (active) ☐ STANDBY (inactive) ☐ RETIRED ☐ DISCHARGED

5. MILITARY MOBILIZATION ASSIGNMENT	6. RESERVE UNIT TO WHICH ASSIGNED OR ATTACHED

MILITARY SCHOOLS COMPLETED (Extended Active, Reserve Duty, or as Civilian)

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	DATE COMPLETED	RESIDENT / AGENCY-SPONSORED

SECTION IX — PROFESSIONAL SOCIETIES AND OTHER ORGANIZATIONS

NAME AND CHAPTER	ADDRESS (Number, Street, City, State, Country)	DATE OF MEMBERSHIP FROM	TO
1.			
2.			
3.			

SECTION X — REMARKS

DATE	SIGNATURE OF EMPLOYEE
4 November 1968	[signature]

SECRET

14-00000

SECRET
When Filled In

OFFICIAL USE ONLY (when filled in)

QUALIFICATIONS SUPPLEMENT TO PERSONAL HISTORY STATEMENT

READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING. TYPE OR PRINT. AVOID USING LIGHT COLORED INKS

SECTION I — BIOGRAPHIC AND POSITION DATA

1. EMP SER NO	2. NAME (Last-First-Middle)	3. SEX	4. DATE OF BIRTH	5. SCHEDULE GRADE STEP
003820	MOORE J WALTON		10/05/19	GS -14-06

6. SD	7. POSITION TITLE	8. OFFICE OF ASSIGNMENT	9. LOCATION (Country, City)
IT	IO-CONTACT	DCS	TEXAS, USA

SECTION II — AGENCY OVERSEAS SERVICE

AREA	TYPE TOUR	FROM	TO
CHINA	PCS 82	47/09/18	48/04/01
INDIA	PCS 82	48/04/01	49/08/01

OVERSEAS DATA
CODED
DATE: 25 May 67 INITIALS: [illegible]

SECTION III — EDUCATION

DEGREE	MAJOR FIELD	COLLEGE	YEAR
BACH	POLITICAL SCIENCE (GOVERNMENT), GENERAL	HARDIN-SIMMONS UNIV TEX	40

FORM 1-67 444J

SECRET

07 OCT ENTD

SECRET
(When Filled In)

SECTION IV — GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL

NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF TRAVEL OR RESIDENCE	DATE & PLACE OF STUDY	KNOWLEDGE ACQUIRED BY (CHECK (X)) RESIDENCE	TRAVEL	STUDY	WORK ASSIGNMENT

SECTION V — TYPING AND STENOGRAPHIC SKILLS

1. TYPING (WPM): None
2. SHORTHAND (WPM): None
3. INDICATE SHORTHAND SYSTEM USED. CHECK (X) APPROPRIATE ITEM: ☐ GREGG ☐ SPEEDWRITING ☐ STENOTYPE ☐ OTHER (SPECIFY)
4. INDICATE OTHER BUSINESS MACHINES WITH WHICH YOU HAVE HAD OPERATING EXPERIENCE OR TRAINING (comptometer, mimeograph, card punch, etc.)

SECTION VI — SPECIAL QUALIFICATIONS

1. LIST ALL HOBBIES AND SPORTS IN WHICH YOU ARE ACTIVE OR HAVE ACTIVELY PARTICIPATED. INDICATE YOUR PROFICIENCY IN EACH.

   Handball - Good

2. EXCLUDING BUSINESS EQUIPMENT OR MACHINES WHICH YOU MAY HAVE LISTED IN ITEM 4, SECTION V, LIST ANY SPECIAL SKILLS YOU POSSESS RELATING TO OTHER EQUIPMENT AND MACHINES SUCH AS OPERATION OF RADIO TRANSMITTERS (indicate CW speed sending & receiving), OFFSET PRESS, TURRET LATHE, EDP AND OTHER SCIENTIFIC & PROFESSIONAL DEVICES

   None

3. ARE YOU NOW OR HAVE YOU EVER BEEN A LICENSED OR CERTIFIED MEMBER OF ANY TRADE OR PROFESSION SUCH AS PILOT, ELECTRICIAN, RADIO OPERATOR, TEACHER, LAWYER, CPA, MEDICAL TECHNICIAN, PSYCHOLOGIST, PHYSICIAN, ETC.? ☐ YES ☒ NO

4. IF YOU HAVE ANSWERED "YES" TO ITEM 3 ABOVE, INDICATE KIND OF LICENSE OR CERTIFICATION AND THE ISSUING STATE, MUNICIPALITY, ETC. (Provide license registry number if known)

   None

5. FIRST LICENSE/CERTIFICATE (year of issue)

6. LATEST LICENSE/CERTIFICATE (year of issue)

7. LIST ANY SIGNIFICANT PUBLISHED MATERIALS OF WHICH YOU ARE THE AUTHOR (do NOT submit copies unless requested). INDICATE THE TITLE, PUBLICATION DATE, AND TYPE OF WRITING (non-fiction or scientific articles, general interest subjects, novels, short stories, etc.)

   None

8. INDICATE ANY DEVICES WHICH YOU HAVE INVENTED AND STATE WHETHER OR NOT THEY ARE PATENTED

   None

9. PUBLIC SPEAKING AND PUBLIC RELATIONS EXPERIENCE

   None

SECRET

SECRET
(When Filled In)

SECTION VIII — AGENCY EMPLOYMENT HISTORY

1. INCLUSIVE DATES (From-To-by month & year)	2. LOCATION (Country, City)	3. DIRECTORATE OFFICE OR DIVISION, BRANCH
1950 to 1954	Houston, Texas USA	Contact Division

4. TITLE OF JOB	5. GRADES HELD IN JOB
Contact Specialist	GS-13

6. DESCRIPTION OF DUTIES

Regular duties of Contact Specialist

1. INCLUSIVE DATES (From-To-by month & year)	2. LOCATION (Country, City)	3. DIRECTORATE OFFICE OR DIVISION, BRANCH
Sept. 1947 to April 1948	Tsingtao, North China	DDP

4. TITLE OF JOB	5. GRADES HELD IN JOB
Chief of Station for Darien	GS-12

6. DESCRIPTION OF DUTIES

Assisted Consul General while awaiting transportation to Darien. After seven months when it was obvious Darien authorities would not permit official US representation in that city, I was transferred to Calcutta, India.

1. INCLUSIVE DATES (From-To-by month & year)	2. LOCATION (Country, City)	3. DIRECTORATE OFFICE OR DIVISION, BRANCH
April 1948 to August 1949	Calcutta, India	DDP

4. TITLE OF JOB	5. GRADES HELD IN JOB
Chief of Station	GS-12

6. DESCRIPTION OF DUTIES

DDP Representative to Consulate General

SECRET

14-00000

SECRET
(When Filled In)

SECTION IX	MARITAL STATUS			
1. PRESENT STATUS Single Married Widowed Separated Divorced Annulled Remarried SPECIFY: No Change				
2. NAME OF SPOUSE (Last)	(First)	(Middle)	(Maiden)	
3. DATE OF BIRTH	4. PLACE OF BIRTH (City, State, Country)			
5. OCCUPATION	6. PRESENT EMPLOYER			
7. CITIZENSHIP	8. FORMER CITIZENSHIP(S) COUNTRY(IES)		9. DATE U.S. CITIZENSHIP ACQUIRED	

SECTION X — DEPENDENT CHILDREN AND DEPENDENTS OTHER THAN SPOUSE

NAME	RELATIONSHIP	DATE AND PLACE OF BIRTH	CITIZENSHIP	PERMANENT ADDRESS
Margaret Lee Moore	Daughter	12 Sep 44 San Francisco, Calif.	US	5145 Rexton Ln., Dallas, Tex.
Mary Monique Moore	Daughter	13 Apr 51 Houston, Texas	US	5145 Rexton Ln., Dallas, Tex.
Deborah Dallas Moore	Daughter	1 Nov 54 Dallas, Texas	US	5145 Rexton Ln., Dallas, Tex.

SECTION XI — PROFESSIONAL SOCIETIES AND OTHER ORGANIZATIONS

NAME AND CHAPTER	ADDRESS (Number, Street, City, State, Country)	DATE OF MEMBERSHIP FROM	TO

DATE	SIGNATURE OF EMPLOYEE
31 March 67	J. Walton Moore

SECRET

14-00000

Standard Form 57 — U. S. Civil Service Commission

APPLICATION FOR FEDERAL EMPLOYMENT

Form approved. Budget Bureau No. 50-R046.

INSTRUCTIONS: Answer every question fully and completely. Typewrite or print in INK. ...

1. Name of examination or kind of position applied for:

2. Optional subject (if mentioned in examination announcement):

3. Place of employment applied for:

4. Mr. (First name) (Middle name) (Maiden, if any) (Last name)
XXX James Walton Moore

5. Street and number or R.F.D. number
807 Ross Avenue, Abilene, Texas

City or post office (include postal zone), and State
Abilene, Texas

6. Legal or voting residence (State): Texas

7. Office phone No.: — Home phone: 6088

8. Place of birth (city and State): Hartsell, Texas

9. Date of birth: 5 Oct. 1919

10. Age last birthday: 27

11. X Male ☐ Female

12. X Married ☐ Single

13. Height without shoes: 6 feet ... inches. Weight: 200 pounds

14. Have you ever been employed by the Federal Government? X Yes ☐ No
If now employed by the Federal Government, give present grade and date of last change in grade:
CAF-12, April 1944

DO NOT WRITE IN THIS BLOCK
For Use of Civil Service Commission Only

Option	Grade	Earned Rating	Preference	Augm. Rating
			☐ 5 points	
			☐ 10 points	
			☐ Wife or Widow	
			☐ Dis.	
			☐ Being investigated	
Initials and Date				

Indicate "Yes" or "No" answer by placing X in proper column

	YES	NO
15. (a) Would you accept short-term appointment if offered for 1 to 3 months?		
4 to 6 months?		
6 to 12 months?	X	
(b) Would you accept appointment if offered— in Washington, D. C.?		
anywhere in the United States?		
outside the United States?	X	

15. (c) If you will accept appointment in certain locations ONLY, give acceptable locations:

(d) What is the lowest entrance salary you will accept? $ 5905.20 per year
You will not be considered for positions paying less

(e) If you are willing to travel, specify: ☐ Occasionally X Frequently ☐ Constantly

16. EXPERIENCE.—You are requested to furnish all information asked for below in sufficient detail to enable the Civil Service Commission and the appointing officer to ... Use a separate block for EACH position. ... Start with your PRESENT position ...

PRESENT POSITION

Dates of employment: From 28 Aug. 1946 To present time	Exact title of your present position: Intelligence Officer
Salary or earnings: Starting $ 5905 per yr. Present $ per	
Place of employment (city and State): Shanghai, China	Description of your work: Commanding Officer, Field Team, Tsingtao. Duties consist of directing intelligence operations of 6 employees, as well as locally hired interpretors and agents. Handling administrative matters for Field Team of 15 persons. Maintaining liaison with official US and Chinese military and civilian officials. Directing activities of sub-base at Tainan.
Name and address of employer: Navy Department	
Kind of business: Government (Federal)	
Number and kind of employees supervised: Intelligence & administrative.	
Name and title of immediate supervisor: Col. Mccrip, CO	
Reason for desiring to change employment:	

CONTINUED ON NEXT PAGE

16—47388-1

14-00000

16 CONTINUED

Employment 1	
Dates of employment (Month, year) From Jan.12, 1942 To 1 Jan., '45	Exact title of your position: Special Agent
Place of employment (city and State): Washington, D. C.	Salary: Starting $ 3200 per yr. Final $ per
Name and address of employer (firm, organization, or person). If Federal, name department, bureau or establishment and division: FBI, Dept. of Justice	Description of your work: Investigation of violations of Federal laws coming under the jurisdiction of the Department of Justice.
Kind of business or organization (e.g., wholesale silk, insurance agency, mfg. of locks, etc.): Federal Government	
Number and kind of employees supervised by you: —	
Name and title of immediate supervisor: N.J.L. Pieper, San Francisco	
Reason for leaving: Enter military service	

Employment 2	
Dates of employment (Month, year) From Apr. 8 1940 To Jan.12, (42	Exact title of your position: Special Straggler Searcher
Place of employment (city and State):	Salary: Starting $ 1440 per yr. Final $ per
Name and address of employer (firm, organization, or person). If Federal, name department, bureau or establishment and division: Clerk, FBI, Washington, D.C.	Description of your work:
Kind of business or organization (e.g., wholesale silk, insurance agency, mfg. of locks, etc.): FBI, Department of Justice	
Number and kind of employees supervised by you: Federal Government	
Name and title of immediate supervisor:	
Reason for leaving: Acceptance of position of Special Agent	

Employment 3	
Dates of employment (Month, year) From To	Exact title of your position:
Place of employment (city and State):	Salary or wage: Starting $ per. Final $ per
Name and address of employer (firm, organization, or person). If Federal, name department, bureau or establishment and division:	Description of your work:
Kind of business or organization (e.g., wholesale silk, insurance agency, mfg. of locks, etc.):	
Number and kind of employees supervised by you:	
Name and title of immediate supervisor:	
Reason for leaving:	

Employment 4	
Dates of employment (Month, year) From To	Exact title of your position:
Place of employment (city and State):	Salary or wage: Starting $ per. Final $ per
Name and address of employer (firm, organization, or person). If Federal, name department, bureau or establishment and division:	Description of your work:
Kind of business or organization (e.g., wholesale silk, insurance agency, mfg. of locks, etc.):	
Number and kind of employees supervised by you:	
Name and title of immediate supervisor:	
Reason for leaving:	

If more space is required, use a continuation sheet ... Form No. 58 or a sheet of paper the same size as this ... Write on each sheet your name, address, date of birth and examination title. Attach to inside of ... this form.

14-00000

17. MILITARY EXPERIENCE ... in the Armed Services ... in the service, write in Item (a) "No attendance at service schools" and indicate in Item (c) all important changes in duty assignment, showing dates of such assignment.

(a) First Special Service School attended

Location

China

Dates attended (months, years)

From Jan. 6 1945 To Aug. 28, '46

Rating received at end of this training

(b) What were you taught in First Special Service School?

(c) Duty assignment or rating after this training (give all important changes in duty assignment whether or not you attended a Service School)

Dates of duty assignment (months, years)

From To

(d) What did you do during this duty assignment?

Intelligence Officer , OSS

Ensign, USNR, 445046

(e) Second Special Service School attended

Location

Dates attended (months, years)

From To

Rating received at end of this training

(f) What were you taught in Second Special Service School?

(g) Duty assignment after this training

Dates of duty assignment (months, years)

From To

(h) What did you do during this duty assignment?

List on a separate sheet of paper any additional experience, training, service, or special duty assignments during military service or hospitalization.

18. EDUCATION —Circle highest grade completed 1 2 3 4 5 6 7 8 9 10 11 (12)

Mark (x) the appropriate box to indicate satisfactory completion of

☐ Elementary School ☐ Junior High School ☒ Senior High School

(a) Give name and location of last high school attended

(b) Subjects studied in high school which apply to position desired

(c) Name and Location of College or University	Major	Dates Attended From—	To—	Years Completed Day	Night	Degrees Conferred Title	Date	Semester Hours Credit
Hardin-Simmons College, Texas	Pol. Sci.					BA		

1 yr.Graduate Work - George Washington Univ., Wash., D.C.

(d) List Your Chief Undergraduate College Subjects	Semester Hours	List Your Chief Graduate College Subjects	Semester Hours

(e) Other training such as vocational, business, study courses given through the Armed Forces Institute (show name and location of school) or Inservice training in a Federal agency	Subjects Studied	Dates Attended From—	To—	Years Completed Day	Night

19. Indicate your knowledge of foreign languages — READING — SPEAKING — UNDERSTANDING (Exc. Good Fair)

Chinese X

(a) How was your knowledge of foreign languages acquired?

travelled in China

(b) If you have traveled or resided in any foreign countries, indicate (1) names of countries (2) dates and length of time spent there and (3) reason or purpose (e.g., business, education, recreation)

Europe

20. List any special skills you possess and machines and equipment you can use, such as operation of short wave radio, multilith, comptometer, key punch, turret lathe, scientific or professional devices

Approximate number of words per minute in typing 50 shorthand

21. Are you now or have you ever been a licensed or certified member of any trade or profession (such as pilot, electrician, radio operator, teacher, lawyer, CPA, etc.)

☐ Yes ☒ No Give kind of License and State

First license or certificate (year)

Latest license or certificate (year)

22. Give any special qualifications not covered elsewhere in your application such as (a) your more important publications (do NOT submit copies unless requested) (b) your patents or inventions (c) public speaking and public relations experience (d) membership in professional or scientific societies, etc.

16—67280-1

14-00000

23. REFERENCES — List three persons living in the United States or Territories of the United States who are NOT related to you or have definite knowledge of your qualifications and fitness for the position for which you are applying. Do not repeat names of supervisors listed under Item 16 (EXPERIENCE).

FULL NAME	BUSINESS OR HOME ADDRESS (Give complete address including street and number)	BUSINESS OR OCCUPATION
1 Buford Ellis	Farmers & Merchants National Bank. Abilene, Texas	Bank Pres.
2 Dr. W. A. Richardson	President of Hardin Simmons Univ.	Pres. of Univ.
3 Mrs. J. W. Robnett	1738 Q St., Wash., D.C.	

24. May inquiry be made of your present employer regarding your character, qualifications, etc.? ☐ Yes ☐ No

Indicate "Yes" or "No" answer by placing X in proper column	YES	NO
25. Are you a citizen of the United States?	X	
26. Do you advocate or have you ever advocated, or are you now or have you ever been a member of any organization that advocates the overthrow of the Government of the United States by force or violence? If your answer is "Yes" give complete details in Item 38		X
27. Within the past 12 months have you habitually used intoxicating beverages to excess		X
28. Since your 16th birthday have you ever been convicted or fined, or imprisoned, or placed on probation, or have you ever been ordered to deposit bail for the violation of any law, police regulation or ordinance (excluding minor traffic violations for which a fine of $25 or less was imposed)? If your answer is "Yes" list all such cases under Item 38 below. Give in each case (1) the date, (2) the nature of the offense or violation, (3) the name and location of the court, (4) the penalty imposed, if any, or other disposition of the case. If appointed your fingerprints will be taken		X
29. Have you ever been discharged or forced to resign for misconduct or unsatisfactory service from any position? If your answer is "Yes" give in Item 38 the name and address of employer, date, and reason in each case		X
30. Do you receive an annuity from the U. S. or D. C. Government under any retirement act or any pension or other compensation for military or naval service? If your answer is "Yes," give in Item 38 reason for retirement, that is, age, optional, disability, or by reason of voluntary or involuntary separation after 5 years' service, amount of retirement pay, and under what retirement act, and rating if retired from military or naval service		X
31. Are you an official or employee of any State, Territory, county, or municipality? If your answer is "Yes" give details in Item 38	X	
32. Does the U. S. Government employ in a civilian capacity any relative of yours (by blood or marriage) with whom you live or have lived within the past 6 months? If your answer is "Yes" show in Item 38 for EACH such relative (1) full name, (2) present address, (3) relationship, (4) department or agency by whom employed, and (5) kind of appointment	X	
33. Have you ever had a nervous breakdown? If your answer is "Yes" give complete details in Item 38		X
34. Have you ever had tuberculosis? If your answer is "Yes" give complete details in Item 38		X

Indicate "Yes" or "No" answer by placing X in proper column	YES	NO
35. Have you any physical defect or disability whatsoever? If your answer is "Yes" give complete details in Item 38		X
36. (a) Were you ever in the United States Military or Naval Service during time of War?	X	
(b) Is the word "honorable" or the word "satisfactory" used in your discharge or separation papers to show the type of your discharge or separation? Honorable		
(c) Was service performed ... with full military pay and allowances? Yes		

(d)

Date of entry or entries into service	Date of separation or separations
6 Jan. 1945	28 Aug. 1946

Branch of service (Army, Navy, M. C., C. G., etc.)	Grade (rank) or rating at time of separation	Serial No.
Navy	Ensign USNR	445046

IF YOUR ANSWERS TO THIS QUESTION (36) (a) INDICATE THAT YOU ARE ENTITLED TO VETERAN PREFERENCE, SUCH PREFERENCE WILL BE CREDITED IN THE EXAMINATION. **IF APPOINTED,** YOU WILL BE REQUIRED TO FURNISH TO THE APPOINTING OFFICER **PRIOR TO ENTRY ON DUTY,** OFFICIAL EVIDENCE OF SEPARATION FROM YOUR LATEST PERIOD OF ACTIVE SERVICE IN THE ARMED FORCES OF THE UNITED STATES DURING TIME OF WAR. DO NOT SUBMIT PROOF OF DISCHARGE OR SEPARATION WITH THIS APPLICATION

Indicate "Yes" or "No" answer by placing X in proper column	YES	NO
37. (a) If you served in the U. S. Military or Naval Service during peacetime ONLY, did you **participate in a campaign or expedition** for which a campaign badge or service ribbon?		
(b) Are you a disabled veteran?		X
(c) Are you the unmarried widow of a veteran?		
(d) Are you the wife of a veteran who has service connected disability?		

IF YOUR ANSWER TO QUESTION 37 (a), (b), (c), OR (d) IS "YES" AND YOU WISH TO CLAIM VETERAN PREFERENCE, ATTACH TO THIS APPLICATION VETERAN PREFERENCE CLAIM, CIVIL SERVICE COMMISSION FORM 14, TOGETHER WITH THE NECESSARY PROOF SPECIFIED THEREIN

THIS SPACE FOR USE OF APPOINTING OFFICE ONLY

The information contained in the answers to Question 36 above has been verified by comparison with the discharge certificate on ...., 19....

Agency .... Title ....

38. Space for detailed answers to other questions (indicate item numbers to which answers apply).

ITEM No.		ITEM No.	

If more space is required, use paper the same size as this page. Write on each sheet your name, address, date of birth, and examination title. Attach to inside of this application.

FALSE STATEMENT ON THIS APPLICATION IS PUNISHABLE BY LAW (U. S. CODE, TITLE 18, SECTION 80).

I certify that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith.

Date XX 19 Oct. 1946

Signature of applicant /s/ J. Walter Moore

(Sign your name in INK, one given name, initials, and surname. If female, prefix Miss or Mrs., and if married give your own given name ... Mrs. Mary L. Doe.)

U. S. GPO 16—47788-1

14-00000

Return to

SECRET
(When Filled In)

DEC

103920

PERIODIC SUPPLEMENT
PERSONAL HISTORY STATEMENT

166 Curie

THIS DATE: 8 January 1957

INSTRUCTIONS

This form provides the means whereby your official personnel records will be kept current. Even though it duplicates information you have furnished previously, it will be necessary for you to complete Sections I through VI in their entirety. You need complete Sections VII through XIII only if there has been a change since you entered on duty with the organization or if you believe the item requires more complete coverage than you have previously reported.

SECTION I — GENERAL

1. FULL NAME (Last-First-Middle): MOORE, James Walton

2. CURRENT ADDRESS (No., Street, City, Zone, State): 5145 Rexton Lane, Dallas, Texas

3. PERMANENT ADDRESS (No., Street, City, Zone, State): Same

4. HOME TELEPHONE NUMBER: EMerson-1-0749

5. STATE, TERRITORY, POSSESSION OR COUNTRY IN WHICH YOU NOW CLAIM RESIDENCE: USA

SECTION II — PERSON TO BE NOTIFIED IN CASE OF EMERGENCY

1. NAME (Last-First-Middle) PREFERABLY RESIDING IN U.S.: Moore, Patricia Ansley

2. RELATIONSHIP: Wife

3. HOME ADDRESS (No., Street, City, Zone, State, Country): 5145 Rexton Lane, Dallas, Texas, USA

4. BUSINESS ADDRESS (No., Street, City, Zone, State, Country) - INDICATE NAME OF FIRM OR EMPLOYER, IF APPLICABLE: NA

5. HOME TELEPHONE NUMBER: EMerson-1-0749

6. BUSINESS TELEPHONE NUMBER: NA

7. BUSINESS TELEPHONE EXTENSION: NA

8. IN CASE OF EMERGENCY, OTHER CLOSE RELATIVES (Spouse, Mother, Father) MAY ALSO BE NOTIFIED. IF SUCH NOTIFICATION IS NOT DESIRABLE BECAUSE OF HEALTH OR OTHER REASONS, PLEASE SO STATE.

Mrs. M. F. Moore, 711 So. 5th St., Waco, Texas

SECTION III — MARITAL STATUS

1. CHECK (X) ONE: [ ] SINGLE [X] MARRIED [ ] WIDOWED [ ] SEPARATED [ ] DIVORCED [ ] ANNULLED

2. FURNISH DATE, PLACE AND REASON FOR ALL SEPARATIONS, DIVORCES OR ANNULMENTS: NA

WIFE OR HUSBAND: If you have been married more than once, including annulments, use a separate sheet for former wife or husband giving data below for all previous marriages. If marriage is contemplated, provide same data for fiance.

3. NAME

(First)	(Middle)	(Maiden)	(Last)
Alice	Patricia	Ansley	Moore

4. DATE OF MARRIAGE: 12 April 1941

5. PLACE OF MARRIAGE (City, State, Country): Washington, D. C.

6. HIS (or her) ADDRESS BEFORE MARRIAGE (No., Street, City, State, Country): 857 Ross Ave., Abilene, Texas

7. LIVING: [X] YES [ ] NO

8. DATE OF DEATH: NA

9. CAUSE OF DEATH: NA

10. CURRENT ADDRESS (Give last address, if deceased): 5145 Rexton Lane, Dallas, Texas

11. DATE OF BIRTH: 28 Nov 1919

12. PLACE OF BIRTH (City, State, Country): Houston, Texas

13. IF BORN OUTSIDE U.S. - DATE OF ENTRY: NA

14. PLACE OF ENTRY: NA

15. CITIZENSHIP (Country): USA

16. DATE ACQUIRED: NA

17. WHERE ACQUIRED (City, State, Country): NA

18. OCCUPATION: Housewife

19. PRESENT EMPLOYER (Also give former employer, or if spouse is deceased or unemployed, last two employers): NA

20. EMPLOYER'S OR BUSINESS ADDRESS (No., Street, City, State, Country): NA

SECTION III CONTINUED TO PAGE 2

SECRET
(When Filled In)

SECTION III CONTINUED FROM PAGE 1

21. DATES OF MILITARY SERVICE (From and To) BY MONTH AND YEAR
NA

22. BRANCH OF SERVICE	23. COUNTRY WITH WHICH MILITARY SERVICE AFFILIATED
NA	NA

24. DETAILS OF OTHER GOVERNMENT SERVICE, U.S. OR FOREIGN
NA

SECTION IV RELATIVES BY BLOOD, MARRIAGE OR ADOPTION LIVING ABROAD OR WHO ARE NOT U.S. CITIZENS

1	1. FULL NAME (Last-First-Middle): NA	2. RELATIONSHIP	3. AGE
	4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES		
	5. CITIZENSHIP (Country)	6. FREQUENCY OF CONTACT	7. DATE OF LAST CONTACT
2	1. FULL NAME (Last-First-Middle)	2. RELATIONSHIP	3. AGE
	4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES: NA		
	5. CITIZENSHIP (Country)	6. FREQUENCY OF CONTACT	7. DATE OF LAST CONTACT
3	1. FULL NAME (Last-First-Middle)	2. RELATIONSHIP	3. AGE
	4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES: NA		
	5. CITIZENSHIP (Country)	6. FREQUENCY OF CONTACT	7. DATE OF LAST CONTACT
4	1. FULL NAME (Last-First-Middle)	2. RELATIONSHIP	3. AGE
	4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES: NA		
	5. CITIZENSHIP (Country)	6. FREQUENCY OF CONTACT	7. DATE OF LAST CONTACT

5. SPECIAL REMARKS, IF ANY, CONCERNING THESE RELATIVES
NA

SECTION V FINANCIAL STATUS

1. ARE YOU ENTIRELY DEPENDENT ON YOUR SALARY? X YES ☐ NO

2. IF YOUR ANSWER IS "NO" TO THE ABOVE, STATE SOURCES OF OTHER INCOME
NA

3. BANKING INSTITUTIONS WITH WHICH YOU HAVE ACCOUNTS

NAME OF INSTITUTION	ADDRESS (City, State, Country)
Republic National Bank	Dallas, Texas

SECTION V CONTINUED TO PAGE 3

SECRET

SECRET
(When Filled In)

SECTION V CONTINUED FROM PAGE 2

4. HAVE YOU EVER BEEN IN, OR PETITIONED FOR, BANKRUPTCY? [ ] YES [X] NO

5. IF YOUR ANSWER IS "YES" TO THE ABOVE QUESTION, GIVE PARTICULARS, INCLUDING COURT AND DATE(S)

NA

6. DO YOU RECEIVE AN ANNUITY FROM THE UNITED STATES OR DISTRICT OF COLUMBIA GOVERNMENT UNDER ANY RETIREMENT ACT, PENSION, OR COMPENSATION FOR MILITARY OR NAVAL SERVICE? [ ] YES [X] NO

7. IF YOUR ANSWER IS "YES" TO THE ABOVE QUESTION, GIVE COMPLETE DETAILS

NA

8. DO YOU HAVE ANY FINANCIAL INTEREST IN, OR OFFICIAL CONNECTION WITH, NON-U.S. CORPORATIONS OR BUSINESSES OR IN OR WITH U.S. CORPORATIONS OR BUSINESSES HAVING SUBSTANTIAL FOREIGN INTERESTS? [ ] YES [X] NO IF YOU HAVE ANSWERED "YES", GIVE COMPLETE DETAILS ON A SEPARATE SHEET AND ATTACH IN A SEALED ENVELOPE.

SECTION VI — CITIZENSHIP

1. PRESENT CITIZENSHIP (Country): USA

2. CITIZENSHIP ACQUIRED BY - CHECK (X) ONE: [X] BIRTH [ ] MARRIAGE [ ] OTHER (Specify):

3. HAVE YOU TAKEN STEPS TO CHANGE YOUR PRESENT CITIZENSHIP? [ ] YES [X] NO

4. GIVE PARTICULARS: NA

5. IF YOU HAVE APPLIED FOR U.S. CITIZENSHIP, INDICATE PRESENT STATUS OF YOUR APPLICATION (First papers, etc.)

NA

SECTION VII — EDUCATION

1. CHECK (X) HIGHEST LEVEL OF EDUCATION ATTAINED

	LESS THAN HIGH SCHOOL GRADUATE		OVER TWO YEARS OF COLLEGE - NO DEGREE
	HIGH SCHOOL GRADUATE	X	BACHELOR'S DEGREE
	TRADE, BUSINESS, OR COMMERCIAL SCHOOL GRADUATE	X	GRADUATE STUDY LEADING TO HIGHER DEGREE
	TWO YEARS COLLEGE OR LESS		MASTER'S DEGREE / DOCTOR'S DEGREE

2. COLLEGE OR UNIVERSITY STUDY

NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT: MAJOR	SUBJECT: MINOR	DATES ATTENDED: FROM	DATES ATTENDED: TO	DEGREE REC'D	DATE REC'D	SEM/QTR. HOURS SPECIFY
Hardin Simmons University, Abilene, Tex	Political Science	Eng.	1936	1940	BA	Feb 40	
George Washington Univ., Wash. D. C. (night school)	Law		1940	1941			20

3. TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS

NAME OF SCHOOL	STUDY OR SPECIALIZATION	DATES ATTENDED: FROM	DATES ATTENDED: TO	TOTAL MONTHS
FBI Special Agent School, Quantico, Virginia	--	Jan 1942	Apr 1943	3 mos.

4. MILITARY TRAINING (Full time duty in specialized schools such as Ordnance, Intelligence, Communications, etc.)

NAME OF SCHOOL	STUDY OR SPECIALIZATION	DATES ATTENDED: FROM	DATES ATTENDED: TO	TOTAL MONTHS
OSS School at Catalina Island, California	Intelligence	Jan 45	Apr 45	3 mos.

5. OTHER EDUCATIONAL TRAINING NOT INDICATED ABOVE

NA

SECRET

SECRET
(When Filled In)

SECTION VIII — FOREIGN LANGUAGE ABILITIES

LANGUAGE (List below each language in which you possess any degree of competence. Indicate your proficiency to read, write or speak by placing a check (X) in the appropriate boxes)	COMPETENCE - IN ORDER LISTED: EQUIVALENT TO NATIVE FLUENCY			FLUENT BUT OBVIOUSLY FOREIGN			ADEQUATE FOR RESEARCH			ADEQUATE FOR TRAVEL			LIMITED KNOWLEDGE			HOW ACQUIRED: NATIVE TO COUNTRY	PROLONGED RESIDENCE	CONTACT (WITH PARENTS ETC.)	ACADEMIC STUDY (ALL LEVELS)
R - READ W - WRITE S - SPEAK	R	W	S	R	W	S	R	W	S	R	W	S	R	W	S				
Mandarin Chinese												X					X		
French													X	X	X				X

2. IF YOU HAVE CHECKED "ACADEMIC STUDY" UNDER "HOW ACQUIRED", INDICATE LENGTH AND INTENSIVENESS OF STUDY
Two year high school
One year college

3. DESCRIBE YOUR ABILITY TO DO SPECIALIZED LANGUAGE WORK INVOLVING VOCABULARIES AND TERMINOLOGY ON THE SCIENTIFIC, ENGINEERING, TELECOMMUNICATIONS, MILITARY OR ANY OTHER SPECIALIZED FIELD
NA

SECTION IX — GEOGRAPHIC AREA KNOWLEDGE

1. LIST BELOW ANY FOREIGN REGIONS OR COUNTRIES OF WHICH YOU HAVE KNOWLEDGE GAINED AS A RESULT OF RESIDENCE, TRAVEL, STUDY OR WORK ASSIGNMENT. UNDER COLUMN "TYPE OF SPECIALIZED KNOWLEDGE", INDICATE TYPE OF KNOWLEDGE SUCH AS TERRAIN, COASTS, HARBORS, UTILITIES, RAILROADS, INDUSTRIES, POLITICAL PARTIES, ETC.

NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF RESIDENCE, TRAVEL, ETC.	KNOWLEDGE ACQUIRED BY: RESIDENCE	TRAVEL	STUDY	WORK ASSIGNMENT
Shantung Province North China	General Knowledge	1920 - 1936 1945 - 1947	X			X
Calcutta, India	General Knowledge	1948 - 1950				X

2. INDICATE THE PURPOSE OF VISIT, RESIDENCE OR TRAVEL FOR EACH OF THE REGIONS OR COUNTRIES LISTED ABOVE
In China with parents - 1920-1936, with OSS 1945-1947
In India with CIA - 1948-1950

SECTION X — TYPING AND STENOGRAPHIC SKILLS

1. TYPING (W.P.M.)	2. SHORTHAND (W.P.M.)	3. SHORTHAND SYSTEM USED - CHECK (X) APPROPRIATE ITEM: GREGG	SPEEDWRITING	STENOTYPE	OTHER (Specify):
40	NA				

4. INDICATE OTHER BUSINESS MACHINES WITH WHICH YOU HAVE HAD OPERATING EXPERIENCE OR TRAINING (Comptometer, Mimeograph, Card Punch, etc.) NA

SECTION XI — SPECIAL QUALIFICATIONS

1. LIST ALL HOBBIES AND SPORTS IN WHICH YOU ARE ACTIVE OR HAVE ACTIVELY PARTICIPATED. INDICATE YOUR PROFICIENCY IN EACH
Handball - Good
Tennis, Swimming, Soccer, Ping Pong - Fair

2. INDICATE ANY SPECIAL QUALIFICATIONS, RESULTING FROM EXPERIENCE OR TRAINING, WHICH MIGHT FIT YOU FOR A PARTICULAR POSITION OR TYPE OF WORK
Qualified as paratrooper with OSS

3. EXCLUDING EQUIPMENT NOTED IN SECTION X, LIST ANY SPECIAL SKILLS YOU POSSESS RELATING TO OTHER EQUIPMENT OR MACHINES SUCH AS OPERATION OF SHORTWAVE RADIO, MULTILITH, TURRET LATHE, SCIENTIFIC AND PROFESSIONAL DEVICES, ETC.
NA

4. IF YOU ARE A LICENSED OR CERTIFIED MEMBER OF ANY TRADE OR PROFESSION (Pilot, Electrician, Radio Operator, Teacher, Lawyer, CPA, Medical Technician, etc.), INDICATE THE KIND OF LICENSE OR CERTIFICATE, NAME OF ISSUING STATE, AND REGISTRY NUMBER, IF KNOWN.
NA

5. FIRST LICENSE OR CERTIFICATE (Year of Issue)	6. LATEST LICENSE OR CERTIFICATE (Year of issue)
NA	NA

SECRET

SECRET
(When Filled In)

SECTION XI CONTINUED FROM PAGE 4

7. LIST ANY SIGNIFICANT PUBLISHED MATERIALS OF WHICH YOU ARE THE AUTHOR (Do not submit copies unless requested). INDICATE TITLE, PUBLICATION DATE, AND TYPE OF WRITING (Non-fiction, scientific articles, general interest subjects, novels, short stories, etc.)

NA

8. INDICATE ANY DEVICES WHICH YOU HAVE INVENTED AND STATE WHETHER OR NOT THEY ARE PATENTED

NA

9. LIST ANY PUBLIC SPEAKING AND PUBLIC RELATIONS EXPERIENCE

NA

10. LIST ANY PROFESSIONAL, ACADEMIC OR HONORARY ASSOCIATIONS OR SOCIETIES IN WHICH YOU ARE NOW OR WERE FORMERLY A MEMBER. LIST ACADEMIC HONORS YOU HAVE RECEIVED.

NA

SECTION XII ORGANIZATION WORK EXPERIENCE - SINCE LAST COMPLETION OF A PERSONNEL QUALIFICATIONS QUESTIONNAIRE

1

1. INCLUSIVE DATES (From- and To-)	2. GRADE	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
Jan 1950 -April 1954	12	OO/C

4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION: None

5. OFFICIAL POSITION TITLE: Contact Specialist

6. DESCRIPTION OF DUTIES: Duties of a Contact Specialist

2

1. INCLUSIVE DATES (From- and To-)	2. GRADE	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
April 1954 - Jan 1957	13	OO/C

4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION: One

5. OFFICIAL POSITION TITLE: Contact Specialist and Resident Agent in Dallas

6. DESCRIPTION OF DUTIES: Duties of a C/S and RA

3

1. INCLUSIVE DATES (From- and To-)	2. GRADE	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
NA		

4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION

5. OFFICIAL POSITION TITLE

6. DESCRIPTION OF DUTIES

4

1. INCLUSIVE DATES (From- and To-)	2. GRADE	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
NA		

4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION

5. OFFICIAL POSITION TITLE

6. DESCRIPTION OF DUTIES

1. INCLUSIVE DATES (From- and To-)	2. GRADE	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
NA		

4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION

5. OFFICIAL POSITION TITLE

6. DESCRIPTION OF DUTIES

(Use additional pages if required)

SECRET

14-00000

SECRET
(When Filled In)

SECTION XIII — CHILDREN AND OTHER DEPENDENTS

1. NUMBER OF CHILDREN (Including stepchildren and adopted children) WHO ARE UNMARRIED, UNDER 21 YEARS OF AGE, AND ARE NOT SELF-SUPPORTING.	4	2. NUMBER OF OTHER DEPENDENTS (Including spouse, parents, stepparents, sister, etc.) WHO DEPEND ON YOU FOR AT LEAST 50% OF THEIR SUPPORT, OR, CHILDREN OVER 21 YEARS OF AGE WHO ARE NOT SELF-SUPPORTING.	5

3. PROVIDE THE FOLLOWING INFORMATION FOR ALL CHILDREN AND DEPENDENTS

NAME	RELATIONSHIP	YEAR OF BIRTH	SEX M	SEX F	CITIZENSHIP	ADDRESS
Michael Walton Moore	Son	1943	X		US	5145 Rexton Lane Dallas, Texas
Margaret Lee Moore	Daughter	1944		X	US	5145 Rexton Lane
Mary Monique Moore	Daughter	1951		X	US	5145 Rexton Lane
Deborah Dallas Moore	Daughter	1954		X	US	5145 Rexton Lane

ADDITIONAL COMMENT AND/OR CONTINUATION OF PRECEDING ITEMS

Jan 1950 - Jun 1950	2600 Pemberton, Houston, Texas
Jun 1950 - Apr 1954	3502 Underwood, Houston, Texas
Apr 1954 - Jul 1954	3406 Dartmouth, Dallas, Texas
Aug 1954 - Present	5145 Rexton Lane, Dallas, Texas

DATE COMPLETED	SIGNATURE OF EMPLOYEE
8 January 1957	J. Walton Moore

SECRET

PERSONAL HISTORY STATEMENT

Instructions: 1. Answer all questions completely. If question does not apply write "not applicable." Write "unknown" only if you do not know the answer and cannot obtain the answer from personal records. Use the blank pages at the end of this form for extra details on any question or questions for which you do not have sufficient room.

2. Type, print or write carefully; illegible or incomplete forms will not receive consideration.

HAVE YOU READ AND DO YOU UNDERSTAND THE INSTRUCTIONS? Yes (Yes or No)

SEC. 1. PERSONAL BACKGROUND

Telephone:
Office: ______
Ext. ______
Home: ______

A. FULL NAME (Use No Initials) ~~XXXX~~ Miss / Mr. / Mrs. James (First) Walton (Middle) Moore (Last)

PRESENT ADDRESS 2600 Pemberton Ave., Houston, Texas USA (St. & No / City / State / Country)

PERMANENT ADDRESS 2457 Idlewild St., Abilene, Texas USA (St. & No. / City / State / Country)

B. NICKNAME Jim - Jimmie WHAT OTHER NAMES HAVE YOU USED? None

______ UNDER WHAT CIRCUMSTANCES HAVE YOU EVER USED THESE NAMES? Not applicable.

HOW LONG? ______ IF A LEGAL CHANGE, GIVE PARTICULARS ______

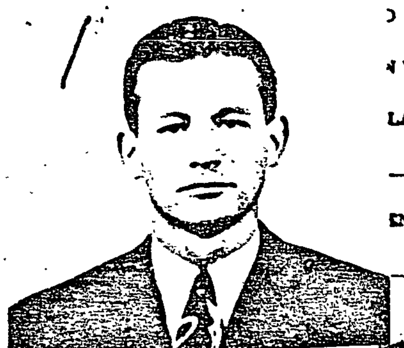
______ (Where? / By What Authority)

C. DATE OF BIRTH 5 Oct 1919 PLACE OF BIRTH Hartwell (City) Georgia (State) USA (Country)

D. PRESENT CITIZENSHIP US (Country) BY BIRTH? Yes BY MARRIAGE? ______

BY NATURALIZATION CERTIFICATE # ______ ISSUED ______ (Date) BY ______ (Court)

AT ______ (State) ______ (Country)



APR 1948

) A PREVIOUS NATIONALITY? No (Yes or No) ______ (Country)

N WHAT DATES? ______ TO ______ ANY OTHER NATIONALITY? ______ (Country)

LARS ______

______

EN STEPS TO CHANGE PRESENT CITIZENSHIP? No GIVE PARTICULARS:

______

E. IF BORN OUTSIDE U.S. WHEN DID YOU FIRST ARRIVE IN THIS COUNTRY? ________

PORT OF ENTRY? ________ ON PASSPORT OF WHAT COUNTRY? ________

LAST U.S. VISA ________ (Number) ________ (Type) ________ (Place of Issue) ________ (Date of Issue)

SEC. 2. PHYSICAL DESCRIPTION

AGE 30 SEX male HEIGHT 6' WEIGHT 190 lbs.

EYES brown HAIR brown COMPLEXION medium SCARS none

BUILD average OTHER DISTINGUISHING FEATURES ________

SEC. 3. MARITAL STATUS

A. SINGLE ________ MARRIED x DIVORCED ________ WIDOWED ________

STATE DATE, PLACE, AND REASON FOR SEPARATION, DIVORCE OR ANNULMENT ________

B. WIFE OR HUSBAND (IF YOU HAVE BEEN MARRIED MORE THAN ONCE — INCLUDE ANNULMENTS — USE A SEPARATE SHEET FOR FORMER WIFE OR HUSBAND GIVING DATA REQUIRED BELOW FOR ALL PREVIOUS MARRIAGES.)

NAME OF SPOUSE Alyce (First) Patricia (Middle) Ansley (Maiden) Moore (Last)

PLACE AND DATE OF MARRIAGE Washington D. C., April 12, 1941

HIS (OR HER) ADDRESS BEFORE MARRIAGE 857 Rosa Ave., (St. & No.) Abilene, (City) Texas (State) (Country)

LIVING OR DECEASED Living DATE OF DECEASE ________ CAUSE ________

PRESENT, OR LAST, ADDRESS 2600 Pemberton Ave., (St. & No.) Houston, (City) Texas (State) USA (Country)

DATE OF BIRTH 23 Nov 1919 PLACE OF BIRTH Houston (City) Texas (State) USA (Country)

IF BORN OUTSIDE U.S. INDICATE DATE AND PLACE OF ENTRY ________

CITIZENSHIP US WHEN ACQUIRED? ________ WHERE? ________ (City) (State) (Country)

OCCUPATION housewife LAST EMPLOYER FBI

EMPLOYER'S OR BUSINESS ADDRESS (St. & No.) Washington D.C. (City) (State) USA (Country)

MILITARY SERVICE FROM ________ (Date) TO ________ (Date) BRANCH OF SERVICE ________

COUNTRY ________ DETAILS OF OTHER GOV'T. SERVICE, U.S. OR FOREIGN ________

SEC. 4. CHILDREN OR DEPENDENTS (Include partial dependents)

1. NAME Michael Walton Moore RELATIONSHIP Son AGE 6

   CITIZENSHIP US ADDRESS 2600 Pemberton, Houston, Texas USA (St. & No. / City / State / Country)

2. NAME Margaret Lee Moore RELATIONSHIP Daughter AGE 5

   CITIZENSHIP US ADDRESS 2600 Pemberton, Houston, Texas USA (St. & No. / City / State / Country)

3. NAME ______ RELATIONSHIP ______ AGE ______

   CITIZENSHIP ______ ADDRESS ______ (St. & No. / City / State / Country)

SEC. 5. FATHER (Give the same information for stepfather and/or guardian on a separate sheet)

FULL NAME James (First) Walton (Middle) Moore (Last)

LIVING OR DECEASED Deceased DATE OF DECEASE Dec. 1938 CAUSE Cancer

PRESENT, OR, LAST, ADDRESS 1701 Sandefer St. (St. & No.), Abilene (City), Texas (State) USA (Country)

DATE OF BIRTH 1889 PLACE OF BIRTH Murphy (City) County, N. Carolina (State) (Country)

IF BORN OUTSIDE U.S. INDICATE DATE AND PLACE OF ENTRY ______

CITIZENSHIP ______ WHEN ACQUIRED? ______ WHERE? ______ (City / State / Country)

OCCUPATION Missionary LAST EMPLOYER Baptist Foreign Mission Board

EMPLOYER'S OR OWN BUSINESS ADDRESS (St. & No.) Louisville (City), Kentucky (State) USA (Country)

MILITARY SERVICE FROM 1917 (Date) TO 1923 (Date) BRANCH OF SERVICE US Army

COUNTRY ______ DETAILS OF OTHER GOV'T SERVICE, U.S. OR FOREIGN.

______

SEC. 6. MOTHER (Give the same information for stepmother on a separate sheet)

FULL NAME Minnie (First) Lee (Middle) Moore

LIVING OR DECEASED Living DATE OF DECEASE ______ CAUSE ______

PRESENT, OR LAST, ADDRESS 711 South 5th St. (St. & No.), Waco (City), Texas (State) USA (Country)

DATE OF BIRTH 1892 PLACE OF BIRTH McLean, Texas

CITIZENSHIP US WHEN ACQUIRED? ______ WHERE? ______ (City / State / Country)

IF BORN OUTSIDE U.S. INDICATE DATE AND PLACE OF ENTRY ______

14-00000

Housewife
OCCUPATION ______ LAST EMPLOYER ______

EMPLOYER'S OR OWN BUSINESS ADDRESS ______
St. & No. City State Country

MILITARY SERVICE FROM ______ TO ______ BRANCH OF SERVICE ______

COUNTRY ______ DETAILS OF OTHER GOV'T SERVICE, U.S. OR FOREIGN.

______

SEC. 7. BROTHERS AND SISTERS (Including half-, step-, and adopted brothers and sisters)

1. FULL NAME Martha (First) Jane (Middle) Hutchins (Last) AGE 32
PRESENT ADDRESS Donna Carroll, Illinois USA US
St. & No. City State Country Citizenship

2. FULL NAME Julia Miriam (First) (Middle) Safford (Last) AGE 27
PRESENT ADDRESS Pittsburg, Penn. USA US
St. & No. City State Country Citizenship

3. FULL NAME Betty (First) Ruth (Middle) Parker (Last) AGE
PRESENT ADDRESS 711½ S. 5th St., Waco, Texas USA US
St. & No. City State Country Citizenship

4. FULL NAME ______ AGE ______
First Middle Last
PRESENT ADDRESS ______
St. & No. City State Country Citizenship

5. FULL NAME ______ AGE ______
First Middle Last
PRESENT ADDRESS ______
St. & No. City State Country Citizenship

SEC. 8. FATHER-IN-LAW

FULL NAME William (First) O. (Middle) Ansley (Last)

LIVING OR DECEASED living DATE OF DECEASE ______ CAUSE ______

PRESENT, OR LAST ADDRESS 857 Ross Ave., Abilene, Texas USA
St. & No. City State Country

DATE OF BIRTH 1889 PLACE OF BIRTH Houston, Texas

IF BORN OUTSIDE U.S. INDICATE DATE AND PLACE OF ENTRY ______

______

CITIZENSHIP ______ WHEN ACQUIRED? ______ WHERE? Hoffman Electrical Supply Co.
City State Country

Partner of Hoffman Electrical Supply Co.

SEC. 9. MOTHER-IN-LAW

FULL NAME First Margaret Middle Last Ansley

LIVING OR DECEASED living DATE OF DECEASE ______ CAUSE ______

PRESENT, OR LAST, ADDRESS St. 857 Ross Ave City Abilene, State Texas Country USA

DATE OF BIRTH ______ PLACE OF BIRTH San Antonio, Texas

IF BORN OUTSIDE U.S. INDICATE DATE AND PLACE OF ENTRY ______

CITIZENSHIP ______ WHEN ACQUIRED? ______ WHERE? ______ City State Country

OCCUPATION housewife LAST EMPLOYER ______

SEC. 10. RELATIVES BY BLOOD, MARRIAGE OR ADOPTION, WHO EITHER LIVE ABROAD OR WHO ARE NOT CITIZENS OF THE UNITED STATES:

1. NAME Not applicable. RELATIONSHIP ______ AGE ______
   CITIZENSHIP ______ ADDRESS ______ St. & No. City State Country
2. NAME ______ RELATIONSHIP ______ AGE ______
   CITIZENSHIP ______ ADDRESS ______ St. & No. City State Country
3. NAME ______ RELATIONSHIP ______ AGE ______
   CITIZENSHIP ______ ADDRESS ______ St. & No. City State Country

SEC. 11. RELATIVES BY BLOOD OR MARRIAGE IN THE MILITARY OR CIVIL SERVICE OF THE U.S. OR OF A FOREIGN GOVERNMENT.

1. NAME Not applicable. RELATIONSHIP ______ AGE ______
   CITIZENSHIP ______ ADDRESS ______ St. & No City State
   TYPE AND LOCATION OF SERVICE (IF KNOWN) ______
2. NAME ______ RELATIONSHIP ______ AGE ______
   CITIZENSHIP ______ ADDRESS ______ St. & No City State
   TYPE AND LOCATION OF SERVICE (IF KNOWN) ______
3. NAME ______ RELATIONSHIP ______ AGE ______
   CITIZENSHIP ______ ADDRESS ______ St. & No. City State
   TYPE AND LOCATION OF SERVICE (IF KNOWN) ______

14-00000

SEC. 12. EDUCATION

ELEMENTARY SCHOOL China Inland Missionss Public School
DATES ATTENDED 1925 - 1929 GRADUATE? Yes
ADDRESS Chefoo, Shantung, N. China

HIGH SCHOOL China Inland Mission
DATES ATTENDED 1930 - 1936 GRADUATE? Yes
ADDRESS Chefoo, Shantung, N. China

COLLEGE Hardin Simmons University
DATES ATTENDED 1936 - 1939 DEGREE BA
ADDRESS Abilene, Texas USA

COLLEGE George Washington Law School
DATES ATTENDED 1940 - 1941 DEGREE --
ADDRESS Washington D. C. USA

SEC. 13. MILITARY, NAVAL OR OTHER GOV'T SERVICE — U.S. OR FOREIGN

Country US Service Navy Rank Ensign Dates of Service Jan 6, 45 to June 46

Last St China Serial No. 345-046 Type of Discharge Honorable

REMARKS:

SELECTIVE SERVICE BOARD NUMBER ______ ADDRESS ______

IF DEFERRED GIVE REASON ______

INDICATE MEMBERSHIP IN MILITARY RESERVE ORGANIZATIONS ______

SEC. 14. CHRONOLOGICAL HISTORY OF EMPLOYMENT FOR PAST 15 YEARS. ACCOUNT FOR ALL PERIODS. INCLUDE CASUAL EMPLOYMENT. INCLUDE ALSO PERIODS OF UNEMPLOYMENT. GIVE ADDRESSES AND STATE WHAT YOU DID DURING PERIODS OF UNEMPLOYMENT. LIST LAST POSITION FIRST.

1. FROM June 1946 TO Present

EMPLOYING FIRM OR AGENCY CIA

ADDRESS St Washington D. C. City State Country USA

KIND OF BUSINESS ______ NAME OF SUPERVISOR ______

TITLE OF JOB ______ SALARY $ 6800. PER annum

YOUR DUTIES ______

REASONS FOR LEAVING ______

2. FROM Jan 6, 1945 TO June 1946

EMPLOYING FIRM OR AGENCY US Navy

14-00000

ADDRESS Washington D. C. City State USA Country

KIND OF BUSINESS ______ NAME OF SUPERVISOR ______

TITLE OF JOB ______ SALARY $ ______ PER ______

YOUR DUTIES ______

REASONS FOR LEAVING ______ Honorable discharge.

3. FROM Jan 1942 TO Jan 1945

EMPLOYING FIRM OR AGENCY FBI

ADDRESS Washington D. C. City State USA Country

KIND OF BUSINESS ______ NAME OF SUPERVISOR ______

TITLE OF JOB Special Agent SALARY $ CAF-11 PER ______

YOUR DUTIES ______

REASONS FOR LEAVING ______

4. FROM April 1940 TO Jan 1942

EMPLOYING FIRM OR AGENCY FBI

ADDRESS Washington D. C. City State USA Country

KIND OF BUSINESS ______ NAME OF SUPERVISOR ______

TITLE OF JOB Special Straggler Searcher SALARY $ CAF-4 PER ______

YOUR DUTIES ______

REASONS FOR LEAVING ______

5. FROM ______ TO ______

EMPLOYING FIRM OR AGENCY ______

ADDRESS ______ St. & No. City State Country

KIND OF BUSINESS ______ NAME OF SUPERVISOR ______

TITLE OF JOB ______ SALARY $ ______ PER ______

YOUR DUTIES ______

REASONS FOR LEAVING ______

14-00000

SEC. 15. HAVE YOU EVER BEEN DISCHARGED OR ASKED TO RESIGN FROM ANY POSITION? HAVE YOU LEFT A POSITION UNDER CIRCUMSTANCES WHICH YOU DESIRE TO EXPLAIN? GIVE DETAILS:

No

SEC. 16 GIVE FIVE CHARACTER REFERENCES — IN THE U.S. — WHO KNOW YOU INTIMATELY — (GIVE RESIDENCE AND BUSINESS ADDRESSES WHERE POSSIBLE.)

		Street and Number	City	State
1.	BUS. ADD.			
	RES. ADD.			
2.	BUS. ADD.			
	RES. ADD.			
3.	BUS. ADD.			
	RES. ADD.			
4.	BUS. ADD.			
	RES. ADD.			
5.	BUS. ADD.			
	RES. ADD.			

SEC. 17. NAMES OF FIVE PERSONS WHO KNOW YOU SOCIALLY IN THE UNITED STATES — NOT REFERENCES, SUPERVISORS OR EMPLOYERS — (Give residence and business addresses where possible.)

		Street and Number	City	State
1.	BUS. ADD.			
	RES. ADD.			
2.	BUS. ADD.			
	RES. ADD.			
3.	BUS. ADD.			
	RES. ADD.			
4.	BUS. ADD.			
	RES. ADD.			
5.	BUS. ADD.			
	RES. ADD.			

SEC. 18. GIVE THREE NEIGHBORS AT YOUR LAST NORMAL RESIDENCE IN THE U.S. — (Give residence and business addresses where possible.)

			Street and Number	City	State
1.		BUS. ADD.			
		RES. ADD.			
2.		BUS. ADD.			
		RES. ADD.			
3.		BUS. ADD.			
		RES. ADD.			

SEC. 19. FINANCIAL BACKGROUND

A. ARE YOU ENTIRELY DEPENDENT ON YOUR SALARY? Yes IF NOT, STATE SOURCES OF OTHER INCOME

B. NAMES AND ADDRESSES OF BANKS WITH WHICH YOU HAVE ACCOUNTS
Farmers & Merchants National Bank, Abilene, Texas

C. HAVE YOU EVER BEEN IN, OR PETITIONED FOR, BANKRUPTCY? No
GIVE PARTICULARS, INCLUDING COURT:

D. GIVE THREE CREDIT REFERENCES — IN THE U.S.

	NAME	ADDRESS St. & No.	City	State
1.				
2.				
3.				

SEC. 20. RESIDENCES FOR THE PAST 15 YEARS

FROM	TO	St. No.	City	State	Country
1936	1940		Abilene	Texas	USA
1940	1942		Washington D. C.		USA
1942	1945		San Francisco, California		USA
1945	1947			North China	
1947	Apr 1948		Tsingtao	N. China	
Apr 1948	Sept 1949		Calcutta,	India	

SEC. 21. RESIDENCE OR TRAVEL OUTSIDE OF THE UNITED STATES

	FROM	TO	City or Section	Country	Purpose
A.	1920	1936	Chefoo	N. China	with parents
	1945	1949	China and India		CIA

SEC. 23. GENERAL QUALIFICATIONS

A. FOREIGN LANGUAGES (STATE DEGREE OR PROFICIENCY AS "SLIGHT" "FAIR" OR "FLUENT")

LANGUAGE Chinese SPEAK Fair READ - WRITE -

LANGUAGE French SPEAK Slight READ Slight WRITE Slight

LANGUAGE ______ SPEAK ______ READ ______ WRITE ______

B. LIST ALL SPORTS AND HOBBIES WHICH INTEREST YOU: INDICATE DEGREE OF PROFICIENCY IN EACH:

Tennis, golf, handball - fair

C. HAVE YOU ANY QUALIFICATIONS, AS A RESULT OF TRAINING OR EXPERIENCE, WHICH MIGHT FIT YOU FOR A PARTICULAR POSITION?

D. LIST BELOW THE NAMES OF GOVERNMENT DEPARTMENTS, AGENCIES OR OFFICES TO WHICH YOU HAVE APPLIED FOR EMPLOYMENT SINCE 1939:

Department of Justice

CIA

E. IF, TO YOUR KNOWLEDGE, ANY OF THE ABOVE HAS CONDUCTED AN INVESTIGATION OF YOU, INDICATE BELOW THE NAME OF THAT AGENCY AND THE APPROXIMATE DATE OF THE INVESTIGATION:

FBI - 1940

SEC. 24. MISCELLANEOUS

A. DO YOU ADVOCATE OR HAVE YOU EVER ADVOCATED; OR ARE YOU NOW OR HAVE YOU EVER BEEN A MEMBER OR, OR HAVE YOU SUPPORTED ANY POLITICAL PARTY OR ORGANIZATION WHICH ADVOCATES THE OVERTHROW OF OUR CONSTITUTIONAL FORM OF GOVERNMENT IN THE UNITED STATES?

IF "YES", EXPLAIN: No

B. DO YOU USE, OR HAVE YOU USED, INTOXICANTS? Yes IF SO, TO WHAT EXTENT? Slight extent

C. HAVE YOU EVER BEEN ARRESTED, INDICTED OR CONVICTED FOR ANY VIOLATION OF LAW OTHER THAN A MINOR TRAFFIC VIOLATION? IF SO, STATE NAME OF COURT, CITY, STATE, COUNTRY, NATURE OF OFFENSE AND DISPOSITION OF CASE:

No

D. HAVE YOU EVER BEEN COURT-MARTIALED WHILE A MEMBER OF THE ARMED FORCES? IF ANSWER IS "YES," GIVE DETAILS BELOW:

No

SEC. 25. PERSON TO BE NOTIFIED IN CASE OF EMERGENCY:

NAME Mrs. Patricia A. Moore RELATIONSHIP Wife

ADDRESS 2600 Pemberton St., City Houston State Texas Country USA

SEC. 26. YOU ARE INFORMED THAT THE CORRECTNESS OF ALL STATEMENTS MADE HEREIN WILL BE INVESTIGATED.

ARE THERE ANY UNFAVORABLE INCIDENTS IN YOUR LIFE NOT MENTIONED ABOVE WHICH MAY BE DISCOVERED IN SUBSEQUENT INVESTIGATION, WHETHER YOU WERE DIRECTLY INVOLVED OR NOT, WHICH MIGHT REQUIRE EXPLANATION? IF SO, DESCRIBE. IF NOT, ANSWER "NO."

No

SEC. 27. I CERTIFY THAT THE FOREGOING ANSWERS ARE TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE AND BELIEF, AND I AGREE THAT ANY MISSTATEMENT OR OMISSION AS TO A MATERIAL FACT WILL CONSTITUTE GROUNDS FOR IMMEDIATE DISMISSAL OR REJECTION OF MY APPLICATION.

SIGNED AT Houston, Texas (City and State) DATE 11 January 1950

(Witness) (Signature of Applicant) J. Walton Moore

USE THE FOLLOWING PAGES FOR EXTRA DETAILS. NUMBER ACCORDING TO THE NUMBER OF THE QUESTION TO WHICH THEY RELATE. SIGN YOUR NAME AT THE END OF THE ADDED MATERIAL. IF ADDITIONAL SPACE IS REQUIRED USE EXTRA PAGES THE SAME SIZE AS THESE AND SIGN EACH SUCH PAGE.

14-00000

STATE OF GEORGIA

DEPARTMENT OF PUBLIC HEALTH

[illegible]

ATLANTA

CERTIFIED COPY

BUREAU OF VITAL STATISTICS

[illegible]

[illegible]

SEPTEMBER 28, 1944

[illegible]

14-00000

SECRET
SECURITY INFORMATION

NR Registered

TO : Chief, Communications

DATE: 25 March 1953

FROM : Chief, Security Division

SUBJECT: MOORE, James Walton
#23024

In reply to your memorandum, this is to advise that Subject meets the current requirements for Cryptographic clearance and is approved for such duties as of this date.

E. P. Geiss

E. P. Geiss

OSS Form 2261
(Rev. 12/30/43)

(2)

CONFIDENTIAL

SECURITY OFFICE

Investigation Report

Subject: MOORE, James Walton Date: 8 December 1944

To: C. W. Grandy FE/SI Number: 23024

1. Investigation directed by: HWB

2. Sources of information:

3. Remarks:

4. Recommendations:

S[illegible] approval recommended, [illegible] to the receipt of derogatory information [illegible] future date. Interview waived.

Final interview is in this case unnecessary if originating official will provide two (unsigned) passport size photographs and completed finger-print card of Subject.

By [signature]
Security Officer
H. W. Boyesfield

mmb
cc: Civilian Personnel

CONFIDENTIAL

CONFIDENTIAL

(30243)

14-00000

UNITED STATES OF AMERICA
GENERAL SERVICES ADMINISTRATION

DATE: AUG 22 1977

REPLY TO ATTN OF: NCPMW-CA/AC

National Personnel Records Center
(Military Personnel Records)
9700 Page Boulevard
St. Louis, MO 63132

SUBJECT: Service information on MOORE, JAMES W. 475046

J. Walton Moore
P.O. Box 50107
Dallas, Texas 75250

The military service information provided on this form has been extracted from records on file at this center and may be used for any official purpose, including application for and adjudication of veteran's benefits.

☐ This method of reply is the routine procedure used to respond to requests such as yours. If additional information is required return your request with a detailed statement outlining the specific data needed and the purpose for which it is to be used.

☐ Subject person served in the ______________________ from ______________ to ______________.

☐ Type and character of separation: ______________________.

☐ Active service: ______________ to ______________, ______________ to ______________.

☐ ______________ was honorably retired ______________ by reason of permanent physical disability incurred in line of duty, but not as a result of armed conflict or an instrumentality of war. The percentage of disability is __________.

☐ Report of separation physical is attached.

☐ The medical records you requested:

☐ Are enclosed. ☐ Are not in file.

☐ Have been lent to the Veterans Administration and

☐ Will be forwarded under separate cover. ☐ May be obtained from the VA office shown below. *(Please refer to VA Claim No. C- ____________.)*

☑ A statement of service is shown on the reverse side.

☐

J. A. V. McCann
Chief, Navy Reference Branch

Keep Freedom in Your Future With U.S. Savings Bonds

GSA FORM 6851 (REV. 1/77)

14-00000

STATEMENT OF SERVICE

DATE	YOUR REFERENCE
	REQ DTD 7-25-77

NAME (Last, first, middle)	SERVICE NUMBER	SSN
MOORE, JAMES W.	445046	450-21-2532

SERVICE DATA

NATURE OF ACTION (Show component for each entrance into service; and type of each separation.)	EFFECTIVE DATE	ACTIVE SERVICE (Asterisks after dates in columns C and D denote ACTIVE DUTY FOR TRAINING ONLY) FROM	TO	THIS SPACE FOR ADDITIONAL INFORMATION AS APPROPRIATE, SUCH AS REASON FOR SEPARATION; GRADE, RANK, OR RATING; PLACE OF ACTION, ETC.
A	B	C	D	E
APPT USNR	FEB 15, 45			
EXT AD	FEB 20, 45			
RAD	OCT 5, 46			
HON DISCH	OCT 15, 54	FEB 20, 45	OCT 5, 46	

TIME LOST (Inclusive dates)

FROM	TO	FROM	TO	FROM	TO
NONE					

KEY TO ABBREVIATIONS

AD - Active Duty
APPT - Appointed(ment)
AUS - Army of the U.S.
BCD - Bad Conduct Discharge
CG - Convenience of Gov't
CR - Change of Rating
DD - Dishonorable Discharge
DEMOB - Demobilized(ation)
DISCH - Discharge
EE - Expiration of Enlistment
ENL - Enlisted(ment)
EOS - Expiration of Obligated Service
ERC - Enlisted Reserve Corps
ETS - Expiration Term of Service
GD - General Discharge
HON - Honorable
IND - Induct(ed)(ion)
NAS - Naval Air Station
NG - National Guard
NR - Naval Recruiting Station
NTC - Naval Training Center
NTS - Naval Training Station
ORC - Officer Reserve Corps
OTH - Other Than Honorable
PROM - Promot(ed)(ion)
R - Received
RA - Regular Army
RAD - Released from Active Duty
RECSTA - Receiving Station
REENL - Reenlist(ed)(ment)
REPAD - Reported for Active Duty
RS - Receiving Ship
T - Transfer(red)
TERM - Terminat(ed)(ion)
UA - Unauthorized Absence
UD - Undesirable Discharge
UHC - Under Honorable Conditions
UOHC - Under Other Than Honorable Conditions
USNH - U.S. Naval Hospital

GENERAL SERVICES ADMINISTRATION   GSA FORM 6851 (REV. 1/77) NARS

14-00000

THE

President of the United States of America

Expresses the sincere appreciation of his fellow-countrymen for the loyal service rendered by

JAMES WALTON M O O R E, ENSIGN, USNR

on active duty in the United States Navy during World War II.

In testimony whereof I am privileged to bestow this

Certificate of Satisfactory Service

Done in the City of Washington, D.C. this 28th day of August Nineteen hundred and forty six

For the President:

James Forrestal

Secretary of the Navy